Getting it right for East Renfrewshire’s Children & Young People
2013/16
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The purpose of this new plan for 2013/16 is to set out our vision for children, young people, and families and demonstrate our commitment to achieve the best possible outcomes for them. Since our first plan in 2002 we have come a long way towards our shared vision:

“We will work together to get it right for all East Renfrewshire’s children and young people”

Key to making this vision a reality is working in partnership with children, young people and families. Indeed to effectively plan and deliver our services we believe it is important to ensure the interests of the child are at the centre of finding solutions to the difficulties they and their family may face. We also recognise that parents and carers are key partners and that our work requires to more appropriately support them to fulfil their responsibilities and care for their children.

This new Integrated Children’s Services Plan is shaped by a range of factors; from East Renfrewshire’s Single Outcome Agreement (SOA) to the series of national policy initiatives such as the Getting it right for every child programme, and the Early Years Framework, the plan has been developed to reflect the greater emphasis that is being placed on prevention and early intervention.

Furthermore our new plan has also been informed by what children, young people and families have told us about their needs and experiences. As a consequence of what we have learned we have committed ourselves to work in partnership to continuously improve how we coordinate and deliver our universal, preventative and targeted services to ensure children and families get the help they need when they need it.

The arrangements for the production of this plan has involved a process of extensive collaborative working between partners within East Renfrewshire Council, the Community Health and Care Partnership, NHS Greater Glasgow and Clyde, and Strathclyde Police, together with a range of other agencies including the Scottish Children’s Reporter Administration, Skills Development Scotland, East Renfrewshire Voluntary Action, and partners in local third sector organisations.

On behalf of the Integrated Children’s Services Planning Core Group we would like to thank these partners for their participation in the production of the new plan and for signing up to continue to work together over the coming years to achieve the vision and outcomes as specified.

Safaa Baxter
Chair Core Group
Chief Social Work Officer
Head of CHCP Children’s Services & Criminal Justice

Mhairi Shaw
Vice Chair Core Group
Head of Education
Introduction

As indicated by our vision, East Renfrewshire children’s services partner agencies are committed to “working together to get it right for all our children and young people”. In order to achieve this vision, we have agreed to frame our new Integrated Children and Young People’s Services Plan 2013/16 within the Getting it right for every child agenda and in particular the SHANARRI outcomes framework. This ensures that we link the outcomes we want to achieve, as set out in the plan and the local Single Outcome Agreement (SOA), with the requirements of Scottish Government policy and the relevant National Performance Framework (NPF) outcomes as set out below.

National Performance Framework outcomes:
• Our children have the best start in life and are ready to succeed
• We have improved the life chances for children, young people, and families at risk
• Our young people are successful learners, confident individuals, effective contributors and responsible citizens

Importantly, this new plan represents further progress towards our aim of establishing a fully integrated strategic planning approach among children’s partner agencies. Whilst previous plans have reflected the range of single agency and integrated activity carried out by agencies, this new plan for 2013/16 focuses exclusively on activity undertaken by partners working together to improve outcomes beyond the parameters of departmental and agency boundaries. The significance of this move forward is that we will use resources more efficiently and children and families will benefit from a more streamlined and coherent approach to their needs being met. Similarly, the inclusion of a suite of performance indicators that will measure progress along the SHANARRI outcomes framework marks a departure in how we have planned integrated children’s services previously.
The Shift to Prevention and Early Intervention

The publication of this new plan takes place within an environment of considerable change as well as one that is increasingly challenging. Research is clearly telling us that we need to intervene earlier with many families in order to prevent the problems they experience escalating. As we are aware intervening late incurs high costs not only in relation to budgets but also for children and families as the costs to them generally translate into poor outcomes especially in the longer term. At the same time we are also experiencing a year on year increase in the number of vulnerable children and young people whom we require to respond to and support.

The Scottish Government’s Early Years Framework from 2008 and the more recently published Early Years Taskforce Shared Vision and Priorities paper (March 2012) are driving forward the need for all agencies to jointly commit to prioritising investment in prevention and early intervention especially during the early years of children’s lives. Indeed the establishment of the Early Years Change Fund by the Scottish Government is intended to support this necessary shift in emphasis.

Partners locally have begun to consider the findings of the Christie Commission on the Future Delivery of Public Services and how the move towards prevention and place can be delivered. In East Renfrewshire progress with responding to this agenda will be agreed shortly by community planning partners and developments will be reported through annual updates of the SOA and the new children’s plan.

Reductions in public sector funding over the last year and the possibility of further restrictions, may present additional difficulties in how we manage this shift to prevention, and simultaneously continue to meet the considerable needs of the high levels of vulnerable families that we encounter. Nevertheless all partners are enthusiastically committed to taking up the challenge of changing our current approach to prevention and early intervention and will continue to work closely together to align our resources to achieving the outcomes that have been agreed.
Guiding Principles – working with children, young people and families

The following principles will inform the approach of all East Renfrewshire children's services when working with children, young people and families, either individually as single agencies or when collaborating with partner agencies:

• The child or young person will be placed at the centre of our thinking and action
• We will intervene early to ensure children and young people get the help they need when they need it
• The capacity of the universal services will be developed to prevent the need for intervention, meet low level need as it arises and address concerns at the earliest stage
• Children, families and communities will be helped to secure outcomes for themselves

• The capacity of families and communities will be strengthened to meet the needs of their children and young people
• Our responses to each child's needs will be personalised, proportionate, appropriate, and timely
• Targeted support will be provided to those children and young people in greatest need
• Services will work together to undertake holistic assessments of children's needs and plan to meet needs in a co-ordinated way
• The ethnic, cultural, religious, and language needs of children and young people will be fully considered when we assess, plan, and deliver services for them
• Children, young people and families will be supported to become involved in helping us plan the services they need and help us evaluate our effectiveness
Our Vision, Priorities and Outcomes

The Integrated Children's Services Core Group has set the following vision, aim, priorities, and outcomes to drive the delivery of the new plan over the next three years. Progress towards achieving our vision, aim, and outcomes will also contribute towards the success of the local Single Outcome Agreement and the National Performance Framework as set out below.

Our Shared Vision
East Renfrewshire's children’s planning partners are committed to working together to get it right for all of East Renfrewshire's children and young people.

Our Aim
Our ambition for the children and young people of East Renfrewshire is that they are confident individuals, effective contributors, successful learners, and responsible citizens.

Our Priorities
We have framed our strategic priorities broadly, using a combination of theme and age:
- Children in their early years
- Young people
- Looked after children and young people
- Children and young people with additional support needs
- Keeping children safe

SOA outcomes
The locally agreed East Renfrewshire Single Outcome Agreement objectives in relation to children and young people are as follows:
- All children will experience a stable and secure start to their lives and are supported to succeed
- All residents are fit and active and have the skills for learning, life and work.

SHANARRI Outcomes Framework
All partners have agreed to continue to adopt the Getting it right for every child safe, healthy, active, nurtured, achieving, respected/responsible, included (SHANARRI) wellbeing framework to measure progress in achieving outcomes for children and young people. The shortened version of the framework is outlined on the following page with the full action plan and performance targets available from page 19 onwards.
East Renfrewshire SHANARRI Outcomes Framework

Outcomes
1. Safe from accidental injury and death
2. Safe from neglect, abuse, violence and exploitation
3. Safe from bullying and harassment

Indicators
- Increase % of positive response to Viewpoint question, “Do you feel safe at home?”
- Increase % of pupils reporting they feel safe and cared for in school
- Reduce number of reported bullying incidents per 1,000 pupils per annum in secondary schools.
- Reduce number of reported bullying incidents per 1,000 pupils in Primary Schools per annum
- Reduce % of child protection re-registrations within 12 months of de-registration
- Reduce % of repeat referrals to Domestic Abuse Referral Group (DARG)
- Increase numbers of children and young people affected by domestic abuse accessing Women’s Aid service
Outcomes
1. Healthy lifestyles
2. Mentally and emotionally healthy
3. Physically healthy
4. Sexually healthy

Indicators
- Reduce low birth weight live singleton births as a % of total live singleton births
- Increase % of new-born children exclusively breastfeed at 6-8 weeks
- Increase exclusive breast feeding rates at 6-8 weeks in most deprived SIMD data zones
- Increase attendance at weaning fayres for parents of babies aged 3-4 months
- Achieve Unicef Breastfeeding accreditation
- Reduce % of obese children in primary 1
- Increase number of children aged between 5-15 years with a BMI > 91st percentile completing healthy weight intervention
**Outcomes**

1. Enjoy recreation and leisure
2. Participate in sport and physical activity

**Indicators**

- Increase % of pupils in full-time education at school, whose usual main method of travel to school is by walking or cycling.
- Increase % of pupils reporting they take part in out of class activities and school clubs
- School Holiday programme: Increase % of participants in receipt of a free school meal
- Increase participation in sports and physical activities among under represented groups
### Outcomes
1. Live in suitable housing
2. Feel secure and cared for
3. Live in a stable home environment

### Indicators
- Reduce % of children looked after away from home who experience 3 or more placement moves
- Increase % of looked after children where application for permanency has been made within agreed 10 month timescale
- Increase % of parents who report universal Triple P Parenting Programme has met their child’s needs
- Increase % of parents who report that universal Triple P Parenting Programme has met their needs
- Increase proportion of Children’s Hearing system reports submitted within target time
- Increase % of families completing family learning activities, reporting they are more able to support their child’s learning
- Increase number of care leavers sustaining tenancies *
- Increase number of young carers identified

* Denotes new measure to be established for 2013.
Outcomes

1. Achieve national educational standards in the early years, and primary and secondary schools
2. Young people will be ready for employment, training, or further or higher education

Indicators

• Increase percentage of resident children 0-4 who are active library members.
• Increase number of Young People (under 25 years) accessing appropriate volunteering opportunities
• Decrease % of S4 pupils with cumulative STACs points (points given to pupils on levels of study) of 128 or fewer
• Increase % of S4 roll achieving 5 or more qualifications at SCQF level 5 or better
• Increase % of school leavers going into employment, education or training
• Increase number of care leavers entering positive destination *

* Denotes new measure to be established for 2013.
Outcomes
1. Positively engage in their community
2. Choose not to take illegal drugs or misuse alcohol
3. Engage in law abiding behaviour

Indicators
- Increase number of young people accessing and engaging in young people’s drug and alcohol support service
- Increase numbers participating in weekly youth diversionary mobile sports hubs in Neilston, Barrhead and Newton Mearns
- Maintain number of unplanned or underage pregnancies among Postponing Parenthood participants
- Increase number of awards achieved by young people participating in school and community based targeted programmes
- Increase number of looked after young people participating in the Meet the Corporate Parents event
- Increase % of pupils reporting they are treated fairly and with respect
- Number of secondary schools delivering sports leadership and coaching opportunities
Outcomes
1. Overcome inequalities and discrimination
2. Engage in decision making and planning
3. Live in households free from low income and poverty

Indicators
• Increase % of pupils reporting that their school is helping them become more confident
• Increase number of children with additional support needs who have an allocated social worker using Viewpoint
• Increase number of young people with additional support needs attending Youth Health Service
• Increase number of minority ethnic girls attending Youth Health Service
• Reduce number of exclusions per 1,000 pupils – Looked After Pupils (Primary & Secondary)
• Increase attendance for Looked After Pupils (primary & secondary)
• Number of reported racist incidents per 1,000 pupils in primary and secondary schools per annum
Children & Young People in East Renfrewshire 2010/11

Total population (0-21yrs) = 24,712
Live births = 870
0-4 yrs = 4,885
5-11 yrs = 7,785
12-16 yrs = 6,269
17-21 yrs = 5,773
School roll = 16,200 (primary 8,127; secondary 7,980)
Pupils in local specialist school = 93
Black & minority ethnic schoolchildren = 2,154 (13.3%)
Low birth weight babies = 1%
Homeless presentations (families) = 72
Homeless presentations (young people) = 74
Teenage pregnancies = 95
School Leavers no positive destinations = 6.6%
Number of domestic violence incidents involving children = 354
Number of children referred to Children's Hearing = 347
Pupils with additional support needs = 1,707
Pupils whose home language is not English (46 languages) = 1,209 (7.5%)
Free school meals = 1,640 (10.2%)
  - Primary 882 (10.9%)
  - Secondary 758 (9.7%)
Children (0-19) in low income households = 7,100 (31.5%)
Children in All Out-of-Work Benefit Claimant Households (0-18) = 2,140
Disability Living Allowance recipients (0-17) = 550

Vulnerable Children

Child Protection Investigations = 136
Children on Child Protection Register = 24
Looked After Children = 154
  - At Home = 90
  - Community = 57
  - Residential = 7
Kinship Care children = 30 (across 23 families)
Young Carers = 1,295
Children with disabilities/long term conditions = 917
Children in Substance Misusing Households = 328
Through their Getting it right for every child programme the Scottish Government continues to drive its ambitious vision for how agencies should support children and their families. The Getting it right programme is regarded as ambitious because it requires fundamental change to take place within and between children’s services organisations on three fronts: cultural, systems and practice. Although we have taken forward the implementation of this work over the last three years we acknowledge that we still have much to do, particularly in relation to prevention and early intervention in the early years of children’s lives. In view of this we have drawn together a Giftec implementation plan to direct this work as outlined on page 18 and we have established a new multi-agency Getting it right for every child group to take this forward.

Overall building on the successes of our previous plans, we believe it is important to ensure that Getting it right for every child continues to underpin our strategic approach to meeting children and young people’s needs particularly as it provides a framework for improving wellbeing that is understood by professionals, children, young people and families alike.

The SHANARRI Wellbeing Wheel and the National Practice Model

As part of implementing the Getting it right for every child approach all agencies in East Renfrewshire require to fully adopt the SHANARRI Wellbeing Wheel and the National Practice Model in their work with children and families, in a way that is in line with their core responsibilities – see models on next page

The SHANARRI Wellbeing Wheel and the National Practice Model is an evidence-based approach to practice and will be used by services to record, assess, plan and review children who need help either in a single or a multi-agency context. Further embedding of the model will be led by the newly developed multi-agency group tasked with progressing this important aspect of our integrated work.
SHANARRI Wellbeing Wheel

Best Start in Life: Ready to Succeed

- Successful Learners
- Confident Individuals
- Nurtured
- Achieving
- Respected
- Responsible
- Healthy
- Active
- Safe
- Included
- Responsible Citizens
- Effective Contributors
National Practice Model

Resilience Matrix used when required for more complex situations
The newly established Girfec steering group will lead on the implementation of systems, practice, and cultural change within East Renfrewshire. This group will develop a detailed implementation plan to support this work based on the following aims and objectives.

<table>
<thead>
<tr>
<th>Girfec Change</th>
<th>Aim</th>
<th>Objective</th>
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</thead>
</table>
| **Systems Change** | A “one child, one assessment, one plan” approach will be agreed between partner agencies | • Planning, assessment and decision-making processes will be streamlined within and between services  
• The capacity to share demographic, assessment, and planning information electronically within and across agencies will be improved |
| **Practice Change** | Agencies will adopt an outcome focused approach to ensure children and young people get the help they need when they need it  
Practitioners and services will work closely together to identify, assess, and plan to meet children and young people’s needs | • The National Practice Model will be further embedded in all services that work with children and young people  
• Every child and young person will be provided with a Named Person, and if necessary a Lead Professional, to co-ordinate and monitor assessment and planning activity  
• One co-ordinated and unified approach to identifying concerns, assessing needs, and agreeing actions and outcomes, based on the Wellbeing Indicators from the National Practice Model, will be agreed |
| **Cultural Change** | The children’s services workforce within universal and targeted services will be equipped to provide children, young people and families help that is appropriate, proportionate, and timely  
Services will work in partnership with children, young people and families to find solutions and improve outcomes | • The skills and knowledge of the universal workforce will be maximised to address needs and risks as early as possible  
• Training and development will be made available to support staff adopt the new approach and roles  
• Children and families will be provided with opportunities to express their views, articulate their needs, and inform decision making processes that affect them  
• Services will work with families to gain consent and share information where appropriate and necessary |
## Integrated Children’s Services Plan Outcome Framework

### SAFE

*Our children and young people will be protected from abuse, neglect, and harm, at home, in school and in the community*

<table>
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<th>Outcomes</th>
<th>Activity</th>
<th>Evaluation</th>
<th>Lead Agency &amp; Partners</th>
<th>Timescale</th>
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<tbody>
<tr>
<td>Safe from accidental injury and death</td>
<td>The Safety in the Park evaluation will be considered by partners and the recommendations in relation to continuing the annual programme will be agreed</td>
<td>Evaluation report findings and recommendations</td>
<td>Education, Magic Wand, CHCP Strathclyde Police, Fire &amp; Rescue</td>
<td>2013/14</td>
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<td></td>
<td>Health visitors will support safety in the home initiatives by:</td>
<td>Completion of home safety assessments Training course attendance Evaluation of impact on child safety</td>
<td>Senior Nurse CHCP Strathclyde Fire Community Safety</td>
<td>2013-15</td>
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<tr>
<td></td>
<td>a) Undertaking home safety assessments with very vulnerable families</td>
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<td></td>
<td>b) Attending home fire safety training courses</td>
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<td></td>
<td>Senior Nurse will attend the NHSGGC Unintentional Injuries working group and report back to the Keeping Children Safe group, on the work and progress of the group</td>
<td>Minutes of meetings of Unintentional Injuries Group and recommendations on local activity to be carried out</td>
<td>Senior Nurse CHCP NHSGGC</td>
<td>2013-16</td>
</tr>
<tr>
<td></td>
<td>Health Improvement Team will provide link with the NHSGGC in relation to child safety initiatives and campaigns and report back to the Keeping Children Safe group on new developments</td>
<td>Participation in appropriate campaigns</td>
<td>Health Improvement NHSGGC</td>
<td>2013-16</td>
</tr>
<tr>
<td></td>
<td>Firereach – 4 Firereach programmes will be delivered annually. The objectives of the project are to:</td>
<td>Programme evaluations</td>
<td>Youth Services Strathclyde Fire &amp; Rescue Education</td>
<td>2013-16</td>
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<td></td>
<td>• Raise awareness of fire safety issues</td>
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<td></td>
<td>• Understand the contribution of fire and rescue and other agencies</td>
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<td></td>
<td>• Undertake basic first aid skills</td>
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### Safe from accidental injury and death (continued)

- Funding will be secured to provide a “Make it Safe – blind cord safety campaign” within East Renfrewshire during Child Safety Week.
- A range of Young Driver safety initiatives will be delivered to S5 and S6 pupils in schools to improve young people’s awareness of the increased risks associated with being a new driver.
- An annual local road accident statistical report will be presented to the Keeping Children Safe group to enable trends to be identified, and information to inform decision making and planning.

### Safe from bullying and harassment

- All pre-5, primary, secondary and special establishments will:
  a) Revise their anti-bullying policies in line with the revised authority policy and national guidelines.
  b) Participate in anti bullying training
  c) Submit their annual bullying report in the new format

- Information/advice and training will be made available to parents/carers to increase their awareness of the risks of bullying/harassment and exploitation, that can be associated with social media and online use.

- Information/advice and training will be made available to children/young people to:
  a) Increase their awareness of the risks of the bullying/harassment and exploitation, that can be associated with social media and online use
  b) Support children/young people to keep themselves safe from bullying/harassment and exploitation that can be associated with social media and online use

<table>
<thead>
<tr>
<th>Activity</th>
<th>Evaluation</th>
<th>Lead Agency &amp; Partners</th>
<th>Timescale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funding will be secured to provide a “Make it Safe – blind cord safety campaign” within East Renfrewshire during Child Safety Week</td>
<td>Number of local events held and information distributed</td>
<td>Chief Executive Health Improvement Health Visitors</td>
<td>June 2012</td>
</tr>
<tr>
<td>A range of Young Driver safety initiatives will be delivered to S5 and S6 pupils in schools to improve young people’s awareness of the increased risks associated with being a new driver</td>
<td>Programme evaluations</td>
<td>Roads Environment Education</td>
<td>2013-16</td>
</tr>
<tr>
<td>An annual local road accident statistical report will be presented to the Keeping Children Safe group to enable trends to be identified, and information to inform decision making and planning</td>
<td>Annual road accidents report published and considered by partners</td>
<td>Environment Strathclyde Police</td>
<td>2013-16</td>
</tr>
<tr>
<td>All pre-5, primary, secondary and special establishments will:</td>
<td>Annual report</td>
<td>Education Respect Me</td>
<td>February 2013 June 2013</td>
</tr>
<tr>
<td>a) Revise their anti-bullying policies in line with the revised authority policy and national guidelines.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b) Participate in anti bullying training</td>
<td>Training programme rolled out and parents participation will be evaluated</td>
<td>Education Libraries Strathclyde Police</td>
<td>2013/16</td>
</tr>
<tr>
<td>c) Submit their annual bullying report in the new format</td>
<td>Training programme rolled out and children/young people’s participation will be evaluated</td>
<td>Education Libraries Strathclyde Police Youth Health Service</td>
<td>2013-16</td>
</tr>
</tbody>
</table>
### Outcomes

**Safe from neglect, abuse, violence and exploitation**

- Newly revised national Getting Our Priorities Right (GOPR) guidelines will be:
  - Adapted for local use and implemented thereafter.
  - Rolled out through a multi agency training programme aimed at relevant key staff.
- The new national multi agency Risk Assessment Framework will be:
  - Incorporated into the local Girfec assessment and planning framework and thereafter be embedded into practice.
  - Rolled out through a multi agency training programme aimed at relevant key staff.
- Women’s Aid children’s workers in collaboration with other partners will develop and widen their outreach programme to raise the profile of their service, increase the numbers of children and young people they work with, and support local partners incorporate the issue of domestic abuse into their activity.
- The gender based violence programme will be delivered to S3 pupils by CHCP, Education, and Women’s Aid staff in partnership.
- A Domestic Abuse Referral Group (DARG) activity report will be published every six months in order to determine prevalence levels among children and young people and to further inform service planning needs.
- A care leavers protocol will be developed between Housing and CHCP to improve communication and joint working.
- As many looked after young people have reported safety as an issue when they leave care and return to live in East Renfrewshire, all partner agencies will work together to identify the causes and agree ways to improve safety.

### Activity

- Newly adapted local framework is launched.
- Training programme delivered.
- Newly adapted local framework is launched.
- Training programme is delivered.
- Annual Report and Business Plan published.
- Women’s Aid Annual report.
- Programme evaluation report.
- DARG six monthly report will inform service development and improve safety of children.
- New protocol is published.
- Consultation work will be undertaken to track progress.

### Evaluation

- CPC
- CHCP
- CPC
- CPC
- CPC
- CPC
- CHCP
- CHCP
- CHCP
- CHCP
- CHCP
- ERC Housing
- ERC Housing

### Lead Agency & Partners

- Education
- CHCP
- Education
- CHCP
- Education
- CHCP
- CHCP
- Who Care Scotland

### Timescale

- 2013-15
- 2013-15
- 2013
- 2013-16
- 2013/14
- 2013
- 2013
- 2014
- 2013/14
HEALTHY

Our children and young people will be provided with the highest attainable standards of physical and mental health, access to suitable healthcare, and supported in learning to make healthy and safe choices.

<table>
<thead>
<tr>
<th>Outcomes</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Healthy lifestyles</td>
<td>Health protocols to direct the transition from Specialist Children’s Services to adult health services will be developed to improve upon current process arrangements</td>
<td>New protocol agreed</td>
<td>NHSGGC Specialist Children’s Service ASN Nurse</td>
<td>2015</td>
</tr>
<tr>
<td></td>
<td>CAMHS and Speech and Language services will be integrated within the CHCP to provide a more easily accessible, localised service</td>
<td>New services established</td>
<td>CHCP NHSGGC</td>
<td>2013/14</td>
</tr>
<tr>
<td></td>
<td>Access to the Youth Health Service will be improved for young people with additional needs</td>
<td>Number of young people attending x 8 (3)</td>
<td>Health Improvement Team Youth Services</td>
<td>2013/14</td>
</tr>
<tr>
<td></td>
<td>Big ShoutER will deliver peer education sessions to the Rulebreakers and Monday Night group based on expressed need</td>
<td>Number of sessions x 3 (0)</td>
<td>Health Improvement Team Youth Services</td>
<td>2013/14</td>
</tr>
<tr>
<td></td>
<td>Work will be undertaken with residential establishments to ensure that they have the required health policies and procedures in place and adhere to the expected standards as set by Scottish Government</td>
<td>Establishments can evidence meeting standards</td>
<td>LAC Health Team Commissioning Education</td>
<td>2014</td>
</tr>
<tr>
<td></td>
<td>Work will be undertaken with residential establishments to ensure that they have the required health policies and procedures in place and adhere to the expected standards as set by Scottish Government</td>
<td>Establishments can evidence meeting standards</td>
<td>LAC Health Team Commissioning Education</td>
<td>2014</td>
</tr>
<tr>
<td></td>
<td>Children/young people looked after at home will have their health assessment plan reviewed to ensure outcomes are being achieved</td>
<td>Review timescales to be set to link with LAC review meetings</td>
<td>LAC Health Team School Nursing</td>
<td>2014</td>
</tr>
<tr>
<td></td>
<td>Health improvement staff will support substitute care staff to coordinate delivery of health sessions to carers</td>
<td>Evaluation of 9 health sessions: 3 sessions per year</td>
<td>Health Improvement Team Substitute Care Team</td>
<td>2013-16</td>
</tr>
<tr>
<td>Outcomes</td>
<td>Activity</td>
<td>Evaluation</td>
<td>Lead Agency &amp; Partners</td>
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</tr>
<tr>
<td>Healthy lifestyles (continued)</td>
<td>Access to The Place @ER Youth Health Service will be improved for black and minority ethnic young women</td>
<td>Increase number of BME young women attending</td>
<td>Health Improvement Team Youth Services</td>
<td>2013/14</td>
</tr>
<tr>
<td></td>
<td>The East Renfrewshire Tobacco Action Plan will deliver improved outcomes for young people through staff training and the delivery of programmes in schools</td>
<td>Tobacco Action Plan Reports will indicate outcomes achieved</td>
<td>Health Improvement Team Youth Services</td>
<td>2013-16</td>
</tr>
<tr>
<td></td>
<td>Partners will work towards embedding Right Moves in primary mainstream education and rolling out the programme in the Eastwood side of the authority</td>
<td>Right Moves progress reports</td>
<td>Health Improvement Team Education</td>
<td>2013-16</td>
</tr>
<tr>
<td>Mentally and emotionally healthy</td>
<td>Psychological Service will establish links with the new local CAMHS service in order to determine roles, pathways and potential areas of joint working</td>
<td>Links established</td>
<td>Psychological Service CHCP NHSGGC</td>
<td>2013/14</td>
</tr>
<tr>
<td></td>
<td>Current tier 1 and 2 young people’s mental health provision (12-18 years) will be subject to review by CHCP Commissioning and will link to the review recently undertaken by NHSGGC.</td>
<td>An options appraisal report will be produced</td>
<td>CHCP Commissioning Education</td>
<td>2013/14</td>
</tr>
<tr>
<td></td>
<td>Staff’s knowledge, skills and capacity to identify and support young people with mental health difficulties will be improved through the provision of training</td>
<td>Training plan and evaluation</td>
<td>Health Improvement Youth Services RAMH</td>
<td>2014-16</td>
</tr>
<tr>
<td></td>
<td>Health Improvement Team will work with 3 local GDPs (Eastwood x 1 and Barrhead x 1) to ensure that service is suitable for children/young people with additional support needs, with the aim of reducing dental refusal and improving the oral health of children/young people</td>
<td>Number of young people attending x 6 (0)</td>
<td>GDPs Health Improvement Team</td>
<td>2013-16</td>
</tr>
<tr>
<td>Outcomes</td>
<td>Activity</td>
<td>Evaluation</td>
<td>Lead Agency &amp; Partners</td>
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<tr>
<td>Physically healthy (continued)</td>
<td>Support P1 &amp; 2 teachers to participate in Scottish Government Childsmile Core Toothbrushing Programme and remaining pre – 5 establishments to achieve Smile Too accreditation</td>
<td>Increase to 100% participation in P1&amp;2&lt;br&gt; Increase to 100% LA nurseries and partnership nurseries by 2014</td>
<td>Health Improvement Education Pre 5s Oral Health</td>
<td>2016</td>
</tr>
<tr>
<td></td>
<td>Support the continued delivery of the ACES community programme and curricular programme for children and young people in East Renfrewshire.</td>
<td>ACES Programme Progress Report</td>
<td>Health Improvement Education Sports Development School Nursing</td>
<td>2013-16</td>
</tr>
<tr>
<td></td>
<td>Partners will work together to increase parental awareness of harmful effects of second hand smoking in the home/car.</td>
<td>Tobacco Action Plan Reports</td>
<td>Health Improvement Education Pre 5s CHCP</td>
<td>2013-16</td>
</tr>
<tr>
<td></td>
<td>A dental pathway for looked after children/young people will be established</td>
<td>Evaluation of 6 month pilot of dental pathway</td>
<td>Health Improvement LAC Health Team GDPs</td>
<td>2013/14</td>
</tr>
<tr>
<td>Sexually healthy</td>
<td>Increase confidence of parents to talk to their young children about sexual health and relationships</td>
<td>• 4 workshops per year with parents of pre 5 children (0)&lt;br&gt; • Workshops evaluation</td>
<td>NHS GGC Health Improvement Education Pre 5s</td>
<td>2013-16</td>
</tr>
<tr>
<td></td>
<td>The sexual health of young people will be improved by:&lt;br&gt; • Implementing SHRE in primary and secondary schools:&lt;br&gt; • Developing a local protocol for staff working with sexually active young people</td>
<td>Implementation and evaluation</td>
<td>Health Improvement Team Education</td>
<td>2013-16</td>
</tr>
<tr>
<td></td>
<td>Sexual health and relationships information/advice for young people with additional needs and their parents, and training for children’s services staff, will be improved and developed</td>
<td>Number of workshops delivered x 2</td>
<td>Health Improvement Team&lt;br&gt; ASN Nurse Youth Services Education Psychological Service</td>
<td>2014/15</td>
</tr>
</tbody>
</table>
### ACTIVE

Our children and young people will have opportunities to take part in activities such as play, recreation and sport which contribute to healthy growth, development, both at home and in the community.

<table>
<thead>
<tr>
<th>Outcomes</th>
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</thead>
<tbody>
<tr>
<td>Enjoy recreation and leisure</td>
<td>The needs and aspirations of children/young people will be reflected in the East Renfrewshire Legacy Plan for the Commonwealth Games 2014</td>
<td>Approval of Legacy Plan</td>
<td>Education Youth Services Voluntary Action CHCP</td>
<td>2013-15</td>
</tr>
<tr>
<td></td>
<td>Staff in Culture and Sport will organise activities specifically aimed at improving access to arts, sports and learning for vulnerable families with young children. This will include the Early Years Festival, the Bookbug programme, an artist in residency project and physical activity programmes for children under 3 years.</td>
<td>Evaluations from participants, Evaluation for Creative Scotland, Arts Service Strategy, Sports Strategy, Libraries Strategy</td>
<td>Arts Team Libraries Sports Development</td>
<td>2013-16</td>
</tr>
<tr>
<td></td>
<td>Local partners will work together to develop a comprehensive and coordinated approach to the delivery of resources that support early family learning &amp; play including play@home, ongoing bookbug implementation, and other information materials.</td>
<td>Play and Learning short life working group to be established</td>
<td>CHCP HIT Libraries/Education Health Visitors Psychological Service Lac Team</td>
<td>2013-16</td>
</tr>
<tr>
<td>Participate in sport and physical activity</td>
<td>Further funding will be secured to continue the free leisure access scheme to sports and cultural activities, for vulnerable children/young people</td>
<td>Annual report of scheme</td>
<td>CHCP Sports Services</td>
<td>2013/14</td>
</tr>
<tr>
<td></td>
<td>Inclusive Support Service will introduce new volunteering programme to provide opportunities for local people to get involved</td>
<td>New programme established</td>
<td>CHCP ERC HR ER Voluntary Action</td>
<td>2013/14</td>
</tr>
</tbody>
</table>
### NURTURED

Our children and young people will have a nurturing place to live, in a family setting with additional help if needed or where this is not possible in a suitable care setting

<table>
<thead>
<tr>
<th>Outcomes</th>
<th>Activity</th>
<th>Evaluation</th>
<th>Lead Agency &amp; Partners</th>
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</thead>
<tbody>
<tr>
<td>Live in suitable housing</td>
<td>A joint training initiative between Housing and CHCP Children and Families will be rolled out with the aim of improving communication and multi agency arrangements for working with young people</td>
<td>Training evaluation and impact on improving outcomes for young people</td>
<td>Joint Housing Services CHCP</td>
<td>2013-15</td>
</tr>
<tr>
<td></td>
<td>Housing support services for young people will be assessed and reviewed in line with new statutory requirements</td>
<td>Review report</td>
<td>ERC Housing Services CHCP</td>
<td>2013-16</td>
</tr>
<tr>
<td></td>
<td>Family mediation support will be explored with a view to supporting families and young people who are experiencing difficulties that may lead to homelessness</td>
<td>Feasibility approved</td>
<td>ERC Housing Services CHCP</td>
<td>2013/14</td>
</tr>
<tr>
<td></td>
<td>The groupwork programme and support provided by Housing and CHCP Children and Families staff will expand to provide more stable accommodation choices and prevent accommodation breakdown</td>
<td>Evaluation of programme</td>
<td>ERC Housing Services CHCP</td>
<td>2013/14</td>
</tr>
</tbody>
</table>
### Outcomes

#### Live in suitable housing (continued)

**Activity**

Housing and accommodation options will be improved for care leavers in the following way:

- Appropriate scatter flats within ER will be secured and the support packages required by young residents will be made available
- An extended fostering scheme for young care leavers aged 16 years and above will be developed

**Evaluation**

Update report to CMT

**Lead Agency & Partners**

CHCP ERC Housing Services

**Timescale**

2013-16

#### Live in a stable home environment

**Activity**

An East Renfrewshire Adoption Plan will be developed to meet national requirements with the aim of improving the pace of permanency for children.

- Respite/short breaks pilot will undergo a second stage evaluation and the findings from this will further inform the redesign of the service
- A Parenting Strategy will be developed by partners and implemented across children's services
- Triple P steering group will produce an implementation plan to coordinate current and future roll out and ensure programme evaluation is incorporated into the process.
- The arrangements for ASD post diagnosis support to families will be reviewed
- Parents with children with additional needs will be provided with information and advice in relation to CHCP Children and Families services and wider community services and resources
- Getting it right IAF assessment and planning framework will be adapted to suit needs of children/youthful people whose disability is their core additional support need

**Evaluation**

Adoption Plan approved by Council

**Lead Agency & Partners**

CHCP SCRA Psychological Service

**Timescale**

2013

**Activity**

Evaluation report

**Lead Agency & Partners**

CHCP Quarriers

**Timescale**

2014

**Activity**

Strategy approved

**Lead Agency & Partners**

Education CHCP

**Timescale**

2013

**Activity**

Implementation plan

**Lead Agency & Partners**

Children & Families Education Family Learning

**Timescale**

2013/14

**Activity**

Regular evaluation reports

**Lead Agency & Partners**

Children's Services

**Timescale**

2013/14

**Activity**

Review completed

**Lead Agency & Partners**

NHS Specialist Children's Services CHCP Psychological Service Education

**Timescale**

2014/15

**Activity**

Information developed

**Lead Agency & Partners**

CHCP LAC Team Carers Centre

**Timescale**

2014

**Activity**

Girfec Implementation

**Lead Agency & Partners**

Girfec Steering Group

**Timescale**

2014/15
<table>
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<tr>
<th>Outcomes</th>
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</table>
| Live in a stable home environment (continued) | Work will be undertaken by partners to improve the transition process for those looked after young people entering into young adulthood. In order that the transition is more successful the following will be put in place:  
  • Multi agency SHANARRI planning arrangements/meetings will be established at an earlier stage in the process  
  • The young person’s plan will be regularly reviewed  
  • Young person’s participation will be supported by Who Cares, Viewpoint surveys, and/or other appropriate methods  
  The findings of the Reshaping Children and Families services review (Transformation Programme) will be considered by the CHCP, shared with partners and implemented accordingly | Aggregate reports will be generated from outcome focused plans and plan reviews | CHCP Education  
MCMC/Employability  
Housing  
LAC Health Team  
Who Cares Scotland | 2013-16                                                                                                                                  |
| Feel secure and cared for                     | The new East Renfrewshire Carers’ Strategy 2012-17 will help to improve outcomes for young carers, increasing identification and access to services and support  
  Local implementation of CEL 15 - Refresh of Health for all Children (Hall 4) will take place and the new 24/30 month assessment will be introduced  
  Key partners will work together to embed *Getting it right for every child* in the pre birth/maternity and early years setting in order to identify vulnerable parents and children at the earliest stage and put measures in place to reduce risk and improve outcomes  
  A parenting pack will be provided to every pregnant woman containing information on local and national services and resources to support their role | Annual Report  
Await pilot evaluation and roll out thereafter  
Girfec Implementation  
Pack completed and delivered | CHCP Carers Centre Education  
Senior Nurse CHCP  
Health Visitors  
CHCP Education  
NHSGGC Psychological Service  
CHCP Education NHSGGC | 2013-16  
2013-16  
2013-16  
2013-15 |
<table>
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</table>
| Feel secure and cared for (continued) | Local partners will work together to develop a partnership agreement to coordinate current and planned initiatives for families using the McCready Family Centre.  
Partners will implement Scottish Government recommendations in relation to the Private Fostering arrangements of children and young people  
Multi agency training using Scottish Government’s “We Can and Must Do Better ” materials will be delivered to improve staff and elected members’ understanding of their corporate parenting responsibilities  
A pathway of mental health services will be developed which identify the delivery mechanism for the mental health team, health visitors and other professional groups | A written agreement will be in place  
A joint evaluation will be undertaken and circulated.  
Progress report on implementation of recommendations  
Training evaluation  
Prevalence report | Education Pre 5s Family Learning Libraries CHCP Psychological Service  
CHCP Education NHSGGC  
CHCP Education Psychological Service  
Primary Adult Mental Health NHSGGC Children & Families Education | 2014  
2013-16  
2014  
2013-16 |
**ACHIEVING**

Our children and young people will be supported and guided in their learning and in the development of their skills, confidence and self esteem at home, at school, and in the community.

<table>
<thead>
<tr>
<th>Outcomes</th>
<th>Activity</th>
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<th>Lead Agency &amp; Partners</th>
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<tbody>
<tr>
<td>Achieve national standards in early years, primary and secondary schools</td>
<td>The Recognition of Prior Learning pilot will be conducted with a number of looked after young people and the findings from the evaluation will inform further roll out to wider young people’s population</td>
<td>RPL Pilot evaluation report findings</td>
<td>Education CHCP Psychological Service CELCIS/GCU Education Scotland</td>
<td>2013</td>
</tr>
<tr>
<td></td>
<td>As the educational outcomes of children looked after at home are less successful than those looked after away from home an initiative to provide intensive tutoring support to those who are behind academically will be developed.</td>
<td>Lac Performance Report</td>
<td>Education CHCP</td>
<td>2013-16</td>
</tr>
<tr>
<td></td>
<td>Psychological Service will consolidate and formalise their links with Fostering and Adoption Team and the services they provide to the network of carers and prospective adoptive parents that the team work with.</td>
<td>Feedback from both teams and carers</td>
<td>Psychological Service CHCP</td>
<td>2013-16</td>
</tr>
<tr>
<td></td>
<td>Work will be undertaken to ensure that looked after children with a Coordinated Support Plan, have the plan reviewed on at least an annual basis at the appropriate school Joint Support Team and this process formally links to Lac review arrangements</td>
<td>JST/Lac review minutes</td>
<td>Psychological Service Education CHCP</td>
<td>2014</td>
</tr>
<tr>
<td></td>
<td>Further develop English language provision (ESOL) for families where English is not their first language. (Also linked to potential bi-lingual Book-Bug provision)</td>
<td>1 additional class/group per year by March 2013</td>
<td>Adult Learning Education Pre 5s</td>
<td>2013/14</td>
</tr>
<tr>
<td></td>
<td>Improve the coordination of support and interventions to children and families who receive additional service through family centres, over holiday periods</td>
<td>Reports from centres</td>
<td>Education CHCP</td>
<td>2016</td>
</tr>
<tr>
<td>Outcomes</td>
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<td>Evaluation</td>
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<tr>
<td>Achieve national standards in early years, primary and secondary schools (continued)</td>
<td>Achieve national standards in early years, primary and secondary schools (continued)</td>
<td>New process/procedure established and agreed by partners</td>
<td>Education Psychological Service CHCP NHSGGC</td>
<td>2013/14</td>
</tr>
<tr>
<td>Be ready for employment, training, or further education</td>
<td>The current MCMC strategy will undergo a review and relaunch</td>
<td>MCMC Annual Report</td>
<td>MCMC Partnership</td>
<td>2013/14</td>
</tr>
<tr>
<td></td>
<td>Links will be made with MCMC strategic work to improve choices for young people with a disability when in transition to a post school destination</td>
<td>MCMC activity meets needs of young people with additional needs</td>
<td>Education Psychological Service CHCP LAC Team</td>
<td>2013/14</td>
</tr>
<tr>
<td></td>
<td>A new Youth Employment Action Plan for East Renfrewshire will be created by local partners to coordinate strategic activity</td>
<td>Action Plan approval</td>
<td>MCMC Partnership Employability Group</td>
<td>2013</td>
</tr>
<tr>
<td></td>
<td>The new “My World of Work” interactive web service for young people will be promoted widely throughout ER.</td>
<td>Promotional activity</td>
<td>Skills Development Scotland Education CHCP</td>
<td>2013-16</td>
</tr>
<tr>
<td></td>
<td>Partners will work together to promote youth volunteering opportunities in the following ways:</td>
<td></td>
<td>Voluntary Action Education Transition Team CHCP</td>
<td>2013-16</td>
</tr>
<tr>
<td></td>
<td>• A Youth Volunteering Steering group will be set up to support developments in this area (CashBack funded)</td>
<td>Voluntary Action Volunteer Evaluation Report</td>
<td>Voluntary Action CHCP Education</td>
<td>2014</td>
</tr>
<tr>
<td></td>
<td>• A ‘Volunteer Buddy’ system will be created to assist accessible youth volunteering (SG grant)</td>
<td></td>
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<tr>
<td></td>
<td>• The SALTIRE Volunteering Award programme will be promoted through Schools Volunteering and other Youth Volunteering projects (SG Grant)</td>
<td></td>
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</tr>
<tr>
<td></td>
<td>A ‘Volunteer Buddy’ system will be created to assist accessible youth volunteering (SG grant)</td>
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</table>
### Outcomes

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<tr>
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<th>Evaluation</th>
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</table>
| Be ready for employment, training, or further education (continued)      | Youth Services will work in partnership with appropriate agencies to ensure looked after young people can access:  
  • The 16+ Fairbridge/Princes Trust programme  
  • The Lifeskills Programmes  
  The new Family Firm policy will be piloted with a small number of looked after young people and the evaluation findings will inform the further roll out of the initiative | Numbers of looked after young people accessing programmes  
Family Firm Pilot evaluation report findings | Youth Services  
CHCP Young People's Team & Throughcare Team  
Voluntary Sector  
Education | 2013/14 |

### RESPECTED/RESPONSIBLE

Our children and young people will be given opportunities to play an active and positive role within their schools and communities

<table>
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<tr>
<th>Outcomes</th>
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</tr>
</thead>
</table>
| Children and young people will positively engage in their community      | The Big ShoutER peer educators initiative will expand their health education programme to all 7 high schools and youth/community centres  
Work will be undertaken in partnership with other appropriate services, to develop a local Youth Council  
New funding will be secured by partners to develop the East Renfrewshire Family Support Service (Befriending Scheme) for Young People  
Looked after young people will be supported to join the Youth Voices forum that is currently being developed | Roll out of programme 7 high schools  
Youth Council established  
Funding secured  
Numbers joining | Health Improvement Team  
Youth Services  
Youth Services Education  
Barrhead Housing Association  
Youth Services CHCP  
Youth Services CHCP Throughcare & Young People's Team | 2013/14 |

32 | Getting it right for East Renfrewshire’s Children & Young People 2013/16
<table>
<thead>
<tr>
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<tr>
<td>Children and young people will positively engage in their community</td>
<td>Young people will be provided with opportunities to share their experiences of being looked after by East Renfrewshire with corporate management, with the aim of effecting change where necessary</td>
<td>Evaluation of event</td>
<td>CHCP Youth Services Who Cares Scotland CMT/Chief Executive</td>
<td>2013/14</td>
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<td>(continued)</td>
<td></td>
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<tr>
<td>Children and young people will choose not to take illegal drugs or</td>
<td>All pupils will benefit from the evidence based, prevention and education programmes on alcohol and substance misuse, that are delivered within the school curriculum</td>
<td>Roll out of programme and evaluation of impact on children and young people</td>
<td>Education Health Improvement ADP CHCP</td>
<td>2013-16</td>
</tr>
<tr>
<td>misuse alcohol</td>
<td>All young people are able to access alcohol and substance misuse services that are appropriate to their needs</td>
<td>Annual evaluation report will be produced with evidence of impact on service users</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>The Alcohol and Drugs Service for young people will produce an annual evaluation report that highlights activity undertaken and outcomes achieved for young people</td>
<td>Annual evaluation report will be produced with evidence of impact on service users</td>
<td>Youth Alcohol/Drugs Service CHCP</td>
<td>2013/14</td>
</tr>
<tr>
<td>Children and young people will engage in law abiding behaviour</td>
<td>The national Effective Early Intervention scheme for intervening early with young people involved in anti social behaviour or low level offending will be rolled out and the activity and outcomes of the new approach will: a) inform local youth diversionary programmes and where these should be targeted b) be regularly reported to the YPSG</td>
<td>Annual report</td>
<td>Strathclyde Police CHCP SCRA Community Safety Education Sports Youth Services</td>
<td>2013-16</td>
</tr>
</tbody>
</table>
**INCLUDED**

Our children and young people will have the help to overcome social, educational, physical and economic inequalities and be involved in decisions that affect them.

<table>
<thead>
<tr>
<th>Outcomes</th>
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</thead>
</table>
| **Overcome inequalities and discrimination** | Access to sports and cultural activities will be increased for the following under represented groups:  
  a) teenage girls  
  b) black and minority ethnic children/young people  
  c) children/young people from areas of deprivation  
  Access to the holiday programme will be increased for children/young people from BME communities and pupils who are in receipt of a free school meal  
  Local children's clubs and activities will be supported to improve their capacity to be inclusive  
  Further work will be undertaken to develop the range of activities offered for children/young people within the community  
  The recommendations of the national Autism Strategy will be considered by local partners and an implementation plan will be developed to meet local needs | Performance updates  
  Holiday programme report  
  Review of current situation to take place  
  Committee's Annual Report  
  Implementation Plan and regular reports | Education  
  Sports Development Youth Services  
  CHCP  
  Education  
  Sports Services Youth Services  
  Sports Development/CHCP Psychological Service Education LAC Team Parents Led Committee  
  Sports Development/CHCP Parents Led Committee  
  NHSGCC CHCP Education | 2013-16  
  2013-16  
  2014-16  
  2014  
  2013-16 |
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<tr>
<td>Live in households free from low income</td>
<td>Families experiencing financial difficulties due to low income and/or debt will have access to information/advice services to ensure their income is maximised and debts rescheduled</td>
<td>HWC Financial Inclusion pilot - Evaluation Report</td>
<td>CHCP Welfare Rights</td>
<td>2013-15</td>
</tr>
<tr>
<td></td>
<td>The impact of the corporate internal charging policy on early years and pre five services for vulnerable children, will be reviewed</td>
<td>Charges policy annual review</td>
<td>Chief Executive Education</td>
<td>2013/14</td>
</tr>
<tr>
<td>Engage in decision making and planning</td>
<td>A range of “accessible” Viewpoint questionnaires will be developed for children and young people with additional needs to enable them to share views and experiences about their needs</td>
<td>Pilot use of questionnaires will be evaluated</td>
<td>CHCP NHSGGC Education</td>
<td>2014/15</td>
</tr>
<tr>
<td></td>
<td>The role and duties of the elected member Looked After Children/Young People’s champion will be determined in consultation with young people</td>
<td>Pilot Champion role</td>
<td>CHCP Who Cares Scotland Elected Member</td>
<td>2013-15</td>
</tr>
<tr>
<td></td>
<td>An advocacy surgery will be set up by Who Cares to support looked after young people seeking information/advice on a range of issues.</td>
<td>Who Cares provide 3 monthly report of this activity</td>
<td>Who Cares CHCP Throughcare &amp; Young People’s Team</td>
<td>2013/14</td>
</tr>
</tbody>
</table>
## Outcome Indicators

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Target</th>
<th>Baseline</th>
<th>Reporting Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>% of positive response to Viewpoint question, “Do you feel safe at home?”</td>
<td>90% by 2014/15</td>
<td>89% (2010/11)</td>
<td>CHCP</td>
</tr>
<tr>
<td>% of pupils reporting they feel safe and cared for in school</td>
<td>95% by 2015</td>
<td>92% (2010/11)</td>
<td>Education</td>
</tr>
<tr>
<td>Number of reported bullying incidents per 1,000 pupils per annum in secondary schools.</td>
<td>2 incidents per 1000 pupils by 2015</td>
<td>3.5 incidents per 1000 pupils in 2010-11</td>
<td>Education</td>
</tr>
<tr>
<td>Number of reported bullying incidents per 1,000 pupils in Primary Schools per annum.</td>
<td>2 incidents per 1000 pupils by 2015</td>
<td>3.1 incidents per 1000 pupils in 2010-11</td>
<td>Education</td>
</tr>
<tr>
<td>% of child protection re-registrations within 12 months of de-registration</td>
<td>9.5% by 2015</td>
<td>20% (2011/12)</td>
<td>CHCP</td>
</tr>
<tr>
<td>% of repeat referrals to Domestic Abuse Referral Group (DARG)</td>
<td>33% by 2013/14</td>
<td>34% (2009/10)</td>
<td>CHCP</td>
</tr>
<tr>
<td>Numbers of children and young people affected by domestic abuse accessing Women’s Aid service</td>
<td></td>
<td></td>
<td>East Renfrewshire Women’s Aid</td>
</tr>
<tr>
<td>• Number of boys accessing Women’s Aid Children’s Service</td>
<td>20 by 2012/13</td>
<td>15 (2011/12)</td>
<td></td>
</tr>
<tr>
<td>• Number of teenagers accessing Women’s Aid Children’s Service</td>
<td>6 by 2012/13</td>
<td>3 (2011/12)</td>
<td></td>
</tr>
<tr>
<td>• Number of children from a minority ethnic background accessing Women’s Aid Children’s Service</td>
<td>14 by 2012/13</td>
<td>10 (2011/12)</td>
<td></td>
</tr>
</tbody>
</table>
### Outcome Indicators

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Target</th>
<th>Baseline</th>
<th>Reporting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low birth weight live singleton births as a % of total live singleton births</td>
<td>2.20% by 2012/13</td>
<td>2.64% (2005-07)</td>
<td>CHCP</td>
</tr>
<tr>
<td>% of new-born children exclusively breastfeed at 6-8 weeks</td>
<td>45% by 2014/15</td>
<td>37.5% (2006-07)</td>
<td>CHCP</td>
</tr>
<tr>
<td>% increase in exclusive breast feeding rates at 6-8 weeks in most deprived SIMD data zones</td>
<td>45.4% by 2014/15</td>
<td>23.3% (2011-12)</td>
<td>CHCP</td>
</tr>
<tr>
<td>Attendance at weaning fayres for parents of babies aged 3-4 months</td>
<td>35% by 2015</td>
<td>N/A</td>
<td>CHCP</td>
</tr>
<tr>
<td>Achieve Unicef Breastfeeding accreditation</td>
<td>Level 4 by 2014</td>
<td>Level 3</td>
<td>CHCP</td>
</tr>
<tr>
<td>% of obese children in primary 1</td>
<td>7.4% by 2013/14</td>
<td>8.7% (2007/8)</td>
<td>CHCP</td>
</tr>
<tr>
<td>Number of children aged between 5-15 years with a BMI &gt; 91st percentile completing healthy weight intervention</td>
<td>262 children 2011-2014</td>
<td>96 (2011/12)</td>
<td>CHCP</td>
</tr>
</tbody>
</table>

### HEALTHY

#### ACTIVE

<p>| % of pupils in full-time education at school, whose usual main method of travel to school is by walking or cycling. | 41% by 2012/13 | 38% (2008) | Environment |
| % of pupils reporting they take part in out of class activities and school clubs | 75% by 2013 | 74% (March 2012) | Education |
| School Holiday programme: % of participants in receipt of a free school meal | 27% by 2013/14 | 25% (2011/12) | Education |
| Participation in sports and physical activities among under represented groups | a) 50% by 2012/13 | 45% (2011/12) | Education |
| a) Girls                                                                  | b) 25% by 2012/13 | 22% (2011/12) | Education |
| b) Black and minority ethnic children                                       | c) 25% by 2012/13 | 22% (2011/12) | Education |
| c) Children and young people with a disability                             |                 |             | Education |</p>
<table>
<thead>
<tr>
<th>Outcome Indicators</th>
<th>Indicator</th>
<th>Target</th>
<th>Baseline</th>
<th>Reporting</th>
</tr>
</thead>
<tbody>
<tr>
<td>NUPTURED</td>
<td>% of children looked after away from home who experience 3 or more placement moves</td>
<td>10% by 2014/15</td>
<td>19% (2007-08)</td>
<td>CHCP</td>
</tr>
<tr>
<td></td>
<td>% of looked after children where application for permanency to Adoption and Fostering Panel has been made within 10 months of becoming accommodated</td>
<td>75% by 2013/14</td>
<td>N/A</td>
<td>CHCP</td>
</tr>
<tr>
<td></td>
<td>% of parents who report universal Triple P Parenting Programme has met their child’s needs</td>
<td>90% by 2012/13</td>
<td>85% (2011/12)</td>
<td>CHCP</td>
</tr>
<tr>
<td></td>
<td>% of parents who report that universal Triple P Parenting Programme has met their needs</td>
<td>90% by 2012/13</td>
<td>85% (2011/12)</td>
<td>CHCP</td>
</tr>
<tr>
<td></td>
<td>Proportion of Children’s Hearing system reports submitted within target time</td>
<td>80% by 2012/13</td>
<td>84.8% (2011/12)</td>
<td>CHCP</td>
</tr>
<tr>
<td></td>
<td>% of families completing family learning activities, reporting they are more able to support their child’s learning</td>
<td>90% by 2014/15</td>
<td>N/A</td>
<td>Education</td>
</tr>
<tr>
<td></td>
<td>Number of care leavers sustaining tenancies</td>
<td>New measure to be established by 2013</td>
<td>N/A</td>
<td>Housing</td>
</tr>
<tr>
<td></td>
<td>Number of young carers identified</td>
<td>30 by 2013/14</td>
<td>25 (2012)</td>
<td>Carers’ Centre</td>
</tr>
<tr>
<td>ACHIEVING</td>
<td>% of resident children 0-4 who are active library members</td>
<td>45% by 2014/15</td>
<td>18.3% (2011/12)</td>
<td>Education</td>
</tr>
<tr>
<td></td>
<td>Number of Young People (under 25 years) accessing appropriate volunteering opportunities</td>
<td>270 by 2013/14</td>
<td>208 (2011/12)</td>
<td>East Renfrewshire Voluntary Action</td>
</tr>
<tr>
<td></td>
<td>% of S4 pupils with cumulative STACs points (points given to pupils on levels of study) of 128 or fewer</td>
<td>8.5% 3 year average target 2012-14</td>
<td>9.1% (2010-11)</td>
<td>Education</td>
</tr>
</tbody>
</table>
### Outcome Indicators

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Target</th>
<th>Baseline</th>
<th>Reporting</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ACHIEVING (continued)</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>% of S4 roll achieving 5 or more qualifications at SCQF level 5 or better.</td>
<td>63% 3-year average target (2012-14)</td>
<td>61.4% in 2010-11 (post-appeal)</td>
<td>Education</td>
</tr>
<tr>
<td>% of school leavers going into employment, education or training</td>
<td>100% by 2014/15</td>
<td>93% (school year 2007-08)</td>
<td>Education</td>
</tr>
<tr>
<td>Number of care leavers entering positive destination</td>
<td>New measure to be established by 2013</td>
<td>N/A</td>
<td>Education/SDS</td>
</tr>
<tr>
<td><strong>RESPECTED/RESponsible</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of young people accessing and engaging in young people’s drug and alcohol support service</td>
<td>50% increase by 2014</td>
<td>39 (2011/12)</td>
<td>CHCP</td>
</tr>
<tr>
<td>Participation in weekly youth diversionary mobile sports hubs in Neilston, Barrhead and Newton Mearns</td>
<td>150 per week by 2012/13</td>
<td>120 (2011/12)</td>
<td>Education</td>
</tr>
<tr>
<td>Number of unplanned or underage pregnancies among Postponing Parenthood participants</td>
<td>0 by 2012/13</td>
<td>0 (2011/12)</td>
<td>Chief Executives</td>
</tr>
<tr>
<td>Number of awards achieved by young people participating in school and community based targeted programmes (eg. Youth Achievement Awards, ASDAN, Duke of Edinburgh)</td>
<td>380 by 2015</td>
<td>322 (2010/11)</td>
<td>Chief Executives/Education</td>
</tr>
<tr>
<td>Number of looked after young people participating in the Meet the Corporate Parents event</td>
<td>10 per event by 2012/13</td>
<td>8 (2012)</td>
<td>CHCP</td>
</tr>
<tr>
<td>% of pupils reporting they are treated fairly and with respect</td>
<td>94% by 2012/13</td>
<td>90% (2010/11)</td>
<td>Education</td>
</tr>
<tr>
<td>Number of secondary schools delivering sports leadership and coaching opportunities</td>
<td>100% by 2012/13</td>
<td>75% (2011/12)</td>
<td>Education</td>
</tr>
</tbody>
</table>
## Outcome Indicators

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Target</th>
<th>Baseline</th>
<th>Reporting</th>
</tr>
</thead>
<tbody>
<tr>
<td>% of pupils reporting that their school is helping them become more confident</td>
<td>93% by 2013/14</td>
<td>92%</td>
<td>Education</td>
</tr>
<tr>
<td>Number of children with additional support needs who have an allocated social worker using Viewpoint</td>
<td>6 by 2012/13</td>
<td>3 (2011/12)</td>
<td>CHCP</td>
</tr>
<tr>
<td>Number of young people with additional support needs attending Youth Health Service</td>
<td>8 by 2012/13</td>
<td>3 (2010/11)</td>
<td>CHCP</td>
</tr>
<tr>
<td>Number of minority ethnic girls attending Youth Health Service</td>
<td>2 by 2012/13</td>
<td>0 (2011/12)</td>
<td>CHCP</td>
</tr>
<tr>
<td>Number of exclusions per 1,000 pupils – Looked After Pupils (Primary &amp; Secondary)</td>
<td>250 3 year target (2011-13)</td>
<td>72 (2010/11)</td>
<td>Education</td>
</tr>
<tr>
<td>Percentage attendance for Looked After Pupils (primary &amp; secondary)</td>
<td>90% 3 year target (2011-13)</td>
<td>89.2% (2010/11)</td>
<td>Education</td>
</tr>
<tr>
<td>Number of reported racist incidents per 1,000 pupils in primary and secondary schools per annum</td>
<td>1.5 per 1000 pupils by 2015</td>
<td>1.3 per 1000 pupils (secondary schools in 2010-11)</td>
<td>Education</td>
</tr>
<tr>
<td></td>
<td>2 per 1000 pupils by 2015</td>
<td>4.8 per 1000 pupils (primary schools in 2010-11)</td>
<td></td>
</tr>
</tbody>
</table>
East Renfrewshire’s Integrated Children’s Services Planning and Implementation Structure
Children's Services Planning Structure

The governance arrangements for the planning, implementation, and monitoring of the plan is illustrated in the diagram on the previous page. As is clear the integrated children's planning activity takes place within the wider context of community planning, with the children's plan being one of the main delivery vehicles for the achievement of children and young people's outcomes within the Single Outcome Agreement in East Renfrewshire.

The integrated children's planning structure consists of the strategic core group and five planning groups based on themes and age. The Integrated Children's Services Planning Core Group is the principal multi agency group with responsibility for joint strategic planning of services for children, young people, and families and membership is drawn from a wide range of partners (see membership list at end of plan). In addition to overseeing the delivery of the plan, the core group considers new legislation and national policy initiatives and in turn provides guidance on local implementation.

The work of the core group is supported by the five multi agency planning groups as outlined above. The planning groups have responsibility for ensuring that the outcomes contained within the new plan are progressed and achieved and report back to the core group on their progress. The multi agency violence against women forum is due to undergo a review of its remit and function and once complete will continue to strategically link to the core group.

Evaluation and Reporting
– How we will know we are getting it right for every child and young person

Monitoring the implementation and evaluating the impact of this plan is a key responsibility of all partners. To support this task each year through the work of the core group we will produce an annual performance report to demonstrate our progress towards achieving the activities, outcomes and targets we have set. Each of the five planning groups will work to a delivery plan with clear actions and the chair of each group will report directly to the core group on what is being achieved and also any challenges that are being experienced. The core group will scrutinise performance reports and provide support to the planning groups in resolving difficulties.
## Achievements in 2009/12

### SAFE
**Gender based violence**
A domestic abuse prevention programme for schools was developed by CHCP, Education, and Women’s Aid staff and piloted in one high school with all third year pupils. The pilot programme was evaluated by the pupils who overwhelmingly stated that they had learned from the input received. The programme was thereafter rolled out in all remaining high schools and will continue to be delivered as part of each school’s programme.

**Improved public information**
A range of information sources have been developed by partners within the Child Protection Committee over the last three years for children and young people. These include the “Have Fun Stay Safe” website for children under 12 years of age and the CoolER website for teenagers.

### HEALTHY
**Youth Health Service**
This service now operates from two hubs and delivers a range of health and wellbeing services for young people specifically around the themes of sexual health, smoking cessation, diet and nutrition, drugs and alcohol. The Big ShoutER a young people’s peer participation initiative run by young people, originated from the Youth Health Service and provides a mechanism for youth involvement in the design of the service.

**Looked after children and young people**
All looked after children and young people now have access to a health assessment. Previously resources would only allow for those looked after and accommodated to have an assessment but an increase in resources and prioritising of existing provision has allowed us to expand this crucial service for this vulnerable group.

### ACTIVE
**Inclusive Support Service**
The three programmes within this service for children have experienced an increase in attendance and an expansion of activities offered has taken place as a consequence. The Holiday Programme is now co-located with the mainstream programme at Williamwood and as a result a wider range of activities has been made available to the children and more opportunities to integrate have become possible. The evening youth clubs and the one to one service have further developed with children and parents views shaping the programmes now available. The service employs over 32 members of staff and has recently agreed a new volunteer scheme.

**All Access Leisure Scheme**
The All Access Leisure Scheme is an initiative aimed at providing free access to East Renfrewshire Council’s sports, leisure, arts and libraries programmes for vulnerable children, young people and their parents. The scheme was originally funded by the national Cashback for Communities programme in 2010 for one year but has been continued with mainstream funding. To qualify for participation in the scheme a child or young person needs to be referred either through the Young Person’s Referral Group or through a Children and Families Team. The scheme has been particularly effective in supporting the prevention and early intervention agenda providing alternative activities to young people who have been involved in anti social behaviour.
NURTURED

Kinship Care
In line with national policy developments we produced a new Kinship Care policy in 2009 that outlines the services available to kinship carers and the children they care for. As part of the new services a new allowance was created, groupwork programmes were designed to support carers, and one to one advice and assistance was made available.

McCready Centre Family Day
The centre has pioneered a new approach to working with small children and parents by developing a programme that includes the parents/carers in the delivery. The aim is to increase the confidence of parents to interact in play and learning with their child, in a safe and nurturing environment. In turn this will improve attachment and the care and support provided to the child, and enable parents to interact more effectively when at home or in other environments outwith the centre.

Post School Psychological Service
This new service was established in 2010 by Psychological Services with agreements drawn up with a number of local Further Education Colleges. This new strategic service is focused on supporting colleges meet the needs of their students specifically those who were former East Renfrewshire pupils who have a range of additional needs. The aim is to improve the transition experience and support colleges and young people to sustain college placements they are undertaking.

RESPECTED/RESPONSIBLE

Alcohol and substance misuse
We commissioned a new alcohol and substance misuse service for young people aged 12 years plus that provides information, advice and also undertakes assessments and recommends appropriate programmes thereafter. In addition to this we have further developed the prevention and education model that is delivered in schools to ensure it takes account of the most up to date research in this field.

NEW Youth Facility “The Museum”
The new youth facility opened in early 2010 in Barrhead and has provided an essential space for young people to meet and clubs and programmes to be delivered.

INCLUDED

Healthier Wealthier Children Initiative
This pilot initiative jointly funded by NHSGGC and the Scottish Government in 2011, aims to provide information to families with children under 8 years of age in relation to welfare benefit entitlement. The service provides an income maximising service, assists with debt and budgeting problems and helps families make claims and applications for the benefits and tax credits they may be entitled to.

Viewpoint
This online interactive consultation tool was introduced in 2010 and is now used by looked after children and children involved in child protection investigations as part of their review process. We have expanded the use of the tool more recently with children in foster care arrangements and with the WAM and Youth Addictions Service.

ACHIEVING

More Choices More Chances
New MCMC strategy was approved in 2009 and will soon be subject to review. During this time the new 16+ Learning Choices programme has come on stream where all school leavers are now offered via an activity agreement, a positive destination beyond school, and ongoing support is provided to sustain the young person's participation and commitment. East Renfrewshire continues to have one of the lowest rates of negative post school destination rates among school leavers in Scotland.
What we spend on our services

A breakdown of expenditure in relation to children and young people’s services is provided here. It should be noted however that whilst Education, CHCP, and Youth Services are better positioned to demonstrate how much they spend, other services are less able to provide this information as their core business is not exclusively targeted at children and young people. Nonetheless all local partners over the next year will strive to publish their agency’s budgetary information as it relates to children to inform the prevention and early intervention work that requires to be undertaken.

<table>
<thead>
<tr>
<th>Service/Agency</th>
<th>2012/13 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>ERC Education</td>
<td>104,500,000</td>
</tr>
<tr>
<td>ERC Youth Services</td>
<td>646,300</td>
</tr>
<tr>
<td>ERC Housing</td>
<td>771,000</td>
</tr>
<tr>
<td>ERC Economic Development</td>
<td>585,000</td>
</tr>
<tr>
<td>ER CHCP</td>
<td>6,910,000</td>
</tr>
<tr>
<td>• Children &amp; Families Social Work</td>
<td>1,337,000</td>
</tr>
<tr>
<td>• Health Visitors/School Nurses</td>
<td>107,000</td>
</tr>
<tr>
<td>• Health Improvement</td>
<td></td>
</tr>
<tr>
<td>NHSGGC Specialist Children’s Services</td>
<td>550,000</td>
</tr>
<tr>
<td>NHSGGC Speech &amp; Language Services</td>
<td>353,000</td>
</tr>
</tbody>
</table>
Appendix 1
## Profile

### Children and Young People’s Population

East Renfrewshire has a population of approximately 89,540 people and is projected to grow to 89,881 by 2027 before falling back to 89,262 by 2035, a decrease of 0.3% compared to the population in 2010. The population of Scotland is projected to increase by 10.2% between 2010 and 2035.

65% of the population of East Renfrewshire are of working age (16-67), 20% are under 16 years and 15% are over 67. The total children and young person’s (0-21) population is currently 24,712 with the live birth rate per year around 870. Between 2010 and 2011 East Renfrewshire experienced a 7.5 per cent decrease in the number of births, dropping from 872 in 2010, to 807 in 2011. The number of births in Scotland fell by 0.3 per cent. The population aged under 16 is projected to decline by 7.8% over the 25 year period.

From the graph here we can see that approximately 5,000 children are currently under 5 years, 8,000 are between five and eleven, and just over 6,000 fall within the twelve to sixteen age group. East Renfrewshire’s population figures and trends mirror those for Scotland as a whole.


<table>
<thead>
<tr>
<th>Year</th>
<th>0-4</th>
<th>5-11</th>
<th>12-16</th>
<th>17-21</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>2011</td>
<td>—</td>
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<td>2012</td>
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<td>2013</td>
<td>—</td>
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</tr>
</tbody>
</table>

Source: GroS, 2012
Over the last sixteen years the total school roll has remained fairly constant with an annual average of around 18,300 pupils. However as illustrated here the primary roll has seen a steady fall with a corresponding rise in the secondary schools roll over the period. The latter’s increase is in part also due to placing requests from outside East Renfrewshire.

Source: Scottish Government 2011
Household Composition

The total number of households in East Renfrewshire is projected to change from 35,990 in 2010 to 39,180 in 2035, which is an increase of 9 per cent. In Scotland as a whole, the projected number of households is set to increase by 23 per cent over the same 25 year period.

The number of one adult with one or more children households is projected to increase by 60% by 2035 in East Renfrewshire. By comparison the figure for Scotland over this period is 51%. The number of households of 2 or more adults with children will decrease by 20 per cent in East Renfrewshire by 2035 whilst the decrease Scotland wide will be 23%.

In 2011 there were 297 marriages in East Renfrewshire, a decrease of 14.7 per cent from 2010. Since 2001 the number of marriages in East Renfrewshire has fallen by 35.0 per cent. Scotland has seen an increase during the same period of time.

Source: GRoS 2012
Minority Ethnic Population

The population of East Renfrewshire is also very ethnically diverse with significant Jewish and Muslim communities. The estimated proportion of the population from a minority ethnic community (3.8%) is nearly double the Scottish average. However, 13% (2,154 children) of the school age population is from a minority ethnic background and this is the second highest proportion in Scotland after Glasgow as illustrated here. Additionally, 7.5% (1,209 pupils) of the school population have a main home language that is not English, with 46 languages spoken locally. Overall minority ethnic groups tend to have a much younger age profile than the general white population.

Ethnicity figures are not directly comparable to previous years due to the changes in ethnicity categories in 2011. Categories are based on those used in 2011 population census.

Source: Scottish Government 2011
Socio-economic Factors

East Renfrewshire is regarded as a relatively affluent area with around 9% of the working age population being defined as income deprived, with 7% of the working age population being employment deprived. These figures compare well with Scotland as a whole -15% and 12% respectively.

Inequality: However when analysis is conducted below East Renfrewshire level, there are specific communities that have levels of child poverty and disadvantage significantly above Scottish averages. Four neighbourhoods in the area have levels of child poverty that are double Scottish levels. Three are located in Barrhead (covering Auchenback, Arthurlie and Dunterlie) and the other is in Neilston. In addition, there are two areas of Newton Mearns, one area in Thornliebank, one area in Busby and a further area of Neilston with a child poverty level between 20% and 30% (see map below).

While maternal health data presents a positive picture across East Renfrewshire, small area data shows there are key areas of Barrhead with poorer maternal health outcomes. In Barrhead, 3.23% (n=14) of all births were of a low weight, compared to just under 2% across the authority as a whole. This accounts for 31.8% of all low weight single births in East Renfrewshire, while the Barrhead area only accounted for 19.1% of all births over the 2008-10 period. The areas of Auchenback, Dunterlie and Cross Stobs have lower than national average levels of breastfeeding at 6-8 weeks.

1 Scottish Index of Multiple Deprivation 2009
As the East Renfrewshire Community Planning Partnership develops the Single Outcome Agreement 2013-16, detailed analysis at small area level is ongoing to identify where investment in a prevention and early intervention approach will be most effective.

**Low income households:** It is estimated that 7,100 children (31.5%) are living in low income households; this is a 2.5 percentage point increase on the 2007 figure (29%). Similarly the rate of children living in workless homes (1,250 households) has also increased and now stands at 2,140 children or 10% of the children and young people’s population (0-18). Again this differs across the authority area but compares favourably against the Scottish average of 15%.2

**Benefit Claimant Households:** There is a considerable overlap in the breakdown by benefit type, for example, a claimant of Income Support may also be claiming Incapacity Benefit. ‘All out of work benefit claimant households’ captures children once, irrespective of the combination of benefits being claimed by parents or guardians. Data represent the number of children dependent on a parent or guardian who is claiming one or a combination of out-of-work benefits2.

<table>
<thead>
<tr>
<th>Children in Households in Receipt of:</th>
<th>Income Support</th>
<th>Job Seekers Allowance</th>
<th>Incapacity Benefit / Severe Disablement Allowance</th>
<th>Pension Credit Claimant</th>
<th>Employment and Support Allowance</th>
<th>Children in all ‘Out of Work’ Benefit Claimant Households</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 -15</td>
<td>1,080</td>
<td>300</td>
<td>540</td>
<td>10</td>
<td>190</td>
<td>1,880</td>
</tr>
<tr>
<td>0 - 18</td>
<td>1,180</td>
<td>340</td>
<td>660</td>
<td>20</td>
<td>230</td>
<td>2,140</td>
</tr>
<tr>
<td>Households</td>
<td>670</td>
<td>200</td>
<td>390</td>
<td>10</td>
<td>140</td>
<td>1,250</td>
</tr>
</tbody>
</table>

**Disability Living Allowance:** A significant number of East Renfrewshire children are in receipt of Disability Living Allowance as illustrated below:

<table>
<thead>
<tr>
<th>Age</th>
<th>No. of Children in Receipt of DLA</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt;5</td>
<td>60</td>
</tr>
<tr>
<td>5 – 10</td>
<td>210</td>
</tr>
<tr>
<td>11 – 15</td>
<td>220</td>
</tr>
<tr>
<td>16 – 17</td>
<td>60</td>
</tr>
<tr>
<td>Total</td>
<td>550</td>
</tr>
</tbody>
</table>

2 Department for Work and Pensions 2011
Child Tax Credits: An analysis of the uptake of Child Tax Credits that are above the family element, i.e. entitlement based on low income, show that 2,800 families (5,100 children) were in receipt of this allowance in April 2012.3

School Entitlements: Another useful measure of deprivation among families is the proportion of children and young people registered for free school meals and footwear and clothing grants. The percentage of pupil registered for these benefits have increased over the last five years and as expected is concentrated mainly within the localities where deprivation levels are highest.

Free school meals entitlement: The percentage of East Renfrewshire primary pupils registered for free school meals has increased from 9.0% in 2007 to 10.9% in 2011 (the latest available complete data), nationally during this period there was an increase from 17.6% to 22.6%. The percentage of East Renfrewshire secondary pupils registered for free school meals also saw an increase, from 7.6% in 2007 to 9.7% in 2012, nationally it increased from 13.2% to 15.2% during this period.

Footwear and Clothing Grants: Over the last 5 years the percentage of East Renfrewshire primary pupils registered for this benefit has remained fairly steady around 14% with a small increase in 2011-12 to 14.6%. The percentage of East Renfrewshire secondary pupils registered for footwear and clothing grants has increased from 12% in 2007-08 to 15.7% in 2011-12.

Debt: Increases in the cost of living in essential items such as fuel and food over the last period has, as expected, a disproportionate effect on families. Already local debt advice agencies in East Renfrewshire report an increase in the number of families seeking advice on rising household problematic debt levels over the last two years including difficulties with meeting mortgage payments. If national economic forecasts become a reality and the UK continues in recession, financial pressures on households will continue to increase and the number of families with debt problems will rise.

3 HM Revenue and Customs 2012
Housing

Single person household homeless presentations have remained consistent at around 230 each year. However, there has been a 50% decrease (145 in 2002/03 to 72 in 2010/11) in the incidence of homeless households with children. 88% of all homeless households with children over this period were female applicants. Overall the gender balance of homeless households has shifted so that there is now a slightly higher proportion of male homelessness (54% 2010/11) compared with female homelessness (46% 2010/11).

Of the 107 16–24 year olds who were assessed as homeless in 2010/11, 84 were single persons, 16 were single parents, and the remainder were young couples. Two thirds of all these households were originally made homeless because they were asked to leave their current accommodation.

In East Renfrewshire in 2010/11 there were six households who were over 16 who had left care. East Renfrewshire Council retains a ‘corporate parenting’ responsibility for these young people for a period after they have left care. With the abolition of priority need by 2012, the number of households for whom the Council has a duty to find accommodation for will increase.

East Renfrewshire Homeless Applications 2002/03 – 2010/11 (%)

Source: East Renfrewshire Council Local Housing Strategy 2012–2017
Achievement and Attainment

East Renfrewshire’s education service has a strong reputation for excellent attainment and an impressive track record in Education Scotland (formerly HMIe) inspections. The department and its schools seek to drive improvements in these areas particularly for lower achieving pupils and those at risk of not entering education, employment or training when they leave school.

Performance in SQA examinations: The graphs below show the performance of East Renfrewshire young people in their S4, S5 and S6 SQA examinations in 2011 compared with the national average. The graphs highlight that East Renfrewshire’s performance is well above the national average [1].
School leaver destinations in 2010/11: From the table here it can be shown that East Renfrewshire compares favourably with comparable authorities and nationally with only 7% of school leavers having no post school destination.

The figures for looked after young people are less encouraging with 50% of those surveyed in 2009/10 having no positive destination.

Attendance: Attendance levels continue to remain high in East Renfrewshire and in 2010/11 the rate was 95.2%, which represents a very slight increase on the previous year and continues to be above the national average (93.1%).

Exclusions: School exclusions have undergone a significant improvement with the latest figures for 2010/11 showing a reduction to 7 per 1,000 from 19 per 1000 pupils in 2005/06. This is significantly better than the national rate of 40 per 1,000 pupils and compares well with our neighbouring authorities average of 44 per 1,000 pupils.

Attainment of Looked After Children/Young People: East Renfrewshire adopted a corporate parenting policy in 2007 to improve outcomes for looked after children including in the school setting. The council is required to report to the Scottish Government annually on the educational attainment of a small and very specific population of young people who have ceased to be looked after.

In 2010/11, sixteen of the eighteen (89%) care leavers of school leaving age in East Renfrewshire achieved qualifications in at least one subject at the Scottish Qualifications Framework (SQF) level three.

### East Renfrewshire School Leaver Destinations 2010/11

<table>
<thead>
<tr>
<th></th>
<th>Higher Education</th>
<th>Further Education</th>
<th>Training</th>
<th>Employment</th>
<th>Positive Destinations</th>
<th>Unemployed: Seeking Work</th>
<th>Unemployed: Not Seeking Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>East Renfrewshire</td>
<td>60.9%</td>
<td>15.7%</td>
<td>3.6%</td>
<td>12.4%</td>
<td>93%</td>
<td>6.3%</td>
<td>0.4%</td>
</tr>
<tr>
<td>Neighbouring Authorities Average*</td>
<td>39.5%</td>
<td>25.4%</td>
<td>6.3%</td>
<td>18.3%</td>
<td>90%</td>
<td>8.5%</td>
<td>0.6%</td>
</tr>
<tr>
<td>National Average</td>
<td>35.8%</td>
<td>27.1%</td>
<td>5.6%</td>
<td>19.3%</td>
<td>89%</td>
<td>9.6%</td>
<td>1.2%</td>
</tr>
</tbody>
</table>

* Inverclyde, Renfrewshire, East Dunbartonshire, West Dunbartonshire, and Argyll & Bute

Source: Scottish Government 2011

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6. Exclusions From Schools 2010/11 Scottish Government 2011
Child and Maternal Health

Many of the main indicators of children and young people’s health show East Renfrewshire as a whole comparing favourably with the NHS Greater Glasgow and Clyde and Scotland as a whole. The rate of low birth weight babies at 1% compared to around 2.3% for Scotland as a whole. Similarly breastfeeding rates at 35% (6-8 weeks following birth) are significantly higher than the 30% NHS Greater Glasgow and Clyde target. Women smoking during pregnancy locally is low at 13.6% (22.6% nationally), and the teenage pregnancy rate (17.4 per 1,000) is less than half the Scottish average (41.4 per 1,000).

However, we are aware that there are significant disparities between communities in East Renfrewshire and it is a key priority for community planning partners to reduce inequalities in health between geographical areas and between particular groups.

Alcohol consumption among young people

According to the 2010 Scottish Schools Adolescent Lifestyle and Substance Use Survey (Salsus), there has been a decrease in the proportion of 13 and 15 year olds reporting to have ever had an alcoholic drink in East Renfrewshire (comparison with 2006 survey figures). In 2010 28% of 13 year olds in East Renfrewshire had had an alcoholic drink (46% in 2006), as had 66% of 15 year olds (74% in 2006). This is lower than the reported national average for both age groups. The graph below illustrates the decrease and contrasts East Renfrewshire figures to the national figures. Sample size in 2010 was 444 for 13 year olds, and 423 for 15 year olds.
**Drug use among young people**

According to the 2010 Schools Adolescent Lifestyle and Substance Use Survey there has been an increase in the proportion of 15 year olds in East Renfrewshire who have ever used or taken drugs and this is greater than the national average (33% locally compared to 21% nationally). There has been a small decrease in the proportion of 13 year olds locally (6%) who have ever used or taken drugs and this is broadly similar to the national average (5%). The graph here illustrates the decrease and contrasts East Renfrewshire figures to the national figures.

Additionally, 4% of local 15 year olds and 1% of 13 year olds reported taking drugs at least once a week and 59% of 15 year olds and 13% of 13 year olds reported being offered drugs. Cannabis was the most common drug offered, reported by 53% of 15 year olds and 7% of 13 year olds. Compared to the 2006 survey there has been a notable decrease in the proportion of 13 year olds being offered drugs (from 23% in 2006 to 13% in 2010). However, 21% of 15 year olds and 5% of 13 year olds stated that it would be very easy to get illegal drugs. In East Renfrewshire 40% of those who had used drugs reported that they were drinking alcohol the last time they used drugs.

When asked about getting help with drug use 5% of 15 year olds who had ever used drugs reported that they felt they needed to get help. Perhaps more significant 32% of 15 year olds who had ever used drugs reported that they would not know where to go for help. Sample size in 2010 was 436 for 13 year olds, and 415 for 15 year olds.

*Source: Scottish Schools Adolescent Lifestyle and Substance Use Survey (SALSUS) 2010*
Vulnerable Children and Young People

Young Carers

At the time of the 2001 Census there were 290 children and young people (under the age of 18) reported to be undertaking a caring role in their households across East Renfrewshire. Although the Census is an important source of information the survey is completed by an adult in each household which can result in a child’s experience failing to be recorded. As such the Census figure is generally viewed as an under estimation of the actual rate of young carers in each locality. National children’s organisations advise that 8% of the children and young people’s population are carrying out a caring role at any time, in East Renfrewshire this is equivalent to 1,295 children9.

Scottish Children’s Reporter Administration (SCRA)

According to SCRA data there were 398 children’s hearings in East Renfrewshire in 2011/12 with figures over the last eight years indicating the trend has been increasing as illustrated on the next page. Of particular interest is the breakdown of the number of offence and non-offence referrals to the Reporter as these show that children and young people have overwhelmingly been referred on care and welfare grounds in recent years. Early intervention and diversionary work with young people is partly contributing towards the reduction in those involved in anti social and offending behaviour being referred to the Reporter. Similarly the early intervention approach taken in relation to domestic abuse has contributed to the overall reduction in referrals of children to the reporter.
## East Renfrewshire: Children’s Hearings Activity 2003 – 2012

<table>
<thead>
<tr>
<th>Year</th>
<th>Referrals</th>
<th>Children's Referred</th>
<th>Children Hearings</th>
</tr>
</thead>
<tbody>
<tr>
<td>2003/04</td>
<td>414</td>
<td>701</td>
<td>276</td>
</tr>
<tr>
<td>2004/05</td>
<td>419</td>
<td>770</td>
<td>253</td>
</tr>
<tr>
<td>2005/06</td>
<td>506</td>
<td>892</td>
<td>203</td>
</tr>
<tr>
<td>2006/07</td>
<td>506</td>
<td>849</td>
<td>343</td>
</tr>
<tr>
<td>2007/08</td>
<td>500</td>
<td>845</td>
<td>376</td>
</tr>
<tr>
<td>2008/09</td>
<td>509</td>
<td>849</td>
<td>372</td>
</tr>
<tr>
<td>2009/10</td>
<td>514</td>
<td>845</td>
<td>347</td>
</tr>
<tr>
<td>2010/11</td>
<td>520</td>
<td>838</td>
<td>341</td>
</tr>
<tr>
<td>2011/12</td>
<td>314</td>
<td>747</td>
<td>396</td>
</tr>
</tbody>
</table>

### Graph:

- **Referrals Received Trend**
- **Children’s Referred Trend**
- **Children’s Hearings Trend**
East Renfrewshire: Offence / Non-Offence SCRA 2003 – 2012

Note: Total Children referred (top figure in each column) does not equal sum of offence / non-offence referrals as same child can be referred on multiple grounds.

Source: SCRA 2012
Looked After Children and Young People

Although there has been a reduction in the number of children referred to the reporter the actual number of looked after children has seen a steady rise over the last five years, from 103 in 2007/8 to 168 in 2011/12. The proportions of children looked after at home, with friends and relatives, and in foster care placements have remained fairly consistent over the period (around 50%, 20% and 20% respectively).
Of the 168 children looked after in 2011/12, 103 remained within their parental home, 24 were accommodated in foster placements, 7 were in residential schools and one was in secure accommodation. The remaining 33 children were looked after away from home by family or friends. All children looked after had a current care plan in place.

The profile of looked after children in terms of age, gender, and ethnicity has generally remained constant over this time. Within the looked after population there are significantly more boys (64%) than girls and in terms of ethnicity those looked after are overwhelmingly white (only 1.2% recorded as from a minority ethnic background).
Children affected by domestic abuse

The Domestic Abuse Referral Group (DARG) has been established as the early intervention pathway to assess and support children and young people affected by domestic abuse in East Renfrewshire. The group is a partnership between CHCP and Strathclyde Police. In East Renfrewshire in 2011/12, 354 domestic abuse incidents involving children and young people were reported to Strathclyde Police. The total number of children involved over this period was 430 although this figure includes repeat referrals to DARG, which over recent years have been running at an average of 34% of all referrals. A key objective of all services is to continue to reduce repeat incidents and recent investments in services such as East Renfrewshire Women’s Aid Children and Young People’s Service are expected to support this work.

Child Protection

Over the last five years child protection referrals in East Renfrewshire have fluctuated however the general trend is an upward one. During the period 2007-11 referrals at first fell from 125 in 2007 to 95 in 2009, before climbing to a high of 164 in 2010 and falling back again to 141 in 2011.

Children subject to a Case Conference and Registrations have remained fairly constant in the last two years, whilst de-registrations have risen steadily. The rate of East Renfrewshire children on the Child Protection Register has averaged 1.5 per 1,000 (aged 0-15 population) over the period. As a proportion of all referrals, younger children represent the majority share of child protection activity. The proportion of all children referred who were aged 10 or under accounted for 75% of all referrals.

Source: Scottish Government
Number of children whose names were placed on ER Child Protection Register

At the 31st of July 2011 there were 24 children whose names were placed on East Renfrewshire’s Child Protection Register. This represents a continuation of an increasing trend in the number of children on the register in East Renfrewshire. Overall the 2011 position represents a 33% per cent increase on the 2007 end of year picture.

Source: Scottish Government
The figures from neighbouring authorities indicate a similar pattern for children on the Child Protection Registers. Over the last three years there has been a steady decline in the number of children registered.

Source: Scottish Government
Additional Support Needs

Although the Education (Additional Support for Learning) Act introduced an extended definition of additional support needs the numbers of children requiring additional supports has nonetheless been growing in recent years. There is a range of possible explanations for this trend with families reporting that they were attracted to live in East Renfrewshire by the high standards of education offered within the specialist school in the area along with the Education Department’s approach to inclusion of children with additional supports needs in mainstream school settings.

The graph here shows the steady increase of pupils in mainstream schools in East Renfrewshire who have required a personalised plan to support their additional needs, either in the form of an education staged intervention plan (STINT), a Coordinated Support Plan (CSP) or a multi agency support plan.

Note: The marked increase in pupils with ASN from 2010 onwards is chiefly due to the inclusion of pupils with ‘Other’ types of support need in the dataset. The ‘Other’ category includes: Child plans, short term or temporary support and support that is not covered in the CSP or IEP.
The CHCP has also experienced an increase in the numbers of children with disabilities requiring social work services and this has doubled in the last ten years to 279 children. In 2011 Department for Work and Pensions figures show that 550 children were in receipt of a Disability Living Allowance award. It would be reasonable to conclude therefore that there is a substantial number of severely disabled children and young people who are not accessing social care services or advice and information. However it is estimated that there was a total of 917 children with disabilities and/or long term conditions in East Renfrewshire in 2011.

Health and social care services are often sought at periods of life transitions particularly from childhood to young adulthood when considerable planning arrangements require to be undertaken to ensure the transition is a successful one.

Source: ER CHCP Care First Records
Appendix 2
Integrated Children’s Services Planning Core Group – Membership

Safaa Baxter
Head of ER CHCP Children’s Services & Criminal Justice (Chair)

Mhairi Shaw
Head of Service Education ERC (Vice-Chair)

Susan Campbell
General Practitioner, Eastwood

Phil Daws
Head of Housing, ERC

Jim Sneddon
Head of Service, Chief Executives ERC

Andy Fox
Commissioning Officer, ER CHCP

Mary Gallagher
Operations Manager Children & Families, ER CHCP

Campbell Crawford
Chief Inspector, Strathclyde Police

Tony Waters
Group Commander, Strathclyde Fire and Rescue

Liz Holms
Health Improvement & Inequalities Manager, ER CHCP

Charlie Johnston
Quality Improvement Officer Education, ERC

Ronnie Kirk
Service Manager Children & Families, ER CHCP

Lisa McKenzie
Service Manager Substance Misuse, ER CHCP

Isobel Millar
Area Manager, Skills Development Scotland

Arlene Nunnery
Children’s Services Planning Officer, ER CHCP

Julie Paterson
Authority Reporter, SCRA

Ann Marie Shields
Service Manager, Children & Families, ER CHCP

Kirsty Gilbert
Service Manager, Children and Families, ER CHCP
The plan is also available at: www.eastrenfrewshire.gov.uk

For further information about the plan contact:
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