



<b>Meeting of East Renfrewshire Health and Social Care Partnership</b>	Integration Joint Board
<b>Held on</b>	29 January 2025
<b>Agenda Item</b>	9
<b>Title</b>	Revenue Budget Monitoring Report 2024/25; position as at 30 November 2024
<p><b>Summary</b></p> <p>To provide the Integration Joint Board with financial monitoring information in relation to the revenue budget, as part of the agreed financial governance arrangements.</p> <p>This report also provides a brief update on the budget setting for 2025/26.</p>	
<b>Presented by</b>	Lesley Bairden, Chief Financial Officer
<p><b>Action Required</b></p> <p>The Integration Joint Board is asked to:</p> <ul style="list-style-type: none"> <li>• note the projected outturn for the 2024/25 revenue budget,</li> <li>• note that the Chief Officer and her management team continue to work on actions to deliver savings and mitigate cost pressures in the current year,</li> <li>• approve the budget virement detailed at Appendix 7,</li> <li>• note the update on the budget preparations for 2025/26.</li> </ul>	
<p><b>Directions</b></p> <p><input type="checkbox"/> No Directions Required</p> <p><input type="checkbox"/> Directions to East Renfrewshire Council (ERC)</p> <p><input type="checkbox"/> Directions to NHS Greater Glasgow and Clyde (NHSGGC)</p> <p><input checked="" type="checkbox"/> Directions to both ERC and NHSGGC</p>	<p><b>Implications</b></p> <p><input checked="" type="checkbox"/> Finance <input checked="" type="checkbox"/> Risk</p> <p><input type="checkbox"/> Policy <input type="checkbox"/> Legal</p> <p><input type="checkbox"/> Workforce <input type="checkbox"/> Infrastructure</p> <p><input type="checkbox"/> Equalities <input type="checkbox"/> Fairer Scotland Duty</p>

**EAST RENFREWSHIRE INTEGRATION JOINT BOARD****29 January 2025****Report by Chief Financial Officer****REVENUE BUDGET MONITORING REPORT 2024/25****PURPOSE OF REPORT**

1. To advise the Integration Joint Board of the projected outturn position of the 2024/25 revenue budget. This projection is based on ledger information as at 30 November 2024 and allows for latest intelligence.
2. This report also provides a brief update on preparing for the 2025/26 budget.

**RECOMMENDATIONS**

3. The Integration Joint Board is asked to:
  - note the projected outturn for the 2024/25 revenue budget,
  - note the Chief Officer and her management team continue to work on actions to deliver savings and mitigate cost pressures in the current year,
  - approve the budget virement detailed at Appendix 7,
  - note the update on the budget preparations for 2025/26.

**BACKGROUND**

4. This report is part of the regular reporting cycle for ensuring that the HSCP financial governance arrangements are maintained. This is the fourth report for the financial year 2024/25 and provides the projected outturn for the year based on our latest information recognising that whilst we are making progress with savings, we remain in a very challenging financial position.
5. The projected outturn shows a potential overspend for the year of £1.281 million (m) as a combination of savings shortfalls against specific plans, the over-recovery we built in recognising the pension gain, as well as ongoing operational pressures. This can be summarised:

	ERC £m	NHS £m	Total £m
Savings Shortfalls against plans	(1.592)	(2.253)	(3.845)
Pension Gain / Planned Over Recovery	2.067		2.067
Operational Gains / (Pressures)	0.408	0.089	0.497
Total (Over) / Under Spend Projected	0.883	(2.164)	(1.281)

6. This is a reduction in the projected overspend of £0.503m since last reported and the changes are:
  - ERC savings reduced by £0.119m  
Offset by:
    - ERC operational improvement of £0.289m
    - Health operational improvement of £0.333m

7. To help with the delivery of savings our council partner is providing £0.7m invest to save funding to support review capacity, additional Human Resources support, social work recruitment and a post to support implementation of income from charges. This funding is being spent over 2024/25 and 2025/26.
8. The Chief Officer and her management team continue to work on actions to mitigate cost pressures in the current year and are working on options to close this gap. This includes continued work with health board colleagues on our prescribing pressures.

## REPORT

9. The consolidated budget for 2024/25 and projected outturn position shows a possible overspend of £1.281m against a full year budget of £165.998m (0.77%). This projected overspend results primarily from savings shortfalls as we have worked to contain operational costs. Our current savings position is summarised:

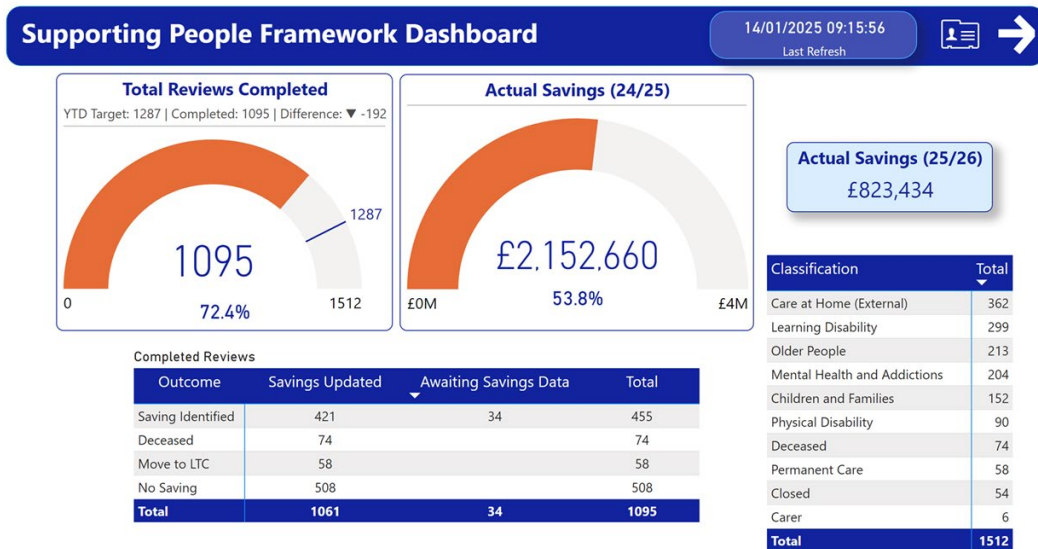
HSCP Savings 2024/25 Per Budget agreed March 2024	ERC		NHS		Total	
	£m	%	£m	%	£m	%
Unfunded cost pressures (ie minimum needed)	5.913		3.904		9.817	
Savings target agreed per IJB budget	7.892		3.904		11.796	
Progress against savings target						
Delivered	5.608	71.1%	1.53	39.2%	7.138	60.5%
Detailed plans on track	0.309	3.92%	0.000	0.0%	0.309	2.6%
Further savings expected by March 2025	0.383	4.9%	0.121	3.1%	0.504	4.3%
Total	6.300	79.8%	1.651	42.3%	7.951	67.4%
(Shortfall) Against Target	(1.592)		(2.253)		(3.845)	
(Shortfall) / Over Against minimum saving needed	0.387		(2.253)		(1.866)	
Savings Delivered to date as a % of target		71.1%		39.2%		60.5%
Savings Delivered to date as a % of minimum		94.8%		39.2%		72.7%

10. The table above shows that we set a target of £11.796m recognising this was £1.979m higher than the minimum total requirement for the IJB. Members will recall we agreed to build in over recovery to allow for some flexibility and also recognising that the pension gain will drop out for 2026/27.
11. We are now projecting a shortfall against planned savings of £3.845m based on our latest projections. This is a reduction in the amount of savings for the current year of £0.119m since we last reported.
12. The NHS savings shortfall is driven by the prescribing pressures (£3.304m when setting the budget) with savings targets set at £0.825m:
  - £0.675m savings from an NHSGGC wide programme of work which is currently projecting a shortfall of £0.119m (a reduction of £0.377m)
  - £0.150m from a local programme of initiatives which remains estimated at £0.080m

13. This means we still need to find a further £2.253m to meet the health savings target in the current year. We continue to try to identify options to deliver further savings from redesign however recognise that we won't be able to achieve this in isolation and system wide and shared service solutions will be required.
14. The ERC shortfall is £1.592m and the main components remain:
- £1.023m Supporting People Framework (SPF) within Care at Home (CAH)
  - £0.0365m over recovery SPF adults and childrens
  - £0.150m relating to restructuring of CAH, with work ongoing
  - £0.159m from changes to CAH framework contracts
  - £0.312m from a reduction in supplies and running cost budgets
  - £0.092m from income, in part due to a timing of the election
15. The Supporting People Framework is showing an overall projected shortfall of £0.658m in the current year and this is a very slight improvement of £0.010m since last reported. This position is inclusive of additional funding of £0.256m from the Scottish Government consequential funding relating to social care, from the UK budget. We have also applied £0.240m from living wage increases for children's social care; as the IJB had previously agreed to meet this as part of its budget we are able to apply this funding to SPF.
16. It should be noted that the SPF savings are allocated against the main service within each care package, however the costs often relate to a number of services. There will be a realignment of budget as required for 2025/26.
17. The table shows the current year projections and the full year effect for 2025/26. This is based on all reviews being completed by the end of March 2025.

<b>Supporting People Framework Summary</b>	<b>2024/25</b>	<b>2025/26</b>	<b>Total</b>
	<b>£m</b>	<b>£m</b>	<b>£m</b>
<b>Part 1. Current Projection</b>			
Savings achieved to date as at 5 November	2.153	0.823	2.976
Reviews completed and being finalised	0.019	0.058	0.077
Reviews allocated not yet complete	0.076	0.166	0.242
Remaining reviews to be completed by March 2025	0.199	0.857	1.056
Direct Payment balances	0.400		0.400
<b>Projected Savings</b>	<b>2.847</b>	<b>1.904</b>	<b>4.751</b>
Savings Target	4.000		
Shortfall in 2024/25	(1.153)		
Offset by: Additional Funding applied in 2024/25	0.496		
<b>Projected Shortfall 2024/25</b>	<b>(0.657)</b>		
<b>Part 2. Recurring Savings</b>			
Projected savings as above	2.847	1.904	4.751
Remove non-recurring direct payment balances	(0.400)		(0.400)
<b>Recurring Savings projected by 1 April 2025</b>	<b>2.447</b>	<b>1.904</b>	<b>4.351</b>

18. The extracts from the SPF dashboard show that of the 1,512 expected reviews at the start of the year 991 (65.5%) are completed and 50.3% of the £4m savings target is achieved.



19. The timetable previously reported stated that we intended to ensure all first reviews were completed by December. . At present there are 193 people whose first review is not yet complete, although all have been allocated.
20. All savings, including SPF, are continuously monitored and we endeavour to identify every opportunity across the HSCP and more widely if and where possible to reduce all shortfalls. The savings detail is included at Appendices 6a and 6b.
21. The consolidated revenue budget and associated financial direction to our partners is detailed at Appendix 4. This is reported to each Integration Joint Board and reflects in-year revisions to our funding contributions and associated directions.
22. The reserves position is set out at Appendix 5 and shows the planned in-year use of reserves and the committed spend to take forward. As we used all flexibility within reserves as part of our financial recovery for 2023/24 the balance is minimal and we are in breach of our policy.
23. The main projected operational variances are set out below, based on known care commitments, vacant posts and other supporting information from our financial systems as at 30 November 2024 and allows for the latest intelligence.
24. **Children & Families and Public Protection £377k underspend;** this is a reduction in projected costs of £122k since last reported, mainly from a reduction in residential care placement costs, along with further turnover. There is a high degree of volatility within the service for unaccompanied asylum seekers and we continue to closely monitor this.

25. **Older Peoples Services £1,745k underspend;** this is a reduction in projected costs of £660k since last reported and this is primarily within nursing and residential care based on our latest committed costs. We are still seeing turnover within community nursing services. The costs of community equipment has reduced since last reported, based on the latest activity analysis.
26. **Physical & Sensory Disability £163k overspend;** this remains due to our current cost of care commitments, however this is a decrease of £96k since last reported and reflects a reduction in equipment costs along with a reduction in the projected costs of purchased care.
27. **Learning Disability Community Services £681k overspend;** this remains due to current care commitment costs, offset in part by Independent Living Fund (ILF) income. This is a modest increase in projected costs of £19k since last reported.
28. **Learning Disability Inpatients £218k overspend;** this continues to reflect the ongoing pressure from increased observation costs and maintaining staff ratios within the inpatient units, however is a significantly improved position from last year. This is a reduction of £105k in projected costs in part due the planned (but delayed) closure of the Netherton unit. The service remains under pressure from observation driven ratios.
29. **Intensive Services £1,057k overspend;** the majority of which is the current projected shortfall on savings within Care at Home along with continued operational pressures on purchased care. There are a number of underspends elsewhere in the service that partly offset these pressures. This is an increase in costs of £101k since last reported.
30. **Recovery Services Mental Health & Addictions £112k underspend;** remains due to turnover and care costs. This is a reduction of £21k since last reported as whilst there is an increase in purchased care this is offset by further turnover.
31. **Prescribing £2,702k overspend;** this is a reduction in projected costs of £4k and continues to reflect both a shortfall in savings and continued cost pressures. The table below summarised the current projection:

<b>Prescribing Pressures Summary</b>	<b>£k</b>
Pressures identified when budget was set	3,304
Savings identified when setting budget	
GGC wide programme	675
Local savings programme	150
<b>Total savings from prescribing</b>	<b>825</b>
Savings from other services	464
<b>Savings gap at time of the budget</b>	<b>2,015</b>
<b>Savings shortfalls projected</b>	
GGC wide programme	117
Local savings programme	70
Cost pressures	500
<b>Overspend reported as at 30 November</b>	<b>2,702</b>

32. The savings and expected cost profile are based on six months of current year data and allow for two months accrued costs. The year to date position shows an overspend of £1.8m.

33. The continued trend for this year shows that our volumes continue to increase by just over 3% compared to last year. Our average cost per item, so far, has increased since last reported at £11.62 (so up from £11.58) although this is still lower than the £11.69 in 2023/24.
34. Our Clinical Director continues to lead on the savings programmes and we continue to work with colleagues from the health board to look in depth at our position and how we compare to other HSCPs.
35. Whilst the additional savings to close the prescribing pressures will not be achieved from prescribing alone the balance of required savings is shown here as this is the driver.
36. System wide discussions continue and prescribing will be included at the IJB seminar planned for 5 February 2025
37. **Finance & Resources £1,263k underspend;** whilst this is a significant underspend it needs to be recognised that this budget holds the benefit from the pension gain, the balance of unachieved savings as well as a number of HSCP wide costs such as supernumerary posts, historic pension charges, additional HR and Communication costs, IT licences etc.
38. Whilst this shows an increase in costs of £378k, this is primarily from reallocation of savings adjustments. The key elements of the underspend remain:
  - £2,067k pension gain underspend  
Offset in part by
  - £650k unachieved saving balance
39. **Primary Care Improvement Plan (PCIP), Alcohol and Drugs (Local Improvement Fund) and Mental Health Action 15;** whilst we have had information on funding allocations for 2024/25 we continue, locally and at a national level, to discuss the impact of funding reductions with the Scottish Government; we are working through the funding impact for the agenda for change pay award. For ADP and PCIP we expect to contain costs within the allocations, subject to pay changes.
40. For the Mental Health Outcomes bundled funding we now know the local impact, again subject to agenda for change impacts will be:
  - Learning Disability Health Checks reduced by £24k across the whole programme, hosted by us (the East Renfrewshire element is £2k). This will need to be managed by use of the reserves until staffing can be reduced through turnover.
  - School Nursing is reduced by £10k and this will further impact on turnover, given that two posts are already being held here.
  - Mental Health Action 15 is reduced by £31k and this again will need to be contained through turnover along with a review of system wide activities.
41. For Multi-Disciplinary Teams we now know the final reduction is £89k (an improvement on the £131k we were first advised of) and we are managing this through turnover and skills mix where we can.
42. The financial impacts as we understand them have been factored into the financial position reported, recognising that our core budget may need to meet funding shortfalls until turnover can be achieved.

**Other**

43. As we reported last year the council funded a number of Covid recovery activities from its Covid reserve and whilst the majority of this related to 2023/24, Appendix 8 shows the carry over activity to 2024/25.
44. The position reported is inclusive of the current year invest to save funding provided by the council, totalling £700k over a two year period.
45. We continue to look at every action where it could be possible to minimise cost pressures and continue close monitoring of our savings. We are looking at how we can close the remaining gap in the current year.
46. The budget virement requests are included at Appendix 7 within this report.
47. As with every year there are a number of variables such as pay award, inflation, demand, economic volatility, workforce capacity that will all impact on our cost projections and detailed monitoring will continue during the year. This in turn will inform forward financial planning.

**Budget 2025/26**

48. The work to prepare our 2025/26 budget is ongoing following the Scottish Government draft budget announcement on 4 December, including:
  - Real Living Wage increase to £12.60 (care providers)
  - An inflationary uplift for Free Personal Nursing Care
  - The funding for voluntary sector short breaks for carers is not expected to be via the IJB
  - A non-pay inflation increase for NHS funded activity
49. Whilst we welcome the policy changes to support Health & Social Care there is no flexibility within this funding as costs will increase by an equivalent amount.
50. We also know that the UK wide changes to employers' national insurance contributions will have a significant impact across the care sector.
51. Contractual inflation and demographic and complexity challenges need to be considered. Prescribing costs and volumes remain a significant challenge.
52. The Chief Officer and Chief Financial Officer are involved in ongoing budget discussions as part of each partners' process, recognising the challenges across the entirety of the public sector.
53. There is a budget seminar planned for 5 February where the IJB will discuss the potential impacts on the 2025/26 budget, the associated level of savings we will need to consider and our forward financial planning impacts.

**IMPLICATIONS OF THE PROPOSALS**Finance

54. The financial implications are detailed in the report and work remains ongoing to identify further cost reductions to mitigate the current projected overspend.



Risk

55. Maintaining service delivery whilst managing such a significant savings challenge remains our most significant risk.
56. There are other risks which could impact on the current and future budget position; including:
  - Maintaining capacity to deliver our services
  - Achieving all existing savings on a recurring basis and containing the current projected overspend
  - The ongoing impact of Covid-19 on our partner providers and the care service market
  - Prescribing costs and the ability to accurately model and project the position, particularly in the early part of the year
  - Observation and Out of Area costs
  - The impact of current year pressures on forward financial planning and how future savings challenges / funding gaps could be met
  - The impact of reduction in funding from Scottish Government for ring-fenced initiatives
  - Impacts from the budget settlement for 2025/26

**DIRECTIONS**

57. The running budget reconciliation which forms part of financial directions to our partners is included at Appendix 4.
58. The report reflects a projected overspend of £1.281m.
59. Given our financial recovery position in 2023/24 and recognising we still have work to do in 2024/25 regular financial discussions remain ongoing with both partners.

**CONSULTATION AND PARTNERSHIP WORKING**

60. The Chief Financial Officer is engaged in ongoing discussion with both our partners.

**CONCLUSIONS**

61. The report reflects a projected overspend of £1.281m arising from savings shortfalls, pension gain / planned over recovery and operational pressures.
62. Financial performance discussions are ongoing with both partners and the Chief Officer and her management team continue to try and minimise the budget deficit in the current financial year.

## RECOMMENDATIONS

63. The Integration Joint Board is asked to:

- note the projected outturn for the 2024/25 revenue budget,
- note the Chief Officer and her management team continue to work on actions to deliver savings and mitigate cost pressures in the current year,
- approve the budget virement detailed at Appendix 7,
- note the update on the budget preparations for 2025/26.

## REPORT AUTHOR

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16 January 2025

Chief Officer, IJB: Julie Murray

## BACKGROUND PAPERS

IJB 20.11.2024 – Revenue Budget Monitoring Report  
[https://www.eastrenfrewshire.gov.uk/media/10954/Item-6/pdf/Item\\_6.pdf?m=1731427925453](https://www.eastrenfrewshire.gov.uk/media/10954/Item-6/pdf/Item_6.pdf?m=1731427925453)

East Renfrewshire HSCP - Revenue Budget Monitoring 2024/25  
 Consolidated Monitoring Report  
 Projected Outturn Position as at 30th November 2024

Appendix 1

Objective Analysis	Full Year			
	Budget £'000	Projected Outturn £'000	Variance (Over) / Under £'000	Variance (Over) / Under %
Public Protection - Children & Families	13,238	12,861	377	2.85%
Public Protection - Criminal Justice	17	17	-	0.00%
Adult Localities Services				
Older People	30,521	28,776	1,745	5.72%
Physical & Sensory Disability	6,326	6,489	(163)	(2.58%)
Learning Disability - Community	21,665	22,346	(681)	(3.14%)
Learning Disability - Inpatients	11,049	11,267	(218)	(1.97%)
Augmentative and Alternative Communication	291	248	43	14.78%
Intensive Services	16,858	17,915	(1,057)	(6.27%)
Recovery Services - Mental Health	5,823	5,800	23	0.39%
Recovery Services - Addictions	2,214	2,125	89	4.02%
Family Health Services	30,490	30,490	-	0.00%
Prescribing	17,839	20,541	(2,702)	(15.15%)
Finance & Resources	9,667	8,404	1,263	13.06%
<b>Net Expenditure</b>	<b>165,998</b>	<b>167,279</b>	<b>(1,281)</b>	<b>(0.77%)</b>
<b>Contribution to / (from) Reserve</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Net Expenditure</b>	<b>165,998</b>	<b>167,279</b>	<b>(1,281)</b>	<b>(0.77%)</b>

Projected under / (overspend) by Partner  
 Health  
 Social Care  
 Projected Deficit

£'000  
 (2,164)  
 883  
(1,281)

East Renfrewshire HSCP - Revenue Budget Monitoring 2024/25  
Council Monitoring Report  
Projected Outturn Position as at 30th November 2024

## Appendix 2

Subjective Analysis	Full Year			
	Budget £'000	Projected Outturn £'000	Variance (Over) / Under £'000	Variance (Over) / Under %
Employee Costs	28,769	28,478	291	1.01%
Property Costs	1,005	975	30	2.99%
Supplies & Services	2,291	3,336	(1,045)	(45.61%)
Transport Costs	310	319	(9)	(2.90%)
Third Party Payments	56,805	58,391	(1,586)	(2.79%)
Support Services	2,616	2,616	-	0.00%
Income	(18,502)	(21,704)	3,202	(17.31%)
<b>Net Expenditure</b>	<b>73,294</b>	<b>72,411</b>	<b>883</b>	<b>1.20%</b>

<b>Contribution to / (from) Reserve</b>	-		-	
<b>Net Expenditure</b>	<b>73,294</b>	<b>72,411</b>	<b>883</b>	<b>1.20%</b>

Objective Analysis	Full Year			
	Budget £'000	Projected Outturn £'000	Variance (Over) / Under £'000	Variance (Over) / Under %
Public Protection - Children & Families	10,520	10,154	366	3.48%
Public Protection - Criminal Justice	17	17	-	0.00%
Adult Localities Services				
Older People	17,190	15,914	1,276	7.42%
Physical & Sensory Disability	5,596	5,759	(163)	(2.91%)
Learning Disability	15,033	15,818	(785)	(5.22%)
Intensive Services	15,786	16,843	(1,057)	(6.70%)
Recovery Services - Mental Health	1,670	1,825	(155)	(9.28%)
Recovery Services - Addictions	103	115	(12)	(11.65%)
Finance & Resources	7,379	5,966	1,413	19.15%
<b>Net Expenditure</b>	<b>73,294</b>	<b>72,411</b>	<b>883</b>	<b>1.20%</b>

<b>Contribution to / (from) Reserve</b>	-		-	
<b>Net Expenditure</b>	<b>73,294</b>	<b>72,411</b>	<b>883</b>	<b>1.20%</b>

## Notes

## NHS Monitoring Report

## Projected Outturn Position as at 30th November 2024

Subjective Analysis	Full Year			
	Full Year Budget £'000	Projected Outturn £'000	Variance (Over) / Under £'000	Variance (Over) / Under %
Employee Costs	28,915	28,000	915	3.16%
Non-pay Expenditure	54,217	57,784	(3,567)	(6.58%)
Resource Transfer/Social Care Fund	11,906	11,866	40	0.34%
Income	(2,334)	(2,782)	448	19.19%
<b>Net Expenditure</b>	<b>92,704</b>	<b>94,868</b>	<b>(2,164)</b>	<b>(2.33%)</b>

<b>Contribution to / (from) Reserve</b>	-		-	
<b>Net Expenditure</b>	<b>92,704</b>	<b>94,868</b>	<b>(2,164)</b>	<b>(2.33%)</b>

Objective Analysis	Full Year			
	Full Year Budget £'000	Projected Outturn £'000	Variance (Over) / Under £'000	Variance (Over) / Under %
Childrens Services	2,615	2,604	11	0.42%
Adult Community Services	9,923	9,494	429	4.32%
Learning Disability - Community	1,697	1,593	104	6.13%
Learning Disability - Inpatients	11,049	11,267	(218)	(1.97%)
Augmentative and Alternative Communication	291	248	43	14.78%
Family Health Services	30,490	30,490	-	0.00%
Prescribing	17,839	20,541	(2,702)	(15.15%)
Recovery Services - Mental Health	3,374	3,196	178	5.28%
Recovery Services - Addictions	1,550	1,449	101	6.52%
Finance & Resources	1,970	2,120	(150)	(7.61%)
Resource Transfer	11,906	11,866	40	0.34%
<b>Net Expenditure</b>	<b>92,704</b>	<b>94,868</b>	<b>(2,164)</b>	<b>(2.33%)</b>

<b>Contribution to / (from) Reserve</b>	-		-	
<b>Net Expenditure</b>	<b>92,704</b>	<b>94,868</b>	<b>(2,164)</b>	<b>(2.33%)</b>

## Notes

Resource Transfer and the Social Care Fund is re allocated across client groups at the consolidated level as detailed below:

	£'000
Public Protection - Children & Families	103
Adult Localities Services	
Older People	3,368
Physical & Sensory Disability	730
Learning Disability	4,935
Intensive Services	1,072
Recovery Services - Mental Health	779
Recovery Services - Addictions	561
Finance & Resources	318
	<u>11,866</u>

East Renfrewshire HSCP - Revenue Budget Monitoring 2024/25  
Budget Reconciliation & Directions

## Appendix 4

	NHS £000	ERC £000	IJB £000	Total £000
Funding Sources to the IJB				
1 Expected Revenue Budget Contributions per March 2024 Budget	84,640	72,794		157,434
Criminal Justice Grant Funded Expenditure		616		616
Criminal Justice Grant		(616)		(616)
Additional Scottish Government Funding		255		255
Pay Award Funding	1,545	245		1,790
Reversal of ITS budget realignment	(150)			(150)
Allocations received	3,866			3,866
Allocations anticipated	1,780			1,780
Pension uplift	288			288
CAM reallocation & Tariff adjustment	88			88
NCL budget adj	356			356
Prescribing - Apremilast	286			286
Open University students	5			5
	92,704	73,294	-	165,998
Funding Outwith Revenue Contribution				
* Housing Aids & Adaptations		530		530
Set Aside Hospital Services Opening Budget	28,430			28,430
Total IJB Resources	<b>121,134</b>	<b>73,824</b>	-	<b>194,958</b>
Directions to Partners				
Revenue Budget	92,704	73,294	-	165,998
Criminal Justice Grant Funded Expenditure		616		616
Criminal Justice Grant		(616)		(616)
1 Resource Transfer & Recharges	(13,496)	13,496		0
Carers Information	58	(58)		0
	79,266	86,732	-	165,998
Housing Aids & Adaptations		530		530
Set Aside Hospital Services Budget	28,430			28,430
	<b>107,696</b>	<b>87,262</b>	-	<b>194,958</b>

1. Includes Social Care Fund and Cross Charges as well as historic resource transfer etc.

Earmarked Reserves	Reserve Brought Fwd from 2023/24 £'000	2024/25 Projected spend £'000	Projected balance 31/03/25 £'000	comment
<b>Scottish Government Funding</b>				
Mental Health - Action 15	118	118	0	Assumed used in full as part of funding arrangements
Alcohol & Drugs Partnership	489		489	Committed for recovery hub and timing tbc
Primary Care Improvement Fund	91	91	0	Assumed used in full as part of funding arrangements
Primary Care Transformation Fund	0		0	
COVID-19	2	2	0	To support Carers PPE
<b>Scottish Government Funding</b>	<b>700</b>	<b>211</b>	<b>489</b>	
<b>Bridging Finance</b>				
Budget Savings Reserve	0		0	
In Year Pressures Reserve	0		0	
<b>Bridging Finance</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Children &amp; Families</b>				
Trauma Informed Practice	100	50	50	Balance of 2 year funding for committed for post, slippage against original start date
Whole Family Wellbeing	661	442	219	Projected slippage from current year included in carry forward as funding ring fenced.
<b>Children &amp; Families</b>	<b>761</b>	<b>492</b>	<b>269</b>	
<b>Transitional Funding</b>				
Community Living Change Fund	154	154	0	To support redesign programme and committed for premises hire, equipment etc. following pilot period
<b>Total Transitional Funding</b>	<b>154</b>	<b>154</b>	<b>0</b>	
<b>Adult Services</b>				
Learning Disability Health Checks	53	53	0	Recruitment slippage, committed against posts
Telecare Fire Safety	18	18	0	Expect to be spent in full
Cancer Screening Inequalities	28	28	0	Expect to be spent in full
DBI Seed Funding	100	100	0	Expect to be spent in full
<b>Total Adult Services</b>	<b>199</b>	<b>199</b>	<b>0</b>	
<b>Repairs &amp; Renewals</b>				
Repairs, Furniture and Specialist Equipment	50	50	0	Remaining balance being held to supplement anti-ligature programme and any other essential works. At this stage assume will be used in full during 2024/25
<b>Repairs &amp; Renewals</b>	<b>50</b>	<b>50</b>	<b>0</b>	
<b>Total All Earmarked Reserves</b>	<b>1,864</b>	<b>1,106</b>	<b>758</b>	
<b>General Reserves</b>				
East Renfrewshire Council	0		0	
NHSGCC	0		0	
<b>Total General Reserves</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Grand Total All Reserves</b>	<b>1,864</b>	<b>1,106</b>	<b>758</b>	

2024/25 Saving £m	ERC TARGET	Delivered	Detailed Plans on track	Further Expected	Possible Over / (Under) Recovery	RAG	NHS TARGET	Delivered	Detailed Plans on track	Further Expected	Possible Over / (Under) Recovery	RAG	Notes
Business Support vacancies	0.037	0.037			0.000		0.059	0.060			0.001		Released vacant posts 1.7 FTE NHS and 1.0 FTE ERC
Childrens Services Redesign							0.072	0.066			(0.006)		Part year from management review with a further £24k in 25/26.
Whole Family Wellbeing Fund	0.320	0.320			0.000								Delivered from April by use of reserve whilst redesign developed.
Crisis Stabilisation	0.042	0.042			0.000								Residential funding initiative
Increase Turnover targets reflecting pause in recruitment	0.067	0.054			(0.013)		0.372	0.409			0.037		NHS; increase turnover to 2% excluding inpatients and a number of posts identified to hold indefinitely
Redesign LD & Recovery	0.041	0.033			(0.008)								Vacant post to be deleted as part of redesign. Further £11k in 2025/26
Family Group Decision Making Service	0.050	0.050			0.000								Reduce service by 50%.
LD Review of Care Packages (Was SRR)	0.120	0.120			0.000								Achieved in full from the full year effect of 2023/24. Further LD savings will now be reported within SPF as the programme of work continues.
Intensive Services post/s (Was SRR)	0.064	0.066			0.002								Achieved through vacant posts.
LD University funded activity							0.050	0.050			0.000		Review output and negotiate reduction / cessation of this work. Initial reduction shown in line with 10% approach whilst longer term discussions take place.
Transport Strategy		0.010			0.010								Project has been scoped and will tie in with partners for longer term. Current year relates to release of 6 vehicles within Care at Home.
VS/ER Phase 1	0.781	0.783			0.002								Final position 13.9 FTE / 15 posts (Adults £0.325m, LD & Recovery £0.111m, Childrens £0.075m, Finance & Resources £0.273m)
Localities posts & running costs (was SRR)	0.025	0.025			0.000								This is full year effect from 2023/24
Review of Connor Road (was SRR)	0.065	0.065			0.000								This is full year effect from 2023/24
<b>Total Green Savings</b>	<b>1.612</b>	<b>1.605</b>	<b>0.000</b>	<b>0.000</b>	<b>(0.007)</b>		<b>0.553</b>	<b>0.585</b>	<b>0.000</b>	<b>0.000</b>	<b>0.032</b>		



2024/25 Saving £m	ERC TARGET	Delivered	Detailed Plans on track	Further Expected	Possible Over / (Under) Recovery	R A G	NHS TARGET	Delivered	Detailed Plans on track	Further Expected	Possible Over / (Under) Recovery	R A G	Notes
Summer play schemes / activity	0.075	0.075			0.000								Proposed redesign and outsource activity ongoing to ensure full recurring saving.
VS/ER Work up Phase 2	0.300	0.237		0.063	0.000								Work ongoing to manage through turnover and known changes so that VR will be restricted to service specific redesign. A further £47k in 2025/26 from current changes and further service redesign work continues.
Grant Funded (Was partly SRR)	0.530	0.361			(0.169)								£224k from 10% reduction phase 1. £42k from cessation of Indep Sector post. Work continues to redesign and / or move to commissioned services for phase 2
CaH external - price efficiency	0.300	0.071		0.070	(0.159)								Work is ongoing to move to local framework and optimise available options.
Adult Planning & Service Redesign							0.071	0.036			(0.035)		1.00 FTE vacancy deleted. Aim to manage balance through vacant posts / redeployment
Care at Home Review Phase 2 (Was SRR)	0.150				(0.150)								Service redesign work ongoing. Service still seeing significant cost pressures. Part year impact will be minimal - expect full recurring saving in 2025/26.
CaH external - application of SPF	1.700	0.677			(1.023)								Shortfall here but expect over-recovery in adults below for recurring saving
Supporting People Framework	2.300	2.356	0.309		0.365								Includes FYE from 2023/24 (£293k) and funding gains (£440k). Further £580k in 2025/26 from reviews so far and £1.22m expected from reviews to be completed by March 2025.
Top slice supplies budgets 20%	0.480	0.168			(0.312)		0.440	0.392			(0.048)		20% reduction on supplies set as target. ERC shortfall being reviewed again. NHS shortfall £48k mostly offset by additional turnover above .
St Andrews House	0.020				(0.020)						0.000		Look at as part of accommodation strategy including recovery hub, will now impact 2025/26.
Prescribing GGC wide programme					0.000		0.675	0.497			0.061	(0.117)	GGC wide programme of savings with stretch targets deemed achievable
Prescribing - local programme							0.150	0.020			0.060	(0.070)	Practice visits May to August 2024; detailed discussions on compliance, deprescribing, internal projects . July 2024 - 13/15 visits completed.
Shared Services	0.025				(0.025)								This saving dropped as a stand alone but the principles are included in care packages and SPF reviews.
Income / Charging for Services	0.200	0.058		0.050	(0.092)								In-year changes to charging will commence January 2025. Income so far from property (£17k ) and inflation to existing (£41k).
Review Council Support Costs Charges	0.200			0.200	0.000								Need to undertake full review with ERC colleagues. 2023/24 was underspent and further savings in related services should mean this is achievable.
Remaining Gap to be identified							2.015				(2.015)		Work ongoing to identify options
Wider review of all accommodation					0.000						0.000		Project ongoing to revisit current use and long term strategy of all properties
<b>Total Amber and Red Savings</b>	<b>6.280</b>	<b>4.003</b>	<b>0.309</b>	<b>0.383</b>	<b>(1.585)</b>		<b>3.351</b>	<b>0.945</b>	<b>0.000</b>	<b>0.121</b>	<b>(2.285)</b>		
<b>Total Green Savings (App 6a)</b>	<b>2.142</b>	<b>1.605</b>	<b>0.000</b>	<b>0.000</b>	<b>(0.007)</b>		<b>0.553</b>	<b>0.585</b>	<b>0.000</b>	<b>0.000</b>	<b>0.032</b>		
<b>Total All Savings (6a and 6b)</b>	<b>8.422</b>	<b>5.608</b>	<b>0.309</b>	<b>0.383</b>	<b>(1.592)</b>		<b>3.904</b>	<b>1.530</b>	<b>0.000</b>	<b>0.121</b>	<b>(2.253)</b>		

Subjective Analysis	2024/25 Budget Virement					
	P6 Budget £'000	(1) £	(2) £	(3) £	2024/25 Budget £'000	Total Virement £'000
Employee Costs	28,524	245			28,769	245
Property Costs	1,005				1,005	-
Supplies & Services	2,291				2,291	-
Transport Costs	319			(10)	309	(10)
Third Party Payments	56,498		256	52	56,806	308
Support Services	2,616				2,616	-
Income	(18,460)			(42)	(18,502)	(42)
<b>Net Expenditure</b>	<b>72,793</b>	<b>245</b>	<b>256</b>	<b>-</b>	<b>73,294</b>	<b>501</b>

Objective Analysis	2024/25 Budget Virement					
	P6 Budget £'000	(1) £	(2) £	(3) £	2024/25 Budget £'000	Total Virement £'000
Public Protection - Children & Families	10,523	21		(24)	10,520	(3)
Public Protection - Criminal Justice	13	4			17	4
Adult Health - Localities Services						
Older People	17,011	3	256	(80)	17,190	179
Physical & Sensory Disability	5,526	10		60	5,596	70
Learning Disability	14,977	11		45	15,033	56
Adult Health - Intensive Services	15,639	159		(12)	15,786	147
Recovery Services - Mental Health	1,717	2		(49)	1,670	(47)
Recovery Services - Addictions	107	4		(8)	103	(4)
Finance & Resources	7,280	31		68	7,379	99
<b>Net Expenditure</b>	<b>72,793</b>	<b>245</b>	<b>256</b>	<b>-</b>	<b>73,294</b>	<b>501</b>

Note:

1. Pay Award Funding
2. Additional Scottish Government Funding
3. Savings Adjustments

**East Renfrewshire HSCP - Revenue Budget Monitoring 2024/25**  
**ERC Funded Covid Reserves Activity (c/f from 2023/24)**

Appendix 8

<b>Initiative</b>	<b>2024/25 Funding £'000</b>	<b>Comments</b>
Development of Talking Points	27	Post recruited - £10k discretionary fund and 3 months Social Work Assistant post c/f
Carers Support	37	Post recruited and other supports in place - £13k respite and 3 months Social Worker post c/f
Housing Support for young people	16	4 months Support Worker post c/f
Mental Health Support for Children	20	6 months Play/Art Therapist c/f
Healthier Minds Hub - Children & Young People's Mental & Emotional Wellbeing	31	Support Worker and Psychology Assistant c/f
Extend wellbeing officer post to June 2024	15	Post extended to June 2024
<b>Total</b>	<b>146</b>	

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