



<b>Meeting of East Renfrewshire Health and Social Care Partnership</b>	Integration Joint Board	
<b>Held on</b>	14 August 2024	
<b>Agenda Item</b>	12	
<b>Title</b>	Revenue Budget Monitoring Report 2024/25; position as at 30 June 2024	
<b>Summary</b>		
To provide the Integration Joint Board with financial monitoring information in relation to the revenue budget, as part of the agreed financial governance arrangements.		
<b>Presented by</b>	Lesley Bairden, Chief Financial Officer	
<b>Action Required</b>		
The Integration Joint Board is asked to:		
<ul style="list-style-type: none"> <li>• note the projected outturn for the 2024/25 revenue budget</li> <li>• note that the Chief Officer and her management team continue to work on actions to deliver savings and mitigate cost pressures in the current year</li> <li>• approve the budget virements requested within the report</li> </ul>		
<b>Directions</b>	<b>Implications</b>	
<input type="checkbox"/> No Directions Required	<input checked="" type="checkbox"/> Finance	<input checked="" type="checkbox"/> Risk
<input type="checkbox"/> Directions to East Renfrewshire Council (ERC)	<input type="checkbox"/> Policy	<input type="checkbox"/> Legal
<input type="checkbox"/> Directions to NHS Greater Glasgow and Clyde (NHSGGC)	<input type="checkbox"/> Workforce	<input type="checkbox"/> Infrastructure
<input checked="" type="checkbox"/> Directions to both ERC and NHSGGC	<input type="checkbox"/> Equalities	<input type="checkbox"/> Fairer Scotland Duty

**EAST RENFREWSHIRE INTEGRATION JOINT BOARD**

**14 August 2024**

**Report by Chief Financial Officer**

**REVENUE BUDGET MONITORING REPORT 2024/25**

**PURPOSE OF REPORT**

1. To advise the Integration Joint Board of the projected outturn position of the 2024/25 revenue budget. This projection is based on ledger information as at 30 June 2024 and allows for latest intelligence.

**RECOMMENDATIONS**

2. The Integration Joint Board is asked to:
  - note the projected outturn for the 2024/25 revenue budget
  - note the Chief Officer and her management team continue to work on actions to deliver savings and mitigate cost pressures in the current year
  - approve the budget virements requested within the report

**BACKGROUND**

3. This report is part of the regular reporting cycle for ensuring that the HSCP financial governance arrangements are maintained. This is the first report for the financial year 2024/25 and provides the projected outturn for the year based on our latest information recognising that whilst we are making progress with savings, we remain in a very challenging financial position.
4. The projected outturn shows a potential overspend for the year of £1.241 million (m) as a combination of savings shortfalls against specific plans, the over-recovery we built in recognising the pension gain, as well as ongoing operational pressures. This can be summarised:

	ERC £m	NHS £m	Total £m
Savings Shortfalls against plans	(1.187)	(1.526)	(2.713)
Pension Gain / Planned Over Recovery	2.067		2.067
Operational Pressures	(0.188)	(0.407)	(0.595)
Total	0.692	(1.933)	(1.241)

5. To help with the delivery of savings our council partner is providing £0.7m invest to save funding to support review capacity, additional Human Resources, recruitment and a post to support implementation of income from charges.
6. We are also working with health board colleagues on our prescribing pressures.
7. The Chief Officer and her management team continue to work on actions to mitigate cost pressures in the current year and are working on options to close this gap.

## REPORT

8. The consolidated budget for 2024/25 and projected outturn position, shows a possible overspend of £1.241m against a full year budget of £163.319m (0.76%). As stated above this projected overspend results from operational pressures of £0.595m and savings shortfalls of £2.713m. Our current position is summarised:

HSCP Savings 2024/25 Per Budget agreed March 2024	ERC		NHS		Total	
	£m	%	£m	%	£m	%
Unfunded cost pressures (ie minimum needed)	5.913		3.904		9.817	
Savings target agreed per IJB budget	7.892		3.904		11.796	
Progress against savings target						
Delivered	3.424	43.4%	0.987	25.3%	4.411	37.4%
Detailed plans on track	0.436	5.52%	0.000	0.0%	0.436	3.7%
Further savings expected by March 2025	2.845	36.0%	1.391	35.6%	4.236	35.9%
Total	6.705	85.0%	2.378	60.9%	9.083	77.0%
(Shortfall) Against Target	(1.187)		(1.526)		(2.713)	
(Shortfall) / Over Against minimum saving needed	0.792		(1.526)		(0.734)	
Savings Delivered to date as a % of target		43.4%		25.3%		37.4%
Savings Delivered to date as a % of minimum		57.9%		25.3%		44.9%

9. The table above shows that we set a target of £11.796m recognising this was £1.979m higher than the minimum total requirement for the IJB. Members will recall we agreed to build in over recovery to allow for some flexibility and also recognising that the pension gain will drop out for 2026/27.
10. The NHS related shortfall is driven by the prescribing pressures of £3.304m we estimated when we set the budget. The savings targets agreed for prescribing were £0.875m:
- £0.675m savings from an NHSGGC wide programme of work which is currently projecting an over recovery of £0.505m
  - £0.150m from a local programme of initiatives and is projected on target
11. The remaining shortfall resulting from prescribing pressures is therefore £1.510m.
12. The ERC shortfall is mainly across Care at Home:
- £0.500m based on latest expectations from reviews to date
  - £0.150m relating to restructuring of the service, with work ongoing
  - £0.159m from changes to framework contracts
- Other:
- £0.262m from a reduction in supplies and running cost budgets
  - £0.092m from income, in part due to a timing clash with the election
13. The Supporting People Framework is showing a projected shortfall in Care at Home of £0.500m as above, however for the other services this is currently projected to be achieved in full at £2.3m for the year. The actual to date is £0.841m and as reported in June the existing review activity was focussed on care at home.

14. Of the 1,507 reviews we expected to undertake during this year 616 are complete and the remaining 901 are scheduled between July and March 2025. There will be increased review capacity from the invest to save funding and the savings from reviews is expected to be higher over the other care groups.
15. All savings are continuously monitored and we continue to try to identify every opportunity across the HSCP and more widely if and where possible to reduce all shortfalls. The savings detail is included at Appendix 6.
16. The consolidated revenue budget and associated financial direction to our partners is detailed at Appendix 4. This is reported to each Integration Joint Board and reflects in year revisions to our funding contributions and associated directions.
17. The reserves position is set out at Appendix 5 and shows the planned in-year use of reserves and the committed spend to take forward. As we used all flexibility within reserves as part of our financial recovery for 2023/24 the balance is minimal and we are in breach of our policy.
18. The main projected operational variances are set out below, based on known care commitments, vacant posts and other supporting information from our financial systems as at 30 June 2024 and allows for the latest intelligence.
19. **Children & Families and Public Protection £37k overspend;** at this stage not material and reflects ongoing nursing staffing pressures. There still remains a high degree of volatility within the service for unaccompanied asylum seekers and we will review this as the year progresses.
20. **Older Peoples Services £821k underspend;** primarily relates to community based care costs within localities (£704k) which has decreased overall since last year. It is worth noting that within this nursing and residential care is projected to overspend by £138k so that upward trend is continuing. We are also seeing turnover within community nursing services.
21. **Physical & Sensory Disability £281k overspend;** this is mainly due to our current cost of care commitments.
22. **Learning Disability Community Services £117k overspend;** our current care commitment costs are projected to overspend by £394k however this is offset in part by some ILF income, we will review any required budget realignment. We are seeing turnover within our community teams.
23. **Learning Disability Inpatients £267k overspend;** whilst this continues to reflect the ongoing pressure from increased observation costs and maintaining staff ratios within the inpatient units, this is a significantly improved position from last year. The retraction from Netherpton later in the year has been factored into the projection.
24. **Intensive Services £722k overspend;** the majority of which is the current projected shortfall on savings within Care at Home. This service is also seeing operational pressures on purchased care of £215k. There are a number of underspends elsewhere in the service that partly offset these pressures.
25. **Recovery Services Mental Health & Addictions £51k underspend;** mainly due to turnover, offsetting pressures within care costs of £64k.

26. **Prescribing £1,974k overspend;** reflects the savings shortfall of £1,510k as discussed above and further cost pressures of £474k since the estimated pressures at March. There is only one month of current year data but this does show that our volumes continue to increase.
27. Our Clinical Director continues to lead on the savings programmes and we will be working with colleagues from the health board over the coming weeks to take a more detailed analysis of our position and how we compare to other HSCPs.
28. Whilst the additional savings to close our health related pressures will not be achieved from prescribing alone the balance of required savings is shown here as this is the driver for the cost pressure we need to fund.
29. **Finance & Resources £1,242k underspend;** whilst this is a significant underspend it needs to be recognised that this budget holds the benefit from the pension gain as well as a number of HSCP wide costs. The key elements of the underspend are:
  - £2,067k pension gain underspendOffset in part by
  - £362k savings shortfalls (£354k is 20% supplies & income)
  - £464 HSCP wide costs including supernumerary posts, historic pension charges, additional HR and Communication costs, IT licences etc.
30. **Primary Care Improvement Plan, Alcohol and Drugs (Local Improvement Fund) and Mental Health Action 15;** whilst we have had some information on funding allocations for 2024/25 work is ongoing to analyse the local impact of bundled funding.
31. The usual appendices for these reports will be included in future reports.

#### **Other**

32. As we reported last year the council funded a number of Covid recovery activities from its Covid reserve and whilst the majority of this related to 2023/24 Appendix 8 shows the carry over activity to 2024/25.
33. The position reported is inclusive of the current of future costs and invest to save funding of £700k provided by the council for over the next two years.
34. We continue to look at every action where it could be possible to minimise cost pressures and continue close monitoring our savings. We are looking at how we can close the remaining gap in the current year.
35. The budget virement requests are detailed at Appendix 7 and the IJB is asked to approve the adjustments relating to the allocation of the living wage uplift for care providers, this was included in the agreed budget but the timing of the funding was later, along with other realignments.
36. As with every year there are a number of variables such as pay award, inflation, demand, economic volatility, workforce capacity that will all impact on our cost projections and detailed monitoring will continue during the year. This in turn, will inform forward financial planning.

## **IMPLICATIONS OF THE PROPOSALS**

### Finance

37. The financial implications are detailed in the report and work remains ongoing to identify further cost reductions to mitigate the current projected overspend.

### Risk

38. Maintaining service delivery whilst managing such a significant savings challenge remains our most significant risk.
39. There are other risks which could impact on the current and future budget position; including:
- Maintaining capacity to deliver our services
  - Achieving all existing savings on a recurring basis and containing the current projected overspend
  - The ongoing impact of Covid-19 on our partner providers and the care service market
  - Prescribing costs and the ability to accurately model and project the position, particularly in the early part of the year
  - Observation and Out of Area costs
  - The impact of current year pressures on forward financial planning and how future savings challenges / funding gaps could be met

## **DIRECTIONS**

40. The running budget reconciliation which forms part of financial directions to our partners is included at Appendix 4.
41. The report reflects a projected overspend of £1.241m million.
42. Given our financial recovery position in 2023/24 and recognising we still have work to do in 2024/25 regular financial discussions remain ongoing with both partners.

## **CONSULTATION AND PARTNERSHIP WORKING**

43. The Chief Financial Officer is engaged in ongoing discussion with both our partners.

## **CONCLUSIONS**

44. The report reflects a projected overspend of £1.241m arising from savings shortfalls, pension gain / planned over recovery and operational pressures.
45. Financial performance discussions are ongoing with both partners and the Chief Officer and her management team continue to try and minimise the budget deficit in the current financial year.

## **RECOMMENDATIONS**

46. The Integration Joint Board is asked to:

- note the projected outturn for the 2024/25 revenue budget
- note the Chief Officer and her management team continue to work on actions to deliver savings and mitigate cost pressures in the current year
- approve the budget virements requested within the report

## **REPORT AUTHOR**

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2 August 2024

Chief Officer, IJB: Julie Murray

## **BACKGROUND PAPERS**

IJB 27.03.2024 – Revenue Budget Monitoring Report

[https://www.eastrenfrewshire.gov.uk/media/10167/IJB-Item-07-27-March-2024/pdf/IJB\\_Item\\_07\\_-\\_27\\_March\\_2024.pdf?m=1710509964440](https://www.eastrenfrewshire.gov.uk/media/10167/IJB-Item-07-27-March-2024/pdf/IJB_Item_07_-_27_March_2024.pdf?m=1710509964440)





Consolidated Monitoring Report

Projected Outturn Position as at 30th June 2024

Objective Analysis	Full Year			
	Budget £'000	Projected Outturn £'000	Variance (Over) / Under £'000	Variance (Over) / Under %
Public Protection - Children & Families	13,198	13,235	(37)	(0.28%)
Public Protection - Criminal Justice	13	13	-	0.00%
Adult Localities Services				
Older People	30,017	29,196	821	2.74%
Physical & Sensory Disability	6,278	6,559	(281)	(4.48%)
Learning Disability - Community	21,757	21,874	(117)	(0.54%)
Learning Disability - Inpatients	10,366	10,633	(267)	(2.58%)
Augmentative and Alternative Communication	284	241	43	15.14%
Intensive Services	16,710	17,432	(722)	(4.32%)
Recovery Services - Mental Health	5,844	5,867	(23)	(0.39%)
Recovery Services - Addictions	2,216	2,142	74	3.34%
Family Health Services	30,133	30,133	-	0.00%
Prescribing	17,614	19,588	(1,974)	(11.21%)
Finance & Resources	8,889	7,647	1,242	13.97%
<b>Net Expenditure</b>	<b>163,319</b>	<b>164,560</b>	<b>(1,241)</b>	<b>(0.76%)</b>
<b>Contribution to / (from) Reserve</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Expenditure</b>	<b>163,319</b>	<b>164,560</b>	<b>(1,241)</b>	<b>(0.76%)</b>

Projected under / (overspend) by Partner	£'000
Health	(1,933)
Social Care	692
Projected Deficit	<u>(1,241)</u>

Council Monitoring Report

Projected Outturn Position as at 30th June 2024

Subjective Analysis	Full Year			
	Budget £'000	Projected Outturn £'000	Variance (Over) / Under £'000	Variance (Over) / Under %
Employee Costs	28,487	29,007	(520)	(1.83%)
Property Costs	1,003	993	10	1.00%
Supplies & Services	2,292	3,280	(988)	(43.11%)
Transport Costs	320	324	(4)	(1.25%)
Third Party Payments	56,536	56,848	(312)	(0.55%)
Support Services	2,616	2,616	-	0.00%
Income	(18,460)	(20,966)	2,506	(13.58%)
<b>Net Expenditure</b>	<b>72,794</b>	<b>72,102</b>	<b>692</b>	<b>0.95%</b>

<b>Contribution to / (from) Reserve</b>	-		-	
<b>Net Expenditure</b>	<b>72,794</b>	<b>72,102</b>	<b>692</b>	<b>0.95%</b>

Objective Analysis	Full Year			
	Budget £'000	Projected Outturn £'000	Variance (Over) / Under £'000	Variance (Over) / Under %
Public Protection - Children & Families	10,560	10,500	60	0.57%
Public Protection - Criminal Justice	13	13	-	0.00%
Adult Localities Services				
Older People	17,245	16,640	605	3.51%
Physical & Sensory Disability	5,548	5,829	(281)	(5.06%)
Learning Disability	15,101	15,379	(278)	(1.84%)
Intensive Services	15,638	16,360	(722)	(4.62%)
Recovery Services - Mental Health	1,856	1,959	(103)	(5.55%)
Recovery Services - Addictions	153	141	12	7.84%
Finance & Resources	6,680	5,281	1,399	20.94%
<b>Net Expenditure</b>	<b>72,794</b>	<b>72,102</b>	<b>692</b>	<b>0.95%</b>

<b>Contribution to / (from) Reserve</b>	-		-	
<b>Net Expenditure</b>	<b>72,794</b>	<b>72,102</b>	<b>692</b>	<b>0.95%</b>

## NHS Monitoring Report

## Projected Outturn Position as at 30th June 2024

Subjective Analysis	Full Year			
	Full Year Budget £'000	Projected Outturn £'000	Variance (Over) / Under £'000	Variance (Over) / Under %
Employee Costs	26,823	26,192	631	2.35%
Non-pay Expenditure	53,625	56,309	(2,684)	(5.01%)
Resource Transfer/Social Care Fund	11,905	11,905	-	0.00%
Income	(1,828)	(1,948)	120	6.56%
<b>Net Expenditure</b>	<b>90,525</b>	<b>92,458</b>	<b>(1,933)</b>	<b>(2.14%)</b>

<b>Contribution to / (from) Reserve</b>	-		-	
<b>Net Expenditure</b>	<b>90,525</b>	<b>92,458</b>	<b>(1,933)</b>	<b>(2.14%)</b>

Objective Analysis	Full Year			
	Full Year Budget £'000	Projected Outturn £'000	Variance (Over) / Under £'000	Variance (Over) / Under %
Childrens Services	2,535	2,632	(97)	(3.83%)
Adult Community Services	9,364	9,148	216	2.31%
Learning Disability - Community	1,722	1,561	161	9.35%
Learning Disability - Inpatients	10,366	10,633	(267)	(2.58%)
Augmentative and Alternative Communication	284	241	43	15.14%
Family Health Services	30,133	30,133	-	0.00%
Prescribing	17,614	19,588	(1,974)	(11.21%)
Recovery Services - Mental Health	3,209	3,129	80	2.49%
Recovery Services - Addictions	1,502	1,440	62	4.13%
Finance & Resources	1,891	2,048	(157)	(8.30%)
Resource Transfer	11,905	11,905	-	0.00%
<b>Net Expenditure</b>	<b>90,525</b>	<b>92,458</b>	<b>(1,933)</b>	<b>(2.14%)</b>

<b>Contribution to / (from) Reserve</b>	-		-	
<b>Net Expenditure</b>	<b>90,525</b>	<b>92,458</b>	<b>(1,933)</b>	<b>(2.14%)</b>

## Notes

Resource Transfer and the Social Care Fund is re allocated across client groups at the consolidated level as detailed below:

	£'000
Public Protection - Children & Families	103
Adult Localities Services	
Older People	3,408
Physical & Sensory Disability	730
Learning Disability	4,934
Intensive Services	1,072
Recovery Services - Mental Health	779
Recovery Services - Addictions	561
Finance & Resources	318
	<u>11,905</u>

**East Renfrewshire HSCP - Revenue Budget Monitoring 2024/25**  
**Budget Reconciliation & Directions**

**Appendix 4**

	<b>NHS £000</b>	<b>ERC £000</b>	<b>IJB £000</b>	<b>Total £000</b>
Funding Sources to the IJB				
1 Expected Revenue Budget Contributions per March 2024 Budget	84,640	72,794		157,434
Criminal Justice Grant Funded Expenditure		616		616
Criminal Justice Grant		(616)		(616)
Pay and other adjustments	5,749			5,749
Prescribing - including Apremilast	136			136
	90,525	72,794	-	163,319
Funding Outwith Revenue Contribution				
* Housing Aids & Adaptations		530		530
Set Aside Hospital Services Opening Budget	28,430			28,430
Total IJB Resources	<b>118,955</b>	<b>73,324</b>	<b>-</b>	<b>192,279</b>
Directions to Partners				
Revenue Budget	90,525	72,794	-	163,319
Criminal Justice Grant Funded Expenditure		616		616
Criminal Justice Grant		(616)		(616)
1 Resource Transfer & Recharges	(12,146)	12,146		0
Carers Information	58	(58)		0
	78,437	84,882	-	163,319
Housing Aids & Adaptations		530		530
Set Aside Hospital Services Budget	28,430			28,430
	<b>106,867</b>	<b>85,412</b>	<b>-</b>	<b>192,279</b>

1. Includes Social Care Fund, Cross Charges, COVID funding adjustments as well as historic resource transfer etc.

Earmarked Reserves	Reserve Brought Fwd from 2023/24 £'000	2024/25 Projected spend £'000	Projected balance 31/03/25 £'000	comment
<b>Scottish Government Funding</b>				
Mental Health - Action 15	118	118	0	Assumed used in full as part of funding arrangements
Alcohol & Drugs Partnership	489		489	Committed for recovery hub and timing tbc
Primary Care Improvement Fund	91	91	0	Assumed used in full as part of funding arrangements
Primary Care Transformation Fund	0		0	
COVID-19	2	2	0	To support Carers PPE
<b>Scottish Government Funding</b>	<b>700</b>	<b>211</b>	<b>489</b>	
<b>Bridging Finance</b>				
Budget Savings Reserve	0		0	
In Year Pressures Reserve	0		0	
<b>Bridging Finance</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Children &amp; Families</b>				
Trauma Informed Practice	100	50	50	Balance of 2 year funding for committed for post, slippage against original start date
Whole Family Wellbeing	661	477	184	Projected slippage from current year included in carry forward as funding ring fenced.
<b>Children &amp; Families</b>	<b>761</b>	<b>527</b>	<b>234</b>	
<b>Transitional Funding</b>				
Community Living Change Fund	154	154	0	To support redesign programme and committed for premises hire, equipment etc. following pilot period
<b>Total Transitional Funding</b>	<b>154</b>	<b>154</b>	<b>0</b>	
<b>Adult Services</b>				
Learning Disability Health Checks	53	53	0	Recruitment slippage, committed against posts
Telecare Fire Safety	18	18	0	Expect to be spent in full
Cancer Screening Inequalities	28	28	0	Expect to be spent in full
DBI Seed Funding	100	100	0	Expect to be spent in full
<b>Total Adult Services</b>	<b>199</b>	<b>199</b>	<b>0</b>	
<b>Repairs &amp; Renewals</b>				
Repairs, Furniture and Specialist Equipment	50	50	0	Remaining balance being held to supplement anti-ligature programme and any other essential works. At this stage assume will be used in full during 2024/25
<b>Repairs &amp; Renewals</b>	<b>50</b>	<b>50</b>	<b>0</b>	
<b>Total All Earmarked Reserves</b>	<b>1,864</b>	<b>1,141</b>	<b>723</b>	
<b>General Reserves</b>				
East Renfrewshire Council	0		0	
NHSGCC	0		0	
<b>Total General Reserves</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Grand Total All Reserves</b>	<b>1,864</b>	<b>1,141</b>	<b>723</b>	

2024/25 Saving £m	ERC TARGET	Delivered	Detailed Plans on track	Further Expected	Possible Over / (Under) Recovery	R A G	NHS TARGET	Delivered	Detailed Plans on track	Further Expected	Possible Over / (Under) Recovery	R A G	Notes
Business Support vacancies	0.037	0.037			0.000		0.059	0.060			0.001		Released vacant posts 1.7 FTE NHS and 1.0 FTE ERC
Childrens Services Redesign							0.072	0.066			(0.006)		Part year from management review with a further £24k in 25/26.
Whole Family Wellbeing Fund	0.320		0.320		0.000						0.000		Delivered from April by use of reserve whilst redesign developed.
Crisis Stabilisation	0.042	0.042			0.000						0.000		Residential funding initiative
CaH external - application of SPF	1.700	0.655		0.545	(0.500)						0.000		Progress shows c£1.2m savings potentially identified. Alternatives being sought.
CaH external - price efficiency	0.300	0.071		0.070	(0.159)						0.000		Work is ongoing to move to local framework.
Care at Home Review Phase 2 (Was SRR)	0.150				(0.150)						0.000		Service redesign work ongoing. Service still seeing significant cost pressures.
Increase Turnover targets reflecting pause in recruitment	0.067	0.067			0.000		0.372	0.409			0.037		NHS; increase turnover to 2% excluding inpatients and a number of posts identified to hold indefinitely
Redesign LD & Recovery	0.041	0.033			(0.008)						0.000		Vacant post to be deleted as part of redesign. Further £11k in 2025/26
Family Group Decision Making Service	0.050		0.050		0.000						0.000		Reduce service by 50%.
St Andrews House	0.020				(0.020)						0.000		Look at as part of accommodation strategy including recovery hub
Wider review of all accommodation					0.000						0.000		Project being set up to revisit current use and long term strategy of all properties
Prescribing GGC wide programme					0.000		0.675	0.060		1.120	0.505		GGC wide programme of savings with stretch targets deemed achievable
Supporting People Framework	2.300	0.841		1.459	0.000								Delivered is FYE from 2023/24 (£293k) and part year so far 2024/25 (£548k). Further £160k in 2025/26.
LD Review of Care Packages (Was SRR)	0.120	0.120			0.000								Achieved in full from the full year effect of 2023/24. Further LD savings will now be reported within SPF as the programme of work continues.
VS/ER Work up Phase 2	0.300	0.195		0.105	0.000								Work ongoing to manage through turnover and known changes so that VR will be restricted to service specific redesign. A further £44k in 2025/26
Intensive Services post/s (Was SRR)	0.064		0.066		0.002								Achieved through vacant posts.
Adult Planning & Service Redesign							0.071			0.071	0.000		Aim to manage through vacant posts / redesign
Summer play schemes / activity	0.075			0.075	0.000								Proposed redesign and outsource activity
Shared Services	0.025			0.025	0.000						0.000		Need to explore with partners as well as other HSCPs.
Transport Strategy					0.000						0.000		Project has been scoped and will tie in with partners. Work ongoing to identify any immediate gains.
Grant Funded (Was partly SRR)	0.530	0.264		0.266	0.000						0.000		£224k from 10% phase 1 and £40k from cessation of Indep Sector post. Work is ongoing to redesign and / or move to commissioned services for phase 2
LD University funded activity							0.050			0.050	0.000		Review output and negotiate reduction / cessation of this work. Initial reduction shown in line with 10% approach whilst longer term discussions take place.
Prescribing - local programme							0.150			0.150	0.000		Practice visits May to August 2024; detailed discussions on compliance, deprescribing, internal projects . July 2024 - 13/15 visits completed.
Top slice supplies budgets 20%	0.480	0.168		0.050	(0.262)		0.440	0.392			(0.048)		20% reduction on supplies set as target. ERC shortfall being reviewed again. NHS shortfall £48k mostly offset by additional turnover above .
Income / Charging for Services	0.200	0.058		0.050	(0.092)								IGSLWG report to August IJB to propose in-year changes to charging. Income so far from property (£17k ) and inflation to existing (£41k).
Review Council Support Costs Charges	0.200			0.200	0.000								Need to undertake full review with ERC colleagues. 2023/24 was underspent and further savings in related services should mean this is achievable.
VS/ER Phase 1	0.781	0.783			0.002						0.000		Final position 13.9 FTE / 15 posts (Adults £0.325m, LD & Recovery £0.111m, Childrens £0.075m, Finance & Resources £0.273m)
Localities posts & running costs (was SRR)	0.025	0.025			0.000						0.000		This is full year effect from 2023/24
Review of Connor Road (was SRR)	0.065	0.065			0.000						0.000		This is full year effect from 2023/24
Remaining Gap to be identified							2.015				(2.015)		Work ongoing to identify options
<b>Total</b>	<b>7.892</b>	<b>3.424</b>	<b>0.436</b>	<b>2.845</b>	<b>(1.187)</b>		<b>3.904</b>	<b>0.987</b>	<b>0.000</b>	<b>1.391</b>	<b>(1.526)</b>		

Subjective Analysis	2024/25 Budget Virement							2024/25 Budget £'000	Total Virement £'000
	Opening Budget £'000	(1) £	(2) £	(3) £	(4) £	(5) £			
Employee Costs	28,382		570		(846)	381		28,487	105
Property Costs	1,003							1,003	-
Supplies & Services	2,441				(149)			2,292	(149)
Transport Costs	319							319	-
Third Party Payments	52,548		3,359		1,011	(381)		56,537	3,989
Support Services	2,616							2,616	-
Income	(17,829)	(616)			(16)			(18,461)	(632)
	0	0	0					0	0
<b>Net Expenditure</b>	<b>69,480</b>	<b>(616)</b>	<b>3,929</b>	-	-	-		<b>72,793</b>	<b>3,313</b>

Objective Analysis	2024/25 Budget Virement							2024/25 Budget £'000	Total Virement £'000
	Opening Budget £'000	(1) £	(2) £	(3) £	(4) £	(5) £			
Public Protection - Children & Families	10,725		144	(385)	76			10,560	(165)
Public Protection - Criminal Justice	682	(616)		(53)				13	(669)
Adult Health - Localities Services									
Older People	15,191		539	(87)	1,743	(142)		17,244	2,053
Physical & Sensory Disability	5,274		113	(216)	376			5,547	273
Learning Disability	13,109		659	(136)	1,469			15,101	1,992
Adult Health - Intensive Services	16,066		1,753	(1,033)	(1,289)	142		15,639	(427)
Recovery Services - Mental Health	1,709		80	(44)	111			1,856	147
Recovery Services - Addictions	176		6	(51)	23			154	(22)
Finance & Resources	6,548		635	2,005	(2,509)			6,679	131
<b>Contribution From Reserves</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>0</b>	<b>0</b>
<b>Net Expenditure</b>	<b>69,480</b>	<b>(616)</b>	<b>3,929</b>	-	-	-		<b>72,793</b>	<b>3,313</b>

Note:

1. Allocation of Ring Fenced Grant - Criminal Justice
2. Adult Social Care Uplift - per Scottish government budget settlement
3. Centralising Superannuation Gain in line with savings over recovery planning
4. Savings re-allocations
5. Realigning budget to spend

**East Renfrewshire HSCP - Revenue Budget Monitoring 2024/25**  
**ERC Funded Covid Reserves Activity (c/f from 2023/24)**

**Appendix 8**

<b>Initiative</b>	<b>2024/25 Funding £'000</b>	<b>Comments</b>
Development of Talking Points	27	Post recruited - £10k discretionary fund and 3 months Social Work Assistant post c/f
Carers Support	37	Post recruited and other supports in place - £13k respite and 3 months Social Worker post c/f
Housing Support for young people	16	4 months Support Worker post c/f
Mental Health Support for Children	20	6 months Play/Art Therapist c/f
Healthier Minds Hub - Children & Young People's Mental & Emotional Wellbeing	31	Support Worker and Psychology Assistant c/f
Extend wellbeing officer post to June 2024	15	Post extended to June 2024
<b>Total</b>	<b>146</b>	