

MINUTE

of

JOINT CONSULTATIVE COMMITTEE (FIRST TIER)

Minute of Meeting held at 2.00pm in the Council Chamber, Council Headquarters, Giffnock on 15 May 2025.

Present:

Councillor Owen O'Donnell

Councillor Tony Buchanan

Union Representatives:

Kerry Cameron (UNISON)

Karen Catlow (UNISON)

John Guidi (SSTA)

Des Morris (EIS)

Steven Larkin (UNISON)

Councillor O'Donnell in the Chair

Attending:

Louise Pringle, Director of Business Operations and Partnerships; Kirsty Stanners, Head of Finance; Lesley Bairden, Head of Finance and Resources (Chief Financial Officer), HSCP; Sharon Dick, Head of HR and Corporate Services; Mark Rodgers, Head of Housing and Property; Tracy Morton, Education Senior Manager (Developing People); Alison Drummond, Health and Safety Manager; and John Burke, Democratic Services Officer.

Apologies:

Provost Mary Montague, Deborah Clarke (UNISON).

QUORUM

It was noted that a quorum was not present, therefore, any decisions taken at this meeting would require to be ratified by the next quorate meeting of the Committee.

MINUTE OF PREVIOUS MEETING

1. The Committee considered and approved as a correct record the Minute of the meeting held on 13 February 2025.

SCOTTISH JOINT COUNCIL PAY CLAIM

2. Steven Larkin, UNISON, provided an update on the trade union position regarding the ongoing pay claim, indicating that an offer of 3% had been rejected and there had been no further movement on this offer from COSLA.

A strike ballot was underway with UNISON members, and it was stressed that this was not something that UNISON wanted to do. Members were encouraged to press COSLA to improve their pay offer and to work to lobby the Scottish Government to release more funds to enable this.

In discussion, members indicated that discussions were ongoing at COSLA and they would continue to push for a settlement that was fair to all local government employees.

The Committee noted the position and comments made.

SCOTTISH NATIONAL COMMITTEE FOR TEACHERS PAY CLAIM

3. Des Morris, EIS, provided an update on the trade union position regarding the ongoing pay claim, indicating that an offer of 3% had been rejected and there had been no further movement on this offer from COSLA.

Similarly to the Scottish Joint Council position, discussions continued with COSLA and the Scottish Government. However, it was noted that the teaching trade unions were not currently balloting members regarding this claim.

Mr Morris pointed out that there would be a cut off for discussions of 25 June 2025, as the discussions would require to be concluded before the school holiday period. He stressed the need for a credible offer and expressed hope that more would come following the upcoming COSLA Leaders' meeting.

The Committee noted the position and comments made.

COUNCIL HEALTH AND SAFETY COMMITTEE

4. The Committee considered and noted the Minute of the meeting of the Council's Health and Safety Committee held on 25 February 2025.

DATE OF NEXT MEETING

5. It was noted that the next meeting was scheduled to take place on Thursday, 11 September 2025.

CHAIR