



<b>Meeting of East Renfrewshire Health and Social Care Partnership</b>	Integration Joint Board
<b>Held on</b>	26 March 2025
<b>Agenda Item</b>	7
<b>Title</b>	Revenue Budget Monitoring Report 2024/25; position as at 31 January 2025
<p><b>Summary</b></p> <p>To provide the Integration Joint Board with financial monitoring information in relation to the revenue budget, as part of the agreed financial governance arrangements.</p>	
<b>Presented by</b>	Lesley Bairden, Chief Financial Officer
<p><b>Action Required</b></p> <p>The Integration Joint Board is asked to:</p> <ul style="list-style-type: none"> <li>• note the projected outturn for the 2024/25 revenue budget,</li> <li>• note that the Chief Officer and her management team continue to work on actions to deliver savings and mitigate cost pressures,</li> <li>• note the additional £1 million contribution towards prescribing pressures this year from NHSGGC,</li> <li>• approve the budget virement detailed at Appendix 7.</li> </ul>	
<p><b>Directions</b></p> <p><input type="checkbox"/> No Directions Required</p> <p><input type="checkbox"/> Directions to East Renfrewshire Council (ERC)</p> <p><input type="checkbox"/> Directions to NHS Greater Glasgow and Clyde (NHSGGC)</p> <p><input checked="" type="checkbox"/> Directions to both ERC and NHSGGC</p>	<p><b>Implications</b></p> <p><input checked="" type="checkbox"/> Finance</p> <p><input type="checkbox"/> Policy</p> <p><input type="checkbox"/> Workforce</p> <p><input type="checkbox"/> Equalities</p> <p><input checked="" type="checkbox"/> Risk</p> <p><input type="checkbox"/> Legal</p> <p><input type="checkbox"/> Infrastructure</p> <p><input type="checkbox"/> Fairer Scotland Duty</p>

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**EAST RENFREWSHIRE INTEGRATION JOINT BOARD****26 March 2025****Report by Chief Financial Officer****REVENUE BUDGET MONITORING REPORT 2024/25****PURPOSE OF REPORT**

1. To advise the Integration Joint Board of the projected outturn position of the 2024/25 revenue budget. This projection is based on ledger information as at 31 January 2025 and allows for latest intelligence.

**RECOMMENDATIONS**

2. The Integration Joint Board is asked to:
  - note the projected outturn for the 2024/25 revenue budget,
  - note the Chief Officer and her management team continue to work on actions to deliver savings and mitigate cost pressures,
  - note the additional £1 million contribution towards prescribing pressures this year from NHSGGC
  - approve the budget virement detailed at Appendix 7.

**BACKGROUND**

3. This report is part of the regular reporting cycle for ensuring that the HSCP financial governance arrangements are maintained. This is the fifth report for the financial year 2024/25 and provides the projected outturn for the year based on our latest information recognising that whilst we are making progress with savings, we remain in a very challenging underlying financial position.
4. The prescribing pressure in the current year has been significantly mitigated by an additional £1 million funding from NHSGGC, on a non-recurring basis, recognising the IJB financial challenge.
5. The projected outturn shows a potential underspend for the year of £0.288 million (m) as a combination of savings shortfalls against specific plans, the over-recovery we built in recognising the pension gain, as well as ongoing operational variances. This can be summarised:

Summary	ERC £m	NHS £m	Total £m
Savings Shortfalls against plans	(1.689)	(1.841)	(3.530)
Pension Gain / Additional Support	2.067	1.000	3.067
Operational Gains / (Pressures)	0.516	0.235	0.751
Total (Over) / Under Spend Projected	0.894	(0.606)	0.288

6. This is a reduction in the projected overspend of £1.569m since last reported and the changes are:
- NHSGGC contribution towards prescribing £1m
  - Increased savings £0.315m
  - Operational gains £0.254m
7. To help with the delivery of savings our council partner is providing £0.7m invest to save funding to support review capacity, additional Human Resources support, social work recruitment and a post to support implementation of income from charges. This funding is being spent over 2024/25 and 2025/26.
8. The Chief Officer and her management team continue to work on actions to mitigate cost pressures in the current year and are working on options to close the gap on a recurring basis. This includes ongoing work with health board colleagues on our prescribing pressures, both for this year and into 2025/26.

## REPORT

9. The consolidated budget for 2024/25 and projected outturn position shows a possible underspend of £0.288m against a full year budget of £167.107m (0.17%). This projected position results primarily from savings shortfalls, offset by the pension gain and the contribution towards prescribing, as we have worked to contain operational costs. Our current savings position is summarised:

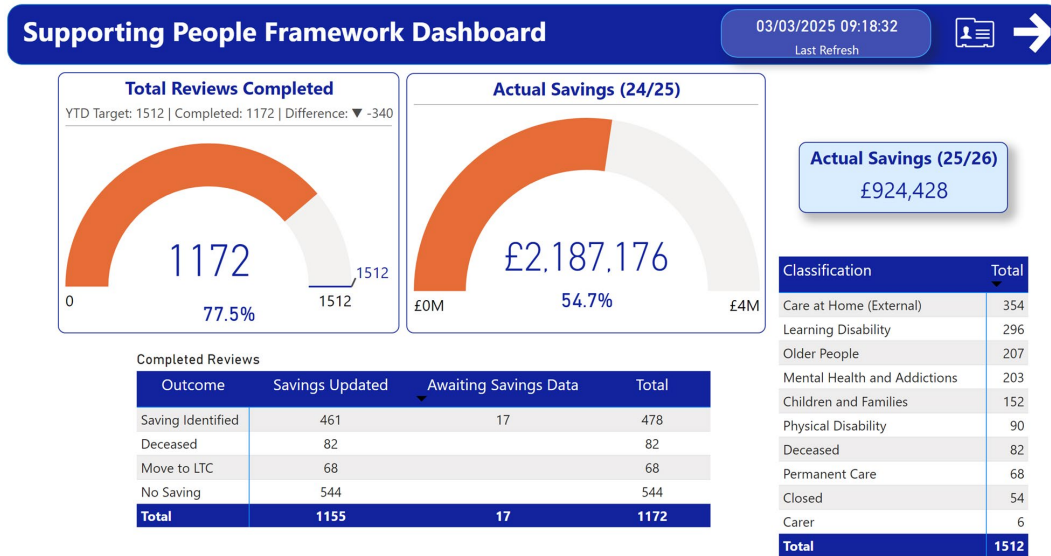
HSCP Savings 2024/25 Per Budget agreed March 2024	ERC		NHS		Total	
	£m	%	£m	%	£m	%
Unfunded cost pressures (ie minimum needed)	5.913		3.904		9.817	
Savings target agreed per IJB budget	7.892		3.904		11.796	
Progress against savings target						
Delivered	5.938	75.2%	1.993	51.1%	7.931	67.2%
Detailed plans on track	0.065	0.82%	0.000	0.0%	0.065	0.6%
Further savings expected by March 2025	0.200	2.5%	0.070	1.8%	0.270	2.3%
Total	6.203	78.6%	2.063	52.8%	8.266	70.1%
(Shortfall) Against Target	(1.689)		(1.841)		(3.530)	
(Shortfall) / Over Against minimum saving needed	0.290		(1.841)		(1.551)	
Savings Delivered to date as a % of target		75.2%		51.1%		67.2%
Savings Delivered to date as a % of minimum		100.4%		51.1%		80.8%

10. The table above shows that we set a target of £11.796m recognising this was £1.979m higher than the minimum total requirement for the IJB. Members will recall we agreed to build in over recovery to allow for some flexibility and also recognising that the pension gain will drop out for 2026/27.
11. We are now projecting a shortfall against planned savings of £3.530m based on our latest projections. This is an increase in the amount of savings for the current year of £0.315m since we last reported.

12. The NHS savings shortfall is driven by the prescribing pressures (£3.304m when setting the budget) with savings targets set at £0.825m. The prescribing savings for the year are now projected at £1.050m.
13. This means we still need to find a further £1.841m to meet the health savings target in the current year. We continue to try to identify options to deliver further savings from redesign however recognise that we won't be able to achieve this in isolation and system wide and shared service solutions will be required.
14. The ERC shortfall is £1.689m and the main components remain:
- £1.023m Supporting People Framework (SPF) within Care at Home (CAH)
  - £0.351m over recovery SPF adults and childrens
  - £0.150m relating to restructuring of CAH, with work ongoing
  - £0.159m from changes to CAH framework contracts
  - £0.332m from a reduction in supplies and running cost budgets
  - £0.376m from income, grants, VR and other
15. The Supporting People Framework is showing an overall projected shortfall of £0.672m in the current year and this is a very slight reduction of £0.014m since last reported. This position is inclusive of additional funding of £0.256m from the Scottish Government consequential funding relating to social care, from the UK budget. We have also applied £0.240m from living wage increases for children's social care; as the IJB had previously agreed to meet this as part of its budget we are able to apply this funding to SPF.
16. It should be noted that the SPF savings are allocated against the main service within each care package, however the costs often relate to a number of services. There will be a realignment of budget as required for 2025/26.
17. The table shows the current year projections and the full year effect for 2025/26. This is based on all reviews being completed by the end of March 2025.

Supporting People Framework Summary	2024/25	2025/26	Total
	£m	£m	£m
<b>Part 1. Current Projection</b>			
Savings achieved to date as at 3 March	2.187	0.924	3.111
Reviews completed and being finalised	0.004	0.043	0.047
Reviews allocated not yet complete	0.041	0.392	0.433
Remaining reviews to be completed by March 2025	0.000	0.788	0.788
Direct Payment balances	0.600		0.600
<b>Projected Savings</b>	<b>2.832</b>	<b>2.147</b>	<b>4.979</b>
Savings Target	4.000		
Shortfall in 2024/25	(1.168)		
Offset by: Additional Funding applied in 2024/25	0.496		
<b>Projected Shortfall 2024/25</b>	<b>(0.672)</b>		
<b>Part 2. Recurring Savings</b>			
Projected savings as above	2.832	2.147	4.979
Remove non-recurring direct payment balances	(0.600)		(0.600)
<b>Recurring Savings projected by 1 April 2025</b>	<b>2.232</b>	<b>2.147</b>	<b>4.379</b>

18. The extracts from the SPF dashboard show that of the 1,512 expected reviews at the start of the year 1,172 (77.5%) are completed and 54.7% of the £4m savings target is achieved.



19. All savings, including SPF, are continuously monitored and we endeavour to identify every opportunity across the HSCP and more widely if and where possible to reduce all shortfalls. The savings detail is included at Appendices 6a and 6b.
20. The consolidated revenue budget and associated financial direction to our partners is detailed at Appendix 4. This is reported to each Integration Joint Board and reflects in-year revisions to our funding contributions and associated directions.
21. The reserves position is set out at Appendix 5 and shows the planned in-year use of reserves and the committed spend to take forward. As we used all flexibility within reserves as part of our financial recovery for 2023/24 the balance is minimal and we are in breach of our policy. The current projected underspend for the year has been added to the general reserve.
22. The main projected operational variances are set out below, based on known care commitments, vacant posts and other supporting information from our financial systems as at 31 January 2025 and allows for the latest intelligence.
23. **Children & Families and Public Protection £586k underspend;** this is a reduction in projected costs of £209k since last reported, mainly from a continued reduction in residential care placement costs (£94k), the unaccompanied asylum seekers cost has also reduced based on latest support (£51k) along with further turnover. There remains is a high degree of volatility within the service for unaccompanied asylum seekers and we continue to closely monitor this.

24. **Older Peoples Services £1,735k underspend;** this is an increase in projected costs of £10k since last reported. The underspend remains due to nursing and residential care based on our latest committed costs, including interim funding (£737k). We are still seeing turnover within community services (£424k.) The non-residential care costs are £377k under budget. The costs of community equipment has reduced as we last reported and the projected underspend is £180k.
25. **Physical & Sensory Disability £196k underspend;** this reflects our current cost of care commitments and staff turnover. This is a reduction of £359k since last reported mainly based on the latest care cost projection.
26. **Learning Disability Community Services £423k overspend;** this remains due to current care commitment costs, offset in part by Independent Living Fund (ILF) income. This is a reduction in projected costs of £258k since last reported reflecting the latest costs of care and allowing for the application of the change fund reserve.
27. **Learning Disability Inpatients £109k overspend;** this continues to reflect the ongoing pressure from increased observation costs and maintaining staff ratios within the inpatient units, however is a significantly improved position from last year. This is a further reduction of £109k in projected costs based on the latest SLA income from other Health Boards. The service remains under pressure from observation driven ratios.
28. **Intensive Services £1,617k overspend;** the majority remains the projected shortfall on savings within Care at Home along with continued operational pressures on purchased care. This is an increase in costs of £560k since last reported, reflecting the current levels of purchased care. This needs to be viewed alongside the underspend in older peoples services above. Budget realignment will be reflected in 2025/26 subject to agreement.
29. **Recovery Services Mental Health & Addictions £279k underspend;** remains due to turnover and care costs. This is a further underspend of £167k since last reported based on care costs and continued vacancies in the service.
30. **Prescribing £1,368k overspend;** this is a reduction in projected costs of £1,334k and continues to reflect the ongoing pressures, after savings and the additional £1m funding from NHSGGC in recognition of this challenge in the current year. The table below summarised the current projection:

<b>Prescribing Pressures Summary</b>	<b>£k</b>
Pressures identified when budget was set	3,304
Savings identified when setting budget	
Savings from prescribing	825
Savings from other services	464
<b>Total savings</b>	<b>1,289</b>
<b>Savings gap at time of the budget</b>	<b>2,015</b>
<b>Current Position</b>	
Savings Over Recovery	225
Funding Contribution towards pressures	1,000
Cost pressures remaining	578
<b>Overspend reported as at 31 March</b>	<b>1,368</b>

31. Our Clinical Director continues to lead on the savings programmes and we continue to work with colleagues from the health board to look in depth at our position and how we compare to other HSCPs.
32. System wide discussions continue supporting the delivery of savings this year and the development of further initiatives for 2025/26.
33. **Finance & Resources £982k underspend**; whilst this remains a significant underspend this budget holds the benefit from the pension gain, the balance of unachieved savings in year, as well as a number of HSCP wide costs including historic pension charges, HR , Communication and other staff costs, IT licences etc.
34. Whilst this shows an increase in costs of £281k, this is primarily from HSCP wide savings adjustments £142k, allows for £135k to meet systems costs in 2025/26 as the case recording systems project has been extended. The key elements of the underspend remain:
  - £2,067k pension gain underspend  
Offset in part by
  - £759k unachieved saving balance, in year
  - £135k system project costs
  - £191k pressure from system wide costs
35. **Primary Care Improvement Plan (PCIP), Alcohol and Drugs (Local Improvement Fund) and Mental Health Action 15**; the supporting appendices reflect the confirmed funding allocations for 2024/25 and as previously reported we are able to mitigate the reduction in bundled funding:
  - Learning Disability Health Checks reduced by £24k across the whole programme, hosted by us (the East Renfrewshire element is £2k). This will need to be managed by use of the reserves until staffing can be reduced through turnover.
  - School Nursing is reduced by £10k and this will further impact on turnover, given that two posts are already being held here.
  - Mental Health Action 15 is reduced by £31k and this again will need to be contained through turnover along with a review of system wide activities.
  - Multi-Disciplinary reduced by £89k and we are managing this through turnover and skills mix where we can.

#### Other

36. As we reported last year the council funded a number of Covid recovery activities from its Covid reserve and whilst the majority of this related to 2023/24, Appendix 8 shows the carry over activity to 2024/25.
37. The position reported is inclusive of the current year invest to save funding provided by the council, totalling £700k over a two year period. We expect to use £216k this financial year.
38. We continue to look at every action where it could be possible to minimise cost pressures and continue close monitoring of our savings. We are looking at how we can close the remaining gap in the current year on a recurring basis.
39. We are advised there may be an overspend within GMS costs, as with last year, but do not have any cost estimate. This will be clearer as the year end progresses but, if in line with last year should be <£50k.



40. The budget virement requests are included at Appendix 7 within this report.
41. As with every year there are a number of variables such as pay award, inflation, demand, economic volatility, workforce capacity that will all impact on our cost projections and detailed monitoring will continue for the remainder of the year. This in turn will inform forward financial planning.

## **IMPLICATIONS OF THE PROPOSALS**

### Finance

42. The financial implications are detailed in the report and work remains ongoing to identify further cost reductions to mitigate the current projected overspend.

### Risk

43. Maintaining service delivery whilst managing such a significant savings challenge remains our most significant risk.
44. There are other risks which could impact on the current and future budget position; including:
  - Maintaining capacity to deliver our services
  - Achieving all existing savings on a recurring basis and containing the current projected overspend
  - The ongoing impact of Covid-19 on our partner providers and the care service market
  - Prescribing costs and the ability to accurately model and project the position, particularly in the early part of the year
  - Observation and Out of Area costs
  - The impact of current year pressures on forward financial planning and how future savings challenges / funding gaps could be met
  - The impact of reduction in funding from Scottish Government for ring-fenced initiatives
  - Impacts from the budget settlement for 2025/26

## **DIRECTIONS**

45. The running budget reconciliation which forms part of financial directions to our partners is included at Appendix 4.
46. The report reflects a projected underspend of £0.288m.
47. Given our financial recovery position in 2023/24 and recognising we still have work to do in 2024/25 regular financial discussions remain ongoing with both partners. The recent additional funding contribution from NHSGGC has significantly mitigated the pressure in the current year.

## **CONSULTATION AND PARTNERSHIP WORKING**

48. The Chief Financial Officer is engaged in ongoing discussion with both our partners.

## CONCLUSIONS

49. The report reflects a projected underspend of £0.288m arising from savings shortfalls, pension gain, additional funding and operational variances.
50. Financial performance discussions are ongoing with both partners and the Chief Officer and her management team continue to try and minimise the underlying budget deficit in the current financial year.

## RECOMMENDATIONS

51. The Integration Joint Board is asked to:
  - note the projected outturn for the 2024/25 revenue budget,
  - note the Chief Officer and her management team continue to work on actions to deliver savings and mitigate cost pressures,
  - note the additional £1 million contribution towards prescribing pressures this year from NHSGGC
  - approve the budget virement detailed at Appendix 7.

## REPORT AUTHOR

Lesley Bairden, Head of Finance and Resources (Chief Financial Officer)  
[lesley.bairden@eastrenfrewshire.gov.uk](mailto:lesley.bairden@eastrenfrewshire.gov.uk)

11 March 2025

Chief Officer, IJB: Julie Murray

## BACKGROUND PAPERS

IJB 29.01.2025 – Revenue Budget Monitoring Report  
[https://www.eastrenfrewshire.gov.uk/media/11131/IJB-Item-09-29-January-2025/pdf/IJB\\_Item\\_09\\_-\\_29\\_January\\_2025.pdf?m=1737539755660](https://www.eastrenfrewshire.gov.uk/media/11131/IJB-Item-09-29-January-2025/pdf/IJB_Item_09_-_29_January_2025.pdf?m=1737539755660)

## Consolidated Monitoring Report

Projected Outturn Position as at 31st January 2025

Objective Analysis	Full Year			
	Budget £'000	Projected Outturn £'000	Variance (Over) / Under £'000	Variance (Over) / Under %
Public Protection - Children & Families	13,262	12,676	586	4.42%
Public Protection - Justice	33	33	(0)	(0.34%)
Adult Localities Services				
Older People	30,895	29,159	1,735	5.62%
Physical & Sensory Disability	6,341	6,145	196	3.09%
Learning Disability - Community	21,449	21,872	(423)	(1.97%)
Learning Disability - Inpatients	11,049	11,158	(109)	(0.99%)
Augmentative and Alternative Communication	291	265	26	8.93%
Intensive Services	16,835	18,452	(1,617)	(9.60%)
Recovery Services - Mental Health	5,817	5,622	195	3.35%
Recovery Services - Addictions	2,213	2,129	84	3.82%
Family Health Services	30,490	30,490	-	0.00%
Prescribing	18,839	20,207	(1,368)	(7.26%)
Finance & Resources	9,594	8,612	982	10.23%
<b>Net Expenditure</b>	<b>167,107</b>	<b>166,820</b>	<b>288</b>	<b>0.17%</b>
<b>Contribution to / (from) Reserve</b>	<b>-</b>	<b>-</b>	<b>(288)</b>	
<b>Net Expenditure</b>	<b>167,107</b>	<b>166,820</b>	<b>(0)</b>	<b>(0.00%)</b>

Projected under / (overspend) by Partner

Health

Social Care

Projected Surplus - transfer to General Reserve

£'000

(606)

894

288

## Council Monitoring Report

Projected Outturn Position as at 31st January 2025

Subjective Analysis	Full Year			
	Budget £'000	Projected Outturn £'000	Variance (Over) / Under £'000	Variance (Over) / Under %
Employee Costs	28,767	28,391	376	1.31%
Property Costs	1,005	953	52	5.19%
Supplies & Services	2,291	3,494	(1,203)	(52.48%)
Transport Costs	310	304	5	1.72%
Third Party Payments	57,045	58,971	(1,925)	(3.38%)
Support Services	2,616	2,616	-	0.00%
Income	(18,450)	(22,038)	3,588	(19.45%)
<b>Net Expenditure</b>	<b>73,584</b>	<b>72,691</b>	<b>894</b>	<b>1.21%</b>

<b>Contribution to / (from) Reserve</b>	-		-	
<b>Net Expenditure</b>	<b>73,584</b>	<b>72,691</b>	<b>894</b>	<b>1.21%</b>

Objective Analysis	Full Year			
	Budget £'000	Projected Outturn £'000	Variance (Over) / Under £'000	Variance (Over) / Under %
Public Protection - Children & Families	10,545	9,991	554	5.25%
Public Protection - Justice	33	33	(0)	(0.34%)
Adult Localities Services				
Older People	17,307	15,976	1,331	7.69%
Physical & Sensory Disability	5,611	5,415	196	3.50%
Learning Disability	15,256	15,881	(625)	(4.09%)
Intensive Services	15,764	17,381	(1,617)	(10.26%)
Recovery Services - Mental Health	1,664	1,696	(32)	(1.95%)
Recovery Services - Addictions	103	105	(2)	(1.51%)
Finance & Resources	7,302	6,214	1,088	14.90%
<b>Net Expenditure</b>	<b>73,584</b>	<b>72,691</b>	<b>894</b>	<b>1.21%</b>

<b>Contribution to / (from) Reserve</b>	-		-	
<b>Net Expenditure</b>	<b>73,584</b>	<b>72,691</b>	<b>894</b>	<b>1.21%</b>

## Notes

## NHS Monitoring Report

## Projected Outturn Position as at 31st January 2025

Subjective Analysis	Full Year			
	Full Year Budget £'000	Projected Outturn £'000	Variance (Over) / Under £'000	Variance (Over) / Under %
Employee Costs	28,669	27,579	1,090	3.80%
Non-pay Expenditure	55,684	57,752	(2,068)	(3.71%)
Resource Transfer/Social Care Fund	11,906	11,866	40	0.34%
Income	(2,736)	(3,068)	332	12.13%
<b>Net Expenditure</b>	<b>93,523</b>	<b>94,129</b>	<b>(606)</b>	<b>(0.65%)</b>

<b>Contribution to / (from) Reserve</b>	-		-	
<b>Net Expenditure</b>	<b>93,523</b>	<b>94,129</b>	<b>(606)</b>	<b>(0.65%)</b>

Objective Analysis	Full Year			
	Full Year Budget £'000	Projected Outturn £'000	Variance (Over) / Under £'000	Variance (Over) / Under %
Childrens Services	2,614	2,582	32	1.22%
Adult Community Services	10,180	9,816	364	3.58%
Learning Disability - Community	1,258	1,056	202	16.06%
Learning Disability - Inpatients	11,049	11,158	(109)	(0.99%)
Augmentative and Alternative Communication	291	265	26	8.93%
Family Health Services	30,490	30,490	-	0.00%
Prescribing	18,839	20,207	(1,368)	(7.26%)
Recovery Services - Mental Health	3,374	3,147	227	6.73%
Recovery Services - Addictions	1,549	1,463	86	5.55%
Finance & Resources	1,973	2,079	(106)	(5.37%)
Resource Transfer	11,906	11,866	40	0.34%
<b>Net Expenditure</b>	<b>93,523</b>	<b>94,129</b>	<b>(606)</b>	<b>(0.65%)</b>

<b>Contribution to / (from) Reserve</b>	-		-	
<b>Net Expenditure</b>	<b>93,523</b>	<b>94,129</b>	<b>(606)</b>	<b>(0.65%)</b>

Resource Transfer and the Social Care Fund is re allocated across client groups at the consolidated level as detailed below:

	£'000
Public Protection - Children & Families	103
Adult Localities Services	
Older People	3,368
Physical & Sensory Disability	730
Learning Disability	4,935
Intensive Services	1,072
Recovery Services - Mental Health	779
Recovery Services - Addictions	561
Finance & Resources	318
	<u>11,866</u>

East Renfrewshire HSCP - Revenue Budget Monitoring 2024/25  
Budget Reconciliation & Directions

## Appendix 4

	NHS £000	ERC £000	IJB £000	Total £000
Funding Sources to the IJB				
1 Expected Revenue Budget Contributions per March 2024 Budget	84,640	72,794		157,434
Justice Grant Funded Expenditure		616		616
Justice Grant		(616)		(616)
Additional Scottish Government Funding		255		255
Children's Living Wage Scottish Government Funding		290		290
Pay Award Funding	1,545	245		1,790
Multi-disciplinary Teams	721			721
Enhanced MH Outcomes Framework	709			709
Alcohol & Drugs Partnership	681			681
Post Diagnostic Support Services	56			56
Modern Apprentices	9			9
CAM Reallocation & Tariff adjustment	88			88
NCL budget adjustment	356			356
Open University students	5			5
Prescribing - Apremilast	136			136
DN Allocation	168			168
Pension Uplift	287			287
PCIP Allocation	2,783			2,783
Housebound & Care Home Vaccination	207			207
Care Home Collaboration Funding	35			35
Lead Nurse Chc Funding	57			57
Tobacco Cont / Prevention	40			40
Additional Support from NHSGGC in recognition of pressures	1,000			1,000
	93,523	73,584	-	167,107
Funding Outwith Revenue Contribution				
* Housing Aids & Adaptations		530		530
Set Aside Hospital Services Opening Budget	28,430			28,430
Total IJB Resources	<b>121,953</b>	<b>74,114</b>	-	<b>196,067</b>
Directions to Partners				
Revenue Budget	93,523	73,584	-	167,107
Justice Grant Funded Expenditure		616		616
Justice Grant		(616)		(616)
1 Resource Transfer & Recharges	(13,496)	13,496		0
Carers Information	58	(58)		0
	80,085	87,022	-	167,107
Housing Aids & Adaptations		530		530
Set Aside Hospital Services Budget	28,430			28,430
	<b>108,515</b>	<b>87,552</b>	-	<b>196,067</b>

1 Includes Social Care Fund and Cross Charges as well as historic resource transfer etc.

<b>Earmarked Reserves</b>	<b>Reserve Brought Fwd from 2023/24</b>	<b>2024/25 Projected spend</b>	<b>Projected balance 31/03/25</b>	<b>comment</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	
<b>Scottish Government Funding</b>				
Mental Health - Action 15	118	118	0	Assumed used in full as part of funding arrangements
Alcohol & Drugs Partnership	489		489	Committed for recovery hub with work expected 2025/26
Primary Care Improvement Fund	91	91	0	Assumed used in full as part of funding arrangements
Primary Care Transformation Fund	0		0	
COVID-19	2	2	0	To support Carers PPE
<b>Scottish Government Funding</b>	<b>700</b>	<b>211</b>	<b>489</b>	
<b>Bridging Finance</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Children &amp; Families</b>				
Trauma Informed Practice	100	50	50	Balance of 2 year funding for committed for post, slippage against original start date
Whole Family Wellbeing	661	446	215	Projected slippage from current year included in carry forward as funding ring fenced.
<b>Children &amp; Families</b>	<b>761</b>	<b>496</b>	<b>265</b>	
<b>Transitional Funding</b>				
Community Living Change Fund	154	154	0	To support redesign programme and committed for premises hire, equipment etc. following pilot period
<b>Total Transitional Funding</b>	<b>154</b>	<b>154</b>	<b>0</b>	
<b>Adult Services</b>				
Learning Disability Health Checks	53	0	53	Recruitment slippage, committed against posts. Carried forward as part of bundled funding reduction.
Telecare Fire Safety	18	18	0	Expect to be spent in full
Cancer Screening Inequalities	28	28	0	Expect to be spent in full
DBI Seed Funding	100	100	0	Expect to be spent in full
<b>Total Adult Services</b>	<b>199</b>	<b>146</b>	<b>53</b>	
<b>Repairs &amp; Renewals</b>				
Repairs, Furniture and Specialist Equipment	50	0	50	Remaining balance being held to supplement essential works. Anti-ligature works now taking place funded from Health Board.
<b>Repairs &amp; Renewals</b>	<b>50</b>	<b>0</b>	<b>50</b>	
<b>Total All Earmarked Reserves</b>	<b>1,864</b>	<b>1,007</b>	<b>857</b>	
<b>General Reserves</b>		<b>(288)</b>	<b>288</b>	Projected underspend based on period 10 position
<b>Grand Total All Reserves</b>	<b>1,864</b>	<b>719</b>	<b>1,145</b>	

2024/25 Saving £m	ERC TARGET	Delivered	Detailed Plans on track	Further Expected	Possible Over / (Under) Recovery	R A G	NHS TARGET	Delivered	Detailed Plans on track	Further Expected	Possible Over / (Under) Recovery	R A G	Notes
Business Support vacancies	0.037	0.037			0.000		0.059	0.060			0.001		Released vacant posts 1.7 FTE NHS and 1.0 FTE ERC
Childrens Services Redesign							0.072	0.066			(0.006)		Part year from management review with a further £24k in 25/26.
Whole Family Wellbeing Fund	0.320	0.320			0.000								Delivered from April by use of reserve whilst redesign developed.
Crisis Stabilisation	0.042	0.042			0.000								Residential funding initiative
Increase Turnover targets reflecting pause in recruitment	0.067	0.054			(0.013)		0.372	0.409			0.037		NHS; increase turnover to 2% excluding inpatients and a number of posts identified to hold indefinitely
Redesign LD & Recovery	0.041	0.033			(0.008)								Vacant post to be deleted as part of redesign. Further £11k in 2025/26
Family Group Decision Making Service	0.050	0.050			0.000								Reduce service by 50%.
LD Review of Care Packages (Was SRR)	0.120	0.120			0.000								Achieved in full from the full year effect of 2023/24. Further LD savings will now be reported within SPF as the programme of work continues.
Intensive Services post/s (Was SRR)	0.064	0.066			0.002								Achieved through vacant posts.
LD University funded activity							0.050	0.050			0.000		Review output and negotiate reduction / cessation of this work. Initial reduction shown in line with 10% approach whilst longer term discussions take place.
Transport Strategy		0.010			0.010								Project has been scoped and will tie in with partners for longer term. Current year relates to release of 6 vehicles within Care at Home.
VS/ER Phase 1	0.781	0.783			0.002								Final position 13.9 FTE / 15 posts (Adults £0.325m, LD & Recovery £0.111m, Childrens £0.075m, Finance & Resources £0.273m)
Localities posts & running costs (was SRR)	0.025	0.025			0.000								This is full year effect from 2023/24
Review of Connor Road (was SRR)	0.065	0.065			0.000								This is full year effect from 2023/24
<b>Total Green Savings</b>	<b>1.612</b>	<b>1.605</b>	<b>0.000</b>	<b>0.000</b>	<b>(0.007)</b>		<b>0.553</b>	<b>0.585</b>	<b>0.000</b>	<b>0.000</b>	<b>0.032</b>		



2024/25 Saving £m	ERC TARGET	Delivered	Detailed Plans on track	Further Expected	Possible Over / (Under) Recovery	R A G	NHS TARGET	Delivered	Detailed Plans on track	Further Expected	Possible Over / (Under) Recovery	R A G	Notes
Summer play schemes / activity	0.075	0.075			0.000								Proposed redesign and outsource activity ongoing to ensure full recurring saving.
VS/ER Work up Phase 2	0.300	0.237			(0.063)								Work ongoing to manage through turnover and known changes so that VR will be restricted to service specific redesign. A further £47k in 2025/26 from current changes and further service redesign work continues.
Grant Funded (Was partly SRR)	0.530	0.361			(0.169)								£224k from 10% reduction phase 1. £42k from cessation of Indep Sector post. Work continues to redesign and / or move to commissioned services for phase 2
CaH external - price efficiency	0.300	0.141			(0.159)								Work is ongoing to move to local framework and optimise available options.
Adult Planning & Service Redesign							0.071	0.036			(0.035)		1.00 FTE vacancy deleted. Aim to manage balance through vacant posts / redeployment
Care at Home Review Phase 2 (Was SRR)	0.150				(0.150)								Service redesign work ongoing. Service still seeing significant cost pressures. Part year impact will be minimal - expect full recurring saving in 2025/26.
CaH external - application of SPF	1.700	0.677			(1.023)								Shortfall here but expect over-recovery in adults below for recurring saving
Supporting People Framework	2.300	2.586	0.065		0.351								Includes FYE from 2023/24 (£293k) and funding gains (£496k). Further £924k in 2025/26 from reviews so far and £1.22m expected from reviews to be completed by March 2025.
Top slice supplies budgets 20%	0.480	0.148			(0.332)		0.440	0.392			(0.048)		20% reduction on supplies set as target. ERC shortfall being reviewed again. NHS shortfall £48k mostly offset by additional turnover above .
St Andrews House	0.020				(0.020)						0.000		Look at as part of accommodation strategy including recovery hub, will now impact 2025/26.
Prescribing GGC wide & local programme					0.000		0.825	0.980		0.070	0.225		GGC wide programme of savings with stretch targets deemed achievable. Practice visits; detailed discussions on compliance, deprescribing, internal projects. Amber not green as timings may impact.
Shared Services	0.025				(0.025)								This saving dropped as a stand alone but the principles are included in care packages and SPF reviews.
Income / Charging for Services	0.200	0.108			(0.092)								In-year changes to charging will commence January 2025. Income so far from property (£17k ) and inflation to existing (£41k).
Review Council Support Costs Charges	0.200			0.200	0.000								Need to undertake full review with ERC colleagues. 2023/24 was underspent and further savings in related services should mean this is achievable.
Remaining Gap to be identified							2.015				(2.015)		Work ongoing to identify options
Wider review of all accommodation					0.000						0.000		Project ongoing to revisit current use and long term strategy of all properties

<b>Total Amber and Red Savings</b>	<b>6.280</b>	<b>4.333</b>	<b>0.065</b>	<b>0.200</b>	<b>(1.682)</b>		<b>3.351</b>	<b>1.408</b>	<b>0.000</b>	<b>0.070</b>	<b>(1.873)</b>		
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<b>Total Green Savings (App 6a)</b>	<b>1.612</b>	<b>1.605</b>	<b>0.000</b>	<b>0.000</b>	<b>(0.007)</b>		<b>0.553</b>	<b>0.585</b>	<b>0.000</b>	<b>0.000</b>	<b>0.032</b>		
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<b>Total All Savings (6a and 6b)</b>	<b>7.892</b>	<b>5.938</b>	<b>0.065</b>	<b>0.200</b>	<b>(1.689)</b>		<b>3.904</b>	<b>1.993</b>	<b>0.000</b>	<b>0.070</b>	<b>(1.841)</b>		
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East Renfrewshire HSCP - Revenue Budget Monitoring 2024/25  
Budget Virement - ERC Contribution Only

Appendix 7

Subjective Analysis	2024/25 Budget Virement						2024/25 Budget £'000	Total Virement £'000
	P8 Budget £'000	(1) £	(2) £	(3) £	(4) £			
Employee Costs	28,769	(52)		50		28,767	(2)	
Property Costs	1,005					1,005	-	
Supplies & Services	2,291					2,291	-	
Transport Costs	309					309	-	
Third Party Payments	56,806			240		57,046	240	
Support Services	2,616					2,616	-	
Income	(18,502)	52				(18,450)	52	
<b>Net Expenditure</b>	<b>73,294</b>	<b>-</b>	<b>-</b>	<b>290</b>	<b>-</b>	<b>73,584</b>	<b>290</b>	

Objective Analysis	2024/25 Budget Virement						2024/25 Budget £'000	Total Virement £'000
	P8 Budget £'000	(1) £	(2) £	(3) £	(4) £			
Public Protection - Children & Families	10,520	(25)		50		10,545	25	
Public Protection - Justice	17	16				33	16	
Adult Health - Localities Services								
Older People	17,190	(2)	(17)	93	42	17,264	74	
Physical & Sensory Disability	5,596	22	(7)			5,611	15	
Learning Disability	15,033	(2)	41	147	37	15,219	186	
Adult Health - Intensive Services	15,786	8			(30)	15,794	8	
Recovery Services - Mental Health	1,670	6	(12)			1,664	(6)	
Recovery Services - Addictions	103	5	(5)			103	-	
Finance & Resources	7,379	(28)			(49)	7,351	(28)	
<b>Net Expenditure</b>	<b>73,294</b>	<b>-</b>	<b>-</b>	<b>290</b>	<b>-</b>	<b>73,584</b>	<b>290</b>	

Note:

1. Resource Transfer Adjustments
2. Savings Adjustments
3. Children's Living Wage Scottish Government Funding
4. Grant savings adjustments

East Renfrewshire HSCP - Revenue Budget Monitoring 2024/25  
ERC Funded Covid Reserves Activity (c/f from 2023/24)

Initiative	2024/25 Funding £'000	Comments
Development of Talking Points	27	Post recruited - £10k discretionary fund and 3 months Social Work Assistant post c/f
Carers Support	37	Post recruited and other supports in place - £13k respite and 3 months Social Worker post c/f
Housing Support for young people	16	4 months Support Worker post c/f
Mental Health Support for Children	20	6 months Play/Art Therapist c/f
Healthier Minds Hub - Children & Young People's Mental & Emotional Wellbeing	31	Support Worker and Psychology Assistant c/f
Extend wellbeing officer post to June 2024	15	Post extended to June 2024
<b>Total</b>	<b>146</b>	

East Renfrewshire HSCP - Revenue Budget Monitoring 2024/25  
Primary Care Improvement Plan

## Appendix 9

Service	Budgeted Programme Costs	Projected Programme Costs	Projected Variance
	£'000	£'000	£'000
Pharmacy Support	1,063	1,063	-
Advanced Nurse Practitioners - Urgent Care	183	183	-
Advanced Practice Physiotherapists	204	204	-
Community Mental Health Link Workers	85	85	-
Community Healthcare Assistants / Treatment Room	589	589	-
Vaccine Transformation Programme	628	628	-
Programme Support / CQL / Pharmacy First	241	241	-
<b>Total Cost</b>	<b>2,993</b>	<b>2,993</b>	-
<b>Funded by:</b>			
In Year Funding		2,903	
Reserve - Opening Balance		90	
<b>Total Funding</b>		<b>2,993</b>	
Surplus/Deficit		-	

East Renfrewshire HSCP - Revenue Budget Monitoring 2024/25  
Mental Health Action 15

Service	Budgeted Programme Costs	Projected Programme Costs	Projected Variance
	£'000	£'000	£'000
Staff costs - Board wide including Nursing, Psychology and Occupational Therapy	253	253	0
Programme Support	33	33	0
Staff Costs East Ren HSCP including Psychology, CAMHS and Occupational Therapy	270	270	0
Other - Peer Support Delivery Service	25	25	0
<b>Total Cost</b>	<b>581</b>	<b>581</b>	<b>0</b>
<b>Funded by:</b>			
In Year Funding		463	
Reserve - Opening Balance		118	
<b>Total Funding</b>		<b>581</b>	
Potential reserve balance at year end based on current projection		0	

NB Plans to utilise existing reserve being refined, subject to any SG conditions, most prudent assumption until confirmed

East Renfrewshire HSCP - Revenue Budget Monitoring 2024/25  
Alcohol & Drugs Partnership & Local Improvement Funding only

## Appendix 11

Service	Budgeted Programme Costs £'000	Projected Programme Costs £'000	Projected Variance £'000
Programme for Government	283	283	-
National Mission	174	162	12
Residential Rehabilitation	79	91	(12)
MAT Standards	203	203	-
Stabilisation Fund	42	42	-
Whole Family Approach	55	55	-
Lived Experience	8	8	-
Recovery Hub Development	489	-	489
<b>Total Cost</b>	<b>1,333</b>	<b>844</b>	<b>489</b>
<b>Funded by:</b>			
In Year Maximum Funding		844	
Reserve - Opening Balance		489	
<b>Total Funding</b>		<b>1,333</b>	
Potential reserve at year end based on current projection		489	

NB Plans to utilise existing reserve are in place and include committed spend for future years - also includes Programme for Government spend which has now been baselined