

Staff Survey Results



2024: Headline Figures

2024 Satisfaction Score
72.46

2024 Responses
906

2024 Response Rate
22.66%

2024 Experience Rating
6.43

2025: Headline Figures

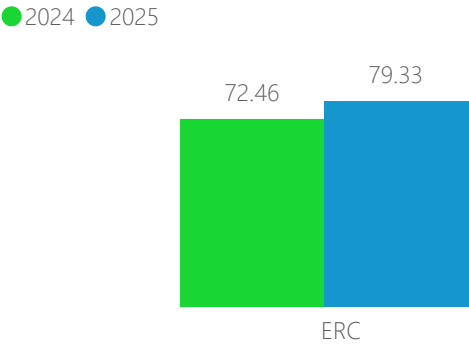
2025 Satisfaction Score
79.33

2025 Responses
2453

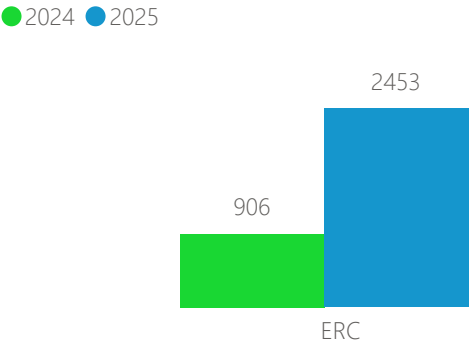
2025 Response Rate
54.07%

2025 Experience Rating
7.39

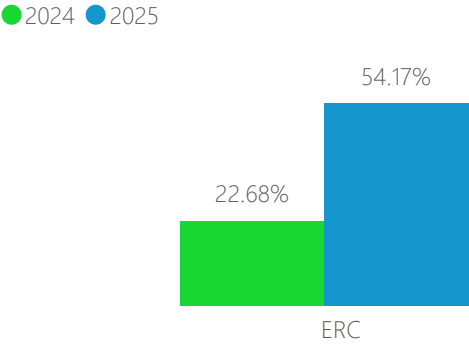
Satisfaction Score: Comparison



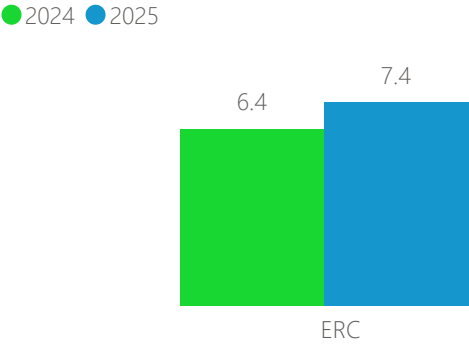
Responses: Comparison



Response Rate: Comparison



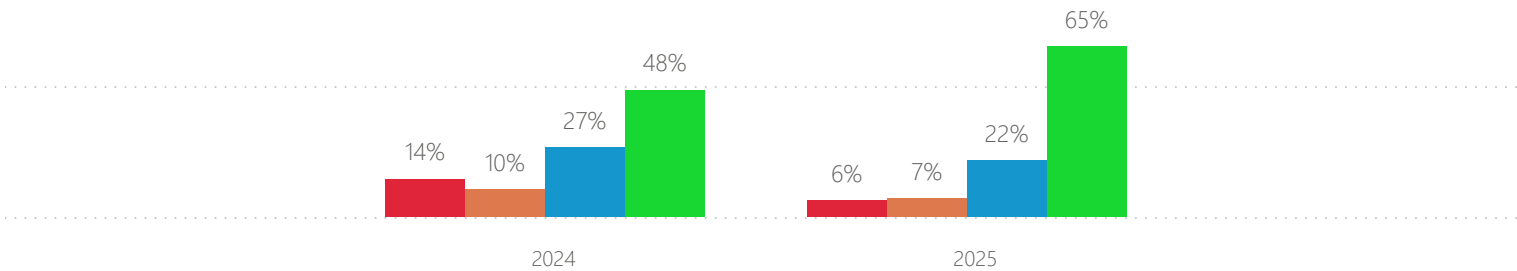
Experience Rating: Comparison



I would recommend the council as a great place to work

● Strongly Disagree & Disagree ● Slightly Disagree ● Slightly Agree ● Strongly Agree & Agree

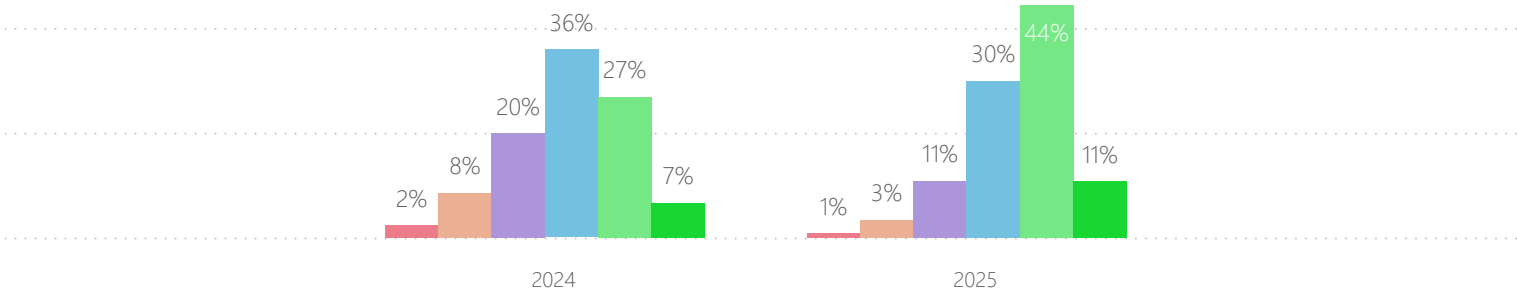
ERC



How would you rate your overall experience of working for the council?

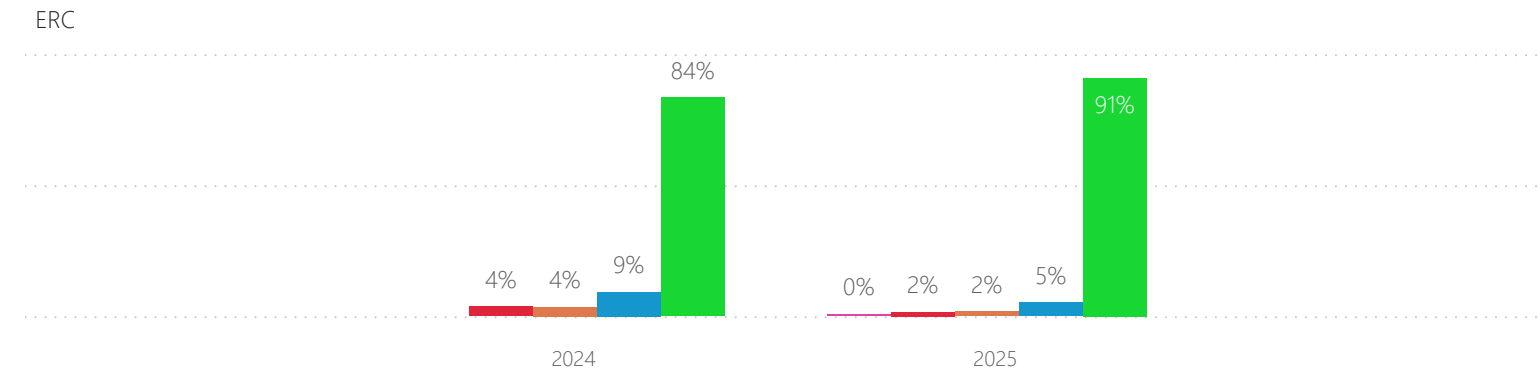
● 0 & 1 ● 2 & 3 ● 4 & 5 ● 6 & 7 ● 8 & 9 ● 10

ERC



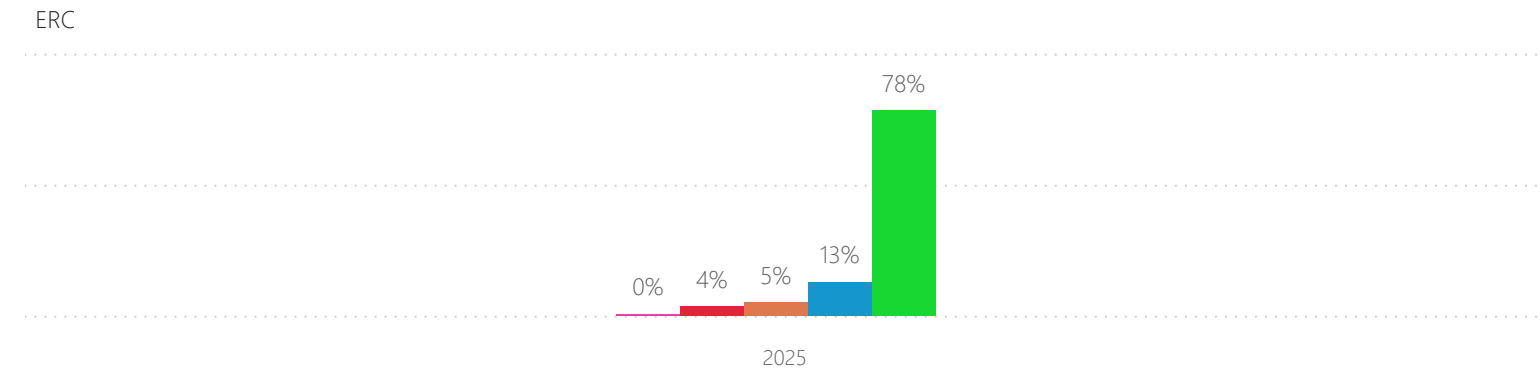
I am clear about my duties and responsibilities

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



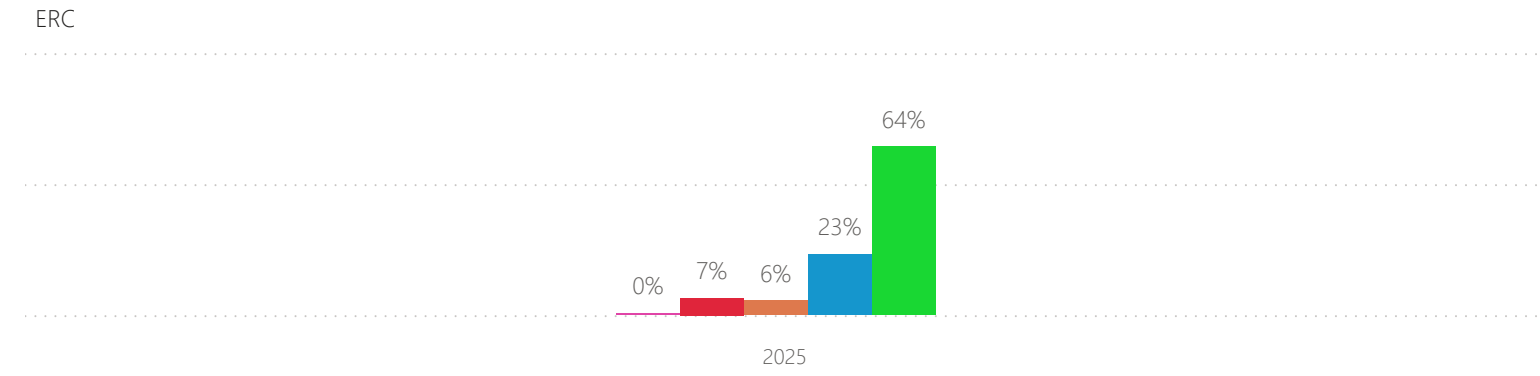
I get the information I need to do my job well

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



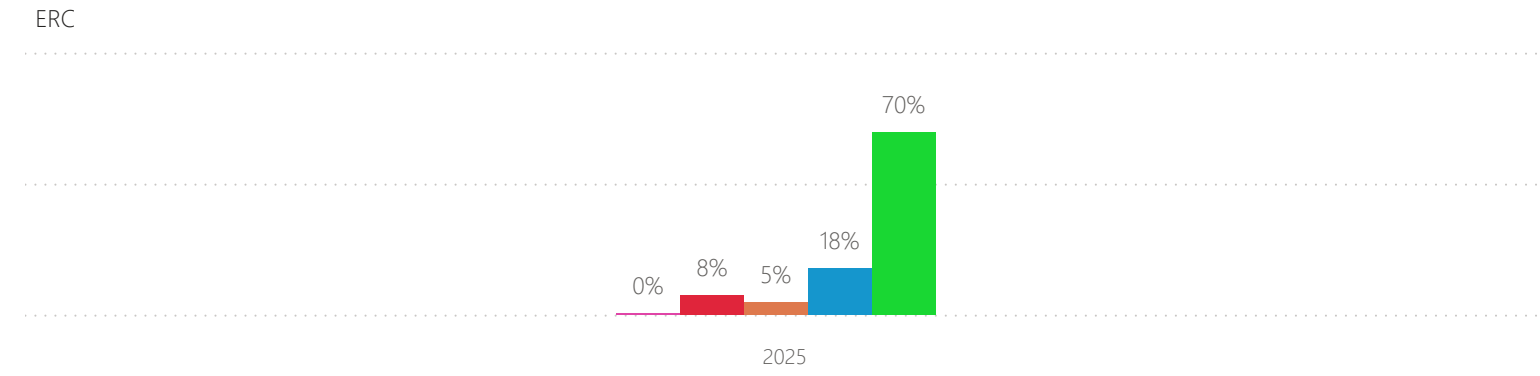
I get information about what's happening across the Council

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



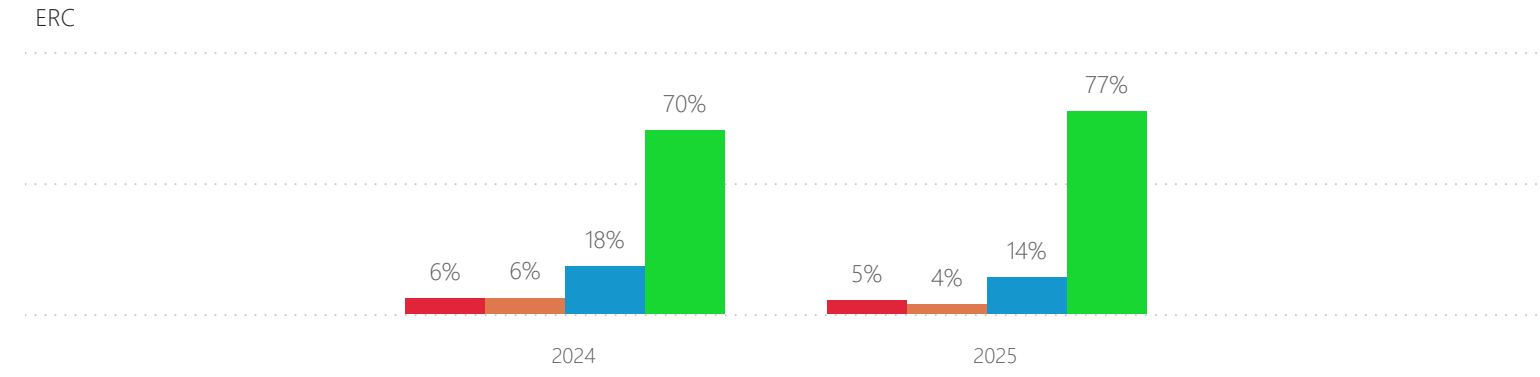
I understand how my role contributes to the 3 pillars of the Council and Community Planning Partnerships's overall plan (A Place To Grow)

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



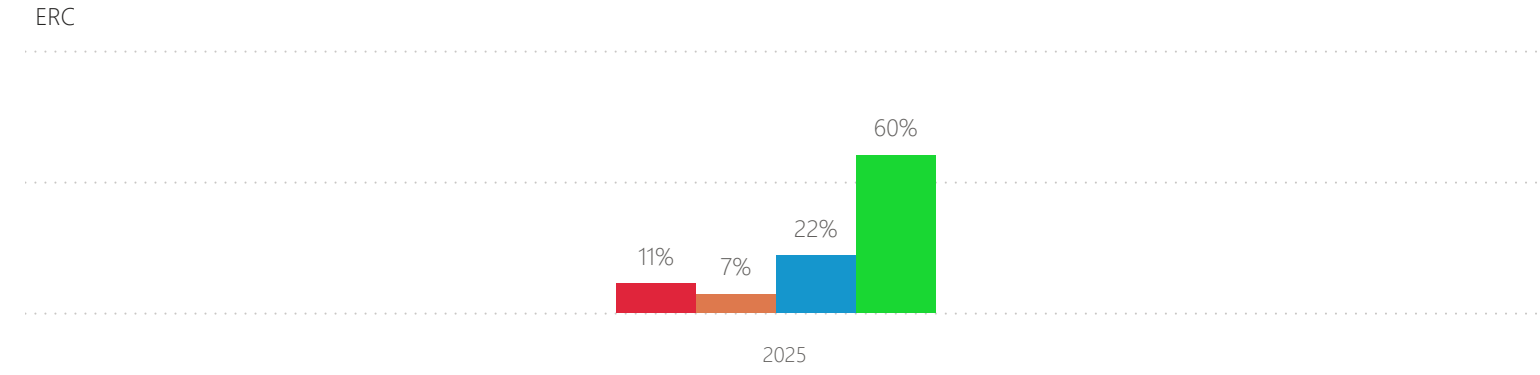
I get personal satisfaction from my work

Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



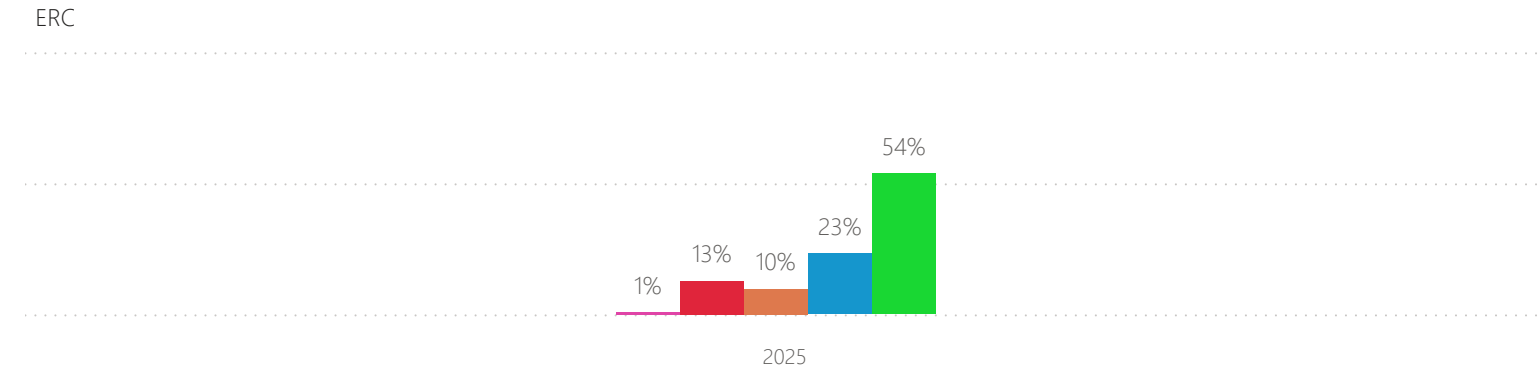
I feel appreciated for the work I do

Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



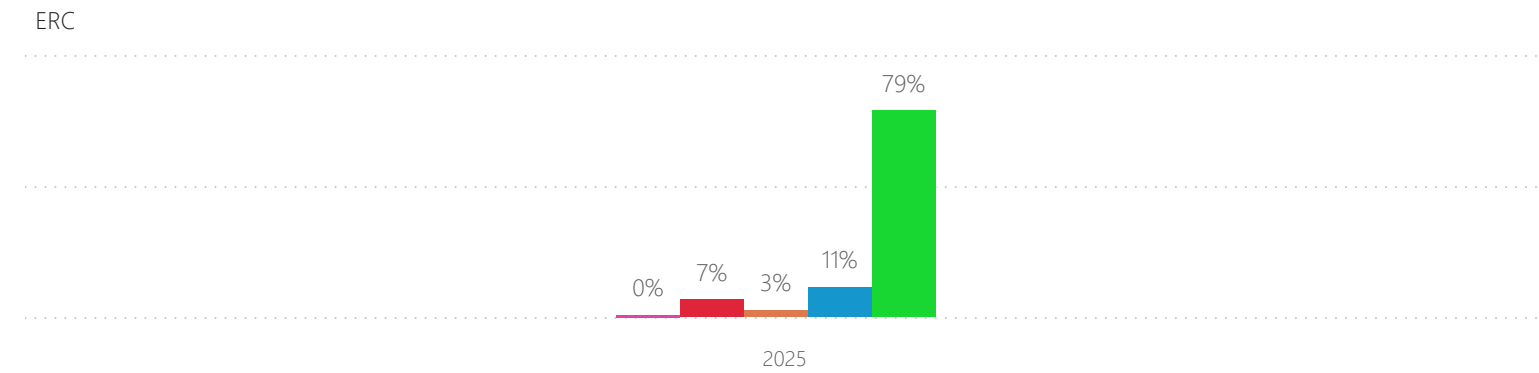
I am given the time and resources to support my learning and personal growth

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



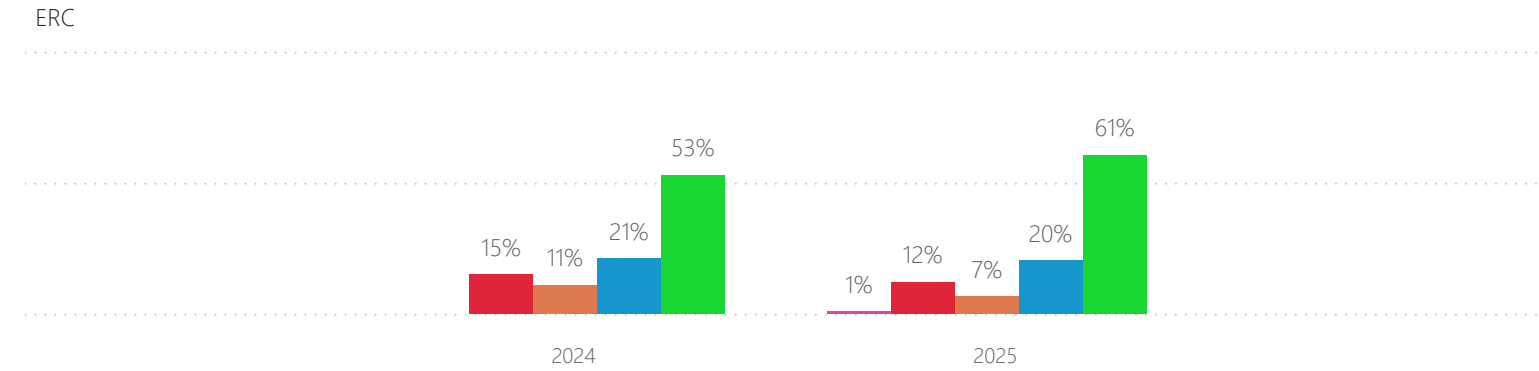
I have undertaken learning related to my role or career goals in the past year

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree

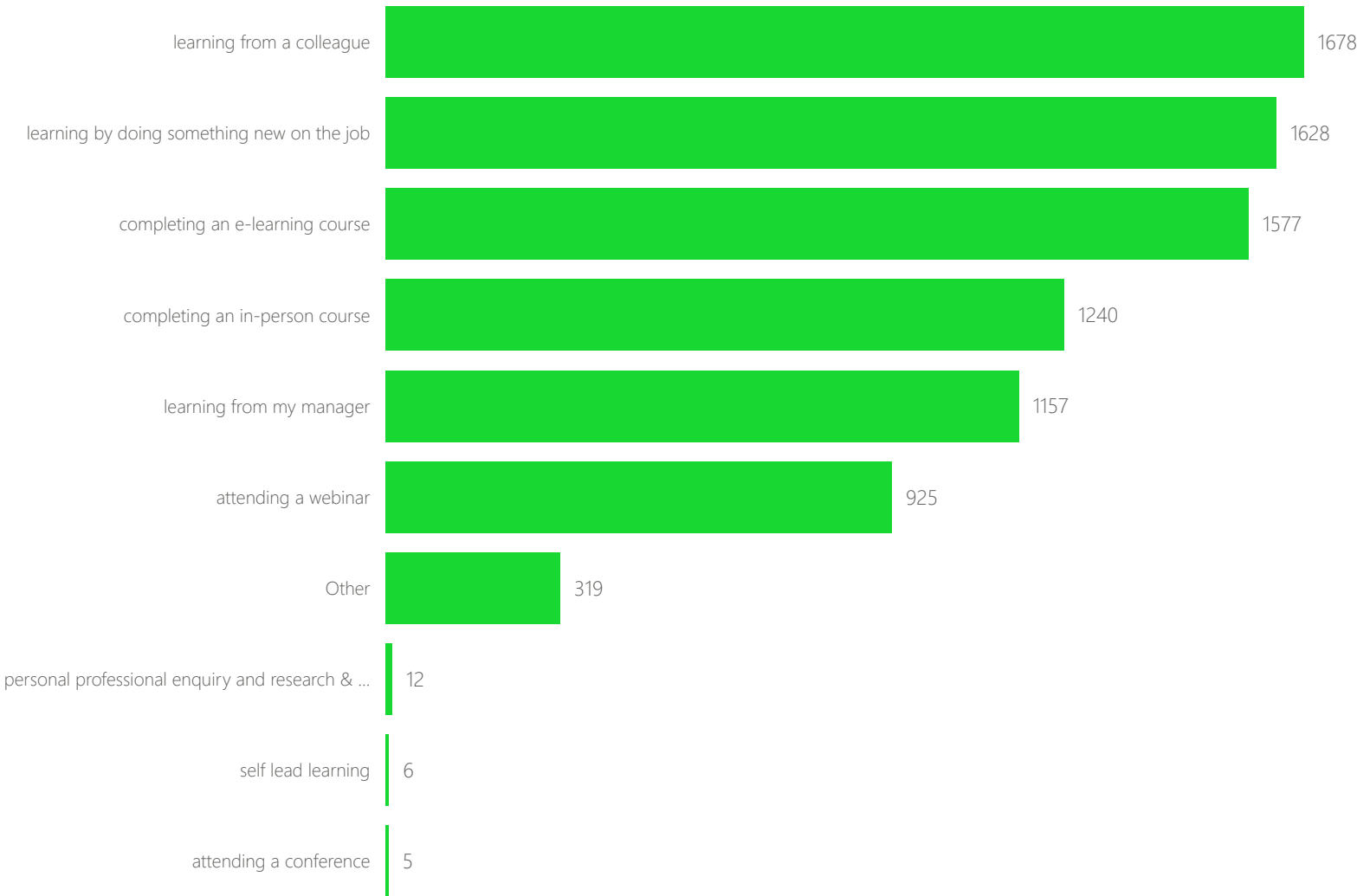


I have regular conversations with my manager about my goals and development

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



Types of learning you have undertaken in the past year



Staff Survey Results

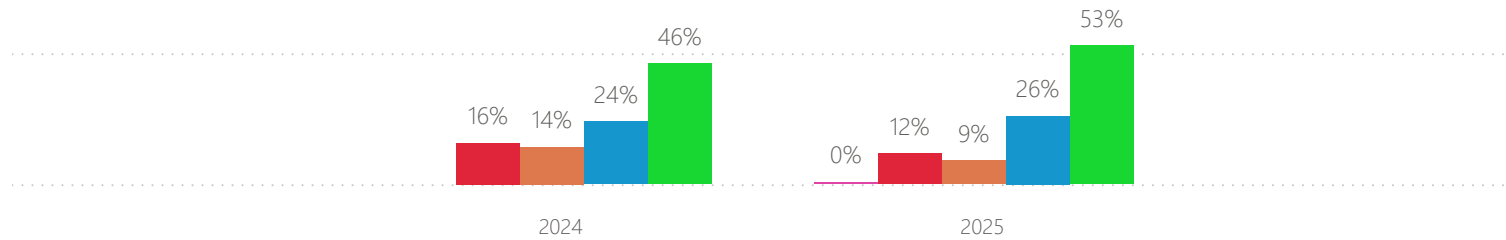
Your Wellbeing



The council has a friendly, open culture where we are encouraged to talk about our wellbeing

● Not Answered ● Strongly Disagree & Disagree ● Slightly Disagree ● Slightly Agree ● Strongly Agree & Agree

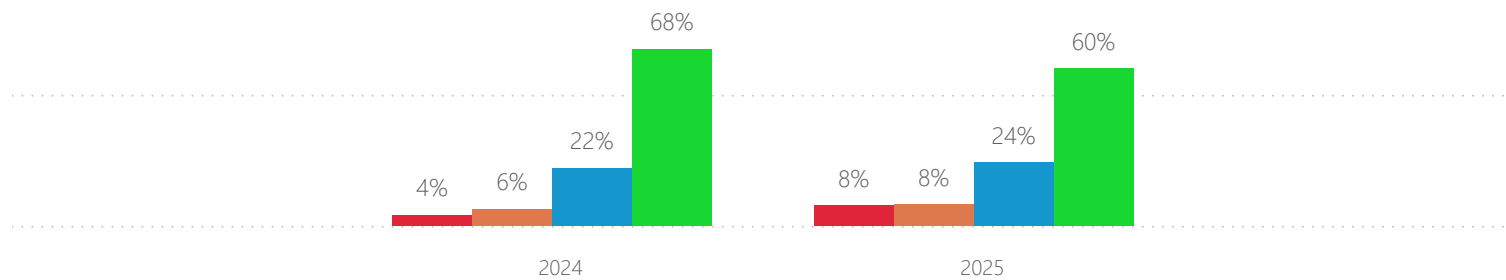
ERC



I am able to recognise and manage the things that cause me stress at work

● Strongly Disagree & Disagree ● Slightly Disagree ● Slightly Agree ● Strongly Agree & Agree

ERC



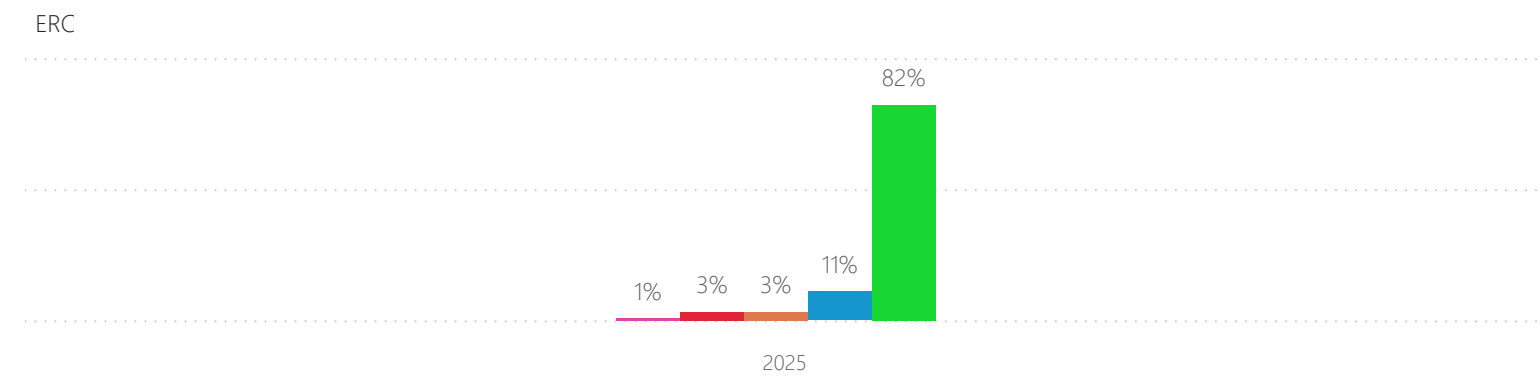
Staff Survey Results

Your Team



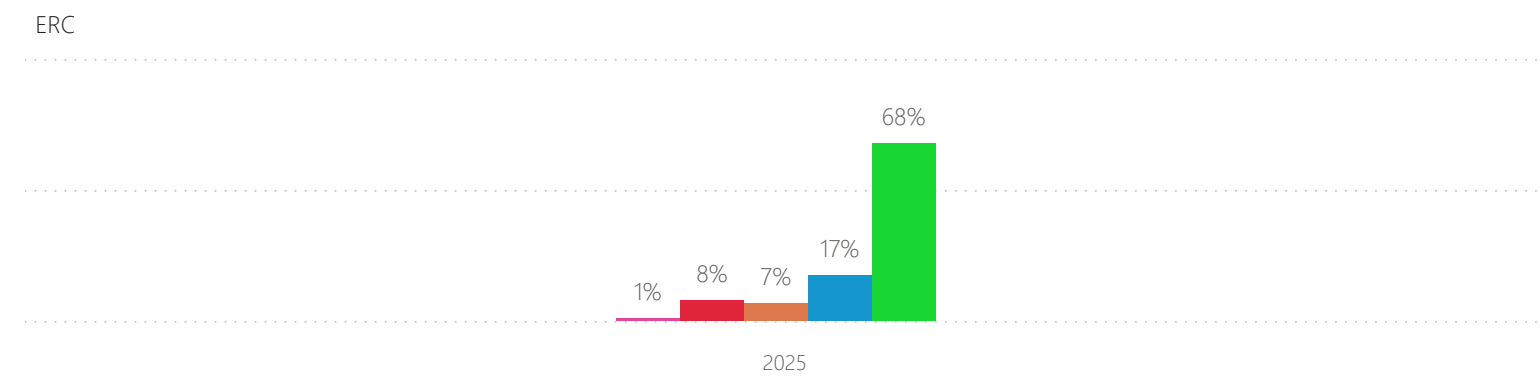
My team works well together

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



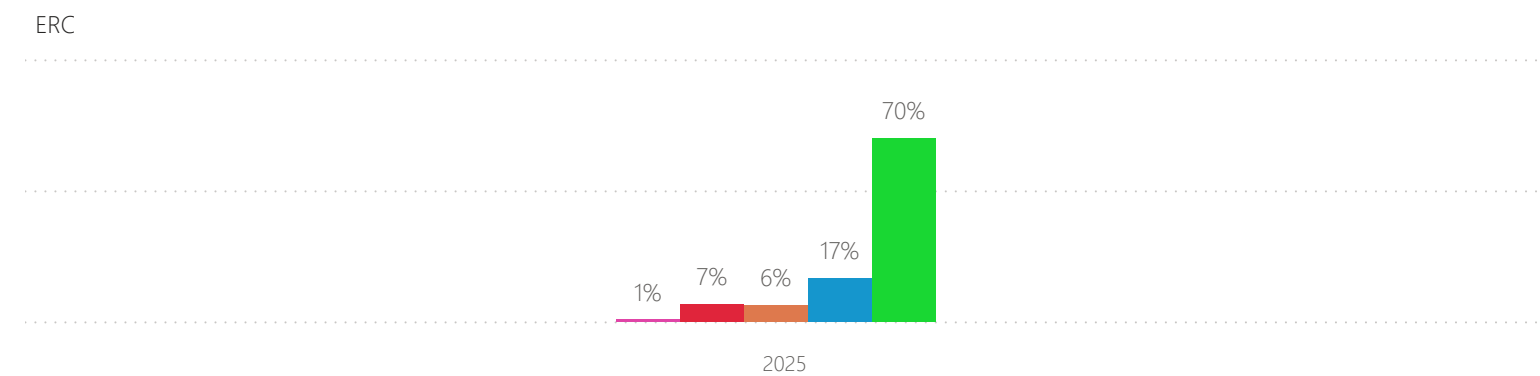
I feel involved in decisions relating to my team

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



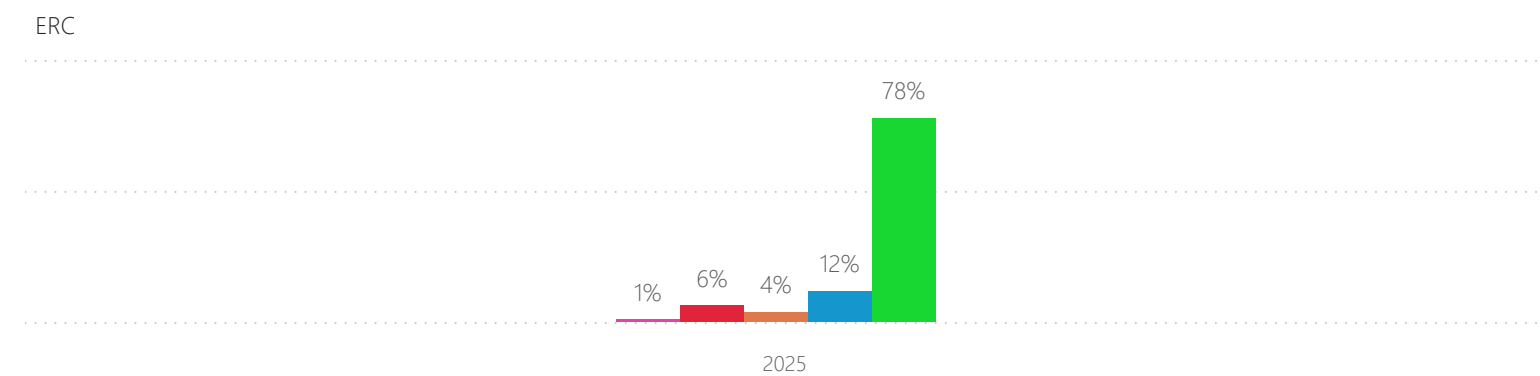
I believe performance is managed well within my team

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



I would recommend my team as a good place to work

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



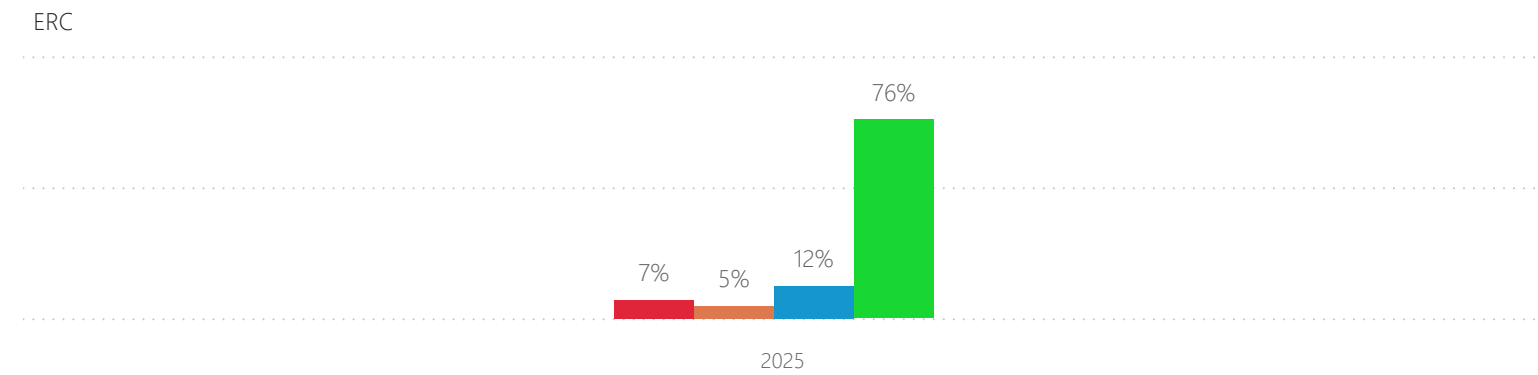
Staff Survey Results

Your Manager



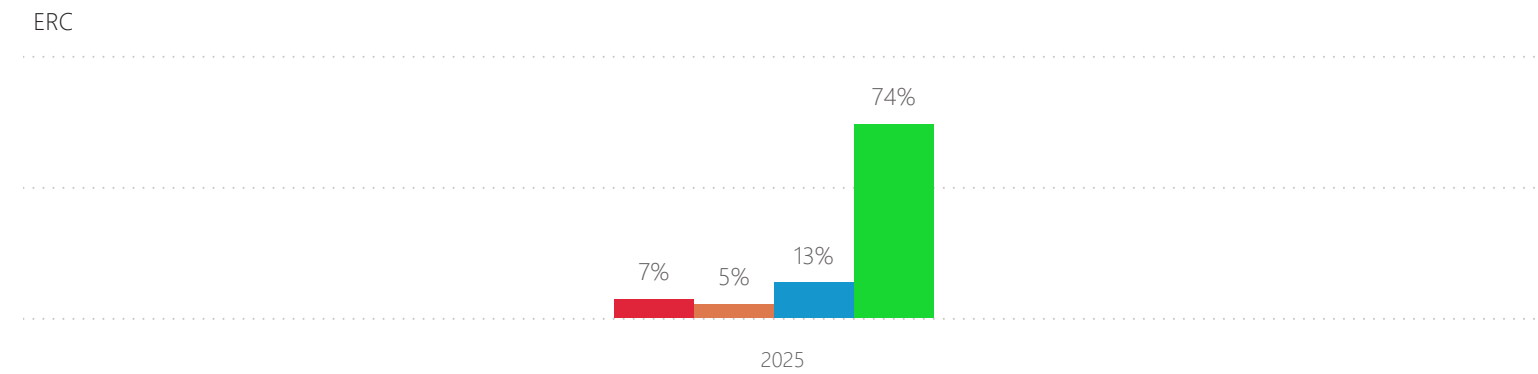
I feel my manager communicates decisions relating to my job

Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



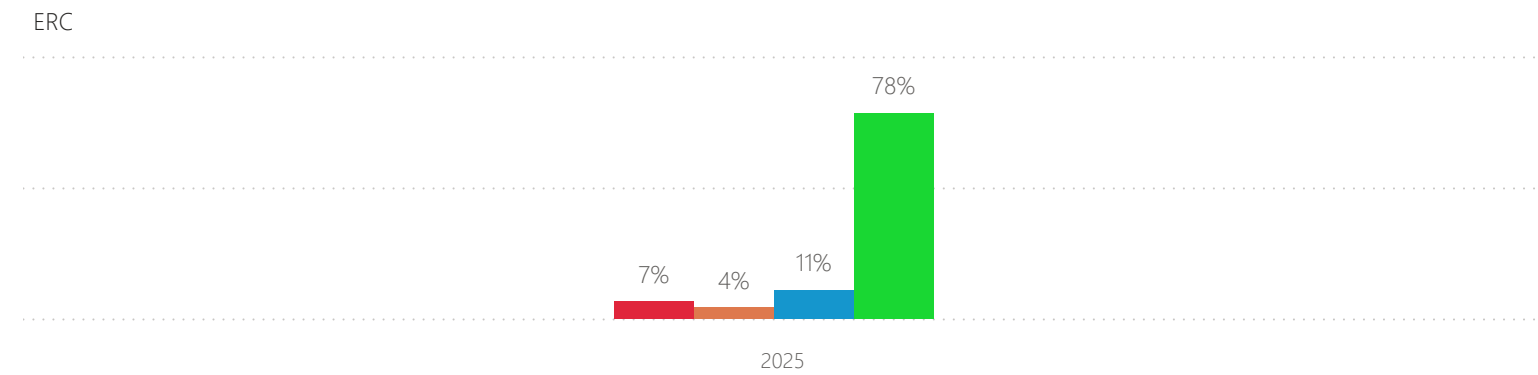
I get helpful feedback from my manager

Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



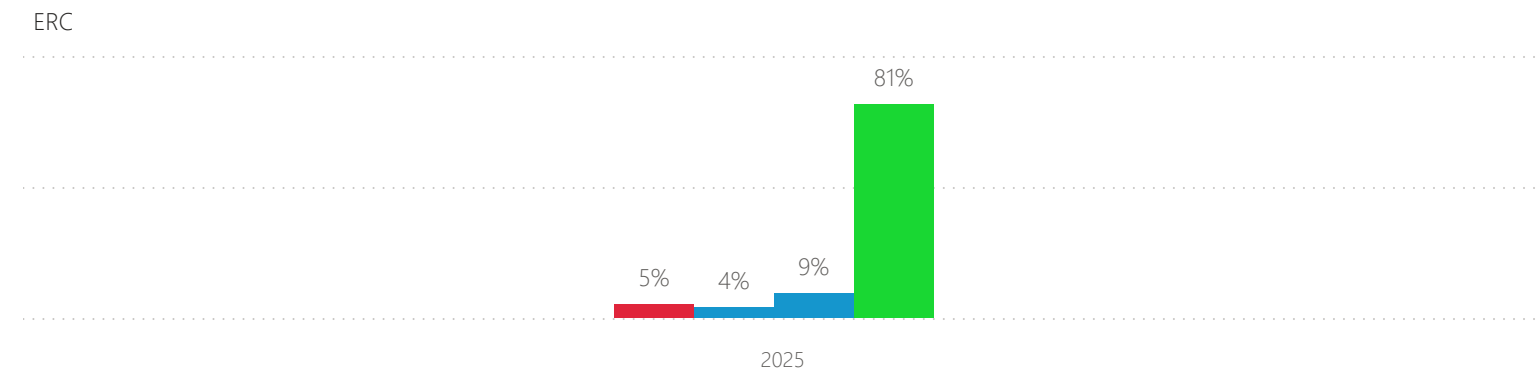
I have confidence and trust in my manager

Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



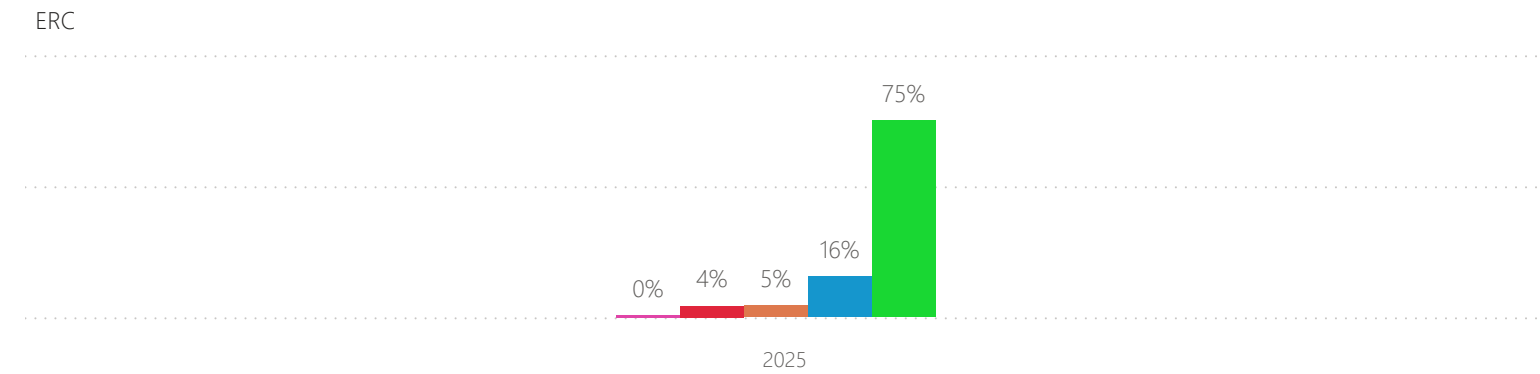
I am treated fairly and consistently by my manager

Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



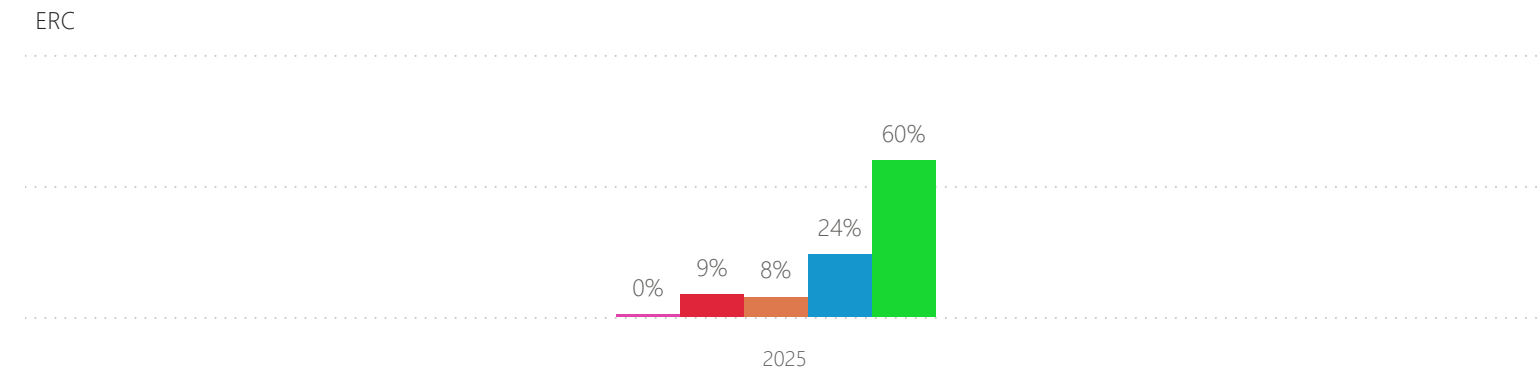
I believe that our employees demonstrate our values - Ambition, Kindness and Trust

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



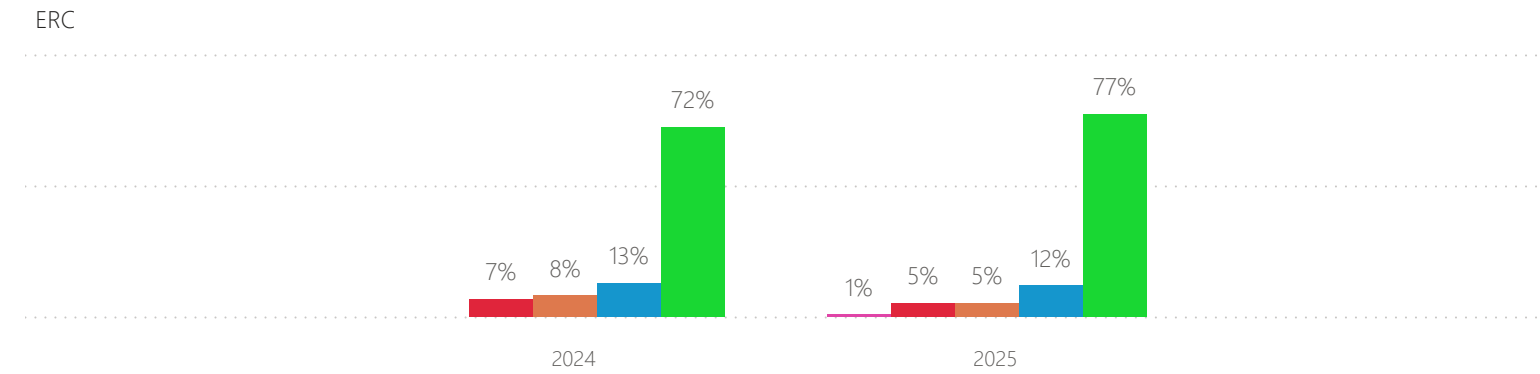
I believe our senior leaders (Chief Executive, Directors, Heads of Service) demonstrate the Council's values of Ambition, Kindness and Trust

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



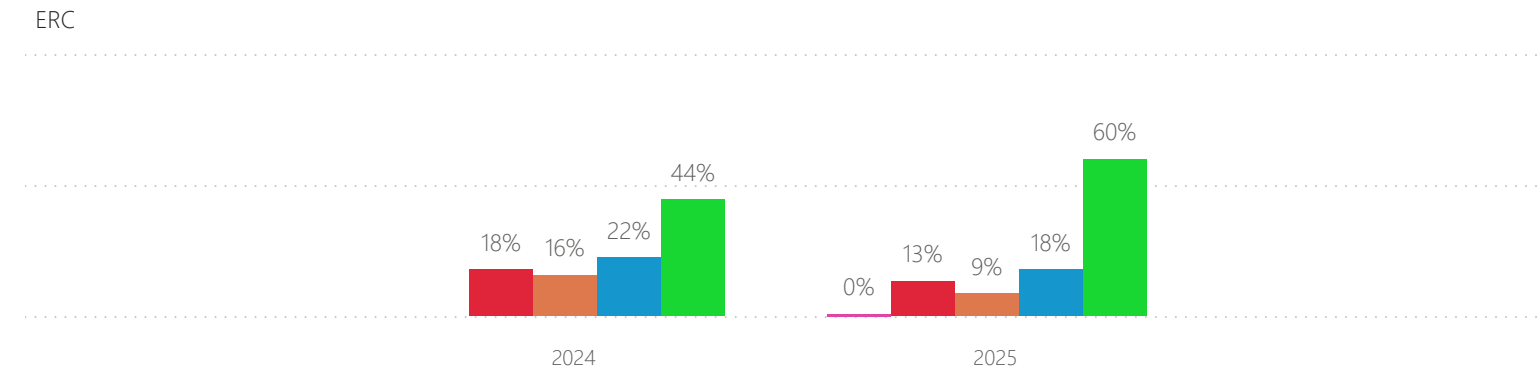
I am treated with dignity and respect as an individual at work

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



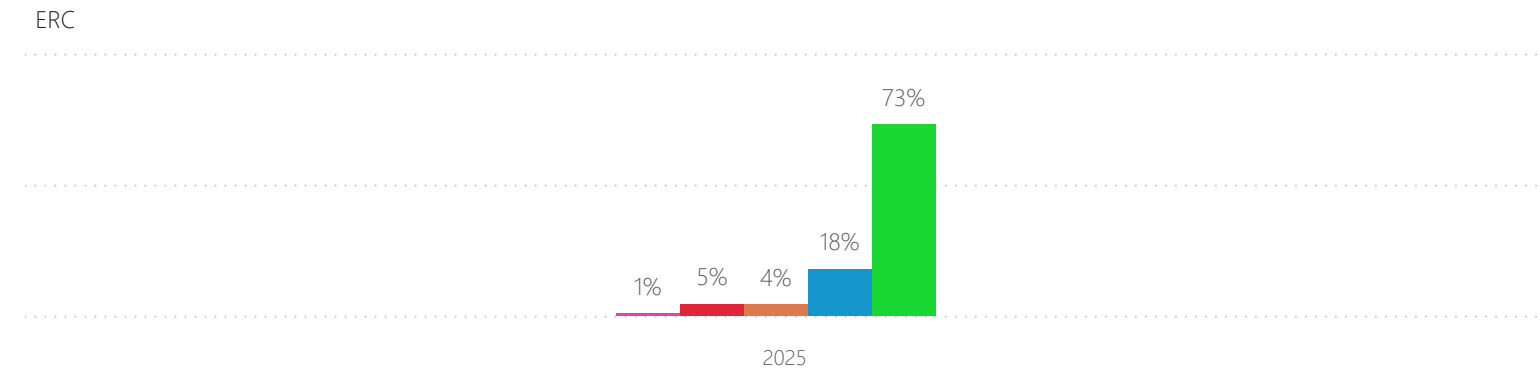
I work in a modern working environment when I am on council premises

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



I feel the council promotes and values equality, diversity, inclusion and belonging

Not Answered Strongly Disagree & Disagree Slightly Disagree Slightly Agree Strongly Agree & Agree



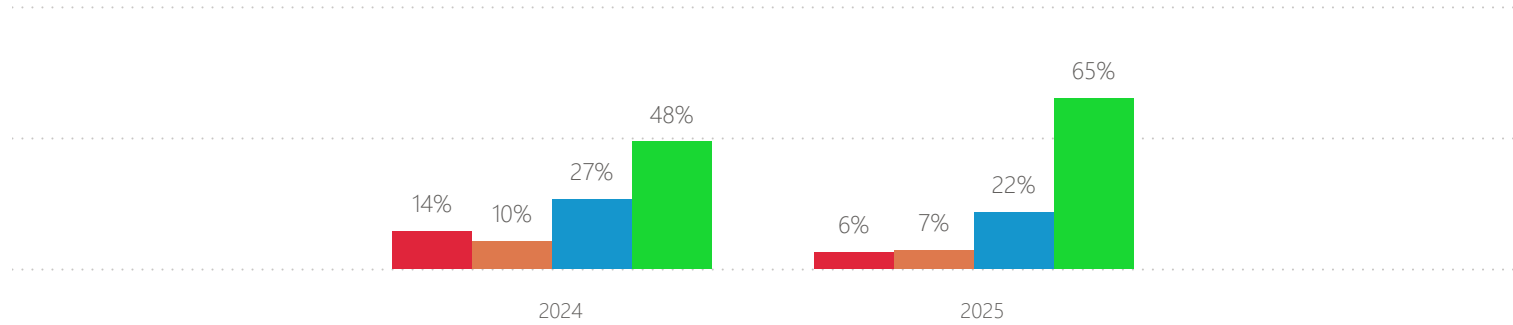
Staff Survey Results

Your Overall Experience

I would recommend the council as a great place to work

● Strongly Disagree & Disagree ● Slightly Disagree ● Slightly Agree ● Strongly Agree & Agree

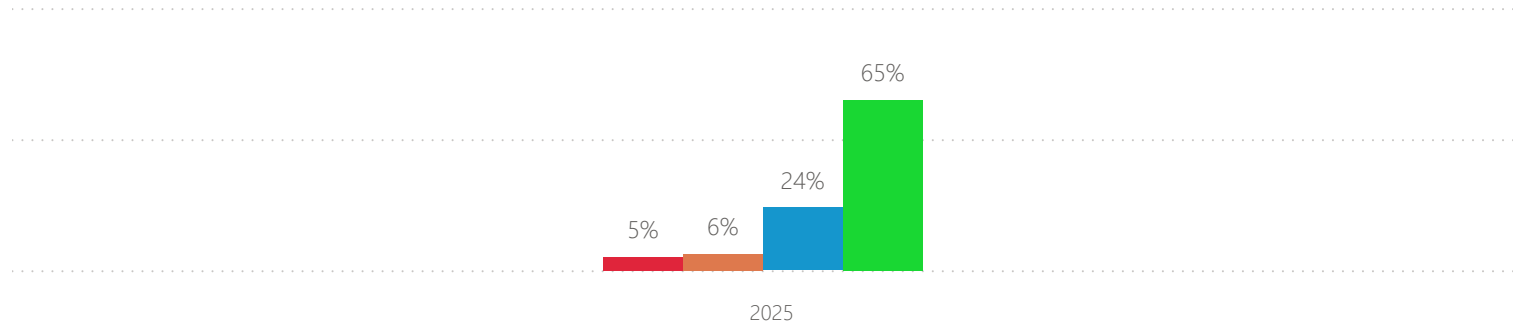
ERC



I feel proud to work for the Council

● Strongly Disagree & Disagree ● Slightly Disagree ● Slightly Agree ● Strongly Agree & Agree

ERC



How would you rate your overall experience of working for the council?

● 0 & 1 ● 2 & 3 ● 4 & 5 ● 6 & 7 ● 8 & 9 ● 10

ERC

