

Department of Business Operations and Partnerships

Director: Louise Pringle

Council Headquarters, Eastwood Park, Giffnock, East Renfrewshire, G46 6UG

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Date: 14 October 2025

When calling please ask for: Barry Tudhope (Tel: 0141 577 3023)

Email: barry.tudhope@eastrenfrewshire.gov.uk

TO: Provost Montague; Deputy Provost Campbell; and Councillors Anderson, Bamforth, Buchanan, Convery, Devlin, Edlin, Ireland, Lunday, Macdonald, McHale, McLean, Merrick, Morrison, O'Donnell, Pragnell and Wallace.

MEETING OF EAST RENFREWSHIRE COUNCIL

A meeting of the East Renfrewshire Council will be held in the **Windsor Suite Ballroom, 1st Floor Eastwood House, Eastwood Park, Giffnock, G46 6UG on Wednesday 22 October 2025 at 5.00 p.m.**

The agenda of business is as listed below.

Prior to the commencement of the meeting the Provost will make a statement that the meeting will be webcast live and recorded for later, publicly accessible archive viewing.

Yours faithfully

Louise Pringle

LOUISE PRINGLE

DIRECTOR OF BUSINESS OPERATIONS AND PARTNERSHIPS

AGENDA

1. APOLOGIES FOR ABSENCE

2. DECLARATIONS OF INTEREST

Members are requested to give notice of any declarations of interest in respect of items of business on the Agenda.

3. MINUTE OF PREVIOUS MEETING – 25 SEPTEMBER 2025

Submit for approval as a correct record and signature the Minute of the Meetings of the Council held on (a) 10 September 2025 and (b) 25 September 2025 (copies attached, pages 5 – 18).

4. MINUTE VOLUME (Issued Under Separate Cover)

Submit for approval as a correct record the Minutes of Meetings for the period 4 September 2025 to 7 October 2025.

5. ITEM REMITTED TO THE COUNCIL

(i) AMENDMENT TO TREASURY MANAGEMENT STRATEGY FOR 2025-26

Report by Head of Finance (Chief Financial Officer) (copy attached, pages 19 – 26) (Audit and Scrutiny Committee – 25 September 2025).

Audit & Scrutiny Committee Recommendation:

That the amended Treasury Management Strategy Report for 2025/26, reflecting a more proportional approach whilst continuing to meet the requirements of the CIPFA Treasury Management Code, be approved.

6. QUESTIONS TO CONVENER'S OF WHICH NOTICE HAS BEEN GIVEN

Submit question from Councillor Gordon Wallace to the Convener for Environment and Housing in the following terms:

“Can the Convener advise what procedures are in place to verify the accuracy of supporting statements submitted by applicants as part of the planning process - particularly where such statements are material to policy compliance (for example, assessments of alternative sites, land ownership, or claimed public benefits)?

In the event that any such information is later found to be false or materially misleading, what powers does the Council have to investigate, take corrective action, or review the outcome of a planning approval already granted?”

7. STATEMENTS BY CONVENER'S AND REPRESENTATIVES ON JOINT BOARDS AND COMMITTEES

8. PROVOST'S ENGAGEMENTS

Report by Director of Business Operations and Partnerships (copy attached, page 27 – 28).

9. CHIEF SOCIAL WORK OFFICER'S ANNUAL REPORT 2024/25

Report by the Chief Social Work Officer (copy attached, pages 29 – 72).

10. HEALTH AND SOCIAL CARE PARTNERSHIP – CHARGING FOR NON-RESIDENTIAL CARE SERVICES IN 2026/27

Report by Chief Officer, Health and Social Care Partnership (copy attached, pages 73 – 120).

11. THE EAST RENFREWSHIRE COUNCIL (RESIDENTIAL STREETS) (20MPH SPEED LIMIT) ORDER 2025

Report by Director of Environment (copy attached, pages 121 – 184).

12. EASTWOOD LEISURE CENTRE

Report by Director of Environment (copy attached, pages 185 – 192).

PUBLIC ACCESS TO THIS MEETING OF EAST RENFREWSHIRE COUNCIL

There are **three** options available to members of the press and public to view this meeting of East Renfrewshire Council.

Option 1: View a Live Broadcast of Council Meeting

Meetings of the full Council are broadcast live, and you can access the live broadcast at:

<https://eastrenfrewshire.public-i.tv/core/portal/home>

Option 2: View a Recording of Council Meeting

Council meetings are also recorded and published on the Council's YouTube channel

<https://www.youtube.com/user/eastrenfrewshire> within 24 hours of the meeting.

Option 3: In Person Attendance at Council Meeting

At this Council meeting there will be public access available in two locations within Eastwood House:

- **Windsor Suite Ballroom** (Located on the 1st Floor of Eastwood House) – where the meeting is taking place, there will be limited seating in a small public gallery.
- **Cinema Room** (Located on the Ground Floor of Eastwood House) – where a live broadcast of the meeting will be shown on a large screen.

Spaces in both the Windsor Suite Ballroom and the Cinema Room are limited and will be allocated by booking on a first come, first served basis. **Members of the public who wish to attend must book in advance** by contacting the Democratic Services Team on Tel: 0141 577 3033 or by emailing: bethany.mitchell@eastrenfrewshire.gov.uk

Important Notice for Attendees in the Windsor Suite Ballroom

Due to the layout, anyone entering the small public gallery in the Windsor Suite Ballroom should be aware that they are likely to appear on the livestream and video recording. By attending in person, you are giving consent to be filmed and included in the publicly accessible webcast and archive footage.

This document can be explained to you in other languages and can be provided in alternative formats such as large print and Braille. For further information, please contact Customer First on 0141 577 3001 or email customerservices@eastrenfrewshire.gov.uk

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MINUTE
of
EAST RENFREWSHIRE COUNCIL

Minute of meeting held at 5.00pm in the Council Chamber, Council Headquarters, Giffnock on 10 September 2025.

Present:

Councillor Andrew Anderson
Councillor Caroline Bamforth
Councillor Tony Buchanan
Deputy Provost Kate Campbell
Councillor Angela Convery
Councillor Danny Devlin
Councillor Paul Edlin
Councillor Annette Ireland
Councillor Chris Lunday

Councillor Colm Merrick
Provost Mary Montague
Councillor David Macdonald
Councillor Julie Ann McHale
Councillor Jim McLean
Councillor Andrew Morrison
Councillor Owen O'Donnell (Leader)
Councillor Katie Pragnell
Councillor Gordon Wallace

Provost Montague in the Chair

Attending:

Steven Quinn, Chief Executive; Alexis Chappell, Chief Officer, Health and Social Care Partnership (HSCP); Jennifer Greenshields, Chief Executive's Business Manager; Caitriona McAuley, Director of Environment; Louise Pringle, Director of Business Operations and Partnerships; Mark Ratter, Director of Education; Kirsty Stanners, Head of Finance (Chief Financial Officer); Gerry Mahon, Chief Officer (Legal and Procurement); Michaela Sullivan, Head of Place; Michelle McGuckin, Chief Planner and Building Standards Manager; Barry Tudhope, Democratic Services Manager; Lesleyann Burns, Democratic Services Officer; and Bethany Mitchell, Assistant Democratic Services Officer.

Apologies:

There were no apologies.

DECLARATIONS OF INTEREST

1295. There were no declarations of interest intimated.

ORDER OF BUSINESS

1296. The Provost indicated that, to facilitate the smooth running of the meeting, the items would be considered in the order shown below.

1244

SCHEME OF ADMINISTRATION – PLANNING APPLICATIONS COMMITTEE AND LOCAL REVIEW BODY

1296. The Council considered a report by the Director of Business Operations and Partnerships to seek the appointment of an Elected Member to serve on both Planning Applications Committee and Local Review Body; and the appointment of a Chair of both committees.

Councillor Buchanan, seconded by Councillor Bamforth, moved that Councillor Convery be appointed to serve on both Planning Applications Committee and Local Review Body and this was accepted unanimously.

Councillor O'Donnell, seconded by Councillor Wallace, moved that Councillor McLean be appointed to serve as Chair on both Planning Applications Committee and Local Review Body and this was accepted unanimously.

Councillor O'Donnell, seconded by Councillor Devlin, moved that Councillor Ireland be appointed to serve as Vice Chair on both Planning Applications Committee and Local Review Body.

Councillor Wallace, seconded by Councillor Edlin, moved that Councillor Morrison be appointed to serve as Vice Chair on both Planning Applications Committee and Local Review Body.

On a vote being taken by a show of hands 13 votes for Councillor Ireland and 5 votes for Councillor Morrison.

Therefore, the Council agreed that:

- (a) Councillor Convery be appointed to serve on both Planning Applications Committee and Local Review Body;
- (b) Councillor McLean be appointed to serve as Chair on both Planning Applications Committee and Local Review Body; and
- (c) Councillor Ireland be appointed to serve as Vice Chair on both Planning Applications Committee and Local Review Body.

A REPORT TO ADDRESS THE REQUIREMENTS OF AN AMENDED MOTION REFERRING TO PLANNING PERMISSION 2025/0043/TP FOR A BATTERY ENERGY STORAGE SYSTEM

1297. Under reference to the Minute of the meeting of Council of 25 June 2025 (Page 1206, Item 1253 refers), the Council considered a report by the Director of Environment to address the requirements of the amended motion approval by Council on 25 June 2025.

Information was given relating to the four points on which Elected Members had requested clarification at the meeting of Council on 25 June 2025.

During discussion, Councillor McLean seconded by Councillor Edlin put forward a motion in the following terms:-

That in terms of recommendation (b) as set out in the presented paper, the decision be as follows:-

Paragraph 20 on page 48 states “Council would have to appoint external planning, legal and landscaping advisors amongst any others deemed necessary in the event of any public enquiry as Council officers recommended approval and cannot appear to defend the opposite case”.

This being the case, the Environment Department as author of the report is also conflicted in preparing a paper to set out the case to overturn an officer recommendation.

Thus the motion to the recommendations set out in the paper by our group is to point out officers have identified a conflict of interest in arguing against the development, therefore so too this paper will be subject to a conflict of interest.

A Stage 1 complaint has recently been submitted by a local resident, alleging maladministration within East Renfrewshire Council’s Planning Department concerning its handling of the compiled and tabled Report of Handling. Additionally, concerns have been raised regarding the role of AAH in this process. There are further complaints regarding the veracity of the alternative sites reviewed and ruled out as not feasible. In short, several landowners claim they were never approached by the developer but their report states landowner permission was not forthcoming.

Further evidence received directly from said landowners, is directly at odds with the application supporting documentation, which must be reviewed also as such statements, if inaccurate undermine the crux of the applicant’s stated need to use a greenbelt location. Whilst we acknowledge Planning Officers do not proactively interrogate statements made by developers, we believe that if credible information subsequently comes to light which suggests those statements are inaccurate, they must be investigated.

While we fully acknowledge the potential financial implications for the Council should this proposal be approved, the concerns raised by local residents necessitate a thorough examination of all available options. If it is upheld that the developer submitted inaccurate information, we request the report also includes details of any legal routes to Council recovering its losses via legal proceedings from the applicant.

It is imperative that East Renfrewshire Council demonstrates it has explored every possible avenue in reviewing this application, ensuring transparency and confidence in the decision-making process among the community.

We acknowledge that local residents have commissioned an independent Judicial Review, which falls outside the scope of this report.

In light of new information arising from Stage 1 complaints—including claims from landowners who state they were never consulted, contrary to the findings presented in the AAH report, we formally request that the report be referred to an independent third party for review.

Given that this report formed the basis of the Planning Area Committee’s (PAC) decision, an impartial assessment is essential to ensure transparency and public confidence in the process. We urge East Renfrewshire Council (ERC) to commission this independent evaluation to address the concerns raised and verify the accuracy of the information relied upon.

An adjournment took place to allow Elected Members to consider this motion.

1246

The Provost then sought clarification on the second last paragraph of the motion regarding what report the motion referred to. It was clarified that it was the report that officers had brought to this meeting at the request of the Elected Members.

Another adjournment then took place to allow further consideration.

After discussion, the Chief Officer (Legal Services) explained that, in his opinion, this was not a competent motion as the financial consequence of the motion had not been intimated as required in terms of Standing Order 29 and it was inconsistent with the council's previous decision in June to charge officers with production of the report. The Provost, in light of that advice, ruled that the motion was not competent.

Councillor Morrison raised a point of order with regards to Standing Order 29, however, the Provost stated that her ruling on this matter was final.

Discussion then took place among members regarding a number of concerns with the information presented, including the consideration of alternative sites, potential additional information that had come to light following the initial meeting of the Planning Applications Committee, the independence of the report, and the content of paragraph 20 of the report.

During the discussion, the meeting was adjourned as a member of public in the gallery was recording the meeting. The prohibition on recording was explained and it was clarified that the meeting was both being live broadcast and recorded for publication following the meeting.

Following the discussion, Councillor O'Donnell, seconded by Councillor Pragnell moved that, in terms of recommendation (b) of the report, that the Council not pursue a revocation order under Section 65 of the Town and Country Planning (Scotland) Act 1997 (as amended).

Councillor Morrison, seconded by Councillor Jim McLean, moved as an amendment that, in terms of recommendation (b) of the report, that the decision of the Council be as follows:-

That Council notes the report as presented, and requests deferment of decision as requested until such time the outcome of the ongoing Judicial Review into the council's conduct and handling of this situation is determined.

An adjournment took place to allow Members to consider this amendment.

On a vote being taken by a show of hands, 12 votes were cast for Councillor O'Donnell's motion and 6 votes for Councillor Morrison's amendment, therefore the motion was declared carried.

The Council:-

- (a) noted the report prepared by officers in accordance with the amended motion; and
- (b) determined that it should not pursue a revocation order under Section 65 of the Town and Country Planning (Scotland) Act 1997 (as amended).

An adjournment took place to allow members of the public to leave the gallery.

NOTICE OF MOTION

1298. In accordance with Standing Order 27, the following notice of motion had been submitted by Councillor Wallace, seconded by Councillor Morrison:

Council notes that Glasgow City Council is exploring potential revenue streams, with a congestion charge under consideration as one such option.

Council further notes:

- *That many East Renfrewshire residents travel into Glasgow for work, education or hospital appointments, and would face additional costs if such a scheme were introduced.*
- *That local businesses, trades and suppliers depend on vehicle access and would face higher operating costs.*
- *That East Renfrewshire's infrastructure is already under strain, with many railway station car parks full, restricted access to existing public transport networks, and known areas where access to parking competes with other pressures such as shopping.*
- *That if neighbouring authorities were to follow Glasgow's example and impose their own charges, residents could face multiple, overlapping tolls simply to travel across council boundaries - doubling the burden without addressing the underlying issues.*
- *That Clyde Metro represents the region's long-term, multi-authority commitment to integrated transport planning, and offers the proper vehicle to deliver change in a fair and collaborative way.*

Council believes that while improving air quality is an important goal, pursuing congestion charging as a revenue measure in isolation risks unfairly penalising East Renfrewshire residents and businesses, worsening pressure on local infrastructure, and placing additional strain on a working population and business community already struggling to recruit and retain staff.

Council therefore resolves to:

1. *Record its opposition to any congestion charge being introduced by Glasgow.*
2. *Request that officers prepare and present to councillors a briefing paper, drawing on available travel data including information from active travel initiatives, setting out the likely impacts on East Renfrewshire residents, businesses and local infrastructure, so that the Council is better prepared should a congestion charge become a formal proposal by Glasgow.*
3. *Call for renewed urgency in progressing the Clyde Metro initiative as the proper, integrated way to tackle congestion and improve transport across the wider region, rather than piecemeal charging schemes imposed by individual councils.*

Councillor Wallace confirmed the motion and there were no amendments so this motion was agreed.

1248

REPORT OF THE RETURNING OFFICER – WARD 1: BARRHEAD LIBOSIDE AND UPLAWMOOR BY-ELECTION

1299. The Council considered a report by the Chief Executive/Returning Officer providing details of the results of the Ward 1: Barrhead, Liboside and Uplawmoor By-election and that the new Elected Member, Julie Ann Costello McHale, Scottish Labour Party, had signed the Declaration of Acceptance of Office.

Councillor McHale paid respects to the late Councillor Betty Cuningham OBE and thanked the residents of Barrhead.

The Council noted the report.

MINUTE OF PREVIOUS MEETING

1300. The Council considered and approved the Minute of the meeting held on 25 June 2025.

MINUTES OF MEETINGS OF COMMITTEES

1301. The Council considered and approved the Minutes of the meetings of the undernoted:-

- (a) Special Planning Applications Committee – 17 June 2025;
- (b) Cabinet – 19 June 2025;
- (c) Audit and Scrutiny Committee – 19 June 2025;
- (d) Council – 25 June 2025;
- (e) Appeals Committee – 17 July 2025;
- (f) Special Licensing Committee – 22 July 2025;
- (g) Licensing Committee – 5 August 2025;
- (h) Planning Application Committee – 6 August 2025;
- (i) Cabinet – 14 August 2025;
- (j) Audit and Scrutiny Committee – 14 August 2025; and
- (k) Education Committee – 21 August 2025.

AUDIT AND SCRUTINY COMMITTEE – 14 AUGUST 2025 – ANNUAL TREASURY MANAGEMENT REPORT 2024-25

1302. Under reference to the Minute of the meeting of the Audit and Scrutiny Committee of 14 August 2025 (Page 1233, Item 1284 refers), when it had been agreed to recommend to the Council the approval of the Annual Treasury Management Report 2024/25, the Council considered a report by the Head of Finance (Chief Financial Officer) for approval of the attached organisations for investment of surplus funds.

Councillor Morrison made a statement on Annual Treasury Management Report for 2024/25, which outlined the Council's debt position and compliance with prudential and risk indicators. Long-term borrowing increased by £51m, comprising £25m in new borrowing to support capital programmes and £26m due to changes in lease accounting standards. Borrowing remained within approved limits, and all risk indicators were met.

It was asked if clarity could be given on the PFI debt increase, the Chief Financial Officer confirmed that this was an accounting adjustment.

The Council agreed to approve the Annual Treasury Management Report 2024-25 set out in Appendix 8 to the report.

STATEMENTS BY CONVENERS AND REPRESENTATIVES ON JOINT BOARDS AND COMMITTEES

The following statements were made:-

(a) **Councillor Anderson – Convener for Education, Culture and Leisure**

Councillor Anderson gave a statement on the successful summer activity camps, high participation in the reading challenge, and the Trust's nomination for Scottish Swim Provider of the Year. Eaglesham Library reopened after refurbishment. He also congratulated pupils on record exam results and continued progress in closing the attainment gap. He stated that he was looking forward to a detailed breakdown at the next Education Committee.

(b) **Councillor Pragnell – Convener for Social Work and Health**

Councillor Pragnell gave a statement on reflections from the Chief Officer on her early priorities of visibility, engagement, and collaboration, including the introduction of "People Stories" to highlight service impact. The first story showcased life-changing support from the Care at Home team. Updates included progress on the Suicide Prevention Strategy, with East Renfrewshire maintaining the lowest suicide rate in Scotland, and excellent national assessment results for local drug and alcohol services. Budget pressures of £2.4m remained, with work ongoing to address this. Further updates were provided on child poverty, delayed discharge, and veterans support.

Councillor Macdonald raised a point of order under Standing Order 25, he asked why there were only two Conveners making statements and asked what if he had questions for other Conveners.

It was clarified that it was the decision of the Conveners whether they wished to make a statement, and that Elected Members were welcome to contact Conveners at any time.

The Council noted the statements.

PROVOST ENGAGEMENTS

1303. The Council considered a report by the Director of Business Operations and Partnerships, providing details of civic engagements attended and civic duties performed by Provost Montague since the meeting on 25 June 2025.

The Council noted the report.

ANNUAL STATEMENT ON ADEQUACY AND EFFECTIVENESS OF GOVERNANCE, RISK MANAGEMENT AND INTERNAL CONTROL SYSTEMS

1304. The Council considered a report by the Audit and Scrutiny Committee on providing a statement on the adequacy and effectiveness of the governance, risk management and internal control systems operating within the Council during 2024/25.

1250

Councillor Morrison summarised the internal and external statement of assurances for 2024/25.

The Council noted the report.

POLITICAL MANAGEMENT ARRANGEMENTS: CHANGES TO CABINET, CONVENER REMITS, COMMITTEE MEMBERSHIP AND APPOINTMENTS TO OUTSIDE BODIES

1305. The Council considered a report by the Director of Business Operations and Partnerships on proposed changes to Cabinet, Convener Remits, Committee Appointments and representation following the Ward 1: Barrhead, Liboside and Uplawmoor By-Election held on Thursday 21 August 2025.

The Council agreed to:-

- (a) the appointment of Councillor McHale as a fifth member of Cabinet;
- (b) the establishment of a new Convenorship for Communities, Equalities and Culture & Leisure, and the revised remits for the Leader of the Council and Conveners (Appendix 2);
- (c) the replacement of Councillor Devlin with Councillor McHale on the Education Committee;
- (d) the replacement of Councillor O'Donnell with Councillor McHale on the East Renfrewshire Culture and Leisure Trust Board; and
- (e) the replacement of Councillor O'Donnell with Councillor Anderson on the Strathclyde Partnership for Transport (SPT) Board.

AURS ROAD UPDATE AND FUNDING REQUEST

1306. The Council considered a report by the Director of Environment to update the Council on the progress of the Aurs Road City Deal Project, currently under construction, and to request the approval of additional funds required to complete the project.

It was requested that further communications be issued with regards to alternative routes being used during this project, which was agreed. The Head of Place gave a summary on the progress made and explained that, although significant progress had taken place, there was still work to be carried out and that more precise information could be provided in Spring 2026.

There was discussion around reallocating funding from the City Deal, and it was clarified that, due to financial constraints, that this was not possible.

The Council:-

- (a) noted the progress on site and the strategic importance of the Aurs Road project;
- (b) acknowledged that additional funds would be required to complete the project;

- (c) approved, in principle, £4.3m of additional funds to complete the Aurs Road project, together with an allowance for variance in the remaining unfixed elements of the cost to complete, requiring a total sum of up to £6.9m;
- (d) approved a maximum £3m to be drawn from the Capital Reserve, with the balance of up to £3.9m to be funded from external borrowing and that authority is delegated to the Chief Executive and Chief Financial Officer to determine the exact sums to be drawn from the Capital Reserve and borrowed, dependent on the final outcome of the project and any additional funds that may be obtained; and
- (e) agreed that further communications be issued regarding the use of alternate routes while the project was ongoing.

CALENDAR OF COUNCIL AND COMMITTEE MEETINGS TO MAY 2027

1307. The Council considered a report by the Director of Business Operations and Partnerships to seek approval of the proposed Calendar of Council and Committee Meetings to May 2027.

The question was raised as to why Planning Applications Committee was now monthly when previously some Committees had been cancelled, it was clarified that this was to stop any Special Planning Applications Committee meetings having to be arranged due to time constraints.

The Council:-

- (a) approved the Calendars of Meetings, as set out in Appendices 1 and 2 to the report, covering meetings until May 2027; and
- (b) noted the approved dates of meetings of the East Renfrewshire Integration Joint Board.

MINISTRY OF DEFENCE EMPLOYER RECOGNITION SCHEME

1308. The Council considered a report by the Director of Business Operations and Partnerships to advise Council on the achievement of gaining Gold accreditation from the Ministry of Defence (MoD) Employer Recognition Scheme (ERS) and of the ongoing work being carried out in support of serving personnel and veterans.

The Deputy Provost gave a statement noting that East Renfrewshire Council has achieved the MoD's ERS Gold Award, recognising outstanding support for the Armed Forces community. This success reflected the ongoing commitment of Council teams and partners, with practical initiatives such as Health for Heroes and the Veterans' Breakfast Club.

The achievement was formally acknowledged by the Lord-Lieutenant. The Council would continue to champion the Armed Forces Covenant and support veterans and their families.

The Council:-

- (a) recognised the achievement of gaining the Ministry of Defence Employer Recognition Scheme Gold Award; and

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- (b) noted the continuing work of the Council, HSCP and East Renfrewshire Culture and Leisure in support of serving personnel and veterans.

PROVOST

MINUTE

of

EAST RENFREWSHIRE COUNCIL

Minute of meeting held at 5.00pm in the Council Chamber, Council Headquarters, Giffnock on 25 September 2025.

Present:

Councillor Andrew Anderson
Councillor Tony Buchanan
Deputy Provost Kate Campbell
Councillor Danny Devlin(*)
Councillor Paul Edlin
Councillor Annette Ireland
Councillor Chris Lunday(*)
Councillor Julie Ann McHale

Councillor Colm Merrick
Provost Mary Montague
Councillor David Macdonald(*)
Councillor Julieann McHale
Councillor Jim McLean
Councillor Andrew Morrison
Councillor Owen O'Donnell (Leader)

Provost Montague in the Chair

Attending:

Steven Quinn, Chief Executive; Alexis Chappell, Chief Officer, Health and Social Care Partnership (HSCP); Caitriona McAuley, Director of Environment; Louise Pringle, Director of Business Operations and Partnerships; Kirsty Stanners, Head of Finance (Chief Financial Officer); Gerry Mahon, Chief Officer (Legal and Procurement); Siobhan McColgan, Head of Education Services (Equality and Equity); Barry Tudhope, Democratic Services Manager; Colin Hutton, Senior Communications Officer; Jennifer Greenshields, Chief Executive's Business Manager; Paul Parsons, Principal Account; John Burke, Democratic Services Officer; and Bethany Mitchell, Assistant Democratic Services Officer.

Also Attending:

Rob Jones, Ernst & Young

(*) indicates remote attendance.

Apologies:

Councillors Caroline Bamforth, Angela Convery, Katie Pragnell and Gordon Wallace.

DECLARATIONS OF INTEREST

1336. There were no declarations of interest intimated.

1278

2024/25 ANNUAL ACCOUNTS AND DRAFT ANNUAL AUDIT REPORT FOR EAST RENFRESHIRE COUNCIL

1337. Under reference to the minute of the meeting of the Audit and Scrutiny Committee held earlier that day (Page 1268 , Item refers 1329) the Committee considered a report by the Head of Finance (Chief Financial Officer) regarding the Annual Accounts for 2024/25; the associated draft Annual Audit Report prepared by the External Auditor, which provided an overview of the main issues arising from the 2024/25 audit and would be issued in final form after the financial statements had been certified; and the associated Letter of Representation from the Council to the External Auditor.

The Council had received an unqualified audit certificate. It had operated within its operation budget, returning departmental surpluses totalling £2.5m, with the main drivers behind this detailed in the report.

Transfers of £1m had been made to the Capital Reserve, as anticipated in the Revenue Estimates report, leaving the balance of £1.5m in the Council's un-earmarked General Reserve, which equated to 2.7% of the overall net budgeted revenue expenditure, which was in accordance with the Council's reserves policy to hold a minimum of 2%.

Details were also provided on the Council's overall reserve balances and capital expenditure.

A copy of the Letter of Representation from the Council to Ernst & Young, the external auditors, was attached as Appendix 2 to the report for the Council's consideration.

The Council agreed to:-

- (a) approve the Council's Annual Accounts for 2024/25, including the Management Commentary, Annual Governance Statement, Accounting Policies and Audit Certificate, for signature on behalf of the Council;
- (b) noted the draft 2024/25 Annual Audit Report, including the related Action Plan, the finalised copy of which would be circulated to Elected Members; and
- (c) approved for signature the Letter of Representation to be sent from the Council to Ernst & Young.

QUESTIONS TO CONVENERS OF WHICH NOTICE HAS BEEN GIVEN

1338. The Council heard questions submitted to the Leader of the Council, Convener for Health and Social Care and Convener of Education.

Councillor Morrison submitted the following question to the Leader of the Council:-

"To ask the relevant Convener for a progress update on the survey undertaken to tackle poor mobile phone coverage in Newton Mearns, and wider East Renfrewshire, following announcement on 6th March 2025 of a partnership with Glasgow City Region to install surveying equipment to East Renfrewshire Council refuse collection vehicles."

The Leader of the Council responded to the question, indicating that the survey of mobile phone coverage that had been announced earlier in the year was part of a Glasgow City Region programme, known as the Smart and Connected Social Places Programme. He provided some details of that programme and the projects involved in it. He indicated that the survey was the largest of its type in Scotland.

A handout was circulated, giving details of the outcome of that survey, with areas of low signal highlighted. Those areas of poor coverage had been flagged to mobile phone providers.

The providers had indicated that coverage was expected to increase through use of shared infrastructure and a follow-up survey was planned, with timescales to be agreed.

East Renfrewshire Council would continue to liaise with the dedicated Telecoms Unit within Glasgow City Council to address areas of poor coverage to address any issues.

Councillor Morrison asked, as a supplementary question, if the Leader would undertake to hold the networks responsible for areas of poor coverage. The Leader responded that the Council could only influence decision making in this area and, working at City Region level, would continue to work to influence those decisions to address any problems that arose.

Councillor Macdonald submitted the following question to the Convener for Health and Social Care:-

"Can you provide a progress update for the financial assessments being carried out for the introduction of charges for adult social care?"

The Leader, on behalf of Councillor Pragnell, Convenor of Health and Social Care, who had submitted apologies to the meeting, stated that extensive engagement had been carried out with residents through drop-in sessions, written and video communications; as well as collaboration with third sector providers. There had also been staff training and development of robust processes around the administration of those assessments.

Elected members had received a briefing session on the topic on 23 September 2025, in preparation for the forthcoming paper to Council on the subject.

It was reported that income maximisation work had, on average, seen an annual income increase in excess of £5,000 and, for some, significantly more. The Leader thanked the Council's Money Advice and Rights Team (MART) for their work in assisting HSCP in carrying out the financial assessments.

Of the 515 people identified as being in scope for charging, it was noted that all had received three letters, over 100 had engaged with drop-in and other sessions, 67 had contacted MART for financial assessment and 15 of those assessments had been completed with the remainder still in progress.

The Leader noted that, despite significant efforts to engage, there had been understandable reluctance to fully engage with the financial assessments at the time, with many users waiting for a full and final decision before disclosing any financial details.

A comprehensive report would be presented to Council in October with papers published on the Council website on 14 October.

Councillor MacDonald asked, as a supplementary question, if financial estimates revealed if the charging policy had yielded the revenues expected.

The Leader, and Chief Officer – HSCP, clarified that the outcome had been in line with what was previously stated.

Councillor Macdonald submitted the following question to the Convenor of Education:-

"Does the Convener of Education recognise that allowing smartphones in our schools is causing our young people a great deal of unnecessary harm both to their mental health and

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to the quality of the education they receive in the classroom and is obstructing educators from carrying out their jobs properly?"

Councillor Anderson, the Convener of Education, stated that the Council currently had a live consultation ongoing where children and young people, as well as parents, carers and school staff were being asked to share their views around mobile phone use in East Renfrewshire schools. Councillor Anderson detailed some of the key themes of that presentation and acknowledged the strength of feeling on the topic, with over 5,000 responses received with just over a week of the consultation still to run.

Councillor Anderson went on to discuss some of the benefits and drawbacks of mobile phone use in schools, referring to various studies and articles that had been produced discussing the topic. He noted that a wide range of evidence had been made available on both sides of the argument.

Councillor Anderson stressed the importance of the role of families in shaping digital habits and the- need to hear the voices of the community before making any decisions. However, he reassured the Council that a range of data, including external scrutiny, highlighted the overall wellbeing and educational experience of children and young people in East Renfrewshire continued to be an area of focus. He provided details of some recent inspections which had shown very good and excellent practices across the Council area.

Councillor Anderson looked forward to the outcome of the consultation and seeing how it translated into policy, encouraging anyone who had not yet engaged with the consultation to do so.

Councillor MacDonald asked, as a supplementary question, what the likely outcome would be in terms of policy changes.

Councillor Anderson, and the Head of Education Services (Equality and Equity) responded that they would have to wait to see the outcome of the consultation before making any decision in that respect. However, scrutiny on those outcomes would be given by the Education Committee.

PROVOST

EAST RENFREWSHIRE COUNCILAUDIT AND SCRUTINY COMMITTEE25 September 2025Report by Head of Finance (Chief Financial Officer)Amendment to Treasury Management Strategy for 2025/26**PURPOSE OF REPORT**

1. To advise the Audit and Scrutiny Committee on a proposed amendment to the Treasury Management Strategy for the financial year 2025/26.

RECOMMENDATIONS

2. It is recommended that Members:
 - consider the amendment to the Treasury Management Strategy Report for 2025/26 to adopt a more proportional approach whilst continuing to meet the requirements of the CIPFA Treasury Management Code; and
 - recommend to the Council that the amended Treasury Management Strategy for 2025/26 be approved.

BACKGROUND

3. In line with the CIPFA Treasury Management Code of Practice 2021, the Audit and Scrutiny Committee is responsible for ensuring effective scrutiny of the treasury management strategy and policies.
4. Each financial year, a Treasury Management Strategy Report is submitted to Audit and Scrutiny Committee for recommendation to the Council in accordance with this requirement. The [Treasury Management Strategy for 2025/26](#) was recommended to the Council for approval by the Audit and Scrutiny Committee on 20 February 2025 and then approved by the Council on 26 February 2025.
5. The CIPFA Treasury Management Code (section TMP 6) sets out that councils must have the following annual reports approved:
 - Treasury Management Strategy (including Treasury Policy Statement, Investment Strategy, Prudential Indicators and Loans Fund Repayment Policy);
 - Treasury management mid-year report; and
 - Treasury management annual (year-end) report.
6. In 2021, the Treasury Management Code Guidance for Local Authorities was updated to recommend that councils undertake quarterly monitoring of Prudential Indicators, however this is best practice guidance only, and not mandatory. This best practice is intended to be scalable and was aimed at local authorities who have complicated or higher risk treasury strategies, for example, investing in multi-asset funds, property funds, etc. It was also written at a time when many English local authorities were adopting higher-risk, commercial strategies in order to generate an income stream to offset budget constraints.
7. Whilst East Renfrewshire Council is a relatively small council and adopts an extremely low risk treasury management strategy, the current reporting approach not only meets the requirements of the CIPFA Treasury Management Code, but also includes the quarterly reporting recommended as best practice aimed at larger local authorities or

those with complicated or higher risk strategies in this area. This means that there are currently six treasury management reports submitted to the Audit and Scrutiny Committee each year, as follows:

Report	Frequency
Treasury Management Strategy	Annual - February
Interim Treasury Management Report	Four times per year: Quarter 3 – January Quarter 4 – March Quarter 1 – September Quarter 2 - November
Treasury Management Annual Report	Annual - August

8. Given the size of the Finance team, this results in an onerous reporting burden that is not proportionate to the low-risk approach taken to treasury management followed by the Council.
9. MUFG, the Council's treasury management advisors, have indicated that the reporting three times per year, as per the Code, is the approach taken for the vast majority of Scottish councils. For comparison purposes, Glasgow City Council, Edinburgh City Council, Renfrewshire Council and East Ayrshire Council, all organisations larger (substantially so in some case) than East Renfrewshire Council, with substantially higher levels of net debt, each report on treasury three times per year, as per the requirements of the Code.

PROPOSED AMENDMENT TO TREASURY MANAGEMENT STRATEGY FOR 2025/26

10. In order to continue to meet the requirement of the CIPFA Treasury Management Code, but reflect the low-risk strategy to treasure management followed by East Renfrewshire Council, it is recommended that the section of the Treasury Management Strategy for 2025/26 related to reporting is amended to reporting three times per year, as follows:

Report	Frequency
Treasury Management Strategy	Annual - February
Treasury Management Mid-year Report	Annual – November / December
Treasury Management Annual Report	Annual - August

11. The relevant excerpts of the original Treasury Management Strategy 2025/26 and the proposed new wording for these sections are set out in Appendix A.
12. Whilst the proposal is to reduce the frequency of reporting to Committee to adopt a more proportional approach whilst still meeting the requirements of the Code, the frequency of the internal monitoring undertaken by the Finance team will not reduce. Segregation of duties are in place within the team in respect of placing and authorising daily treasury activities. Monitoring of the Council's cash position is conducted by the team on a daily basis, and the cash and borrowing position is reported to the Head of Finance / Chief Financial Officer for review on a weekly basis.
13. Members of the Finance team are also in contact with representatives of MUFG on a very regular basis to seek advice in relation to treasury management. In addition, the Head of Finance / Chief Financial Officer and other key Finance staff members meet with MUFG twice a year to conduct a strategic review of the Council's treasury management position.
14. Treasury management practices are also subject to internal audit on a regular basis, which provides additional assurance on the control framework in this area. The last audit, undertaken in July 2023, resulted in the equivalent of a 'substantial assurance' rating and only one low level recommendation was made.
15. The Council's treasury management arrangements will continue to be overseen and scrutinised by members of the Audit and Scrutiny Committee under the proposed reporting requirements. The members' training delivered by MUFG in September 2025 was well attended and indicates how seriously members of the Audit and Scrutiny Committee, and indeed all members, regard this duty.
16. Whilst this amended reporting approach will not impact the Council's ability to maintain a well-controlled and low risk approach to treasury management, it will create capacity in the Finance team. This capacity will be used to provide a greater level of support to Council directorates around capital strategy, planning and monitoring. This will further support the Council to ensure that capital investment decisions are financially sound, strategically aligned, and compliant with regulations.

RECOMMENDATION

17. It is recommended that Members:
 - consider the amendment to the Treasury Management Strategy Report for 2025/26 to adopt a more proportional approach whilst continuing to meet the requirements of the CIPFA Treasury Management Code; and
 - recommend to the Council that the amended Treasury Management Strategy for 2025/26 be approved.

EQUALITY IMPACT

18. A screening exercise has revealed that the Treasury Management Strategy has no direct relevance to the Council's equality duties.

Report Author

Head of Finance (Chief Financial Officer):
 Corporate Finance Manager:
 Telephone Number:
 E-mail:
 Report Date:

Kirsty Stanners
 Paul Parsons
 0141 577 3068
 paul.parsons@eastrenfrewshire.gov.uk
 11 September 2025

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APPENDIX 1

The full Treasury Management Strategy 2025/26 is available on the [Council website](#).

Excerpt of Treasury Management Strategy 2025/26 - Section 2 Reporting Requirements (areas being amended are in italic).

Current wording:

- 2.1 The Council is required to receive and approve, as a minimum, six reports on treasury activity each year, which incorporate a variety of policies as well as estimated and actual figures. These reports are as follows:-

a) **Treasury Management Strategy 2025/26** (this report).

This report is the most important of the six reports and covers:

- the capital plans of the Council (including prudential indicators)
- a policy on statutory repayment of loans fund advances (how residual capital expenditure is charged to revenue over time)
- the Treasury Management Strategy (how the investments and borrowings are organised) including treasury indicators, and
- an Annual Investment Strategy (the parameters on how investments are to be managed).

b) ***Interim Treasury Management Reports*** – *These are primarily four progress reports and will update members on the capital position, amending prudential indicators as necessary, and whether any policies require revision.*

c) **Annual Treasury Report** – This is a backward-looking review document and provides details of a selection of actual prudential and treasury indicators and actual treasury operations compared to the estimate within the strategy.

Proposed wording:

- 2.1 The Council is required to receive and approve three reports on treasury activity each year, which incorporate a variety of policies as well as estimated and actual figures. These reports are as follows:

a) **Treasury Management Strategy 2025/26** (this report).

This report is the most important of the three reports and covers:

- the capital plans of the Council (including prudential indicators)
- a policy on statutory repayment of loans fund advances (how residual capital expenditure is charged to revenue over time)
- the Treasury Management Strategy (how the investments and borrowings are organised) including treasury indicators, and
- an Annual Investment Strategy (the parameters on how investments are to be managed).

- b) Treasury Management Mid-year Report** – *This will provide members with a summary of treasury management activities undertaken during in the first half of the financial year, update members on the capital position, amending prudential indicators as necessary, and whether any policies require revision.*
- c) Annual Treasury Report** – This is a backward-looking review document and provides details of a selection of actual prudential and treasury indicators and actual treasury operations compared to the estimate within the strategy.

Excerpt of Treasury Management Strategy 2025/26 - Section 6 Monitoring and Reporting (areas being amended are in *italic*).

Current wording:

6 Monitoring and Reporting

In line with the CIPFA Code, the following formal reporting arrangements will be adopted:

Requirement	Purpose	Responsible Body	Frequency
Scrutiny of Treasury Management Strategy	Detailed scrutiny prior to annual approval by Council	Audit & Scrutiny Committee	Annually
Treasury Management Strategy	Reporting on Annual Strategy	Council	Annually prior to start of new financial year
<i>Scrutiny of Interim Treasury Management Reports</i>	<i>Detailed scrutiny prior to approval by Council</i>	<i>Audit & Scrutiny Committee</i>	<i>Quarterly in September/ November/January/March of the current year</i>
<i>Interim Treasury Management Reports</i>	<i>Quarterly Performance Report</i>	<i>Council</i>	<i>Quarterly after reported to the Audit & Scrutiny Committee</i>
Scrutiny of Treasury Management Annual Report	Detailed scrutiny prior to approval by Council	Audit & Scrutiny Committee	Annually in August of the financial year
Treasury Management Annual Report	Annual Performance report for previous financial year	Council	Annually after reported to the Audit & Scrutiny Committee
Treasury Management Practices		Council	As appropriate
Treasury Management Policy Statement	Reviews and revisions	Council	As required

Proposed wording:

6 Monitoring and Reporting

In line with the CIPFA Code, the following formal reporting arrangements will be adopted:

Requirement	Purpose	Responsible Body	Frequency
Scrutiny of Treasury Management Strategy	Detailed scrutiny prior to annual approval by Council	Audit & Scrutiny Committee	Annually
Treasury Management Strategy	Reporting on Annual Strategy	Council	Annually prior to start of new financial year
<i>Scrutiny of Treasury Mid-year Report</i>	<i>Detailed scrutiny prior to approval by Council</i>	<i>Audit & Scrutiny Committee</i>	<i>Annually in November / December each year</i>
<i>Treasury Mid-year Report</i>	<i>Mid-year Performance Report</i>	<i>Council</i>	<i>Annually each year after reported to Audit & Scrutiny Committee</i>
Scrutiny of Treasury Management Annual Report	Detailed scrutiny prior to approval by Council	Audit & Scrutiny Committee	Annually in August of the financial year
Treasury Management Annual Report	Annual Performance report for previous financial year	Council	Annually after reported to the Audit & Scrutiny Committee
Treasury Management Practices		Council	As appropriate
Treasury Management Policy Statement	Reviews and revisions	Council	As required

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EAST RENFREWSHIRE COUNCIL22 October 2025Report by Director of Business Operations and PartnershipsPROVOST'S ENGAGEMENTS**PURPOSE OF REPORT**

1. To advise the Council of the civic engagements carried out by Provost Montague since the meeting of the Council on 10 September 2025.

RECOMMENDATION

2. It is recommended that the Council notes the report.

REPORT

3. Since the Council meeting on 10 September, Provost Montague has carried out the civic engagements as listed below:-

17 September	Hosted a Citizenship Ceremony, Council Headquarters
18 September	Attended the East Renfrewshire Chamber of Commerce Business Awards, Barrhead
19 September	Attended an Event to Mark Retirement of Priest, St Vincent's Church, Thornliebank
20 September	Attended an Event to Mark World Ayurveda Day 2025, Newton Mearns
24 September	Visited Newton House Care Home, Newton Mearns
26 September	Visited Norwood Care Home, Barrhead
30 September	Attended a Macmillan Coffee Morning, Clarkston
30 September	Attended a Memorial Event to Mark 2 nd Anniversary of 7 October, Giffnock
1 October	Attended the Durga Puja Festival, Paisley
9 October	Attended the Opening of the Credit Union Premises, Barrhead
16 October	Attended Learn Life Saving CPR Skills Event, Newton Mearns
19 October	Attended a Girlguiding East Renfrewshire Annual Review, Barrhead

RECOMMENDATION

4. It is recommended that the Council notes the report.

Louise Pringle
Director of Business Operations and Partnerships

Report Author

Barry Tudhope, Democratic Services Manager (Tel 0141 577 3023)

E-mail barry.tudhope@eastrenfrewshire.gov.uk

Background papers - None

EAST RENFREWSHIRE COUNCIL**22nd October 2025****Report by Chief Social Work Officer****Chief Social Work Officer's Annual Report 2024/25****PURPOSE OF REPORT**

1. The report presented to elected members is the Chief Social Work Officer's Annual Report for 2024/25. The report is attached at Appendix 1.

RECOMMENDATIONS

2. The Council is asked to comment and approve the content of the Chief Social Work Officer's Annual Report attached as Appendix 1 for submission to the Office of The Chief Social Work Advisor, Scottish Government.

BACKGROUND

3. In compliance with Chief Social Work Officers statutory functions under the Social Work (Scotland) Act 1968, they are required to produce an Annual Report. This is based on a template agreed with the Office of the Chief Social Work Adviser (OCSWA). This year OCSWA have requested a particular focus on anti-racism and anti-discriminatory practice and staff health and wellbeing.
4. The report provides a narrative of statutory social work and social care activity. The template outlines the current pressures being experienced across the service and describes:
 - Governance, Accountability and Statutory Functions
 - Service Quality and Performance
 - Resources
 - Workforce
 - Looking Ahead
5. Performance data and analysis is set throughout the report and reflects the operational delivery of services for childrens services, criminal justice, mental health and adult services including social care.

CONSULTATION AND PARTNERSHIP WORKING

6. The Chief Social Work Officers role is key in a number of partnership arrangements including the Health and Social Care Partnership, Multi Agency Public Protection Arrangements (MAPPA), East Renfrewshire Child Protection Committee, East Renfrewshire Adult Support and Protection Committee as well as being the professional advisor to the Council.

IMPLICATIONS OF THE PROPOSALS

Finance

7. There are no financial implications arising from this report; however, the report does refer to the significant financial challenges facing the delivery of social work and social care services for the Health and Social Care Partnership.

CONCLUSIONS

8. This report provides an overview of the professional activity for social work and social care within East Renfrewshire for 2024/25 through the delivery of the statutory functions and responsibilities held by the Chief Social Work Officer.
9. The report highlights the high standard of work undertaken across the reporting period but recognises there continues to be a number of significant challenges and risks facing social work and social care within East Renfrewshire, financial instability and uncertainty being core pressures.
10. At the heart of the social work profession lies a commitment to enabling and supporting vulnerable individuals to make positive, sustainable changes to their lives to achieve the best outcomes for them, their families and communities as a whole.

RECOMMENDATIONS

11. The Council is asked to comment and approve the content of the Chief Social Work Officer's Annual Report attached as Appendix 1 for submission to the Office of The Chief Social Work Advisor, Scottish Government.

REPORT AUTHOR

Raymond Prior,
Chief Social Work Officer
Head of Children's Services and Justice,
raymond.prior@eastrenfrewshire.gov.uk
0141 451 0748

October 2025

BACKGROUND PAPERS

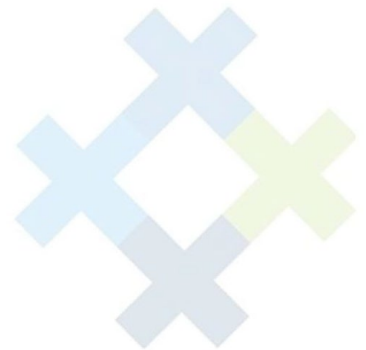
[Chief Social Work Officer Annual Report 2023-24](#)



EAST RENFREWSHIRE HEALTH AND SOCIAL CARE PARTNERSHIP

CHIEF SOCIAL WORK OFFICER'S ANNUAL REPORT

1 April 2024 – 31 March 2025



Contents

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Introduction – Reflection on the Past Year

It is with gratitude and honour that I introduce this annual East Renfrewshire Chief Social Work Officer's report 2024/25. The report highlights how social work is aligned to and builds on East Renfrewshire's strategic long term aims and ambitions in "A Place to Grow".

The role of social work professionals is to support, care for and protect children and adults across the whole of the life course, to enhance wellbeing and improve their outcomes. Our staff crucially assess, respond to and manage risk and play a key role in managing public protection. All of this is vital in ensuring we meet our long-term aims and evidence how the social work and social care workforce are key in delivering this.

This report will also highlight East Renfrewshire's intention and commitment in keeping The Promise, working in partnership with children, young people, and their families to achieve the best for our care experienced community. In doing so we will ensure children's rights are upheld and maintained. Similarly, all our social work services across the Health and Social Care Partnership ensure we continue to strive to innovate, listen to and respond to those with lived experience.

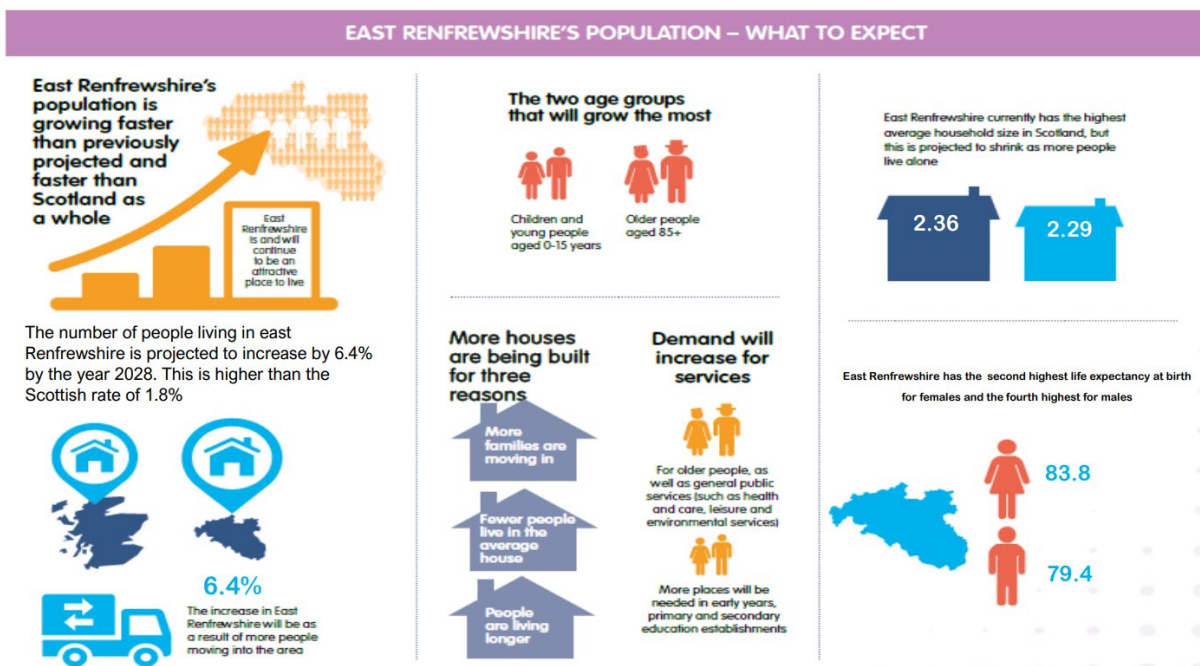
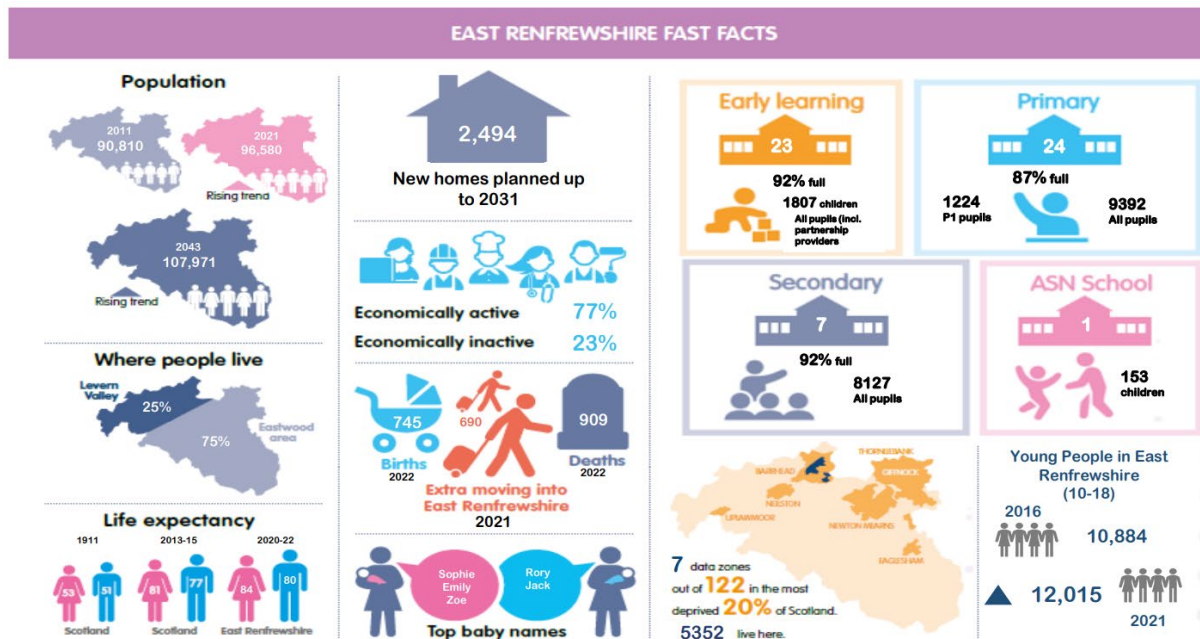
Our commitment in tackling racism, discrimination and inequalities are threaded throughout the report as is our resolve to support the health and wellbeing of, not only those in receipt of our services, but also of our employees. We continue to see complex presentations across our communities be it the emerging numbers of neuro-divergent children and adults in receipt of services or of those children transitioning into adult services.

Domestic abuse continues to be the main public protection concern across children and adults' services, and we continue to support victims and their families, crucially ensuring synergy across all areas of service. We are committed, once again, to provide consistent support and effort in this area to protect all who are affected.

Our workforce in East Renfrewshire are dedicated in supporting our residents and we are fortunate to have staff that are reliable, passionate and committed to those they support. It is important however, to consider the context in which services operate. Our Health and Social Care Partnership financial situation remains challenging and potentially precarious. Difficult financial demands have real consequences for residents and communities impacting on our ability to provide timely support when it is needed. This means real focus is required to ensure we are minimising and mitigating risk to our residents as best we can.

As Chief Social Work Officer I continue to be immensely proud of our staff and honoured to represent them in their professional roles. I hope this report provides helpful insight and narrative into their work over the past year. We are committed to continue to provide the best service we can to our residents and to do so with trust, kindness, compassion and understanding.

East Renfrewshire Population Facts



Section 1: Governance, Accountability and Statutory Functions

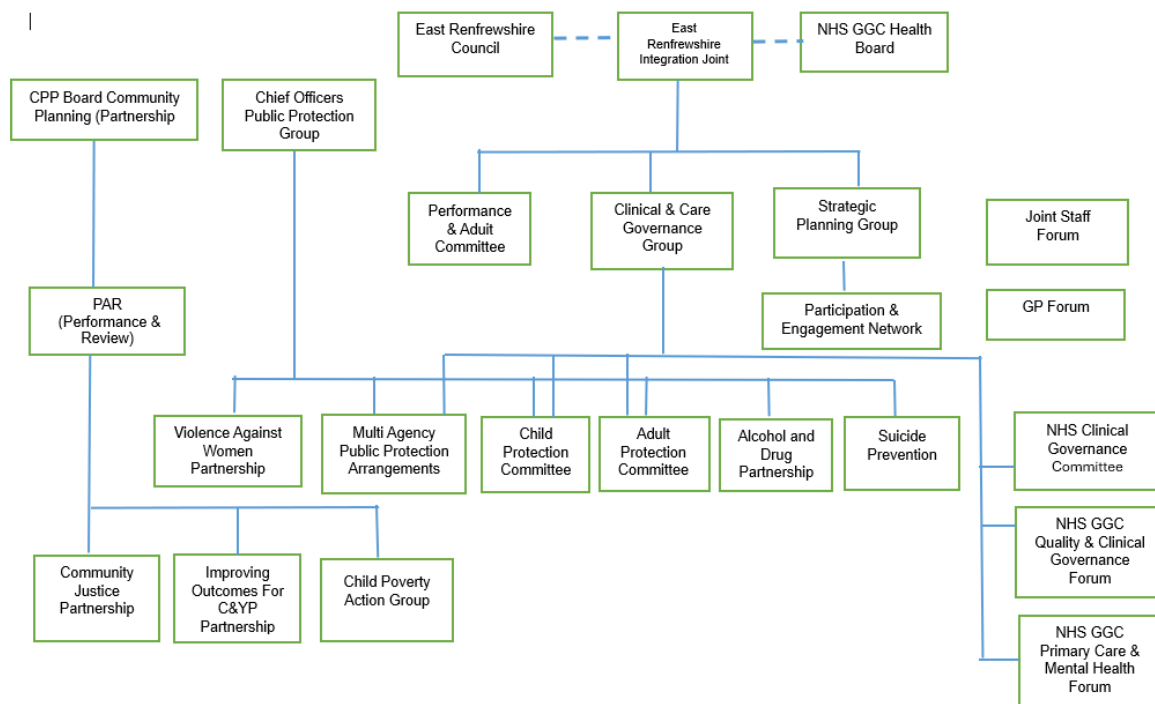
East Renfrewshire Health and Social Care Partnership (HSCP) was established in 2015 under the direction of East Renfrewshire's Integration Joint Board (IJB), and it has built on the Community Health and Care Partnership (CHCP), which NHS Greater Glasgow and Clyde and East Renfrewshire Council established in 2006.

Our Partnership has always managed a wider range of services than is required by the relevant legislation. Along with adult community health and care services, we provide health and social care services for children and their families and justice social work.

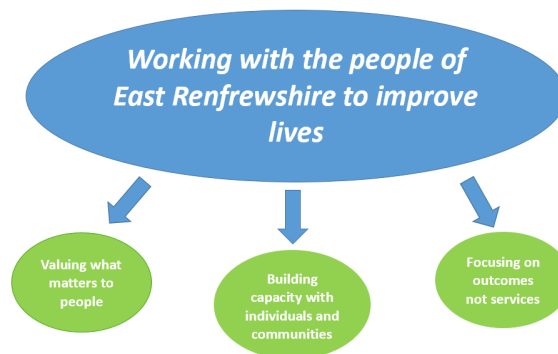
During the last nineteen years our integrated health and social care management and staff teams have developed strong relationships with many different partner organisations. Our scale and continuity of approach have enabled these relationships to flourish. We have a history of co-production with our third sector partners, and we are willing to test new and innovative approaches.

This Chief Social Work Officer report reflects the tenth year of the move to a Health and Social Care Partnership and whilst it outlines the key statutory social work functions, it also explains how they are delivered within the spirit of the Public Bodies (Joint Working) (Scotland) Act 2014 legislation. The Chief Social Work Officer provides the Health and Social Care Partnership and East Renfrewshire Council with professional advice, leadership and oversight of all social work and social care functions. The Chief Social Work Officer is responsible for the scrutiny and quality assurance of all public protection services in East Renfrewshire and reports to the Chief Executive for East Renfrewshire Council in this role. East Renfrewshire Council's Chief Executive chairs the Chief Officer Public Protection Group. The group meets twice a year and the Chief Social Work Officer acts as their professional advisor.

The chart below shows the governance, relationships, and links with partners.



Our Strategic Vision and Priorities



Our vision statement, “*Working together with the people of East Renfrewshire to improve lives*”, was developed in partnership with our workforce and wider partners, carers, and members of the community. This vision sets our overarching direction through our Strategic Plan. At the heart of this are the values and behaviours of our staff and the pivotal role individuals, families, carers, communities, and wider partners play in supporting the citizens of East Renfrewshire.

Strategic Planning and Commissioning

Our current strategic plan is the third iteration since our initial plan in 2015. The plan was developed in consultation with stakeholders and East Renfrewshire residents. For the 2022 – 25 plan, we also added a distinct priority focusing on protecting people from harm, reflecting the cross-cutting and multi-agency nature of this activity.

During 2024 – 25, we developed our next Strategic Plan for 2025 – 28. The new plan recognises the changing circumstances for the Health and Social Care Partnership and emphasises the broad partnership approach we are taking with third and independent sectors partners and our communities. The plan sets out three strategic outcomes for the years ahead:

- People are enabled to live healthy and fulfilling lives.
- Our communities are resilient and there are better opportunities for health and wellbeing.
- People are safe and protected.

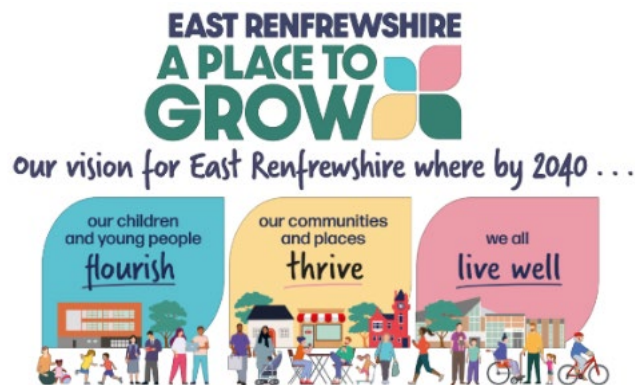
Annual Performance Report

Our [Annual Performance Report 2024-25](#) has given us an opportunity to demonstrate how we have delivered on our vision and commitments over 2024 – 25. It provides information about the progress we are making towards delivering our strategic priorities and achieving the national outcomes for children, the national health and wellbeing outcomes and criminal justice outcomes.

Clinical and Care Governance Group

The Clinical and Care Governance Group focuses on governance, risk management, continuous improvement, inspection activity, learning, service and workforce development, service user feedback and complaints. It continues to provide regular

scrutiny on the areas requiring development and improvement to the Integration Joint Board.



[A Place to Grow](#) is the long-term strategic vision and ambition for East Renfrewshire's Community Planning Partnership. The strategic vision is built on three pillars:

- **Our children and young people flourish** – every child and young person, regardless of background or circumstance, will fully flourish on their journey to adulthood.
- **Our communities and places thrive** – we will be an inclusive, connected, and green place, with a fair, sustainable and healthy local economy, that our residents are proud to call home.
- **We all live well** – everyone can live well at all stages of life and communities will take the lead in driving change for good health and wellbeing.

The [Place to Grow delivery plan](#) outlines the priority outcomes, actions and measures that will help to achieve the vision and tackle inequalities. A Place to Grow will be the overarching strategic plan that will inform all other plans and policies.

Section 2: Service Quality and Performance

2.1 Children's Services

Early Identification and Intervention

The Request for Assistance team ensures that children and their families receive a prompt response to any referrals or enquiries for a child or young person. We support our partner agencies at the earliest opportunity by sharing information and offering advice that strengthens our preventative approach to children, young people, and their families.

From 1 April 2024 to 31 March 2025, the Request for Assistance team completed a total of 2,713 enquiries, a 7.4% decrease from the previous year and 275 initial assessments, a decrease of 24.2% than previously. Of these 275 initial assessments, 40.4% required targeted intervention.

Children and Young People's Mental and Emotional Wellbeing

East Renfrewshire has recognised the extent of mental health concerns among our children and young people's population. In response to this, a multi-stakeholder Healthier Minds Service aligned to school communities continues to identify and ensure delivery of mental wellbeing support to promote children and families' recovery. This Healthier Minds service works alongside our existing Children First Family Wellbeing Service to support children and families in need.

The Family First service has good relationships with and is well utilised by minority ethnic families (31% of notifications) because it is a universal service with no stigma attached to access.

Healthier Minds Team

The Healthier Minds service is East Renfrewshire's framework for supporting and nurturing the mental health and wellbeing of children, young people, and families. It is also a resource for staff across the children services partnership.

The Healthier Minds hub has representatives from Child and Adolescent Mental Health Services (CAMHS), Social Work, Recovery Across Mental Health (RAMH), Educational Psychology, Community Learning & Development and Children First. Hub members meet weekly to consider referrals and the needs of the child or young person to determine the route for provision of the optimal support.

The three key elements of the service are:

1. Strategic mapping and support to maximise school community capacity to be trauma responsive.
2. Provision of direct services to children and families to build on strengths.
3. Emotional and mental wellbeing and strengthening of the existing school counselling model.

Within this reporting period 410 children & young people have been referred to the Healthier Mind service, with 20% diagnosed with Autistic Spectrum Condition (ASC) / Attention Deficit Hyperactivity Disorder (ADHD) at point of referral (with a further proportion who are awaiting diagnosis or displaying neuro-divergent traits).

In this reporting period we have also seen:

- Increased level of distress reflected in the top four reasons for referral: anxiety / stress, suicidal ideation, emotional regulation & trauma. There has been a higher proportion of children and young people referred to the HUB who are on a waiting list for Child and Adolescent Mental Health Services or whom have been referred to Child and Adolescent Mental Health Services by their GP and redirected to Healthier Minds by Child and Adolescent Mental Health Services.
- A significant proportion of referrals that are higher than Tier 2 in complexity and need.
- 97% of children and young people supported by the Healthier Minds Team report improved mental and emotional wellbeing.
- All parents who completed the post support evaluation noted they would recommend the service to others.
- That in response to increased need for support for parents, Healthier Minds have created a six-week parent group to provide information, strategies, and support for parents / carers of a child or young person with either an autism diagnosis or on the pathway to diagnosis. Parental feedback has been overwhelmingly positive.

Given the emotional impact of the Healthier Minds work and the increase in the complexity and severity of reasons for young people being referred, there are regular activities to support staff wellbeing.

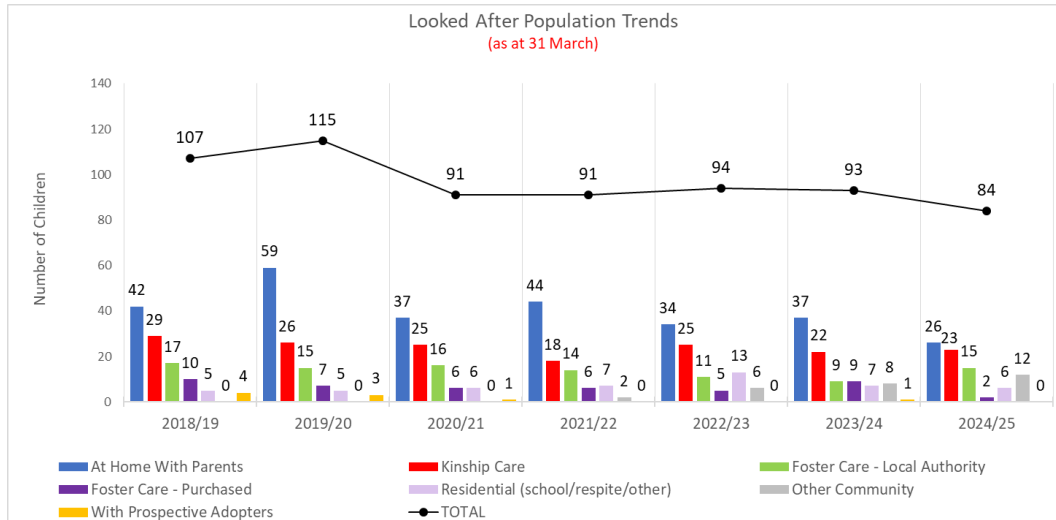
Accessibility of the Healthier Minds resource, particularly the change to self-referral via QR code has reduced barrier to access. This is evident as referrals from Black, Asian and Minority Ethnic communities have increased from 8% to 11%.

East Renfrewshire's Looked after Children and Young People's Population - A Profile of our Children

On 31 March 2025, 84 children and young people in East Renfrewshire were looked after in a range of settings. This constitutes approximately 0.3% of the total children's population of the area and remains one of the smallest proportions in Scotland. This aligns with our continued commitment to The Promise and keeping families together wherever we can. The gender balance has been consistent in recent years with 58% boys and 42% girls. The number of children looked after away from home has decreased. This decrease has been maintained despite the challenges posed by our commitment to the National Transfer Scheme and support offered to unaccompanied asylum seeking children. There were two young people in secure care in this period;

one of whom was remanded for a period of eleven days and the other young person placed by a Children's Hearing for a period of 42 days.

In this year, the average amount of time children were looked after at home increased from twenty months in 2023/24 to twenty-four months in 2024/25.



Youth Intensive Support Service

The Youth Intensive Support Service is the lead service for all looked after young people aged 12 – 26 years, recognising that more intensive interventions are required to improve recovery from trauma, neglect, and abuse.

Using a relationship based model the team delivers the statutory duties within the Children and Young People's (Scotland) Act 2014, namely, to support young people eligible for Continuing Care up to the age of 21 years and for Aftercare up to the age of 26 years. The service aim is to successfully engage young people in East Renfrewshire by providing and co-ordinating multifaceted support plans. The service has the following shared aims across social work and health services:

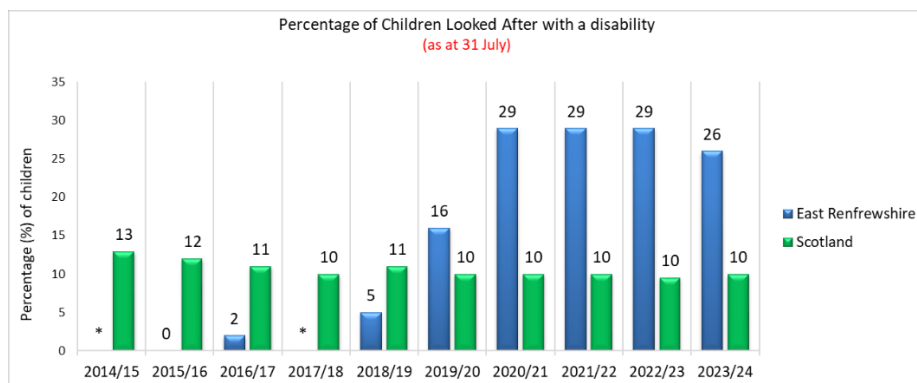
- To reduce the number of young people looked after and accommodated and at risk of hospitalisation and custody.
- To reduce the impact of historical trauma and abuse for young people.
- To ensure that the transition into adulthood achieves better long-term outcomes.

In 2024/25, a total of 143 young people received support from Youth Intensive Support Service and the most common age group was fourteen to twenty. There are an additional 53 young people who receive aftercare support as they need it. 64.3% of young people were male. It is evident that this gender split is affected by the National Transfer Scheme's unaccompanied asylum seeking children's arrivals who have been exclusively male. In the reporting period, 37% of children and young people supported by the Youth Intensive Support Service are currently looked after and 18.2% also

received additional commissioned support reflecting complexity of presentation and need for holistic wrap around support.

Children with Disabilities

Of note is that 26% of looked after children in East Renfrewshire have a known disability. East Renfrewshire has fully adopted the principles of self-directed support in partnership with children, their families and other people who are important to them.



Note: * represents numbers that are suppressed to maintain confidentiality

Source: Children's Social Work Statistics, Scottish Government

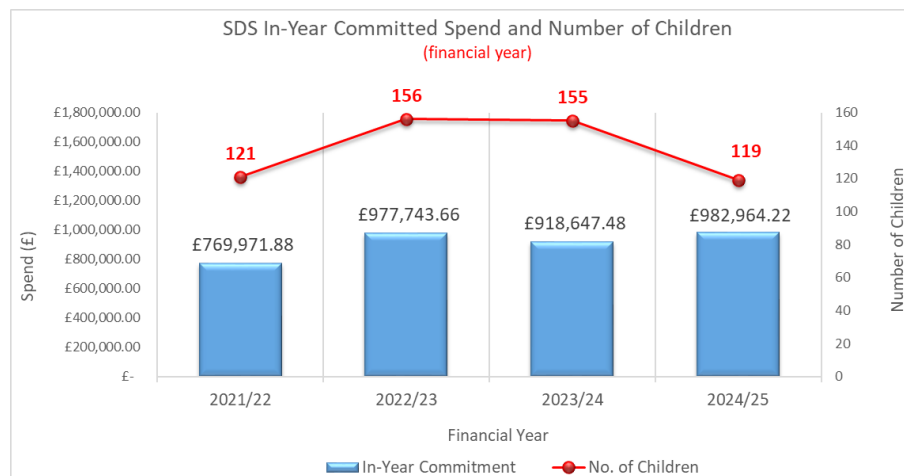
With the introduction of our Supporting People Framework, all our assessments are discussed and agreed by a multi-agency consultation group. This ensures that families and the child's plan are fully considered, and support is targeted to the right families. We continue to manage a high level of children with complex needs that require to be looked after away from home. This population increased during the years of Covid19 and have not returned to pre pandemic numbers. One factor which has contributed to this trend significantly are the reduced options and resources for suitable respite support in the area.

In 2023/24 and in line with the implementation of the Health and Social Care Partnership's Supporting People Framework, community children's services focused on transforming and redesigning how we review, assess and plan for children with a disability. This included joint work between adult and children's services focusing on preparing and assessing for young people's transition. The work focused on ensuring that children's plans and any decision in relation to budgets were outcomes led which offered parity and flexibility for those in receipt of self-directed support budgets. The team worked closely with partners and other agencies across the Health and Social Care Partnership to fully embed our Supporting People Framework within children's services.

In the reporting period we undertook reviews for all children's plans where families are in receipt of a self-directed support payment. We recognised that there has been an increase in the use of both self-directed support and the request for support from children and families social work services during the recovery from the Covid19 pandemic. In order to support this increasing demand and offer families the best possible service delivery we have realigned some of our social work supports to ensure fair, equitable provision for all our children and their families. This includes a service based within community children services who will help support future reviews of self-

directed support packages and children's individual plans. We do this in partnership with carers, multi-agency partners and, most importantly, the child.

The number of children in receipt of an individual budget has decreased by 23.2% after applying the Supporting People Framework. All children with a support package were reviewed in 2024/25 under this new approach. The service still faces substantial pressure, and it is anticipated that this will continue to be an area of significant demand in the years ahead. We continue to work closely with the transition service and adult's teams to support with transition planning given the more complex needs presenting. This includes early mapping with education colleagues, timely reviews, and transition support from age fourteen. An additional Social Work post was resourced in order to support this area of work.



Champions Board, Group Work and Participation

Champions Board

The Champions Board continue to use their voice to represent the views of young people with care experience and guide the implementation of the Promise both locally and nationally. They have been involved in recent government consultations around 'Moving On', 'Children's Hearings' and 'The Future of Foster Care'.

They have also attended the Promise Oversight Board Parliamentary Reception as ambassadors for Care Experienced Young People, engaging in discussion with members of the Oversight Board and MSPs.

The Champion's Board has been successful in securing a Youth Led Grant via the Promise Partnership which has allowed young people to engage with other care experienced children and young people in their community and determine what the needs are and put ideas into action. They have allocated this funding to a variety of projects designed alongside their peers.

Groupwork and Participation

East Renfrewshire has a wide model of participation to ensure that the voices of wider groups are listened to and feed into the work of the Promise Board. There is

engagement with children, young people, families, and communities, with the following successes in this reporting period.

- An intensive summer programme with a variety of weekly activities across all teams, creating opportunities for fun, play and connection over the summer period.
- A weekly activity based groupwork programme for boys to promote pro social activities and relationships.
- An outdoor group for children to support development, build skills and support wider family relationships.
- Girls transitioning to high school engaged in focused groupwork which supported transitions, promoted positive friendships and learning new skills, leading to improved attendance, relationships, and self-esteem.
- 'Healing Together' a programme for young people impacted by domestic violence was delivered in response to need by the Intensive Family Support Team.
- 'Preparing for Caring' group has been delivered to support understanding of a baby's brain development to help parents feel prepared and attuned to their baby's needs.
- Young People have engaged with Articulate Cultural Trust in a variety of groups focusing on music and graffiti art as a means of expressing themselves.
- A Girl's Group was created in response to the needs of females being supported by Youth Intensive Support Service. This focused on healthy relationships, inclusion, and mental health.
- Young People attended a Mural Workshop at SWG3 to design a mural representing care experience.
- Children, Young People, and those who support them attended Who Cares? Scotland's Love Rally and Time to Shine events to celebrate Care Experience Week.
- Young people co-created a ten-week housing skills programme with contributions from eight community partners. This programme covered cooking, budgeting, employment, fire safety, housing processes, being a good neighbour, cleaning / laundry, healthy habits, and making a house a home.
- Events have taken place to support key stakeholders to engage with children, young people, and families with lived experience. This has included a Family Fun Day which allowed children, families and those who support them to come together with local Elected Members.

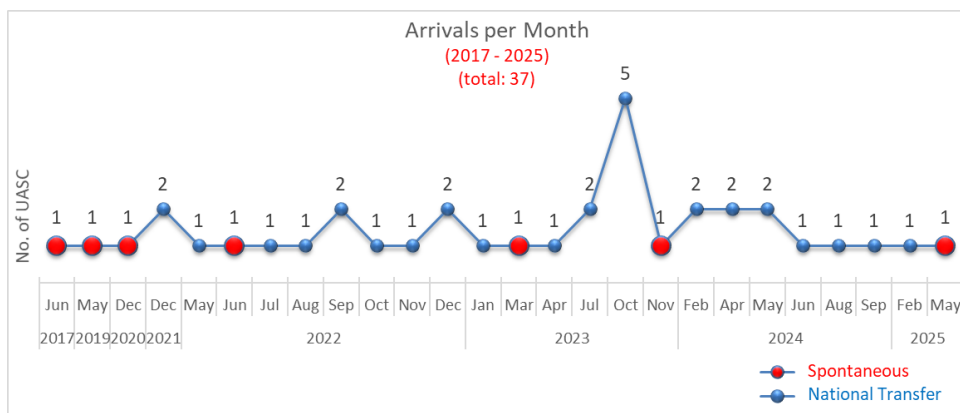
- Youth Intensive Support Service and Community Learning and Development worked together with a group of young people to produce and star in a short film 'No Bad' which looked at the perceptions of young people in the community. This film was supported by both Police and Fire and Rescue. The film premiered at Eastwood Theatre in October and received positive feedback from elected members, senior leaders, parents, and friends.
- The Aftercare Drop in meets on a monthly basis offering support, peer interaction and a sense of belonging.

There was development of a Joint Housing and Social Work policy for Care Leavers and Housing Skills Programme to ensure care experienced young people have as much support as possible to successful transition from care to independence.

Unaccompanied Asylum Seeking Children

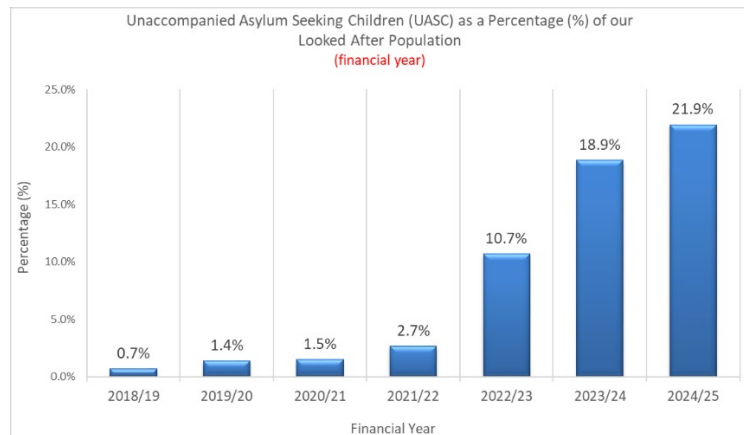
The Youth Intensive Support Service is the main support service for these unaccompanied children in East Renfrewshire. A total of 38 Unaccompanied Asylum Seeking Children (UASC) have been accommodated in East Renfrewshire. The majority of people have been referred through the National Transfer Scheme.

All unaccompanied asylum seeking children have an allocated social worker but also have to opportunity to take part in a weekly group focused on preventing isolation, supporting health and wellbeing and independence.



Note: Chart includes data up to 07/05/2025.

Since the implementation of the mandated National Transfer Scheme in November 2021 the proportion of unaccompanied asylum seeking children in our looked after population in East Renfrewshire has risen significantly to 21.9% and is predicted to continue to increase. As young people get older this change is reflected in our aftercare population, currently 15.4% of our aftercare population are unaccompanied asylum seeking children. This group of young people can present with particular and prevalent trauma experiences and are often isolated. Our staff require skilled, compassionate, and empathic approaches in supporting this group. The ethnic background of our separated children comprises 11% Afghans, 5% Albanian, 27% Iranian, 24% Sudanese, 19% Syrian and 14% Vietnamese young people.



Our efforts in tackling discrimination and racism particular to this group includes:

- Information sessions with foster carers to raise awareness of unaccompanied asylum seeking children.
- Training session on our public protection calendar for staff on unaccompanied asylum seeking children and challenges to support.
- Links with the local faith forum to make cultural connections and strengthen Health and Social Care Partnership links with faith communities.
- Integration of unaccompanied asylum seeking children with wider participation, Promise, Youth Voice, Champions Board.
- Work with Police, Fire, and other partners to reduce isolation.

Fostering, Adoption and Supported Care

The Fostering and Adoption teams have been registered since December 2005 and transferred their registration to the Care Inspectorate in 2011. East Renfrewshire Council's Adult Support service has been registered since December 2017. This was undertaken following an area of improvement from a previous inspection where it outlined the necessity to register the service as an adult placement provider with the Care Inspectorate, in line with the Scottish Governments Continuing Care Agenda.

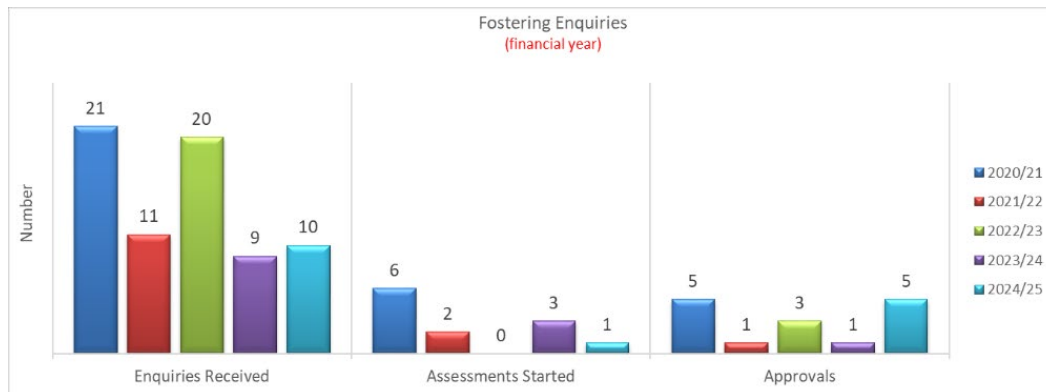
East Renfrewshire have continued to provide support, guidance, and training to all of our carers, and all three of our services were inspected between 13th January to 7th February 2025 by the Care Inspectorate. Their report was published in March 2025; each service received a grade five which reflected Very Good against a six-point scale where one is unsatisfactory and six is excellent.

Fostering

The Fostering service provides a fostering and family placement resource for children and young people aged from birth to 18 years. The Fostering Service recruits and supports foster carer families to provide a range of fostering placements including permanent, long-term, interim, emergency, and short breaks.

By the end of this reporting period, there were sixteen registered households and fourteen of our children and young people were residing with East Renfrewshire foster carers.

There were no complaints to this service during the reporting period.



Supported Care

Our supported care service is an adult placement service that can provide short breaks or interim placements for young people up to their 26th birthday. Continuing care supports young people from the age of 16 – 21 years of age. East Renfrewshire Council pride themselves that the nurture and commitment provided by our carers for this age range of young people / adults has been long established and prior to any changes in legislation or recommendations via the Promise.

By the end of this reporting period, there were six young people registered as receiving continuing care with East Renfrewshire foster carers and two adults within an East Renfrewshire supported carer household.

There were no complaints to this service during the reporting period.

From inspection, it noted for both Fostering and our Adult Placement service that:

- Children and young people experienced a high standard of care. They had developed meaningful and trusting relationships and lived in stable and predictable home environments.
- Children and young people and caregivers benefitted from the agency having a strong and well-embedded commitment to participation and inclusion.
- Children and young people were supported to maintain meaningful relationships with extended family members, significant birth family members and were involved in the wider community.
- Caregivers provided nurturing, trauma informed care, supported by staff who were skilled, knowledgeable, and responsive.

- There was evidence of positive outcomes for children and young people. This was supported by good quality assessments of caregivers and in the support provided following the placement of children.

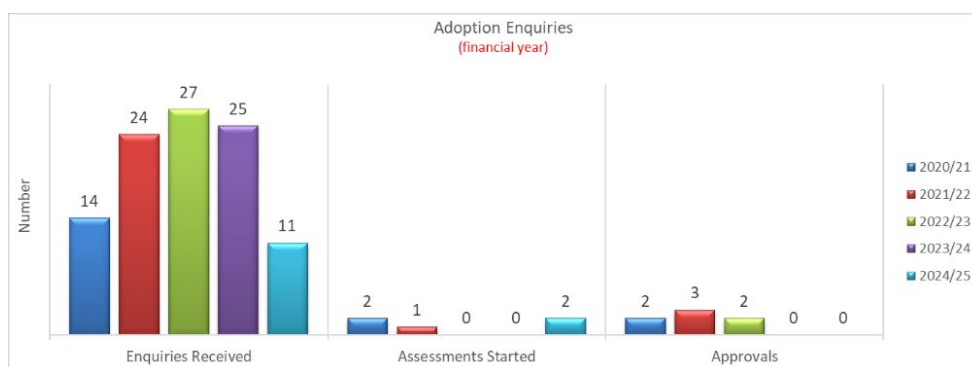
Adoption

East Renfrewshire Council's Adoption Service provides a service for children and young people, aged from birth to eighteen years, and their families. The service recruits and supports adoptive parents to provide families for children, who have been assessed as unable to live with their birth parents or extended family members.

The Inspection noted that:

- Children living within adoptive families experienced a high standard of care. They benefitted from loving, trusting and secure relationships and stable home environments.
- Adoptive families valued enduring and supportive relationships with their supervising social workers.
- Adoptive families benefitted from an experienced and skilled staff team.
- Adoptive parents received valuable support from the service to enable them to support children with indirect birth family contact and lifelong links.
- The service worked collaboratively and proactively with children's social workers to ensure the timely progress of planning for children who required permanent care.
- Good quality adoption support planning supported timely and appropriate interventions for adoptive families.

There were no complaints to this service during the reporting period.



Keeping Connected

The team provide a post adoption keeping connected service to individual families, recognising the importance of developing and supporting relationships between adoptees, adoptive families, and birth families.

In respect of indirect contact support, the team provided intermediary services for East Renfrewshire's children and collaborated with other local authorities to facilitate indirect post-adoption contact. Support included vetting letters, providing feedback, and assisting with letter exchanges.

The team developed a more robust framework for assessing post-adoption support needs. This framework enhances the quality and consistency of support provided to adoptive families. In the reporting period, we have provided post adoption support following assessment to seven adopted children and their families.

The team are skilled in providing support, time, and guidance to all family members in creating connections.

The team have undertaken the following to challenge and address any potential racism and discrimination in these registered services.

- Within supervision, Equality, Diversity, Inclusion questions are asked each time for staff to highlight or raise any issues in relation to this area.
- We have made sure language is reflected appropriately in paperwork / assessments.
- We have a care experienced panel member on our fostering and kinship panels.
- We have approached our Promise Lead to look at how we integrate the voice of children and young people within panels / reviews.

Inclusive Support Service

The Inclusive Support Service is comprised of holiday provision during spring, summer, and October school holidays and out of school activity clubs. The service provides a range of targeted support for children and young people aged 5 – 18 years. All of the children and young people who access the service have either complex health or behavioural support needs with a significant number having limited verbal communication.

During this reporting period, the service supported 196 children and young people at our holiday programmes who had been assessed by social work as critical or substantial level of need via the Supporting People Framework. Inclusive Support is a registered service with the Care Inspectorate and can therefore provide personal care and administer medication where staff deliver on all aspects of individualised care plans and provide targeted support for our most vulnerable children and young people.

We currently have 148 children registered with the service and 47 on our waiting list. We have supported children and young people to engage in a variety of out of school activities such as football, drama, forest school, dance, and cooking. Clubs support young people to learn and practice life skills and socialise with peers fostering friendships as well as having fun. During the reporting period, we provided support for eight clubs per week, which involved staffing commitments for evenings and weekends. This work is carried out in conjunction with both SupERkids, a parent led charity, and East Renfrewshire Culture and Leisure Trust.

The Inclusive Support team have continued to address racism and discrimination by:

- Supervision Conversations: Racism and discrimination are explicitly discussed during individual supervision to prompt conversations and reflection.
- Inclusive Facilitation: All facilitators are encouraged to adapt sessions to meet young people where they are, encouraging inclusion and engagement.
- Promoting Inclusion: Children with additional support needs are supported to access mainstream holiday provision through multi-agency collaboration, resource sharing, skills, and knowledge.
- Collaborative Support: Working with East Renfrewshire Culture & Leisure Trust to support a young person to attend mainstream holiday provision through joint planning and strategy sharing.
- Inclusive Recruitment: Involving a parent on the recruitment panel for casual support staff to ensure lived experience perspectives included in decision-making.

The Promise and Corporate Parenting

The 5th of February 2025 marked five years since the conclusions of the Independent Care Review were published and The Promise was made and launched. Locally we marked this anniversary as an important time to reflect on what we have achieved so far and the journey ahead. A comprehensive 5th anniversary report structured around the foundations of *Voice, Care, Family, People, Scaffolding*, was prepared and submitted for East Renfrewshire's Integration Joint Board and Council and subsequently approved. The report also incorporated the work undertaken by local Corporate Parents.

Supporting Sibling Relationships: Over the last twelve months we have implemented the Promise by continuing to reduce the looked after children's population and ensuring that those children and young people who are subject to a compulsory measure continue to have relationships with their siblings and extended childhood friends and family, where this is safe to do so. To progress in this area, we have signed up to participate in the two national New Horizons Community of Practice Tests of Change Programmes in relation to siblings – data, and decision making. 2024 was the first year that local authorities were required to report on their efforts to ensure children and young people in care retained important relationships with their siblings. This new reporting requirement follows considerable work that has been undertaken within the Children and Families teams to improve assessment in this area and to acknowledge the

importance of the child's views on sibling like relationships, being reflected in the child's plan and Scottish Children's Reporter Administration (SCRA) reports. These work streams will be continuing over the next year.

The Promise Workforce Learning Programme: A three tier Promise Workforce Learning Programme was devised to support the workforce and all Corporate Parents understand the aim of The Promise and the part they can play in implementation. The new programme was approved by Council in October 2024 and local partners agreed to promote the attendance and engagement of their workforce at levels appropriate to roles and responsibilities.

Whole Family Wellbeing Fund

The overall aim of the Scottish Government Whole Family Wellbeing Fund (WFWF) is that every family that needs support gets the right support at the right time, for as long as it is needed, to fulfil children's rights to be raised safely in their own families.

In East Renfrewshire, the partnership has targeted this important resource to create seven new service project responses. These are based on the priority areas of need analysed from our Children's Services Plan 2023 – 26 Strategic Needs Assessment. These include:

- complex disability,
- neuro diversity and co morbidity mental health,
- vulnerable families – includes young families and kinship carers,
- women and their children experiencing domestic violence,
- children and families living in poverty,
- non-school attendance – includes care experienced pupils and pupils with significant mental health concerns.

Furthermore, we have employed fifteen members of staff through the Whole Family Wellbeing Fund investment. Twelve of these posts work directly with children, young people and families whilst three have been created to ensure programme synergy with existing service delivery (no gaps and no duplication) but also drive the strategic direction of the fund and support its alignment with our Council's Children's Services Plan and related Corporate Strategies. Annual reporting of the Whole Family Wellbeing Fund is undertaken by partners with a detailed report submitted to the Scottish Government annually in the summer. Over 2024/2025, 328 families and 436 children / young people received support from services funded by the Whole Family Wellbeing Fund, with one fifth of the families receiving their support directly from Family First the main holistic family service, whilst the remainder have required tailored intensive help that due to the nature of the issues concerned is likely to be required over an extended period, mid to long term. Since 2024 all funded services have been supported to embed improvement methodology within their systems which in turn has enabled them to report on impact more accurately. Positively the Scottish Government recently confirmed the Whole Family Wellbeing Fund will be extended to 2027. This in turn will enable partners to make longer term commitments in improving wellbeing in the agreed areas.

Promise Board

East Renfrewshire Council approved the development of The Promise Board in September 2024. This is an innovative new approach to engaging children and young people alongside their families, ensuring that they are listened to and at the centre of everything we do in East Renfrewshire.

The Promise Board membership comprises of children, young people, families, and carers along with Chief Officers, senior officials, elected members, Police Scotland, East Renfrewshire Culture and Leisure Trust and other relevant partners. A young person and the Chief Executive jointly holding the formal role of Chair to the Promise Board.

The purpose of The Promise Board is to ensure that care experienced children and young people and their families can communicate directly with Council, Health and Social Care Partnership, and other Corporate Parents in relation to what is working well and what could be improved. Allowing children, young people and families to participate in setting the agenda will ensure that what is most important to those with the lived experience of the care system will begin to be addressed in a supportive environment. Work over this period has focused on identifying representatives with lived experience from various groups and creating a network and vision of what is to be achieved.

The Champions Board have been key leaders in the formation of the Promise Board and presented to Elected Members at a learning session to highlight the importance of ensuring the voice of lived experience is at the heart of Keeping the Promise in East Renfrewshire. To support the wider implementation of the Promise, a three tier Learning Programme has been developed. An e-learning module has been developed alongside Who Cares? Scotland and is available to all Council and NHS employees. A multi-agency training event has been held which included all Promise Board Members alongside representatives from across departments.

Children and Young People's Rights

During the last year we have responded to the passing of the United Nations Convention on the Rights of the Child (Incorporation) Scotland Act 2024 by ensuring compliance with the new key statutory duties. The priority in this area has been the introduction of child friendly complaints and training to accompany this. We are working towards the new child friendly procedures being compliant with the new legislation and that these are now promoted by Council services and staff locally. Workforce training is now available for all staff who work with the public. In addition, we are utilising the audit tool that has been developed to evaluate implementation within Children and Families settings to ensure individual children and young people's assessment, and planning is rights centred. The Health and Social Care Partnership fully participate in the wider partnership United Nations Convention on the Rights Implementation Group which is led by the Head of Education.

2.2 Adult Social Work and Social Care

Assessment and Review Activity

Supporting People Framework and Review Activity

The Supporting People Framework has been fully embedded across the East Renfrewshire Health and Social Care Partnership and is now applied to all new and existing cases. This framework ensures that support is prioritised for individuals with the most significant needs. It reflects a strong commitment to equity, transparency, and sustainability in service delivery.

Care Home Assurance

Care Home Assurance continues to be a priority for East Renfrewshire Health and Social Care Partnership, with oversight meetings attended by a range of professionals to ensure governance for all of the care homes in the area.

Additionally, there is an annual schedule of assurance visits which are carried out by senior staff from Nursing, Social Work and Commissioning teams to all of the East Renfrewshire Care Homes. Overall, there is a high level of support and oversight from a range of professionals for the East Renfrewshire residents living in a care home, which provides assurance that residents are experiencing high levels of care and support.

Initial Contact Team

The Initial Contact Team was established in May 2019. The team are a single point of access for all new referrals related to Adult Health and Social Care. The team respond to the growing demand and complexity of health and social care support needs across East Renfrewshire, and follows a “right person, right support, right time” delivery model. The Initial Contact Team work closely with our third sector partners in delivering this support. The Initial Contact Team experience an average of 176 calls per month.

There have been significant changes both nationally and locally within East Renfrewshire since the last review of the Initial Contact Team was undertaken in 2021. This has prompted further consideration of the current service, acknowledging changing demands and implementing potential areas of improvement which will be captured within a follow up review of the service this year.

Learning Disability Community Team

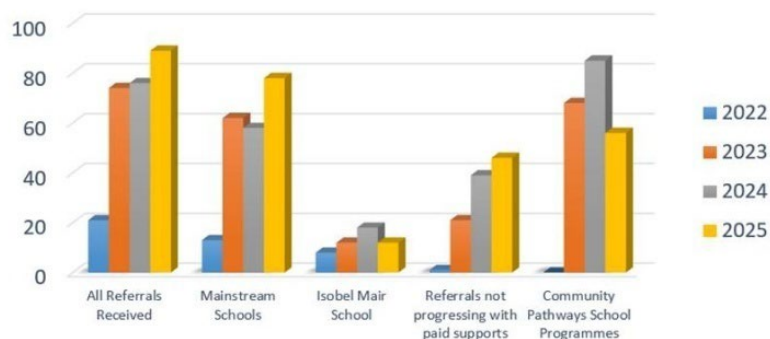
Transitions Team

2024/25 saw the highest number of referrals to the Transition Team to date. This was in part due to the high number of school leavers from Isobel Mair School, and an increase in the numbers of young people with a neurodiversity diagnosis and legacy Covid issues. Additional funding was allocated to the team as a test for change whereby a social work post was created to work with children with very complex needs and support the transfer to adult services. Early indications suggest this improves outcomes for young people and prevents them facing an abrupt change which people often

describe at the most difficult part of transitions from children services to adult services. Other notable developments were:

- Increased use of shared support and budgets to meet outcomes – more person focussed and cost effective.
- Collaboration with the Learning Disability Team to improve operational working practices.
- Continued multi-agency working with the consultation group model, Child and Adolescent Mental Health Services, Adult Mental Health Services and utilisation of the Dynamic Support Register.

Transitions Service Referrals



Planned developments for 25/26 include:

- Planned implementation of pilot Learning Disability Health Checks by NHS Greater Glasgow and Clyde Learning Disability Health Check Team ahead of the young person's final year of education at Isobel Mair School.
- Implementation of Transitions Project to embed transitions into all areas of the Health and Social Care Partnership, wider Council family and relevant stakeholders.
- Co-location of Transitions Team within Children Services to work closely between services, share knowledge and develop best practice.
- Plans to offer joint working experience for newly qualified Children Services Social Workers to develop knowledge of transitions processes as part of learning during Newly Qualified Social Worker year.

The team have taken the following actions to address racism and discrimination:

- Working with teams to increase awareness, knowledge, and confidence in the use of Equality, Fairness and Rights Impact Assessment as an essential part of service planning. Importantly, this considers the impact of change on all of the

protected characteristics, for both the delivery of a service to our communities, and for the staff delivering the service.

- Working with relevant community partners to engage diverse communities through the implementation of the Supporting People Framework, and the proposed non-residential Charging Policy.

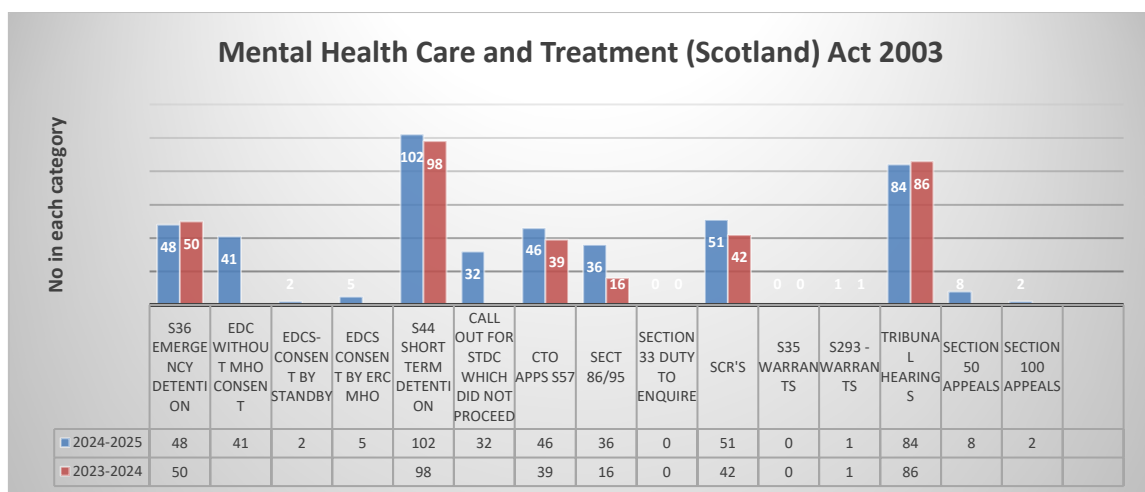
2.3 Mental Health

Mental Health Officers (MHOs) are responsible for carrying out specific duties on behalf of the local authority detailed within the Mental Health (Care & Treatment) (Scotland) Act 2003, Mental Health (Scotland) Act 2015, Adults with Incapacity (Scotland) Act 2000 and Criminal Procedures (Scotland) Act 1995.

The East Renfrewshire Mental Health Officer service sits under the umbrella of Mental Health Recovery and Learning Disability services within East Renfrewshire Health and Social Care Partnership. At present the operational management for the service is overseen by the team manager, senior manager, and Head of Services with the ultimate responsibility for the statutory duties sitting with the Chief Social Work Officer. Mental Health Officers work closely with all partners across East Renfrewshire and the Greater Glasgow and Clyde NHS board area.

Activity generated by the Mental Health Act remains fairly consistent with the exception of activity under section 86 and 95 (extension and / or variation of a Compulsory Treatment Order) which has more than doubled. A focus of improvement and monitoring following the Mental Welfare Commission annual monitoring report has been the completion of Social Circumstances Reports (SCRs) and the granting of Emergency Detention Certificates (EDCs) without Mental Health Officer consent. While Social Circumstances Report completion rates continue to improve year on year this continues to present as an ongoing challenge for the service. Emergency Detention Certificates without consent also remains high although our data would indicate that this is occurring out of hours or in cases when no contact with the Mental Health Team is being made. A local trend which we have also observed is the increase in requests to assess for a Short Term Detention Certificate which do not lead to a detention. This is the first year we have collated this data and it will continue to be monitored.

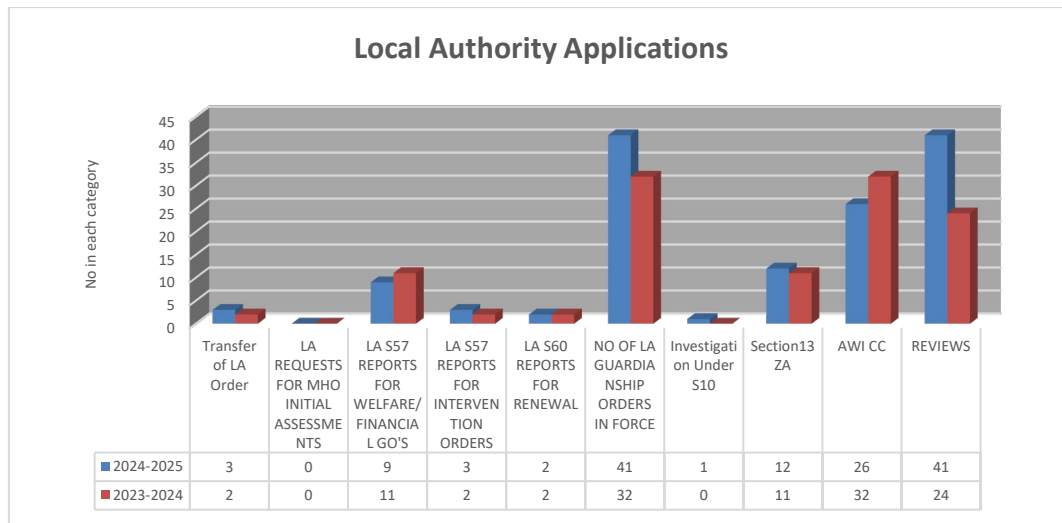
Graph 1



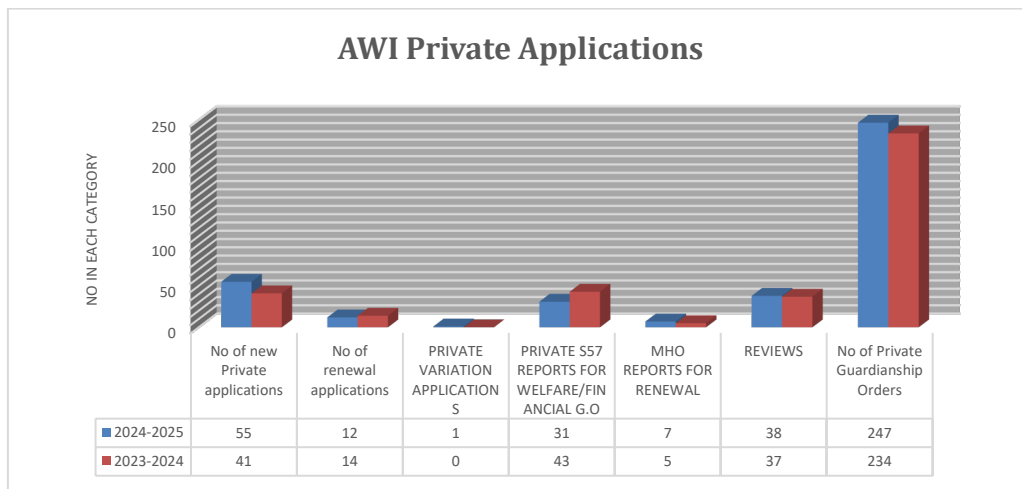
Statutory duties under the Adults with Incapacity legislation with regard to application on behalf of the Chief Social Work Officer reduced slightly although adults subject to an order within East Renfrewshire have increased by 28%. The main challenge continues

to be the level of complexity of our inpatient population and the requirement for more restrictive powers to facilitate hospital discharge.

Graph 2

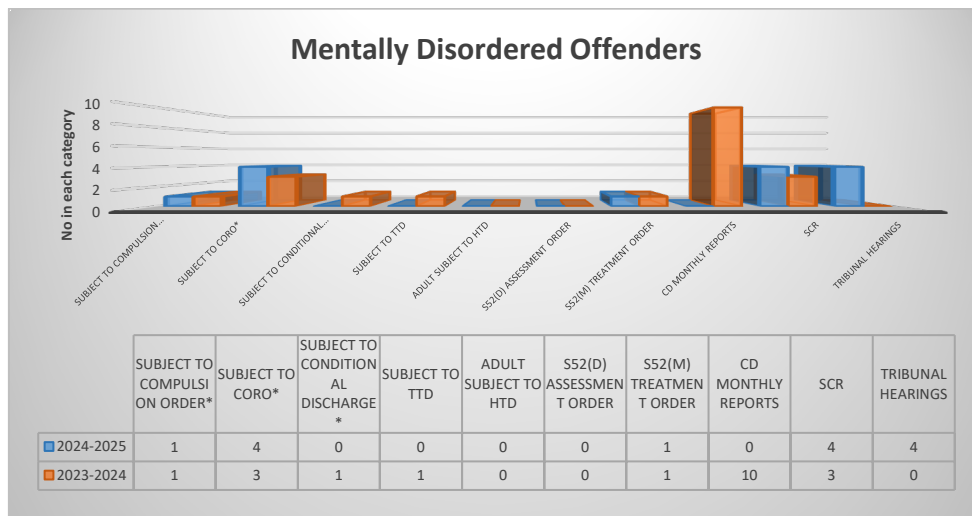


Graph 3



Figures from Graph 3 indicate that the demand for Mental Health Officers reports to accompany private applications for Welfare and Financial Guardianship has increased by over 33%. This has coincided with the loss of a whole-time equivalent post within the service due to the ending of the Scottish Government's Mental Health Officers Capacity grant funding. This has resulted in a reduction in the completion of s57 reports by nearly 40% causing a significant increase in waiting times for an allocation of a Mental Health Officer. The supervision of private guardianship orders also remains a challenge due to the significant number of guardians to be supervised which currently sits at 247 (an increase of 13 from last year).

Graph 4



Number of adults within our forensic case load remain low with less than 6 individuals subject to orders under the Criminal Procedures (Scotland) Act 1995.

A positive development has been the creation of a new post within the team which will have a remit over the interphase between mental health and alcohol and drug services. This was in recognition that the pathway for those individuals who struggle to engage with support is frequently via statutory measures. This is an exciting opportunity, and we look forward to improving service delivery for this population within East Renfrewshire.

2.4 Criminal Justice

Community Payback Orders (CPO)

During 2024/25, the Justice Social Work team have developed in a number of key areas. All Justice Social Work Staff have completed their Level 3 Trauma training. This has been complemented by all staff undertaking a range of training including Cognitive Behavioural Therapy work, ensuring that work within Supervision is responsive to the needs of service users. This is supported by 82% of people reported that their order had helped address their offending.

We have sought to develop the progress made within the previous year with regards to our Unpaid Work Service. We continue to draw upon our bespoke workshops to deliver a tailored Unpaid Work service to our local community. We have ensured our premises enable service users to develop new skills, and have invested considerably in new tools and staffing, resulting in increased capacity. Throughout this, service users have been supported to complete 11,284 hours of Unpaid Work during 2024/25 to the direct benefit of the community, a 32% increase over the previous year.

Additional work continues to address the stigma of involvement with Justice Social Work. We have sought to draw upon direct delivery of support to a range of community based resources through our Unpaid Work service. Beyond the supports offered daily by Unpaid Work to the local community, these include continuing operational support for a local food share project, and holiday markets where the proceeds are donated to local charities. Such efforts provide direct opportunities for our community to benefit whilst raising awareness of the positive work undertaken by those within the Justice system. Indeed, this is perhaps best echoed in feedback from a service user who completed Unpaid Work, reflecting that participation in Unpaid Work 'made me feel like a productive member of society'.

The Justice Service continued to deliver Moving Forward Making Changes programme. This enabled us to provide individuals who meet the criteria for this programme access to specialised interventions. During 2024/25, work progressed at the national level on the revision of Moving Forward Making Changes to Moving Forward 2 Change (MF2C). Final preparations have been prepared for the rollout of Moving Forward 2 Change in June 2025.

Court Services

We continue to work closely with our partners in Renfrewshire to ensure delivery of Electronic Monitoring Bail and Bail Supervision Service. This has enabled us to deliver robust alternatives to custodial remand.

Employability

We continue to work jointly with our partners in Work East Ren in facilitating a shared Community Justice Employability Worker post. This post has allowed considerable progress to be made in the lives of service users accessing the service in increasing their employability profiles. During the reporting period, there has been 25 service users supported to achieve a positive employability or training outcome.

Service / Staff Development

Staff continue to access appropriate risk assessment training including Structured Assessment of Protective Factors (SAPROF), Stable and Acute 2007 (SA07) refresher training and the Spousal Assault Risk Assessment version 3 (SARA V3), and Safe and Together training. The Justice Service have further participated in enhancing knowledge of working with those experiencing dementia and acquired specialised training in supporting those who have experienced Non-Fatal Strangulation.

The Justice Service continue to engage with our colleagues within the Community Justice Partnership and ensured all Multi Agency Public Protection Arrangements (MAPPA) meetings are held in line with statutory responsibilities. Further, we continue to contribute to East Renfrewshire's British Sign Language Plan 2018 – 2024. We have recently provided a renewed vision to inform East Renfrewshire's British Sign Language Plan 2024 – 2030.

We continue our joint ventures with the Intensive Family Support Team. Through support by the Justice Service for funding of Spousal Assault Risk Assessment training and Trauma Focussed Cognitive Behavioural Therapy training, we continue to collaboratively deliver a number of joint services which support men and women involved in the Justice system, alongside children and young people, all through a trauma informed lens. This work provides support to victims and perpetrators of offences to improve outcomes, challenge discrimination and in turn enhance community wellbeing.

The Justice Service remains committed to supporting the community in addressing domestically aggravated offending and the associated consequences of said behaviours. We have continued to ensure 100% attendance at scheduled Multi Agency Risk Assessment Conferences (MARAC). Following on from the success of having secured a number of 'go-bags' for victims of domestic abuse in the previous year, we continue this scheme and remain in active consultation with a number of partners to ensure a wide reach of these bags.

Undertaking the above work entails skilled interventions by workers and necessitates sophisticated supports to ensure vicarious trauma is mitigated. During the reporting period, Justice Social Work commissioned a third sector agency to deliver 96 reflective.

Domestic Abuse Perpetrator Programme

In the absence of the Caledonian Programme, to keep women and children safe the Justice Team commenced preparations throughout 2024/25 to utilise a domestic-abuse perpetrator programme delivered by Respect. The programme will ensure victim safety is at the forefront of all interventions. This venture will be co-delivered alongside Children and Families Social Work colleagues. Significant investment has been committed to ensure the appropriate training of workers and provide further support to the Violence Against Women and Girls partnership and Multi Agency Risk Assessment Conferences in addressing domestic abuse within our authority, with an anticipated commencement of the group in Autumn 2025.

2.5 Public Protection

Child Protection, Quality Assurance and Continuous Improvement

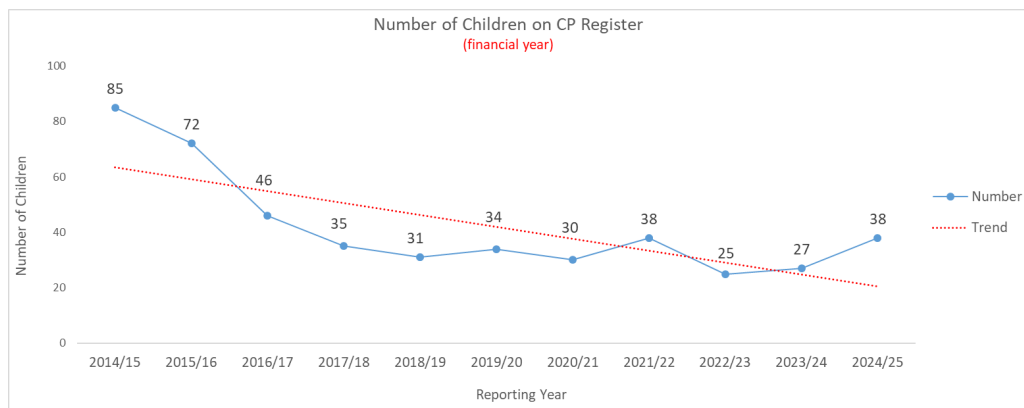
In 2024/25, 38 children were recorded on East Renfrewshire's Child Protection Register — a 40.7% increase compared to the previous year. This significant rise reflects the growing complexity of family circumstances, increased demand for pre-birth child protection interventions, and a number of larger sibling groups requiring protective measures.

The Child Protection Committee continues to develop a robust self-evaluation framework to critically examine data, audit outcomes, and implementation findings, ensuring these insights effectively inform future planning and improvement activity. This approach provides a strong understanding of the critical issues and needs facing our children and young people at risk of harm, as well as the challenges and support requirements of our workforce.

In addition to robust management and audit activity, we continue to benchmark against comparator authorities to ensure that the rate of registration activity is proportionate and necessary.

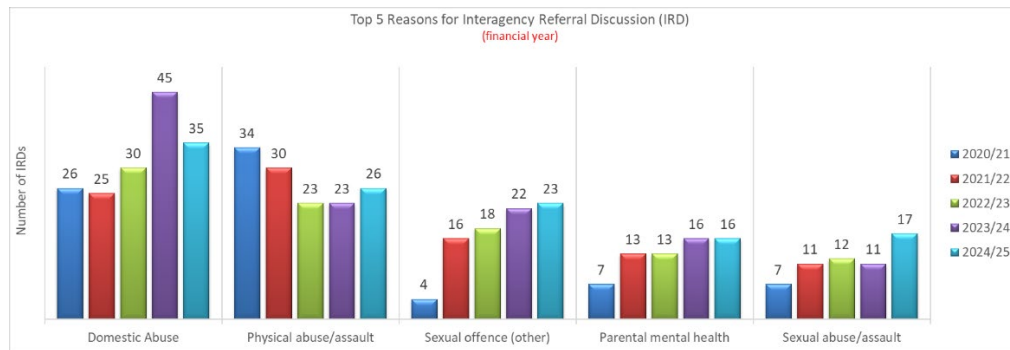
Child Protection Registrations

The graph below highlights the number of children subject to child protection registrations from 2014/15 until 2024/25.



Interagency Referral Discussions

During the period April 2024 - March 2025, we have undertaken 186 Interagency Referral Discussions (IRDs) (between social work, police, health, and where appropriate education services) in respect of 288 children (some children may have had more than one interagency referral discussions in the reporting period). This is an increase of 21.6% of Interagency Referral Discussions and an increase of 18.0% of children on the previous year.



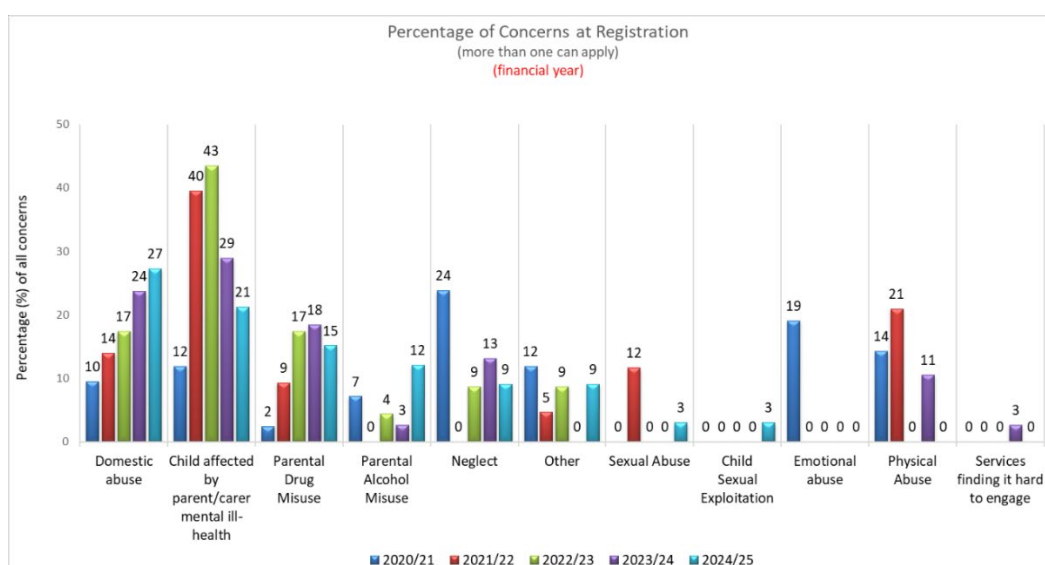
The most common reasons for initiating an Interagency Referral Discussion during 2024/25 are shown in the chart above. The highest reason for an Interagency Referral Discussion in the reporting period was domestic abuse. There has been a small increase in Interagency Referral Discussions for physical abuse/assault and no change in parental mental health.

Of the 288 children and young people subject to Interagency Referral Discussions, 28.1% were subject to a child protection investigation. Of these children and young people 33.3% went on to have an initial or pre-birth child protection planning meeting, with 59.3% of them having their names placed on the child protection register. This is a decrease on the previous year figure of 67.6%.

The number of children who were subject of Interagency Referral Discussions which led to child protection registration was approximately 5.6%. A decrease on the previous year's figure of 10.2%.

Concerns Identified at Registration

A child can be placed on the child protection register with more than one concern noted. Domestic Abuse is currently the highest concern at the point of registration followed by Child Affected by Parent / Carer Mental Ill-Health and Parental Drug Misuse.



Interagency Referral Discussion Audits

A quarterly programme of Interagency Referral Discussion (IRD) audit continues to be an ongoing exercise of our continuous improvement programme for child protection, allowing us to maintain an overview of the initial decision making in child protection processes.

The audit findings confirm that we have a joined-up approach to the Interagency Referral Discussion process. In addition to this the increased contribution of our colleagues in education being consistently part of the discussion increased the depth of quality.

The North Strathclyde Child Interview Team

East Renfrewshire are part of the North Strathclyde Child Interview Team. This is a partnership with East Dunbartonshire, East Renfrewshire, Inverclyde, Renfrewshire, Police Scotland, Scottish Children Reporter's Administration, NHS Greater Glasgow & Clyde, and Children First. Children and young people in East Renfrewshire are now interviewed and supported by Police and Social Work who are highly skilled, utilising proven techniques to achieve best evidence.

Over this reporting period, East Renfrewshire made 54 referrals to the child interview team, where 65% progressed to a joint investigative interview. An overall disclosure rate of 81% was recorded against these interviews, which is a decrease in comparison to last reporting period. Physical assault was the primary reason for referral for children and young people who reside in East Renfrewshire (44%), followed by offences under the Sexual Offences (Scotland) Act (37%) and thereafter Domestic Abuse (15%). Caution is required here as given the relatively small numbers more detailed breakdown of information here could result in victims becoming identifiable.

100% of our joint investigative interviews are carried out using the Scottish child interview model. By March 2025, 80% of our interviews took place in the Bairns' Hoose.

All children who completed the work with their recovery worker reported that they felt safer, had improved relationship and felt that they were better heard and understood.

In October 2024, the first child gave evidence via video link from the Bairns' Hoose. This was the first time in Scotland that this opportunity has been provided to a child utilising an environment that was custom built with the child or young person at the heart to ensure any trauma experienced from their involvement is minimised. It removed any requirement for them to experience an adult court environment. Seven children have now used the court suite within the Bairns' Hoose to give evidence in criminal trials.

Our Response to Domestic Abuse

Domestic Abuse continues to be the predominant cause for concern in referrals to our children services and features as one of the most significant factors within child protection interagency discussions. Of the 275 referrals made to the Request for Assistance team, 31.6% domestic abuse concerns were reported and 18.8% child protection interagency referral discussions (IRD's) noted domestic abuse as a significant factor.

Through our multi-agency approach we work collaboratively to deliver a significant range of actions to ensure an effective and sustainable approach to preventing, reducing, and responding effectively to domestic abuse and all forms of violence against women and girls. This includes the implementation of Routine Sensitive Enquiry, Multi Agency Risk Assessment Conference (MARAC) and Safe and Together practice ensuring a perpetrator pattern based, child centred, survivor strengths approach to working with domestic abuse. We continue to strengthen the capacity of our services and action across the whole system to address the long term effects of trauma and abuse experienced by women, children, and young people.

We work collaboratively with our partners in Rape Crisis Glasgow and Clyde, to deliver a sexual violence outreach support service in East Renfrewshire for women and girls (age 13+). The outreach service operates monthly in Barrhead Health and Care Centre and Eastwood Health and Care Centre.

As part of our work to protect people from harm and abuse, we have established and continue to support a Multi-Agency Risk Assessment Conference (MARAC) in East Renfrewshire for high-risk domestic abuse victims. In 2024/25 we continued to see an increase in support required as a result of domestic abuse with 182 victims and 263 children discussed at Multi-Agency Risk Assessment Conference. This is an increase of 17.4% and 1% respectively in cases discussed compared to the previous year. The number of Black, Asian and Minority Ethnic victims increased by 14% and victims with a disability by 13%. This demonstrates continued improved referral by services and recording.

We continue to roll out comprehensive training for staff to identify risk and refer to the appropriate support. We have one of the highest referral rates to Multi-Agency Risk Assessment Conference from our universal services which demonstrates the positive impact of training and continued awareness of domestic abuse across all our staff groups.

We work together with East Renfrewshire Women's Aid Service to provide direct support for women and children who have experienced domestic abuse. During the period, East Renfrewshire Women's Aid Service supported 1116 women and children across the three core services and helpline in 2024 – 25, an increase of 5% compared to the previous year.

The service reported significant change and improvement in women's safety and wellbeing outcomes with 92% of women assessed noting overall improvement in their outcomes.

Women's Aid continue to deliver a Children Experiencing Domestic Abuse Recovery (CEDER) programme. This ten-week group work programme is an educational, recovery focused, multi-agency initiative for women, children and young people affected by domestic abuse. To date two programmes were delivered which included thirteen families and seventeen children. This was positively received and evaluated by all participants.

Training and Capacity Building

We have ensured employees are aware of the referral pathways and supports available through the delivery of a comprehensive training programme on Domestic Abuse, Risk Assessment, Multi-Agency Risk Assessment Conference and Safe and Together practice. We provide regular communications to all employees and monthly domestic abuse advice sessions for any member of staff to discuss and seek advice.

Over the course of the last year 100 staff were trained across a range of organisations and disciplines in Domestic Abuse, Risk Assessment, Multi-Agency Risk Assessment Conference and Safe and Together practice. We have implemented a series of in person and online training on the Domestic Abuse Homicide Timeline delivered by international expert Professor Jane Monkton Smith.

Additionally domestic abuse training sessions were delivered to staff and senior managers to support the implementation of the new domestic abuse policy. Since the launch of the policy 1040 staff have completed the Domestic Abuse Induction Training and 28 senior managers have undertaken the policy training.

We have delivered comprehensive awareness and media campaigns to ensure victims are aware of the range of services and supports available and to raise awareness of gender-based violence. Each year we participate and co-ordinate 16 Days of Action Against Gender Based Violence this includes delivering a range of media communications and wide variety of targeted events and workshops with staff and wider partners through-out 16 days.

Activities have included:

- Providing domestic abuse induction training to all new staff
- Making domestic abuse resource tools available to all staff.
- Ensuring staff are aware of the referral pathways and supports available.
- Developing and implementing a Domestic Abuse policy across full council and Health and Social Care Partnership.

East Renfrewshire Health and Social Care Partnership and Council have taken several steps to tackle racism and discrimination, aligning with national frameworks and local equality duties. These will be highlighted in the forthcoming [Health and Social Care Partnership Equalities Report](#).

Adult Support and Protection

There has been a sustained high level of Adult Support and Protection activity, with a 4% increase in inquiries over the past year. However, the number of investigations and case conferences has decreased, with the conversion rate from inquiry to investigation falling from 21% to 13%. This suggests effective early intervention and collaborative risk mitigation with adults at risk and partner agencies.

The most common locations of harm were in people's own homes (695 cases), Care homes (286 cases) and public places (104 cases). The most frequently recorded types of harm were physical harm, neglect, self-harm. These figures highlight the complex nature of adult harm and the need for trauma-informed, person-centred approaches.

Investigatory powers were used in 269 cases, with most inquiries conducted under the Social Work (Scotland) Act, and fewer under Mental Health and Adults with Incapacity legislation.

Monthly quality assurance reviews confirm that activity is consistently delivered to a good or very good standard. The 2023 – 2025 improvement plan has been completed, and a new plan for 2025 – 2027 has been developed, focusing on chronologies, self-evaluation, and multi-agency collaboration. Updated procedures and forms have been adopted to align with the national dataset.

A comprehensive training programme has been delivered, including:

- Council Officer and second worker training.
- Risk assessment and investigative interviewing.
- Forums for officers and managers to discuss legislation and practice.

Data use has been enhanced through a national dataset and dashboard, enabling trend analysis and strategic planning. Data is routinely shared across agencies and reported to the Scottish Government, with ongoing discussions about reporting frequency.

The Adult Support and Protection Committee's work aligns with national public protection priorities, including learning from reviews, workforce support, information sharing, and continuous improvement through the Quality Improvement Framework and national self-evaluation initiatives.

There were fifty adults referred to East Renfrewshire Adult Support and Protection where Domestic Abuse was highlighted as a concern. This represents a 22% increase from previous year. A total of 21 adults (42%) were referred to Multi Agency Risk Assessment Conference; twelve within inquiry stage and nine within investigation stage. In fifteen cases multiple forms of coercive control were reported with 49 reports of coercive control identified.

Extreme dominance including verbal abuse was most common, followed by constant criticism of victims role as partner or spouse or parent; isolating the victim from family and friends including monitoring and intercepting messages or phone calls; controlling or observing victims daily activities including restricting access to money; making them account for time; restricting their movements; extreme jealousy; threats of suicide /

homicide; using children to control their partner; manipulation of information given to professionals; preventing victim from taking medication; threats to expose sensitive information; damage to property and cause of injury to pets.

Section 3. Resources

Financial Performance 2024/25

This was another challenging year for the Health and Social Care Partnership as we worked to meet the demand for services whilst delivering a significant savings challenge. The savings target of £11.8 million, which was £2 million higher than needed, recognised forward planning as we work towards sustainability, following our financial recovery in 2023/24.

Significant progress was made during 2024/25 on embedding the Supporting People Framework, which is our criteria-based approach to achieve the required savings, as a key element of the savings programme.

Future Challenges

The East Renfrewshire's Integration Joint Board continues to face a number of challenges, risks, and uncertainties in the coming years and this is set out in our current Medium Term Financial Plan (MTFP) for 2025/26 to 2029/30 and our Strategic Plan for 2025 to 2028. These key strategies also inform our strategic risk register and collectively support medium-term planning and decision making.

The most significant challenges for 2025/26 and beyond include:

- Continued delivery of savings to support financial sustainability, recognising this is at odds with a focus on prevention and the difficulty increases as the cumulative savings increase.
- “Doing more of the same” in identifying savings will not work, we need to review every service in detail as part of a Change and Improvement programme of work to be developed.
- Working with the Scottish Government recognising the national scale of the challenge across health and social care, in the context of a collective £0.5 billion shortfall.
- Managing the real tension between reduced service capacity as a result of the cumulative impact savings in prior years whilst maintaining system wide services including discharge without delay from hospital.
- Understanding the long-term impacts of Covid-19 on mental and physical health in the longer term, we are seeing increased levels of complexity and acuity of need.
- Continued recruitment and retention of our workforce within the Health and Social Care Partnership and our wider partner workforce, recognising the risk of market sustainability challenges.
- Managing prescribing demand and costs in partnership with our GPs and wider population.

- Supporting the physical and mental health and wellbeing of our workforce and our residents.
- Meeting increased demand for universal services without funding for growth, including increased population demand and new care homes opening within the area.

East Renfrewshire's Integration Joint Board agreed its budget for the financial year 2025/26 on 26th March 2025 recognising the significant improvement from savings delivered, however recognising new demand and cost pressures for 2025/26 and beyond.

The budget agreed by East Renfrewshire's Integration Joint Board on 26^h March 2025 sets out the detail behind each of the cost pressures and it is important to note that these include contractual and policy requirements that must be met.

Whilst the scale of this challenge is significant to East Renfrewshire, particularly as one of the smaller Health and Social Care Partnerships this is not unique; the national position across all public sector services shows a challenging financial outlook, with funding pressures including pay, inflation, demand & complexity, demographics, transitions from child to adult services, prescribing costs & volume and recruitment & retention challenges.

We continue to work alongside our partners to deliver our respective services with a fully integrated approach recognising our collective outcomes to deliver the best services we can for our residents.

We remain in a difficult economic climate and the financial impacts of delivering service to people are dynamic. Our forward planning assumptions will be updated as issues emerge and become clearer. The resulting funding gap in each year will ultimately be determined by the difference between pressures and the funding settlement agreed with our partners, including any policy funding or directives as part of the Scottish Government budget settlement for that year.

There are a number of areas where caseload numbers or staffing ratio to patients will determine necessary changes to the workforce.

Demographic and demand recognise both changes in population and in acuity of need. This also includes the cost of young people moving to adult care. The long-term post Covid-19 impact on complexity and demand is still unclear, however the population in East Renfrewshire continues to grow particularly at the older and younger ends of the age spectrum. We are seeing increasing complexity of need across a range of care groups.

Section 4. Workforce and Looking Forward

Training, Learning and Development

Workforce development remains a priority within the Health and Social Care Partnership, and the service has continued to deliver a wide range of training despite continued financial pressures. Additional funding was provided to deliver the Transforming Trauma Programme (NTTP) and the Newly Qualified Social Worker pilot, although the latter has now ceased.

There has been continued rollout of the Level 2 and 3 training across the wider workforce, including relevant partners across the Council and Health and Social Care Partnership. In addition, a new Level 1 e-learning module has been launched to increase awareness of trauma amongst the general workforce and hence contribute to the realisation of wider strategic aims i.e. Corporate Parenting, The Promise, Dementia Strategy.

A Trauma Collaborative Network has been developed to provide a reflective space for practitioners to share examples of trauma informed practice and helped support the embedding of learning across services. A manager's briefing has also been designed and rolled out to promote the use of the National Trauma Road Map as a self-evaluation tool. Additionally, several pilot projects have also been supported with key partners across education, mental health, Alcohol Drug Recovery Service, and community justice services to help embed trauma informed approaches.

There has been a refresh of our Signs of Safety Programme, identifying areas where staff require additional support to consolidate their knowledge and skills. A new Child Protection training programme has also been developed and rolled out for social workers involved in undertaking child protection assessments that is currently undergoing evaluation.

A review of current practice on Missing Persons has been undertaken in conjunction with Missing People Scotland, from which a new protocol has been devised. Training has been delivered on our new Supporting People Framework and on Outcome Based Planning.

Work has continued supporting our Newly Qualified Social Worker workforce as part of the pilot site. Our first cohort have been supported with the delivery of a rolling programme of learning activities hosted in our Learning Hub, that we aim to develop to support continuous professional learning activity across the social care and social work workforce. A management development programme has also rolled out, focusing on upskilling managers in the use of reflective supervision tools to support the roll out of the Mandatory Supported Year for Newly Qualified Social Worker.

In recognition of the need for an increased focus on workforce development, a new Learning & Development Oversight group has been developed to improve planning, increase efficiency, consider impact, and provide enhanced scrutiny. In addition, a combined Learning & Development / Public Protection subgroup has been formed to oversee public protection multiagency learning and ensure our annual Public Protection Programme remains fit for purpose.

We support the wellbeing and resilience of the workforce by:

- Enhanced focus on building staff support / focus on collective space for teams to come together and support each other to develop peer support.
- Team meetings provide opportunities for time together with specific team check in relating to individual and collective wellbeing.
- Supervision – strengths based approach to support individuals.
- Promoting wellbeing and safety. This proactive approach aims to reduce incidents and promote a culture of learning, empathy, and curiosity.
- Staff Wellbeing Board is displayed in the staffroom, featuring positive feedback and highlighting resources for emotional support. Staff are encouraged to access supports offered by East Renfrewshire Health and Social Care Partnership.
- Trauma-Informed Practice: Providing training and implementing trauma-informed approaches across the workforce, including leadership.
- Weekly Bulletin: Celebrating team successes and sharing important updates to maintain morale and connection.
- Teams are provided with bi-annual feedback / development sessions.
- Regular attendance at training is encouraged and protected.
- Chief Social Worker and Heads of Service attending Team Meetings to engage with staff and discuss challenges / opportunities within their roles. Staff reported feeling valued, listened to, and respected.

Looking Forward

Despite significant financial pressures, there has been considerable developments in Learning & Development activity to meet the needs of the current workforce. There has been a recognition however that there is a need for additional resource to meet the needs of the workforce and plans are in place to expand this. The introduction of new governance structures should also help to provide greater assurance that the activity being delivered is of high quality and meets local and national requirements.

During this reporting year, a total of thirteen newly qualified social workers have been employed across our workforce. In line with statutory requirements linked to their professional registration, each newly qualified social worker is expected to demonstrate their learning and reflective practice in relation to tackling racism and discrimination within our communities. This obligation is both individual and collective, and we have actively supported newly qualified social workers to evidence their progress through structured learning and group engagement. At this stage, all newly qualified social workers are on track to successfully complete the required statutory learning.

Conclusion

This report highlights and summarises the statutory duties and activities across the social work workforce in East Renfrewshire in the year 2024/25. It reflects, what I believe as Chief Social Work Officer, the high-quality standard of our profession in the fields of children and families, justice, adult social work, and mental health. Our residents and communities rightly expect quality services when they require them, and I am heartened that our workforce show ongoing commitment in delivering this.

The financial challenges for the Health and Social Care Partnership, in delivering services is evident and requires monitoring and review. Social work provides support to those who require it when they are at their most vulnerable or in the most need. We need to ensure we provide this statutory and preventative support at the point of need enabling and fostering resilient and robust communities.

I would like to personally thank all our staff for their kindness, commitment, drive, and professionalism in their delivery of support. I can attest that many go far and beyond normal duties of what would be expected to support our residents and keep them safe. This is particularly appreciated for managing this in uncertain, challenging, and complex situations. Their values, actions and support continue to make me proud to represent them as East Renfrewshire's Chief Social Work Officer.

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EAST RENFREWSHIRE COUNCIL22 October 2025Report by Chief Officer, Health & Social Care PartnershipHEALTH & SOCIAL CARE PARTNERSHIP –
CHARGING FOR NON-RESIDENTIAL CARE SERVICES IN 2026/27**PURPOSE OF REPORT**

1. To provide Council with the requested update and an analysis of the amount of revenue expected to be generated from tapers and a recommended taper level.

RECOMMENDATIONS

2. Council is asked to:

- a) note the updated equalities impact assessment on service users actually asked to contribute.
- b) note the analysis of the income maximisation efforts made to support all potentially affected service users.
- c) note the analysis of the amount of revenue expected to be generated by taper levels of 25% to 60%; and
- d) agree a taper level of 60% based on the analysis.

BACKGROUND

3. Legislation on health and social care integration states that the Council, not the Integration Joint Board (IJB), retains the authority to set social care charges.

4. The Regulation of Care (Scotland) Act 2001 defines non-residential social care as care and support services provided outside of care homes. This includes services delivered in people's own homes and in the community such as day activities and transport.

5. In practice, the services people can be charged for are better described as support. These supports help people live more fulfilling, independent lives and are very different to personal care. This support includes:

- support to go shopping or preparing food;
- housework;

- travelling in the community for things like going to college, work, social activities or appointments;
- day activities; and
- help communicating with others or help understanding information.

6. On 20 November 2024, East Renfrewshire Integration Joint Board (IJB) endorsed introducing charging for non-residential care from 1 April 2025, with a 60% taper.

7. On 5 December 2024, Cabinet deferred the decision on the charges for non-residential care until its meeting of 6 February 2025, to receive clarity on the impact of the latest Scottish Government budget.

8. On 6 February 2025, Cabinet agreed to introduce charging for non-residential care from 1 April 2026, with a 40% taper.

9. The decision was subsequently called into Full Council on 26 February 2025, seeking to defer charging until the 2026/27 budget. Full Council:

- Deferred the introduction of charging for non-residential care services until 1 April 2026 and asked that the HSCP review the impact of the deferral.
- Asked that the deferral should allow sufficient time for financial assessments to take place alongside income maximisation and right to appeal.
- Noted that funding for the deferral of the implementation to 1 April 2026, where appropriate, should be taken from expected current year revenue budget underspends.
- Noted that, by 1 April 2026, the Council would also know if the Scottish Government intended to abolish or modify such charges in their budget for 2026/27.
- Further agreed that a report would be prepared for October's Full Council meeting, which would:
 - provide an updated equalities impact assessment on those service users actually asked to contribute;
 - provide an analysis of the income maximisation efforts made to support all potentially affected users; and
 - include an analysis of the amount of revenue expected to be generated and the taper level recommended.

10. This report provides the update requested.

REPORT

11. After the Full Council decision, a steering group of officers from the HSCP and the Council was set up to oversee the implementation of the amendment and to prepare the requested Council update.

12. A group of 12 residents also formed a Lived Experience Group to help shape and inform ongoing communications and engagement. The Steering Group included a standing agenda item to consider feedback and insights from this group.

WHO WE SUPPORT: DATA OVERVIEW

Individuals Not Eligible for Charging

13. An analysis of all care and support plans identified 1,674 people receiving care and support from the HSCP.

14. Of the 1674 people, **69% (1,159 people)** are not currently eligible for a charge, as their support relates only to free personal care (support with daily living tasks and intimate personal hygiene including washing, dressing, toileting, or eating) or includes elements that are nationally exempt from charging, such as alcohol and drug recovery, carers' support, and support for children.

15. The 1159 individuals were notified in writing in May 2025 that they were exempt from charging. Income maximisation will however continue to be offered to individuals as part of their ongoing support offer.

Individuals Eligible for Charging

16. A total of 515 individuals were identified as receiving chargeable care and support services. These individuals are supported by a range of HSCP services - Learning Disability (52%), Older adults (16%), Mental Health (12%), Physical Disability (11%), Addictions (5%), Care at Home (3%), and Children & Families (1%).

17. This means in practice that those individuals are receiving non-residential care services, which can include support to go shopping, do housework, use transport or undertake day activities.

18. This information allowed us to be more targeted with communications and engagement. We also consulted with [The Alliance](#) and [The Assembly](#), which are independent organisations who advocate for people with learning disabilities, to seek feedback and input when developing our communications and engagement approach.

ACTIONS TAKEN TO FULFIL THE AMENDMENTCommunications and Engagement with Individuals Eligible for Charging

19. Our approach was to co-produce our communications and engagement activity and to listen to those impacted by the proposals.

20. We convened five dedicated sessions with the Lived Experience Group, each focused on a specific theme:

- Communications
- Personal Care
- Disability Related Expenditure (DRE)
- Equality, Fairness & Rights Impact Assessment (EFRIA)
- Appeals Process

21. The first session and feedback therein directly informed the development of our communications and engagement plan and associated materials.

22. On 24 May 2025, a plain English letter, co-produced with the Lived Experience Group, was sent to 515 affected individuals (or their Power of Attorney/guardian), explaining the proposed changes, the EFRIA process, and available support, along with FAQs and information about the Council's Money Advice & Rights Team (MART).

23. Follow-up letters on 20 June and 30 July provided further details on financial assessments, promoted MART services and drop-in sessions, and included testimonials from those who had engaged in the process. Most of these letters were issued by Royal Mail, but our teams hand delivered letters to a small group of particularly vulnerable service users to ensure they understood the message and to support them to make informed decisions.

24. Elected Member written briefings accompanied each letter to keep councillors informed and support constituent engagement.

25. The comprehensive Communications and Engagement Programme included:

- Mandatory internal training and communications across the HSCP to ensure consistent, accurate messaging ahead of launch.
- Tailored training for external partners, including the Carers' Centre and third sector providers supporting people with learning disabilities, to support effective communication.
- Regular attendance at the monthly Providers' Forum (May-August) to share updates and offer support.
- Advance distribution of letters and summaries to all HSCP staff and the Council's Customer First team to prepare for public enquiries.
- [A dedicated webpage](#), regularly updated with the latest information.

- Easy Read materials co-developed with the Lived Experience Group to ensure accessibility.
- A [step-by-step video guide](#) explaining the financial assessment process.
- Twice-weekly drop-in clinics throughout July and August at Barrhead and Eastwood Health and Care Centres, supported by HSCP staff, MART, the Carers' Centre, and the Self-Directed Support (SDS) Forum. We spoke to over 80 people at these sessions.
- Engaged hard-to-reach groups by working with our Community Pathways Service; Alcohol & Drug Recovery Service; Fairweather Hall drop-in; and Talking Points. We have also continued to work closely with the SDS Forum and Carers' Centre throughout.

Analysis of Income Maximisation Efforts with Individuals Eligible for Charging

26. Income maximisation ensures people are aware of and supported to access the benefits they're entitled to, along with advice on other financial matters. MART deliver this service.

27. To provide context, it's important to outline the benefits available to support adults with the additional costs associated with a disability or long-term health condition. These include:

- **Adult Disability Payment (ADP)** – replacing Disability Living Allowance (DLA) and Personal Independence Payments (PIP) in Scotland, for people aged 16 to State Pension age, who need help with daily living or mobility due to a disability or health condition.
- **Pension Age Disability Payment (PADP)** – replacing Attendance Allowance, for people over State Pension age who need help with personal care or supervision to stay safe.

28. Both benefits are designed to support people with everyday tasks aligned to non-residential care and support, such as:

- Preparing food
- Communicating with others
- Understanding information and making decisions
- Travel and mobility

29. Since June MART has been contacted by 66 of the 515 service users. This has so far led to income maximisation with 20 individuals achieving a £161,000 increased income. 30% of individuals who contacted MART have had an increase in their benefit income, generating an average gain of £8000 per annum, per household. Although 70% of residents did not financially gain from the income maximisation exercise, it provided them with reassurance and future-proofing of their current benefit awards and the knowledge that MART is available at any time to assist.

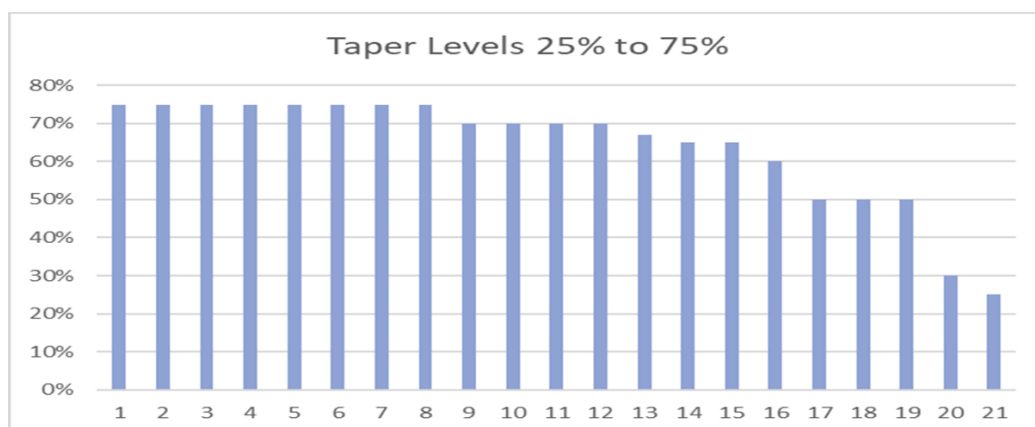
Analysis of the amount of revenue expected to be generated and the taper level recommended.

30. Core to introducing a taper is to factor in affordability and fairness as per [COSLA Guidance on Non-Residential Care Charging](#). COSLA provides annual advice on weekly income, below which individuals cannot be asked to pay charges. This is known as the minimum income

threshold and is updated each financial year in line with Department Work Pensions (DWP) and benefit up-rates and includes an additional buffer to ensure that not all income is taken into account for charges and that individuals have sufficient income.

31. The financial assessment determines how much disposable income a person has above the minimum income threshold. This excess amount is known as their 'chargeable income'. A taper is then applied to the chargeable income to calculate how much the person will contribute towards the cost of their care. If there is no chargeable income, the person will not be charged.

32. A review of information from COSLA indicates that that 31 out of 32 local authorities have a charge in place for some services, with 21 of the authorities responding to advise that their taper is between 25% to 75%. Based on the review, East Renfrewshire is the only authority where there is no charge in place for any services. A graph setting out the taper level for the 21 who responded is below.



33. For neighbouring councils, the current taper levels are:

Council	Taper Level
Glasgow	75%
Renfrewshire	60%
East Dunbartonshire	75%
West Dunbartonshire	75%
Inverclyde	25%
South Lanarkshire	70%
East Ayrshire	60%
South Ayrshire	75%
North Ayrshire	50%

34. To date 15 financial assessments have been completed, with a further 3 awaiting completion. The relatively low uptake of financial assessments at this stage was to be expected, as completion of financial assessments has been undertaken on a voluntary basis in the absence of an agreed policy.

35. Of the 15 completed, this shows the disposable income for residents of East Renfrewshire could be £93.29 per week for those in scope to contribute towards care costs. The majority of those who have completed a financial assessment are in receipt of enhanced rate daily living component of Adult Disability Payment/Pension Age Disability Payment which is £110.40/week. This is intended to support payment for care services.

36. With the caveat that 15 people is a snapshot of eligible individuals, the table below illustrates the impact of different taper levels on the estimated average weekly contribution and average annual income, based on an average weekly disposable income of £93.29:

Taper Level %	Average Individual Weekly Contribution based on £93.29 disposable income	Average Annual income from 515 service users
25%	£23.32	£626,258
30%	£27.99	£751,510
35%	£32.65	£876,761
40%	£37.32	£1,002,013
45%	£41.98	£1,127,265
50%	£46.65	£1,252,516
55%	£51.31	£1,377,768
60%	£55.97	£1,503,019

37. At Cabinet on 6 February 2025, illustrations were provided based on high-level modelling using annual care commitment costs, reduced for estimated personal care and using an assumption that there would be a 25% contribution level towards the cost of care. The learning from the financial assessments, has supported this modelling, indicating a similar level of income from charging for non-residential care services.

38. Due to this, a taper level of 60% is proposed to achieve a recurring income of between £1.5m and £1.6m, to meet the £1.5m cost pressure identified in the HSCP and to provide scope for administrative costs.

39. Subject to Council's decision, financial assessments would need to commence in November 2025 to give sufficient time to complete financial assessments for all individuals impacted in advance of 1 April 2026, when the charging for non-residential care would come into effect.

40. Subject to the decision at Council on 22 October, the next steps will include:

- Publishing a policy and guidance document on non-residential charging.
- HSCP ensuring continued communication, engagement and support with those impacted.
- MART undertaking Financial Assessments for all people impacted by March 2026.
- Charging would commence in April 2026, taking into account the latest COSLA guidance on non-residential charging and reflecting any impact to financial assessments from updated DWP benefits and allowances for 2026/27.

CONSULTATION AND ENGAGEMENT

41. As set out in paragraphs 20 to 25 above, our approach was to co-produce our communications and engagement activity and to listen to those impacted by the proposals. This informed a comprehensive Communications and Engagement Programme.

42. Due to this a series of drop-in events were also held in Eastwood and Barrhead to allow people to ask questions and get further information. These were staffed by colleagues from MART, Social Work, HSCP Finance, Carers' team and partners from the SDS Forum and Carers' Centre. The SDS Forum and Carers Centre also hosted independent sessions which the HSCP supported.

43. A variety of approaches were taken to ensure inclusive engagement. It has been a priority to ensure that materials meet accessibility guidelines and a Lived Experience group has been engaged throughout the process supporting communications, including a video with subtitles to explain the financial assessment process.

44. We've taken a targeted and proactive approach to involving local partners, particularly commissioned services. By engaging the people residents already know and trust, we've enabled informed conversations about the charging process and financial assessments in familiar, supportive settings.

45. There have also been direct conversations and drop-in events to ensure that partners understand the charging process and had the opportunity to contribute feedback for the revised EFRIA and to help us break down any barriers to participation in a financial assessment or income maximisation. Partners have included: Include Me 2; Community Pathways Service; Alcohol & Drug Recovery Service; Fairweather Hall drop-in; and Talking Points. We have also continued to work closely with the SDS Forum and Carers' Centre, who have been part of the communications and engagement subgroup.

IMPLICATIONS OF THE PROPOSALS

Equality, Fairness & Rights Impact Assessment for Affected Individuals

46. An Equality, Fairness & Rights Impact Assessment (EFRIA) was completed throughout early November 2024 to accompany the initial proposal for charging.

47. An updated EFRIA has now been completed, available at the attached Annex, to reflect the feedback from engagement and consultation with individuals eligible for charging, and the outcomes of the financial assessments and income maximisation completed to date. We have also proactively asked residents who agree to take part in case studies to further understand individual impact.

48. Residents have been open and honest, which we are grateful for. We would have hoped that more people put themselves forward for a financial assessment but recognise this was a

voluntary process with some residents telling us they will refrain from participating until the policy is enacted.

49. The views of people are reflected in the EFRIA. These can be summarised as follows:

- *Although legally entitled to introduce this proposal, it is not the right thing to do. This is acknowledged by the Scottish Government, hence the Government's commitment to abolish these charges. Just because you can, doesn't mean you should.*
- *The proposal is unfair as it will disproportionately affect the learning disability community, many of whom are reliant solely on benefits.*
- *People with learning disabilities/difficulties have already been most affected by the introduction of the Supporting People Framework and there is already a lack of community groups and activities in East Renfrewshire.*
- *The proposal will put even more pressure and stress on carers who already contribute financially to support the people they care for.*
- *Families with someone who has a disability, and carers are already most likely to be in poverty or experience financial hardship. This is supported by the Council's own most recent Child Poverty Action Group report.*
- *Will impact on the ability of families/carers to financially plan for the future of their loved ones for when they are "no longer here".*

50. There have been no indications nationally that charging for non-residential care will be abolished for the financial year 2026/2027 and beyond, or the associated funding provided to HSCP to deliver free non-residential care. Due to this, mitigations included in the EFRIA are:

- Income maximisation is available for all residents and, as demonstrated in paragraph 29, this can have significant benefit for individuals. Income maximisation aims to support people in obtaining Adult Disability Payments and Pension Adult Disability Payment benefits, which are used to support costs of disability related expenditure.
- Adult Disability Payments and Pension Adult Disability Payment in themselves are a mitigation as people receive this to help with the costs of a disability/long-term health condition.
- The ability to pay is a key safeguard within the policy as set out in paragraph 31.
- Individual circumstances are fully assessed throughout the process.
- It is only chargeable income which is considered – currently being proposed as 60% of that income.
- Personal care is not chargeable. Personal care is support with daily living tasks and intimate personal hygiene including washing, dressing, toileting, or eating, which are not included in the charging policy.
- Support is available for carers via the Carers' Centre / care support plans.
- This would not affect the offer of community groups, as these are not funded through charging or individual's personal income.
- Charging offers an alternative to other mitigations needed to address the £1.5m recurring pressure.

51. To conclude, an EFRIA seeks to highlight where a policy or change will result in poorer or improved outcomes generally and if this would disproportionately impact any group or groups of people.

52. Any impact on finances will contribute to a negative outcome and the EFRIA outlines this alongside ensuring the views of people are clearly articulated. Individual circumstances are such that it is unlikely everyone would be impacted in the same way.

53. Whereas those with greater needs, who therefore receive higher levels of support are more likely to be eligible for a charge, it is only the non-personal care (support to go shopping or preparing food, housework, travelling in the community, day activities and help communicating with others), which is chargeable and therefore equitable to all people to a greater or lesser extent.

54. As highlighted at points 27 and 28, the role of income maximisation is to ensure people are aware of and supported to access the benefits they're entitled to, which includes Adult Disability Payment and Pension Adult Disability Payment. These benefits provide support with the additional costs associated with a disability or long-term health condition.

Finance and Efficiency Implications

55. The HSCP Medium Term Financial Plan highlights that the IJB is facing a potential £25m financial gap over the next 4 years, based on a flat cash approach in relation to a settlement from Scottish Government.

56. For 2026/27, the financial pressure is estimated at £9.2m across health and social care, subject to the budget settlement. This results from £2.4 million of a pressure in the current year being met from non-recurring funding and a possible £6.8 million of new pressures in 2026/27. The proportion of this pressure in the current year, that relates to social care, is £1.7 million.

57. In addition, the IJB is meeting the £1.5 million pressure from the decision to defer this charging from its own reserve, with a commitment from the Council for support of up to £1.5 million if required in the current year. This funding is not recurring and therefore not sustainable to be provided on a recurring basis to meet the gap.

58. The IJB's external auditors included the following extract as part of their audit on the 2024/25 annual report and accounts, as discussed at IJB on 24 September:

"The financial outlook for the IJB remains very challenging. While the IJB was able to rebuild General Reserves in 2024/25, key pressures including the decision to defer charging for non-residential services, and ongoing prescribing demand and costs mean that the contingency is likely to be depleted again in the short term. At this stage, General Reserves are projected to fall to 0.1% of net expenditure in 2025/26.

This is unsustainable and presents real risk that services will have to be scaled back in an unplanned and reactive basis. IJB members need to work at pace with officers to ensure that

adequate savings and transformation can be developed to reduce the level of financial challenge facing the IJB.”

59. This means the IJB has a recurring cost pressure of £1.5m which was proposed to be resolved through charging, by the IJB as part of the 2025/26 budget. Anything less than £1.5m income from non-residential care charging will result in an ongoing cost pressure and will mean that the IJB and Council will need to identify options to close that £1.5m pressure on a recurring basis. Combined with the current £1.7m pressure, this makes a total of £3.2 million recurring pressure.

60. If the IJB is unable to achieve the required £1.5m income from charging for non-residential care / support, or if the Council did not fund the £1.5m difference on a recurring basis then immediate actions will need to be put in place within the 5 months between November 2025 and March 2026 to ensure an equivalent reduction in cost by 1 April 2026 on a recurring basis and there is not a £1.5m financial gap in 2026/2027.

61. It is important to note that any large-scale service redesign that involves staffing, resources and property assets is not a viable option for delivery between November and March as a significant period of consultation and engagement, in line with Planning for People guidance, would be required with individuals, families, staff, services and trade unions for the services affected and this would take longer than five months.

62. As any redesign considerations would affect people receiving either substantive or critical level of care, this would mean that vulnerable adults would be affected and even in the longer term should any buildings close or services stop, we would still need to meet the costs of alternative care and support, which may be more expensive, depending on the services considered.

63. Given that staffing and care costs are the key components of our social care spend, there are limited options to deliver the £1.5m recurring pressure in the timescale needed in addition to the other savings underway. Due to this, an assessment of options from staffing and care spend would be required to make recommendations to the IJB in November 2025. Given there are limited options and a short timescale, the immediate actions may have to include a freeze on any recruitment, a change to care criteria to support only those people with a critical level of need and at risk of harm only, a review of all grants provided and an urgent review of services delivered.

64. This would affect a significant number of people in East Renfrewshire and mean that the HSCP would become risk and protection focused, likely leading to negative impacts on individuals' wellbeing, delays in hospital discharge, reduced level of care delivered and unpaid carers feeling unsupported.

65. For those recommendations, consultation and engagement with individuals, staff, trade unions would require to be undertaken alongside an EFRIA, Legal and Human Resources review given the significant implications for vulnerable children, adults and staff, leaving a risk that the £1.5m would not be found in this year and therefore a risk of a recurring £1.5m funding gap which the IJB cannot afford.

66. Of note, the IJB, as the governing body with responsibility for these decisions, may also decide not to approve the considerations or recommendations, given the implications for individuals and unpaid carers wellbeing and on staff, leading to a risk that the IJB will require to seek financial assistance from the Council to cover costs of care on a recurring basis to meet the gap.

67. Due to this, **a taper level of 60% is proposed for charging for non residential care services.** This would look at an income of between £1.5m and £1.6 million per year and deliver the cost pressure identified.

68. This funding gap is currently being contained on a non-recurring basis from IJB reserves, recognising that the Council committed to support the IJB in the current financial year if required.

Legal Implications

69. The Community Care & Health (Scotland) Act 2002 provides the ability for local authorities to charge for non-residential care. The Community Care & Health (Scotland) Act 2002 provides the ability for local authorities to charge for non-residential care. Alongside the lawful authority to apply charges this also sets out where, as a result of other legislation, where charges cannot be applied, such as when an individual is subject to Mental Health Care and Treatment (2003) act.

70. There have been no indications that charging for non-residential care will be abolished for the financial year 2026/2027 and beyond and the associated funding provided to HSCP to deliver free non – residential care. A review of information from COSLA indicates that that 31 out of 32 local authorities have a charge in place for some services, with 21 of the authorities responding to advise that their taper is between 25% to 75%

71. COSLA has produced annual guidance which defines a set of principles to underpin the development of local charging policies for social care support for people at home. The Guidance is subject to ongoing revision as appropriate, on an annual basis or as policy develops. Any change to the guidance requires approval by the political leadership of COSLA. The National Guidance is intended to assist Local Authorities and Integration Authorities to determine whether to charge a person for social care support at home, and in calculating how much, which is usually done through a financial assessment process.

72. The Guidance describes several best practice steps which should be taken when developing local charging policy, taking into consideration the full range of legal, financial and policy drivers. Charging policies at both a national and local level should be accessible, transparent, fair and equitable, and developed from a human rights perspective.

73. East Renfrewshire's draft Policy has been developed using COSLA Guidance.

CONCLUSION

74. Full Council on 26 February 2025, asked officers to provide an updated equalities, fairness and rights impact assessment on those service users who would be actually asked to contribute; provide an analysis of the income maximisation efforts made to support all potentially affected users; and include an analysis of the amount of revenue expected to be generated and the taper level recommended.

75. Non-residential care services describe services that help people live more fulfilling, independent lives and are very different to personal care. This includes support to go shopping or prepare food, do housework, travelling in the community for things like going to college, work, social activities or appointments, day activities and help communicating with others or help understanding information. The aim of income maximisation is to enable the 515 people eligible for non-residential care charging to receive benefits, where they do not already do so.

76. The IJB has a recurring cost pressure of £1.5m which was proposed to be resolved through charging, by the IJB as part of the 2025/26 budget. Anything less than £1.5m income from non-residential care charging will result in a recurring cost pressure and will mean that the IJB and Council will need to identify options which deliver recurring efficiencies to close that £1.5m pressure.

77. Implications and options for alternatives to closing that gap, if charging is not accepted or progressed by Council, are provided which includes a recommendation towards a move towards delivery of critical risk services only, recruitment freeze, and ending contracts which do not support delivery of critical care to close that £1.5m recurring pressure. This may lead to a risk to vulnerable children and adults if accepted by the IJB.

78. A taper level of 60% is recommended to close the £1.5m pressure, based on analysis and with reference to IJB medium term financial analysis, learning from the external auditors' report and alternative implications to deliver the £1.5m cost pressure between November and March 2026, in order that the full saving is in place for commencement of 2026/27.

RECOMMENDATIONS

79. Council is asked to:

- a) note the updated equalities impact assessment on service users actually asked to contribute;
- b) note the analysis of the income maximisation efforts made to support all potentially affected service users;
- c) note the analysis of the amount of revenue expected to be generated by taper levels of 25% to 60%; and
- d) agree a taper level of 60% based on the analysis.

Chief Officer, IJB: Alexis Chappell
September 2025

REPORT AUTHOR

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BACKGROUND PAPERS

Deferral of Decision to Council: Health & Social Care Partnership (HSCP) Charging for Non-Residential Care Services 2025/26, Council 26 February 2025.

[https://www.eastrenfrewshire.gov.uk/media/11145/Item-04-HSCP-Charging-for-Non-Residential-Care-Services-in-2025-26/pdf/Item_04 -](https://www.eastrenfrewshire.gov.uk/media/11145/Item-04-HSCP-Charging-for-Non-Residential-Care-Services-in-2025-26/pdf/Item_04_-_HSCP_Charging_for_Non_Residential_Care_Services_in_2025-26.pdf?m=1749469149093)

[_HSCP Charging for Non Residential Care Services in 2025-26.pdf?m=1749469149093](https://www.eastrenfrewshire.gov.uk/media/11145/Item-04-HSCP-Charging-for-Non-Residential-Care-Services-in-2025-26/pdf/Item_04_-_HSCP_Charging_for_Non_Residential_Care_Services_in_2025-26.pdf?m=1749469149093)

HSCP Charging for Non-Residential Care Services 2025/26, Cabinet 6 February 2025.

[https://www.eastrenfrewshire.gov.uk/media/11145/Item-04-HSCP-Charging-for-Non-Residential-Care-Services-in-2025-26/pdf/Item_04 -](https://www.eastrenfrewshire.gov.uk/media/11145/Item-04-HSCP-Charging-for-Non-Residential-Care-Services-in-2025-26/pdf/Item_04_-_HSCP_Charging_for_Non_Residential_Care_Services_in_2025-26.pdf?m=1749469149093)

[_HSCP Charging for Non Residential Care Services in 2025-26.pdf?m=1749469149093](https://www.eastrenfrewshire.gov.uk/media/11145/Item-04-HSCP-Charging-for-Non-Residential-Care-Services-in-2025-26/pdf/Item_04_-_HSCP_Charging_for_Non_Residential_Care_Services_in_2025-26.pdf?m=1749469149093)

HSCP Charging for Services 2025/26, Cabinet 5 December 2024.

[https://www.eastrenfrewshire.gov.uk/media/11007/Cabinet-Item-4-5-December2024/pdf/Cabinet_Item_4 - 5 December 2024.pdf?m=1732270393647](https://www.eastrenfrewshire.gov.uk/media/11007/Cabinet-Item-4-5-December2024/pdf/Cabinet_Item_4_-_5_December_2024.pdf?m=1732270393647)

HSCP Charging for Services 2024/25 and Beyond, Cabinet 3 October 2024.

[https://www.eastrenfrewshire.gov.uk/media/10752/Item-05-HSCP-Charging-for-Services-in-2024-25-andBeyond/pdf/Item_05 - HSCP - Charging for Services in 2024-25 and Beyond.pdf?m=1726746630563](https://www.eastrenfrewshire.gov.uk/media/10752/Item-05-HSCP-Charging-for-Services-in-2024-25-andBeyond/pdf/Item_05_-_HSCP_-_Charging_for_Services_in_2024-25_and_Beyond.pdf?m=1726746630563)



Equality, Fairness and Rights Impact Assessment (EFRIA)

The Equality, Fairness and Rights Impact Assessment (EFRIA) is one of our specific duties to [assess the impact](#) of applying a new or revised policy or practice against the needs of the General Equality Duty. This means East Renfrewshire Council must be mindful when assessing impact against these needs to:

- ensure the policy does not discriminate unlawfully
- consider how the policy might better advance equality of opportunity
- consider whether the policy will affect good relations between different groups

The Fairer Scotland Duty places a legal responsibility on particular public bodies in Scotland to actively consider ('pay due regard' to) how they can reduce inequalities of outcome caused by socioeconomic disadvantage, when making strategic decisions. The UN Convention of the Rights of the Child (UNCRC) is an international human rights treaty which sets out the rights every child has and has been incorporated into Scottish Law as the [United Nations Convention on the Rights of the Child \(Incorporation\) \(Scotland\) Act 2024](#).

The Equality, Fairness and Rights Impact assessment considers how a policy* could impact on the needs of individuals protected by the [Public Sector Equality Duty](#), [the Fairer Scotland Duty](#) and the [UN Convention of the Rights of the Child](#).

Please consult the [EFRIA guidance flowchart](#) to help you complete this assessment.

Name of policy*:	Charging for Non-Residential Care
Description of policy:	<p>Introduction of a means-testing approach to charge individuals for elements of their care and support which are not classed as personal care.</p> <p>Means-testing would be by way of a financial assessment, to determine people's ability to contribute.</p> <p>In line with current legislation there will be no charges for Services to children under the age of 18 Carers Support</p>
Why is the policy required?	For many years, the HSCP has worked hard to avoid the need to introduce charges for non-residential care, and up until now we are the only HSCP in Scotland that does not have a charge for services. Our financial position, the demand for services and the increasing complexity of need, means we need to propose introducing charges.
Date EFIRA completed:	15 September 2025
Completed by:	Mark Mulhern
Lead officer for policy:	Directorate Management Team
Department:	HSCP

*The term 'policy' covers any work or function of East Renfrewshire Council i.e. customer and service delivery, staffing, criteria, practices, proposals, activities and decision-making

Guidance – please read

Section 1

This section enables you to determine if a full assessment is required. If a full assessment is not required, this must be clearly stated in **Section 9** of the form.

Section 2-8 is the full assessment covering the sections listed below:

2	Engagement and Consultation Give details of how different groups have been consulted about the policy.
3	Impact on individuals or groups with protected characteristics How will the policy impact individuals or groups who fall under one of the nine protected characteristics: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation?
4	Impact on socio-economic disadvantage How will the policy impact individuals or groups disadvantaged by poverty, low income, homelessness or lack of or low-level educational qualifications?
5	Impact on Children and Young People How will the policy impact on the rights and needs of children and young people?
6	Contractors and suppliers Will the policy be delivered by any contractors or suppliers in full or partially?
7	Outcome of assessment and action plan

	What is your decision based on the assessment and are there any mitigations or actions that need to be addressed?
8	Approval Details of when and who approved the policy.

Section 9 should only be completed where the screening shows no assessment is required

When completing the assessment you must consider relevant evidence, including information received from equality groups. This evidence should inform the result of your impact assessment. You're required to take action to address any issues identified, such as removing or mitigating any negative impacts, where possible, and enhancing any potential for positive impact. If any adverse impact could result in unlawful discrimination, the policy must be fully reviewed and amended.

All impact assessments will be published on the Council website

1. Screening

This section should be completed to establish if a full assessment is required.

1.1 What is the nature of the work or activity?	
Select a category from below that explains the work or activity you are doing.	
<input checked="" type="checkbox"/> Policy or Strategy <input type="checkbox"/> Programme or Plan <input type="checkbox"/> Project delivery <input type="checkbox"/> Service or Function <input type="checkbox"/> Budget proposal <input type="checkbox"/> Other please state: Click or tap here to enter text.	Is this work or activity... <input checked="" type="checkbox"/> New <input type="checkbox"/> Change or review of existing <input type="checkbox"/> Other- Please state: Click or tap here to enter text.

1.2 What will happen as a result of this policy?

What changes will come about for individuals and groups through this policy?- Select all that apply

- ☒ Change to Council, Trust or HSCP charging arrangements (including introduction, removal, increase or decrease)
Change to how a service is delivered (including addition, change or removal of practices/procedures/processes)
- ☐ Change to provision of services or staffing
- ☐ Change to entitlement or eligibility for service delivery or welfare/benefit access
- ☐ Other. Please state: [Click or tap here to enter text.](#)

1.3 What groups of individuals are likely to be impacted by this policy?

Select which groups of individuals are likely to be impacted positively or negatively if this policy is implemented.

- ☒ The policy has potential to impact **individuals with protected characteristics***
- ☒ The policy has potential to impact **socioeconomic disadvantage** for individuals**
- ☒ The policy has potential to impact **children and young people up to the age of 18**
- ☐ The policy has no impact on those specified above.

***Protected Characteristics** are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

****Socio-economic disadvantage** is where an individual is disadvantaged by poverty, low income, homelessness or lack of or low-level educational qualifications

1.4 Is there any potential indication or evidence that the policy will discriminate unlawfully; affect equality of opportunity for different groups or affect good relations between different groups?

Will any individuals be treated less fairly than others if this policy is implemented? This includes employees, residents, community groups and visitors to the area.

- ☒ Yes
☐ No
☐ Don't Know

The HSCP and people we have consulted with have identified that people who require higher levels of care and support could potentially be impacted more greatly than others, certain groups may be more at risk than others such as people with learning disability / neurodivergent / physical disability particularly where support provided is not aligned to personal care. Our approach aims to mitigate, as far as possible, the risk of unfair impact on all residents of East Renfrewshire.

Review your answers above.

- If the policy has **no impact on individuals**, and you have selected 'no' to section 1.3, an impact assessment is not required. **GO TO SECTION 9**
- If the policy will have an impact on individuals and/or you have selected 'yes or don't know' to section 1.3, complete the full assessment. **GO TO SECTION 2**

2. Engagement and Consultation

This section will assess how the policy is being communicated to certain groups and how you have consulted them.

2.1 How have individuals (incl. children & young people) who might be affected by the policy been consulted or involved?

This can include a summary of findings from recent consultations, surveys, user research or customer testing that has been carried out. Include dates and information.

People have been consulted in a number of ways:

- Letters issued to all people in receipt of a care package in East Renfrewshire to make them aware of the proposal and to invite them to information sessions
- Three in person information sessions hosted by a Head of Service supported by other senior staff who are subject matter experts
- Three online information sessions
- Independent event hosted by East Renfrewshire SDS Forum and East Renfrewshire Carers centre
- Dedicated web page with a summary of the proposal including FAQs - <https://www.eastrenfrewshire.gov.uk/Info>
- Survey to inform the EQFRIA
- Smaller sessions hosted with carers to inform the EQFRIA
- Detailed briefings to Elected Members to aid them in supporting constituents
- Correspondence by email – providing contact details and answering questions

The HSCP facilitated six sessions for members of the public. Three in-person events, with one in the Eastwood locality and two in the Barrhead locality. Three online events were held in evenings. Invitation letters were sent via post to all individuals who may be affected by the proposals, and information on the sessions shared with partners.

The SDS Forum for East Renfrewshire, in partnership with East Renfrewshire Carers Centre and SDS Scotland, also hosted an event which HSCP officers also attended to provide information and hear the views of those attending.

Combined these events reached more than 300 individuals with some individuals attending more than one session. However, it should be noted that a large number of attendees were carers and only some of these would have legal decision-making powers. It has been acknowledged that letters were sent at extremely short notice, and that there was no additional mechanisms in place to support accessibility for individuals who could be affected by the proposal including people with learning difficulties/disabilities, dementia, communication needs and mental health issues.

Host	Date	Time	In person/online
HSCP	22 October	2pm – 4pm	In person
HSCP	22 October	6pm – 8pm	Online
HSCP	23 October	2pm – 4pm	In person
HSCP	23 October	6pm – 8pm	Online
SDS Forum	8 November	10:30am – 12:30pm	In person
HSCP	25 November	2pm – 4pm	In person
HSCP	25 November	6pm – 8pm	Online

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Feedback from these events is attached as appendix 1, but the general feedback was one of anger at the proposal and concern at how this will affect vulnerable individuals who rely social care, particularly in terms of inclusion, participation and living full lives. Participants were aware that the Scottish Government have a commitment to abolish social care charges before 2026 and they expressed concern around the conflict between this and the proposal. Although there is no indication that this commitment will be delivered, there was still frustration at the proposals to introduce the policy, and questions around the timing and how this conflicts with the government's commitment.

Carers expressed concern that another policy will add more stress and responsibility to their caring role, impacting on their own physical and mental health and the affect that the policy will have on overall household income and that the increased expense that will often fall onto them.

The SDS Forum and Carers Centre also distributed an online survey to ask for their members views on the proposal. A full breakdown of the results and comments is attached in Appendix 2 but from 91 responses, 82 (90%) strongly disagreed/disagreed with the proposal.

Two smaller sessions were held by HSCP staff on the 19th and 20th of November to inform the Equalities, Fairness and Rights Impact Assessment. These sessions were attended by carers, rather than people with lived experience, and representatives from My Disabilityplus. The views shared during these sessions are incorporated into this assessment

There are some learnings from the engagement:

- People told us the letters should have been sent well in advance of the sessions as the short notice meant many could not attend those in October. We acknowledged the short notice, and arranged additional sessions on 25 November.
- The way our data pulls meant letters sometimes went to have been assessed as an adult without capacity. We have launched a project to look at this for future engagement
- A large majority of the people who attended were carers and that the events were not accessible for people who could be affected by the proposal including people with learning difficulties/disabilities, dementia, communication needs and mental health issues.
- The materials produced were not accessible for people with additional needs who will be impacted by the proposal
- The set-up of the events was limited by the facilities at the venues we used and we will consider this in future i.e. bigger screens, better parking

2.2 How will you communicate information about this policy to individuals who have: hearing and/or sight loss; English as an additional language; are digitally excluded; have literacy/numeracy barriers?

Think about how you will communicate information about the policy to the above individuals. This may include printed materials being accessible in other formats, e.g. Braille, easy to read, translated in other languages. More information can be found [here](#).

The engagement sessions were held in-person and online to maximise the opportunity to attend. There was no additional supports in place to support accessibility for individuals with communication needs or learning difficulties/disabilities.

Slides used at the session and a full write up of the events were shared with the participants who requested this. Feedback was used to produce a “frequently asked questions” document which was also shared with participants, made available online and shared SDS Forum and Carers Centre.

While every effort was made to draft information in plain English, no information materials were created for people with specific needs – such as for blind people or those with a learning disability.

The events were held in wheelchair accessible venues and after the first session a microphone was used to help make sure everyone could hear, however there were no additional supports in place to support accessibility for individuals with communication needs or learning difficulties/disabilities.

There has been strong criticism of the engagement process, particularly the lack of engagement of people most affected by the proposal especially people with learning disabilities/difficulties. There has been further concerns raised regarding the lack of notice for the initial events.

Representatives of the ethnic minority community have expressed concern that members of their community, potentially affected by the proposal do not understand the full extent of what is being proposed. (Appendix 3)

In response to this letter, we delivered an input to the Fairweather Hall drop-in group on the 11th September. This is a group that provides social contact and information to the ethnic minority community. No additional comments were received other than to highlight the original letter objecting to the proposal that was delivered to the Provost in November 2024 and attached as an appendix to the original ERFIA.

3. Impact on groups with protected characteristics

This section will assess if the policy has potential to impact individuals with protected characteristics. You should consider any evidence or information you have on how it will affect different groups of individuals, both positively and negatively.

Below is a suggested list of sources:

- Input from local Councillors
- Findings from engagement exercise and consultations.
- Information or feedback from groups of individuals, such as equality interest organisations or groups who speak on behalf of others
- National, regional or local statistics
- Analysis of enquiries or complaints from customers
- Recommendations from inspections or audits
- National or regional research to identify similar issues
- Comparisons with similar policies in other departments or authorities to identify similar issues

You may want to consider collecting new evidence that you don't have but think will be relevant. For example: setting up meetings or focus groups, carrying out user research.

Please find other sources of evidence on page 9 of the [EFRIA guidance flowchart](#).

3.1 Use the table below to consider how the policy may impact on a particular group with protected characteristics through reviewing the evidence, experience and needs of this group

Characteristics/circumstances	Evidence, experience and needs- outline any data or research that shows how this group may be impacted (include sources)	Will the impact on this group be positive, neutral or negative and why?
Age	<p>Children and young people under the age of 18 will not be charged however the policy could affect the overall income of parents with disabilities and subsequently impact on their dependents.</p> <p>The Joseph Roundtree Foundation's annual report for 2024 found that disability benefits are making a greater proportion of income within households where someone is disabled and that this means that, "it is increasingly likely that households are either unable to meet the additional cost of being a disabled person and/or unable to meet their other basic needs</p> <p>The report found that children in families where someone is disabled are more than 3 times more likely to experience "material deprivation" than children living in families where no one is disabled.</p> <p>Older people are the biggest users of social care in East Renfrewshire. This population has increased significantly with an increase in those aged over 75 increasing by 61% between 2001 and 2022.</p>	<p>Negative.</p> <p>Although the policy will be means tested, it will likely result in people being left with a lower disposable income, especially for elderly people already affected by the cost of living and the cutting of the winter fuel allowance.</p> <p>It should be noted throughout that the policy will be based on an individual's ability to pay. If the financial assessment deems a charge is not appropriate then individuals will not be charged and their level of care unaffected.</p> <p>In addition the policy also includes a number of mitigation points to prevent people experiencing financial hardship as a result of any charge levied.</p> <p>These points apply to all the protected characteristics and include,</p> <p>Financial Assessment will be on individual's income (unless there is an income maximisation benefit from a joint assessment)</p> <p>Minimum Income Guarantee will be applied.</p>

		<p>The £20 per hour proposed charge is universal, no matter the level of complexity of care. This is lower than care we can buy from any care provider or provide ourselves.</p> <p>Proposing a taper of 60%</p> <p>There will be an upper limit to the weekly charge payable, to recognise that the more complex a person's needs are then generally the higher the cost of care. This limit will be set based on the level of the National Care Home Contract cost for residential care, less the Free Personal Care entitlement. For 2024/25 this will equate to a weekly upper limit of £577.24 (being £825.94 less £248.70 respectively for each component).</p> <p>The COSLA guidance includes a 6-week disregard period for over 65s on discharge from hospital for a period of reablement for up to 6 weeks. This disregard would apply to additional care needed. If there was a charge for care in place before hospital admission. This would remain in place following discharge. We will not distinguish for age. This will apply to all.</p>
Disability or long term health condition	<p>Individuals living with either a learning or physical disability make up just over 50% of those receiving non-personal care services from the HSCP.</p> <p>'The Disabled People, Poverty and the Cost of Living Crisis Report', produced by</p>	<p>Negative. As an individual's disposable incomes will be affected, this may reduce opportunities to participate fully in their community.</p> <p>Although a financial assessment will mean any charge will be based on the ability to pay.</p>

	<p>Inclusion Scotland provided evidence that, “Nearly half (48%) of all the people living in poverty in the UK are disabled or live with a disabled person.</p> <p>The report cites, “social care support costs,” as one of the key drivers of poverty for disabled people in Scotland.</p> <p>Disability Benefits are paid in recognition that disabled people and those living with long term conditions incur additional costs. The report includes Scope’s latest research, “On average, disabled households (with at least one disabled adult or child) need an additional £975 a month to have the same standard of living as non-disabled households. If this figure is updated to account for inflation over the current period 2022/2023, these extra costs rise to £1,122 per month”.</p> <p>Disabled people are more likely to be in low paid and part-time work relying in benefits to keep income above poverty thresholds.</p> <p>The Council’s most recent report into child poverty also highlights families with a disabled person as being more likely to live in poverty.</p>	<p>We will also work with partners, including the Council Money Advice and Rights Team (MART) to help people maximise their income.</p> <p>However, the HSCP is currently working with an eligibility criteria and any income generated will enable the HSCP are able to keep the eligibility for support as low as possible and continuing to meet the needs of our most vulnerable and disadvantaged residents.</p>
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Race	<p>Nationally, ethnic minorities are significantly more likely to live in poverty however the ethnic minority population of East Renfrewshire is dispersed across all communities.</p> <p>The Joseph Roundtree Foundation Report highlights the low uptake of benefit entitlement across the ethnic minority community resulting in a greater level of poverty.</p> <p>Culturally there can be an expectation, particularly on woman, to undertake caring roles</p>	<p>Negative. As people's disposable incomes may be affected with a greater burden placed on carers.</p> <p>However, we will work with the Council Money Advice and Rights Team (MART) to help people maximise their income.</p>
Sex	<p>Woman are more likely to take on the role of caring for a relative (see below) and still experience structural inequalities in the workplace</p>	<p>Negative. As an individual's disposable incomes may be affected.</p> <p>The potential for extra pressure placed on carers.</p> <p>A financial assessment would mean any charge would be based on the ability to pay. We will also work with partners, including the Council Money Advice and Rights Team (MART) to help people maximise their income.</p>
Gender reassignment	N/a	N/a

Marriage/Civil Partnership (only applicable to Council employment policy)	N/a	N/a
Pregnancy / Maternity	N/a	N/a
Religion / Belief	N/a	N/a
Sexual orientation	N/a	N/a
Providing unpaid care	<p>Carers Scotland most recent Valuing Carers Report published in November 2024, puts the number of carers in East Renfrewshire at 11,863, an increase of 27% over the last 10 years.</p> <p>The hours carers spend caring is also increasing. The most recent national Health & Wellbeing Survey found that only 28% of carers in East Renfrewshire “feel supported to continue caring.”</p> <p>Alongside disabled people carers are more likely to experience poverty, with employment opportunities affected.</p> <p>At all the engagement sessions, carers expressed concerns that they may be financially impacted, or have an increased caring role, with additional carers stress as a result.</p>	<p>Potential negative impact on the demands of unpaid carers.</p> <p>Current social care support can have a dual benefit in supporting an individual to have access to their community but at the same time provide respite to carers.</p> <p>Negative impact on the overall household income.</p> <p>Support to carer's including respite/short breaks will remain free of charge and we will continue to work closely with East Renfrewshire Carers Centre to provide support to carers.</p> <p>East Renfrewshire Carers centre is a key partner and they have been informed and involved from the start of the proposal. We</p>

	The Valuing Carers Report calls on the Scottish Government to follow through on the commitment to remove social care charges and the Coalition Carers used Carers Rights day 2024 to launch a campaign for the removal of social care charging.	would continue to work closely with them, and other partners to mitigate the impact of any changes to our charging policy.
Any other relevant groups' e.g. unemployed people, people experiencing homelessness, care leavers, people involved in the criminal justice system, people with literacy/numeracy barriers, people living in rural communities.	N/a	

3.2 Are there known inequalities within the policy?

For example: barriers to transport for some groups; opening hours and location, organisational pay, terms or conditions; how public information is provided?

The elements of the social care that the HSCP are able to charge for are most likely to affect the learning disability community and those who have lower personal care needs but rely on social care support to access, education, employment and social opportunities.

This was the main point raised by carers of an adult with learning difficulties. They are highly critical of the proposal and how they deem it to be unfair. The carers have the view that all disposable income is already going to meet the costs of care for their loved ones and in fact additional amounts spent on care already comes from the wider household income.

Carers spoke about experiencing a “double hit” with the implementation of the Supporting People Framework with non-essential social supports being removed and families having to pay for this fully themselves if they want the support to continue. In context this is a recent funding decrease that has impacted residents of East Renfrewshire. The Charging Policy would further impact available funding for non-essential social supports.

There is also a risk that some people will not be able to generate savings. Not for luxury items but items required to live full and meaningful lives, household equipment, mobility vehicles and communication aids.

Carers are immensely concerned about the impact a charging policy will have if, and when they are no longer able to provide care. They question what standard of living their loved one will be left with, if they cannot generate any savings and have only the most basic level of income. The stress and mental health impact this has on carers featured at every engagement session and cannot be underestimated.

3.3 In what ways, if any, would this policy contribute to discrimination or help to eliminate it?

Discrimination means treating individuals differently from others. For example, not recruiting someone as they are deemed too old/young; or a support group running on an upper floor with no lift access will discriminate against people with mobility issues or wheelchair users

There is no direct discrimination as a consequence of this policy. Everyone potentially affected will be treated the same under this policy, with a consistent and clear financial assessments being used to assess an individual's ability to contribute to the cost of their care. If someone can't afford to contribute, they will not be required to and this will not affect the care they receive.

Participants at the engagement sessions feel that the policy will unfairly affect those who rely on elements of social care to live full lives. There was a strong view that the policy would further increase inequality for disabled people, particularly young people who would have to pay to participate in activities that individuals without disabilities do for free, including work and further/higher education, participating in activities and even travelling to participate in anything outside of their house.

3.4 In what ways, if any, would this policy advance or undermine equality of opportunity?

This is when individuals from different backgrounds are treated fairly through providing an equal footing or level playfield to achieve outcomes. For example, children who have additional support needs are provided with teaching support to fully participate in the school curriculum or a deaf BSL user is provided with a BSL interpreter at health appointments.

This policy should help with equality of opportunity by ensuring those who can contribute to their care, do.

In the face of a £12m budget shortfall in 2023/24 and up to £7m deficit predicted for 25/26, the income raised from this policy will support the HSCP to deliver its statutory duties and provide care to those with the greatest needs and help create more community based opportunities/supports that people can be signposted to.

However it is clear that the potential introduction of charging for social care may have an effect on what people can afford and therefore it may undermine equality of opportunity for those who will have less disposable income once charging commences. Some people may be able to reprioritise what they spend their money on but for others the impact could be more severe.

This question is at the heart of people's anger and disagreement with the proposal. Disabled people will be charged to take part in activities that non-disabled people can access for free. Some of these activities are basic human rights, such as the ability to work.

Service users and carers feel the policy reinforces a deficit model of disability which will restrict their ability to have full lives and introduces a level of financial scrutiny into their lives that non-disabled people do not face, impacting on their dignity and the feeling that they are a burden on their families and wider community.

Relevant comments from the survey:

"I feel that this is discriminatory towards disabled people and their families. The severely disabled will never be able to earn a living and in our case we already contribute towards our sons care and as long as he lives with us, which looks like it could be forever as there are no suitable housing, we will be doing this for as long as we live. As parents who are almost pensioners, we see a bleak future for our son and know that this will just be the start. His benefits back up his support. Without the benefits there can be no support as these expenses are essential. We have campaigned for years to give our son a good life and we are still contributing towards this ourselves. I, and all the other parents I have contact with, are in complete despair over what is to come."

"This money was to ensure that people who received it would be able to have support to live life as those without any disability. You are discriminating against the most vulnerable in society where we should be encouraging them to be supported in all aspects of their lives and not charged for it. Every single person and their families who receives support don't want to be disabled and be able to live life as every other person in society and with this charging policy you are ensuring that they are being treated as 3rd class citizens and that their rights do not matter. This was also shown by the lack of councillors who attended the meetings, absolutely shocking that the majority of them are voting on this and have never spoken to those of us it affects."

“This is so incredibly unfair to an already marginalised group of people. If this is implemented my son will have the social opportunities he currently enjoys taken away to pay for his support. He is unable to travel or be in the community incident but is working towards this. We either choose to pay the cost so he can work towards some form of independent living in the future but he loses the finances to do any social activity so becomes isolated from his friends and society or we keep him within the network of community he has built up and stop his support so he ceases to have a way to work towards independence making him reliant on ERC funding for good. What a truly hellish set of options to choose between.”

All comments are available in appendix 2

3.5 In what ways, if any, would this policy foster or undermine good relations between groups of individuals?

Consider aspects that may tackle prejudice or promote understanding between different groups. For example, ensuring new arrivals and refugees are given supports to integrate within local communities or an LGBTQI+ youth group provide training on LGBTQI+ experiences to a local faith group

Many participants in the engagement sessions spoke about the positive experience of social care in East Renfrewshire and how self-directed support has been implemented to support people and carers. The feeling is that this policy will undermine the relationship between people, carers and the HSCP and is creating a more transactional relationship than a supporting one.

People spoke about, “a race to the bottom,” and how it will be difficult to think about, “a good day.”

During this current cost of living crisis, any impact on the disposable income of families could lead to tensions and mental health issues in family members.

This policy may put a strain on relationships between carers and those they care for, if, for example, people disengage with HSCP services to avoid being charged, creating more of a strain on the unpaid carer.

This will be mitigated as much as possible by signposting to community supports, and of course, all charges being subject to ability to pay. Support to carer’s including respite/short breaks will remain free of charge and we will continue to work closely with East Renfrewshire Carers Centre to provide support to carers.

Participants also spoke about the relationship with the wider community. There was a feeling that the disabled community is, “not seen” in the community and has, “no voice.” Any policy that makes it harder for disabled people to engage fully with their communities will only add to this feeling.

Relevant comments from the survey:

“I would need to put my son into full time residential care.”

“I am 54yrs old. I have a 13yr old autistic son. We earn less than 30k per year combined. We care for our son ourselves without a support package. If I or my wife were left to look after our son alone and then fall ill we struggle then paying for carers would not be affordable. Also with the introduction of charges for care does this mean that council tax will now be reduced given that a significant amount was spent on social care? Somehow tells me that’s not going to happen.”

“being a carer I feel extreme stress when there are changes in money matters , any rise and extra costs are huge people with small salaries or not working will have to give a second thought about asking for support and without support carer cannot manage alone .well it’s a tough situation.”

“I am the mother of a young adult who has just left school and requires 2:1 support 24/7. I had to give up my job and my husband can only work part time. My son’s income helps to pay our bills because I no longer work due to caring for him. There are now 3 adults in our house and only a part time income. Financially this will be devastating for us.”

All comments are available as appendix 2

4. Impact on socio-economic disadvantage

This section will assess how the policy may impact socio-economic disadvantage for individuals.

Socio-economic disadvantage is where an individual is disadvantaged by poverty, low income, homelessness or lack of or low-level educational qualifications. Socio-economic disadvantage can be experienced in both geographical communities and communities of interest i.e. a group that share a common characteristic or circumstance. In East Renfrewshire there are a number

of communities, known as locality planning areas, where people are at greater risk of experiencing socio-economic disadvantage including,

- Barrhead – Dunterlie, East Arthurlie and Dovecothall
- Auchenback
- Neilston
- Thornliebank

Consider the policy itself and the way it will be implemented. How will this deliver different experiences for individuals in East Renfrewshire?

4.1 In the section below consider how the policy may impact socio-economic disadvantage through reviewing the evidence, experience and needs of this group

Characteristics/circumstances	Evidence, experience and needs- outline any data or research that shows how this group may be impacted (include sources)	Will the impact on this group be positive, neutral or negative and why?
Socio-economic	<p>As already evidenced people with disabilities and carers are more likely to live in poverty or low-income households. It is likely then that the majority of people will not be charged for the care they receive.</p> <p>There will no doubt be people in our communities who can contribute to the cost of their care without it having a significant impact and those on low incomes with no disposable income will not incur a charge for their social care.</p>	<p>Neutral</p> <p>Charges will be based on the ability to pay. If people cannot afford the charge they will not have to pay and the level of care will remain the same.</p> <p>The policy also includes a number of mitigating factors to protect any individuals from being placed into financial difficulty. These include,</p> <p>Financial Assessment will be on individual's income (unless there is an income</p>

	<p>It is therefore likely that a group that will be affected will be those in “middle” income who have a level of disposable income but are also experiencing challenges brought on by the current cost of living crisis.</p> <p>It is acknowledged that any loss of the level of disposable income a person has will have a negative impact however, the proposed financial assessment model guarantees that people’s income will at the very least meet the Minimum Income Guarantee as set by the Scottish Government with a taper applied to ensure that people paying for care services still have a level of disposable income.</p> <p>HSCP are accessed by those across the full breadth of the authority. As the policy is based on ability to pay, those who can’t afford to contribute won’t.</p>	<p>maximisation benefit from a joint assessment)</p> <p>Minimum Income Guarantee will be applied.</p> <p>The £20 per hour proposed charge is universal, no matter the level of complexity of care. This is lower than care we can buy from any care provider or provide ourselves.</p> <p>Proposing a taper of 60%</p> <p>There will be an upper limit to the weekly charge payable, to recognise that that the more complex a person’s needs are then generally the higher the cost of care. This limit will be set based on the level of the National Care Home Contract cost for residential care, less the Free Personal Care entitlement. For 2024/25 this will equate to a weekly upper limit of £577.24 (being £825.94 less £248.70 respectively for each component.</p> <p>The COSLA guidance includes a 6 week disregard period for over 65s on discharge from hospital for a period of reablement for up to 6 weeks. This disregard would apply to additional care needed. If there was a charge for care in place before hospital admission. This would remain in place following discharge. We will not distinguish for age. This will apply to all.</p>
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4.2 Consider the impact outline in section 4.1, In what way would the policy alleviate or increase inequalities in socio-economic disadvantage?

Consider common inequalities such as poorer skills and attainment; lower paid and less secure work; greater chance of being a victim of crime; less chance of being treated with dignity and respect; lower healthy life expectancy; lower feeling of control over decisions that affect you.

Participants spoke about the impact that this will have on the activities that disabled people in East Renfrewshire are currently able to do. For example, the introduction of a charge may mean that, for some disabled people, it is not worth working, studying or volunteering and the negative consequences this will have on their lives especially physical and mental wellbeing.

4.3 What opportunities are there within this policy and the way it will be implemented to promote inclusion, participation, dignity and empowerment of people experiencing socio-economic disadvantage?

For example, a new health centre is being built and considers affordability of public transport options for residents.

N/A

4.4 Is there anything in particular that will be done to address the multiple inequalities experienced by some people in Auchenback, Barrhead, Neilston and Thornliebank?

The policy is based on ability to pay. Charges can be waived if necessary to avoid putting anyone into financial hardship. The Financial Assessment will be able to identify if people are receiving all the benefits and support that they are entitled to, signposting them to the appropriate support such as the Money Advice & Rights Team and Citizen's Advice.

We also recognise that individual's financial circumstances can change at any time and our financial assessments will respond to such changes.

5. Impact on Children and Young People

This section must be completed if any potential impact on children and young individuals up to the age of 18 have been identified in sections 1-4.

United Nations Convention on the Rights of the Child (Scotland) Act 2024 places a legal duty on public authorities to respect and protect children's rights in the work they do.

There are a range of elements that the Council must consider in supporting these rights including:

- Ensuring that children and young people have a voice in decisions that affect them – both directly and indirectly;
- Undertaking assessments of how well the Council is protecting children, including children's rights and wellbeing impact assessments and considering how budget planning supports better outcomes for children and young people

5.1 Are there known impacts on children and young people within the subject matter of the policy?

For example, changes to out-of-school services, employment support for parents, play parks.

No. Charges do not apply to children.

If there is no impact on children and young people GO TO SECTION 6

5.2 In the section below outline the UN Convention on the Rights of the Child (UNCRC) General principle that is relevant, the particular groups of children that will be affected and how this will impact them

Which General Principles of UNCRC are relevant to this policy/measure?		Which particular groups of children and young people are affected by this policy? (e.g. young children, children with disabilities, children living in poverty, children in care, young people who offend).
Tick all that apply		
Article 2 Non-discrimination Children should not be discriminated against in the enjoyment of their rights. No child should be discriminated against because of the situation or status of their parent/carer(s).	<input type="checkbox"/>	
Article 3 Best interests of the child Every decision and action taken relating to a child must be in their best interests. Governments must take all appropriate legislative and administrative measures to ensure that children have the protection and care necessary for their wellbeing - and that the institutions, services and facilities responsible for their care and protection conform with established standards.	<input type="checkbox"/>	
Article 6 Life, survival and development Every child has a right to life and to develop to their full potential.	<input type="checkbox"/>	

Article 12 Respect for the views of the child Every child has a right to express their views and have them given due weight in accordance with their age and maturity. This includes involving children in budget decisions that affect them. Children should be provided with the opportunity to be heard, either directly or through a representative or appropriate body.	<input type="checkbox"/>	
Which additional articles are relevant to this policy/measure? List all that apply		

In relation to the articles identified above, explain how the impact will be positive, negative or neutral.

Relevant identified Article of UNCRC	Impact category (Positive/Negative/Neutral)	Assessment of impact (including consideration of whether the policy might impact different groups of children and young people in any other way).
5.3 What opportunities are there within this policy to advance or undermine the rights of children and young people? Explain how the policy can strengthen or weaken the rights of children and young individuals		

5.4 What opportunities are there within this policy to protect and promote the wellbeing of children and young people?

For example promoting physical activity and healthy eating.

6. Contractors and suppliers

6.1 Will the policy be carried out by contractors or suppliers?

This includes fully or partially. If yes, how will you incorporate equality expectations into the contract?

No. Internal officers only.

7. Outcome of assessment and action plan

You have completed sections 1-6 above and assessed the impact of the policy on individuals with protected characteristics, those experiencing socio-economic disadvantage and children and young people. The following section outlines your decision based on this assessment, mitigations and actions that can be taken to reduce any negative impacts.

7.1 Having assessed the impact of the policy under sections 3,4 and 5 select the most appropriate outcome

Which option below best describes your next steps?

- ☒ Continue the policy as is
- ☐ Adjust the policy
- ☐ Stop the policy

7.2 Are there any significant and relevant information gaps that have not been filled during the development of this policy and how do you plan to address these during the life of the policy?

We have not had the opportunity to engage some disability groups in as much detail as we would have liked, in particular, individuals with a learning disability, dementia and mental health issues.

7.3 Briefly summarise how your evidence and assessment demonstrates any potential impacts, both positive and negative, on groups with protected characteristics from this policy?

As evidenced, this policy may impact negatively on older people and people from an ethnic minority background however the biggest impact will be on people living with a disability by asking them to contribute to their care, and any subsequent impact this may have in on informal carers, by potentially increasing the burden of care.

To mitigate this, people will only be asked to contribute what they can afford, and there will be disregards in place for disability related expenditure, if required. This document has outlined a number of mitigation points included in the policy that protect people from financial hardship. These are outlined again in section 7.4 below.

In addition, charges can be waived altogether if the charge would put someone into financial hardship.

Support to carer's including respite/short breaks will remain free of charge and we will continue to work closely with East Renfrewshire Carers Centre to provide support to carers.

7.4 Briefly summarise how your evidence and assessment demonstrates any potential impact, both positive and negative, on individuals and communities experiencing socio-economic disadvantage from this policy?

Again it is important to stress that the proposal ensures that any charge is based on the ability to pay.

It is highly unlikely that anyone experiencing socio-economic disadvantage will meet the threshold to be charged.

As detailed previously, there are a number of mitigating factors put in place to ensure people are not placed into financial hardship. These include,

Financial Assessment will be on individual's income (unless there is an income maximisation benefit from a joint assessment)

Minimum Income Guarantee will be applied.

The £20 per hour proposed charge is universal, no matter the level of complexity of care. This is lower than care we can buy from any care provider or provide ourselves.

Proposing a taper of 60%

There will be an upper limit to the weekly charge payable, to recognise that that the more complex a person's needs are then generally the higher the cost of care. This limit will be set based on the level of the National Care Home Contract cost for residential care, less the Free Personal Care entitlement. For 2024/25 this will equate to a weekly upper limit of £577.24 (being £825.94 less £248.70 respectively for each component).

The COSLA guidance includes a 6 week disregard period for over 65s on discharge from hospital for a period of reablement for up to 6 weeks. This disregard would apply to additional care needed. If there was a charge for care in place before hospital admission this would remain in place following discharge. This will apply to all and we will not distinguish on age.

7.5 Briefly summarise how your evidence and assessment demonstrates any potential impacts, both positive and negative, on the rights of children and young people from this policy?

N/a

7.6 How long will this policy be in place and when is it scheduled for review?

Is this a temporary or permanent change and are there plans to review the policy?

The policy will be a permanent change unless the Scottish Government follow through on the commitment to remove social care charges.

7.7 Based on the findings from this impact assessment, outline any mitigating actions that will reduce the impact caused by the policy on individuals, including children and young people. The actions should also outline the communication and implementation of the policy.

Identified adverse impact	Mitigating actions	Timeline	Responsible person
People disengaging with social services	Continue to work in partnership with local organisations to develop and promote early intervention and preventative support. People will be made aware of the Talking points Partnership and how to make contact with HSCP should their circumstances change.	Ongoing	
Financial Hardship	The policy will adhere to the COSLA guidance and personal care will remain free of charge.	Ongoing	

	<p>The policy will ensure a minimum income guarantee and the application of a taper to ensure people have a level of disposable income after any charge is levied.</p> <p>People will only be asked to contribute what they can afford, and there will be disregards in place for disability related expenditure, if required.</p> <p>The financial assessment process will be clear and transparent with people knowing exactly what they are being charged for.</p> <p>In addition, charges can be waived altogether if the charge would put someone into financial hardship.</p> <p>We will ensure people's income is maximised working closely with the Money Advice and Rights Team.</p>		
Burden on unpaid carers	Support for carers themselves will be free of charge however we do recognise that this is potentially another pressure on carers and we will refer carers to East Renfrewshire Carers Centre for further information and advice.	Ongoing	

8. Approval

If the full impact assessment has been completed, complete below.

Name of policy:	Charging for Non-residential Care
Date approved:	
Approved by: (Head of Service/Director level)	
Department:	HSCP

9. No assessment required

If the screening has indicated a full assessment is not required, complete below.

Policy/Decision Title	
Department/ Service	
Responsible officer for taking decision	

Rationale for decision	Please record why an assessment is not required and what your justification is for making that decision. This must include confirmation that the policy has no relevance for people with protected characteristics or impact on human rights or socio-economic inequalities.
Declaration: I confirm the decision <u>not</u> to carry out an Equality, Fairness and Rights Impact Assessment has been authorised by: Name and Job Title: Date Authorisation given:	

Version Control

Date of change	Amendment	Owner
Feb 2021	First publication	C Coburn
June 2023	Introduction and Guidance sections added and formatting changes throughout	C Coburn
Feb 2024	Updating UNCRC section following legislative change	J Breslin
October 2024	Refinements after reviewing	M McIntyre

EAST RENFREWSHIRE COUNCIL22 October 2025Report by Director of EnvironmentTHE EAST RENFREWSHIRE COUNCIL
(RESIDENTIAL STREETS) (20MPH SPEED LIMIT)
ORDER 2025**PURPOSE OF REPORT**

1. The purpose of this report is to seek approval for 'The East Renfrewshire Council (Residential Streets) (20mph Speed Limit) Order 2025'.

RECOMMENDATIONS

2. The Council is asked to:
 - a) Note the contents of this report and approve the making and confirmation of 'The East Renfrewshire Council (Residential Streets) (20mph Speed Limit) Order 2025'; and
 - b) Delegate to the Director of Environment the implementation of the Order in accordance with the associated statutory procedures.

BACKGROUND

3. The Scottish Government has made a national commitment to extend 20mph speed limits to appropriate roads in built-up areas by the end of 2025 to improve road safety and to help encourage alternative modes of travel. Government guidance indicates that this should apply to most streets that currently have a 30mph speed limit, but some exceptions to this principle are expected (such as 'A' or 'B' class roads with little frontage activity where people walking, wheeling, or cycling do not need to share space with motor traffic).

4. In response, 24 councils across Scotland have either approved/ implemented the introduction of 20mph speed limits, 6 are working towards/ considering the introduction of 20mph speed limits, with the Western Isles the only area not considering 20mph speed limits at this time. The approaches taken include implementing a blanket approach such as in the Scottish Borders and the City of Edinburgh to zoned reductions in residential and school areas such as in East and South Ayrshire.

5. The relationship between vehicle speeds and road safety is well-documented. It is estimated that for every 1mph increase in speed there is a 5% increase in casualties, due to increased frequency and severity of collisions. Between 2018 and 2023, 453 people were casualties of collisions on East Renfrewshire's roads. Of these, there were 6 fatalities, 129 serious injuries, and 318 slight injuries recorded.

REPORT

6. In response to the Scottish Government's policy to reduce speeds on appropriate streets to 20mph, a full review of all streets in East Renfrewshire has been completed, and a public consultation undertaken, with detail provided from paragraph 19 of this report. Having considered the consultation responses and the benefits from introducing reduced speed limits, it is proposed to reduce the speed limit of our residential streets and school zones from 30mph to 20mph.

7. This introduction of 20mph on our residential streets compliments the approach being taken through the Neighbourhood Traffic Management Zone (NTMZ) process, giving residents input into improved road safety considerations, with Phase 1 now completed.

8. Most of East Renfrewshire's communities live on streets where 30mph speed limits currently apply. The Council frequently receives complaints from residents regarding the speed of traffic near homes, schools, shopping areas, with 43% of the responses to phase one of the NTMZ consultation relating to the speed of traffic on residential streets. As such, the introduction of 20mph on residential streets and in school zones helps toward addressing these concerns.

9. In Edinburgh, a review of road traffic collision data was undertaken over a 36-month period prior to the introduction of 20mph speed limits and over the same timeframe post introduction. The review highlighted that over the 36-month period since the introduction, road related fatalities reduced by 4, cases of serious injury reduced by 22 and there was a significant reduction of slight injury cases by 989. A study from the National Institute of Health Research subsequently identified that the introduction of 20mph speed limits has helped reduce road related fatalities by a quarter and serious injury by one third.

10. While it is important that a fair balance is maintained on the road network between the different user groups, survey results show that road safety concerns remain a barrier to the adoption of some modes of active travel. Lowering vehicle speeds in places where people live can help to provide great assurance and encouragement for cycling and wheeling, while also supporting the reduction of road casualties, while creating a more pleasant environment.

11. East Renfrewshire's A Place to Grow sets out a future where our children and young people flourish, our communities and places thrive and where we all live well. Ensuring our streets are safe and attractive for all our residents is important to delivering on that vision.

12. This proposal closely reflects the guidance provided by the Scottish Government. It should be noted that while it is proposed to reduce speed limits on residential streets, that main roads will retain existing speed limits. For those main routes that have schools and nurseries situated on them, consideration is being given to the installation of 20mph speed indicator signs at school opening and closing times as well as lunch periods to provide additional safeguards for our children and young people.

13. The streets in East Renfrewshire where the speed limit is proposed to be reduced to 20mph are listed in the Schedules to the Order (see [Appendix 1](#)).

14. Where there remain concerns in the community regarding safety and speed of vehicles on streets not included within this order, this will be included via the ongoing NTMZ process to consider additional safety features.

15. The new speed limit will initially be indicated by the applicable mandatory signage, with a programme of work undertaken following approval of the traffic order to update local street signs.

FINANCE AND EFFICIENCY

16. The making the Traffic Regulation Order is expected to cost approximately £150,000. These costs will be met from Transport Scotland's Road Safety Improvement Fund.

CONSULTATION

Police Scotland

17. In September 2024, Officers wrote to Police Scotland's Traffic Management team to request their view on the Council's pending rollout of the 20mph speed limit Order. In May 2025, Police Scotland were formally consulted as part of the statutory consultation process, with no comments returned. This has since been followed up by the Council, and while acknowledgement of the proposal has been confirmed, no formal response has been provided from Police Scotland.

18. The approach by Police Scotland is that enforcement measures are only carried out where speed limits being exceeded are observed, with additional patrols carried out where there is a perceived increased or known risk. However, the use of signs to restrict and lower speed limits has been found to be effective, with behavioural shifts evidenced in Edinburgh despite no additional patrols or traffic calming measures. Similar evidence has been noted from a review of speed changes in Belfast.

Statutory Consultation

19. 'The Local Authorities' Traffic Orders (Procedure) (Scotland) Regulations 1999' sets out the statutory requirements for consultation. A statutory consultation on the proposed reduction to the speed limit was carried out from 5 June 2025 until 6 July 2025 in compliance with these regulations.

20. Emergency services and other organisations / persons likely to be affected by any provision in the Order, including Elected Members and all local Community Councils were notified of the proposals by email. A Public Notice advising of the proposals was published in the 'Glasgow Times' newspaper which circulates in the area and on the 'Tell Me Scotland' website. This Notice publicised the consultation and advised where a copy of the draft Order, including a plan showing the extent of the roads affected and a Statement of Reason for making the Order, could be viewed and where any representations or objections to the proposals should be sent. Details of the proposals were also published on the Council's various social media platforms.

21. During the statutory consultation period, 72 representations were received of which 32 confirmed support for the proposals, 25 were objections against the proposals and 15 did not confirm either way.

22. Sixteen of the responses expressed a desire for the proposals to be reduced in scope. Typically, their preference was for 20mph speed limits to apply only in the vicinity of schools and similar areas with many vulnerable pedestrians. This option was considered but assessed as being equivalent to covering almost all of East Renfrewshire's residential streets.

23. Ten of the representations expressed a desire for minor changes to the proposals based on a view that specific streets were either suitable or unsuitable for 20mph speed limits:

- a) Seven of the representations requested that the following streets should be added to the 20mph proposals: Clarkston Road (Netherlee), Springhill Road (Barrhead), Springfield Road (Barrhead), Kirkton Road (Barrhead), Mearns Road (Newton Mearns), and Mearns Road (Clarkston – due to perceived inconsistency with Benview Road nearby).
- b) Three of the representations requested that the following streets should be removed from the 20mph proposals: Davieland Road (Whitecraigs), Harvie Avenue (Newton Mearns), Greenfarm Road (Newton Mearns), and Benview Road (Clarkston – due to perceived inconsistency with Mearns Road nearby). Having considered comments, these roads are characterised more as residential than main arterial routes.

24. The Statement of Reason (see [Appendix 2](#)) explains the justification for the proposals and included links to additional background reading from the Royal Society for the Prevention of Accidents, Transport Scotland, and the Department for Transport. It was considered that this information addressed the majority of concerns raised in the objections.

25. Notwithstanding, the following points should be noted in relation to issues raised by objectors which were not addressed by the Statement of Reason:

- a) No significant adverse changes to vehicle journey times are anticipated. The proposed Order focuses on residential streets typically used for a short distance at the start or end of a journey. Main roads will retain their speed limits, and hence journey times on the vast majority of a typical journey's length would be unaffected.
- b) Any impact on bus journey times is expected to be minimal. While some bus routes do run on residential streets, this tends to be for relatively short distances, and the vast majority operate on main roads which would in general retain higher speed limits. Strathclyde Partnership for Transport (SPT) and bus operators were invited to make representations through the statutory consultation, with no concerns raised.
- c) The proposed Order will introduce 20mph speed limits via a permanent Traffic Regulation Order, based on this change being Scottish Government Policy.
- d) The Scottish Government's Road Safety Framework to 2030 sets out the five pillars of a 'safe system' approach to road safety. These are Safe Road Use; Safe Vehicles; Safe Speeds; Safe Roads and Roadsides; and Post-Crash Response. Improvement in all of these pillars is required to achieve the Scottish Government's vision. Introducing 20mph speed limits will make an important contribution to achieving a 'safe system' and supplement rather than replace other efforts.
- e) There is strong evidence that safety concerns discourage greater uptake of cycling. Research funded by Transport Scotland in 2023 identified poor perceptions of safety as one of the key deterrents to cycling. Unlike some of the other issues identified, such as weather and practicality, safety can be directly influenced by local and national government.

26. The draft Order consulted on the proposed introduction of 20mph speed limits on all residential streets while retaining 30mph speed limits on main roads, in line with Scottish Government policy and following a detailed assessment of our streets using Transport Scotland criteria. Following receipt of the consultation responses, in particular those which expressed a desire for the order to be reduced in scope and/or to apply only in the vicinity of schools and other high footfall areas, an exercise was undertaken applying a 100m radius around schools, nurseries, and other trip attractors. This is in line with one of the criteria Transport Scotland set out as part of their [implementation guide for 20mph limits](#): *“Is the road within 100m walk of an area of public interest such as a community centre, place of worship, sports facility (including play parks), hospital, GP, or health centre”*.

27. The implementation guide also states that *“A minimum road length for the speed limit is advised between 400-600m”* and so these radii were expanded to 400m which effectively resulted in coverage of 99% of residential streets. Effectively, in looking to re-apply the introduction of 20mph around school and nursery zones, using approved criteria, the net outcome was more or less the same as the original proposal that was consulted on.

28. Furthermore, the second criteria in the implementation guide is: *“Does the number of residential and/or retail premises fronting the road (on one or both sides) exceed 20 over a continuous road length of between 400 – 600 m”*, which applies to the majority of our residential streets.

29. There is also a final criteria: *“Will the road, surrounding environment and the community be improved by a lower speed limit of 20 mph e.g. quality of life, social cohesiveness, severance, noise, or air quality, active travel”*, which is underpinned by Transport Scotland’s commitment to a ‘Safe System’ (as part of Scotland’s [Road Safety Framework to 2030](#)). This strategy forms part of a broader vision to make streets safer and more accessible for walking, wheeling, and cycling, thereby delivering health, sustainability and place policy objectives.

30. According to the [UK Parliament POST Brief](#) on 20mph Speed Limits Streets: *“Multiple studies have shown that public support for 20 mph speed limits is usually high and increases after introduction.”*

PARTNERSHIP WORKING

31. The proposed Order involved partnership working between the Council and Police Scotland and through the statutory process of a formal public consultation.

IMPLICATIONS OF THE PROPOSALS

32. By approving this proposed Order there will be minimal future financial and staffing implications resulting from normal maintenance cost associated with occasional sign replacements and will be met from within departmental budgets.

33. There will be no staffing, property, legal, IT, State Aid, equality, or sustainability implications arising from the proposals.

CONCLUSIONS

34. 'The East Renfrewshire Council (Residential Streets) (20mph Speed Limit) Order 2025', if approved and introduced, will:

- a) implement a 20mph speed limit on the streets listed in the Schedules to the Order in [Appendix 1](#); and,
- b) promote safer travel, thus contributing to a potential reduction in accident casualties.

35. Approval of this order is in line with Scottish Government policy.

RECOMMENDATIONS

36. The Council is asked to:

- a) Note the contents of this report and approve the making and confirmation of 'The East Renfrewshire Council, (Residential Streets) (20mph Speed Limit) Order 2025'; and
- b) Delegate to the Director of Environment the implementation of the Order in accordance with the associated statutory procedures.

Director of Environment: Caitriona McAuley

Report prepared by Pat Doherty, Senior Traffic Officer and Kenny Markwick, Head of Environment(Operations)

Patrick.Doherty@eastrenfrewshire.gov.uk

October 2025

BACKGROUND PAPERS

The Royal Society for the Prevention of Accidents (2023) Road Safety Factsheet: Inappropriate Speed. Link: <https://www.rospa.com/siteassets/images/road-safety/road-safety-information/driver-safety/speeding/inappropriate-speed-factsheet-oct-2023.pdf>

Transport Scotland (2024) *The Implementation Guide for 20mph Speed Limits in Scotland*. Link: <https://www.transport.gov.scot/publication/the-implementation-guide-for-20-mph-speed-limits-in-scotland/>

UK Parliament POST Brief 65 "20 mph speed limits and zones: public health impacts". Link: <https://researchbriefings.files.parliament.uk/documents/POST-PB-0065/POST-PB-0065.pdf>

LUSTRE Lower urban speed limits in Europe What does the evidence show? Link: <https://www.pacts.org.uk/wp-content/uploads/Lustre-Report-2023-Funded-by-the-RST.pdf>

APPENDIX 1

PROPOSED ORDER

THE EAST RENFREWSHIRE COUNCIL (RESIDENTIAL STREETS) (20MPH SPEED LIMIT) ORDER 2025

The East Renfrewshire Council in exercise of the powers conferred on them by Section 84 of the Road Traffic Regulation Act 1984, (which Act as so amended is hereinafter referred to as “the Act”) and of all other enabling powers, and after consultation with the chief officer of the Scottish Police Authority in accordance with Part III of Schedule 9 to the Act and having obtained the consent of the Scottish Ministers under Schedule 9 Part II to the Act hereby make the following Order: -

1. This Order may be cited as ‘The East Renfrewshire Council (Residential Streets) (20mph Speed Limit) Order 2025’ and shall come into force on [date to be advised].
2. In this Order the following expression has the meaning hereby assigned to it:
 - a) “Motor vehicle” unless the context otherwise requires, means a mechanically propelled vehicle intended or adapted for use on roads.
3. No person shall drive or cause or permit any motor vehicle to be driven at a speed exceeding 20mph on the lengths of road specified in Schedules A to G of the Order, as listed below:
 - [A. Giffnock & Thornliebank](#)
 - [B. Newton Mearns \(West\)](#)
 - [C. Busby, Clarkston, Williamwood, & Netherlee](#)
 - [D. Newton Mearns \(East\)](#)
 - [E. Barrhead](#)
 - [F. Neilston & Uplawmoor](#)
 - [G. Eaglesham & Waterfoot](#)
4. The Order will apply only when such a restriction is identified as applying to that road by means of the display of appropriate traffic signs as prescribed by the Traffic Signs Regulations and General Directions (TSRGD) 2016.
5. This Order shall have effect subject to the following variations of existing orders:
 - a) The provisions of any existing orders whether made or having effect as if made under the Road Traffic Regulation Act 1984, as amended, or under any other enactment are hereby varied to the extent that the provisions are inconsistent with this Order.

Given under the seal of The East Renfrewshire Council and signed for them and on their behalf by Gerard James Mahon, Chief Officer (Legal and Procurement) and duly Authorised Signatory together at Giffnock on [date to be advised].

Signed:

SCHEDULE A: GIFFNOCK & THORNLIEBANK

This is the Schedule for the area Giffnock & Thornliebank referred to in the foregoing Order entitled ‘The East Renfrewshire Council (Residential Streets) (20mph Speed Limit) Order 20xx’

The effect of the Order is as follows:

No person shall drive or cause or permit any vehicle to be driven at a speed in excess of 20mph on the lengths of road in East Renfrewshire specified in the tables below:

ZONE 1		
Location	Name	Extents
Thornliebank	Addison Grove	Over its entire length
	Addison Place	Over its entire length
	Addison Road	Over its entire length
	Carnwadric Road	Over its entire length
	Eastwood Crescent	Over its entire length
	Kennishead Road	Over its entire length
	Lochiel Road	Over its entire length
	North Park Avenue	Over its entire length
	Spiers Grove	Over its entire length
	Spiersbridge Avenue	Over its entire length
	Spiersbridge Way	Over its entire length
	Summerlea Road	Over its entire length
	Wisner Court	Over its entire length

ZONE 2		
Location	Name	Extents
Thornliebank	Braefield Drive	Over its entire length
	Crosslees Drive	Over its entire length
	Crosslees Park	Over its entire length
	Crosslees Road	Over its entire length
	Elizabeth Crescent	Over its entire length
	Glenbank Drive	Over its entire length
	Glenwood Drive	Over its entire length
	Heathwood Drive	Over its entire length
	(Old) Rouken Glen Road	Over its entire length

	Rockmount Avenue	Over its entire length
	Sherwood Drive	Over its entire length
	Southlea Avenue	Over its entire length
	Viewbank	Over its entire length
	Westfield Road	Over its entire length
	Woodlands Court	Over its entire length
	Woodlands Crescent	Over its entire length
	Woodlands Gate	Over its entire length
	Woodlands Park	Over its entire length
	Woodside Avenue	Over its entire length

ZONE 3		
Location	Name	Extents
Thornliebank	Balgownie Crescent	Over its entire length
	Burns Grove	Over its entire length
	Fairbairn Crescent	Over its entire length
	Glenpark Avenue	Over its entire length
	Hutcheson Road	Over its entire length
	Inglestone Avenue	Over its entire length
	Woodfarm Road	Over its entire length
	Woodlands Road	Over its entire length

ZONE 4		
Location	Name	Extents
Giffnock	Arden Drive	Over its entire length
	Arran Drive	Over its entire length
	Avon Road	Over its entire length
	Belmont Drive	Over its entire length
	Berryhill Drive	Over its entire length
	Berryhill Road	Over its entire length
	Egidia Avenue	Over its entire length
	Eglinton Drive	Over its entire length
	Elliot Avenue	Over its entire length
	Elliot Drive	Over its entire length
	Glenville Avenue	Over its entire length

	Hathaway Drive	Over its entire length
	Maryville Avenue	Over its entire length
	Maryville Gardens	Over its entire length
	Moorburn Avenue	Over its entire length
	Park Court	Over its entire length
	Park Road	Over its entire length
	Robslee Road (Part only)	Service road ONLY Between the main Robslee Road carriageway and Burns Grove (leading to the Woodfarm Education Centre)
	Rowand Avenue	Over its entire length
	Stratton Drive	Over its entire length
	Waterford Place	Over its entire length
	Waterford Road	Over its entire length
	Westwood Avenue	Over its entire length
	Winton Avenue	Over its entire length

ZONE 5		
Location	Name	Extents
Giffnock	Arnside Avenue	Over its entire length
	Barrland Drive	Over its entire length
	Burnfield Avenue	Over its entire length
	Burnfield Gardens	Over its entire length
	Burnfield Road	Over its entire length
	Clifton Road	Over its entire length
	Dalmeny Avenue	Over its entire length
	Groveburn Avenue	Over its entire length
	Orchard Court	Over its entire length
	Orchard Grove	Over its entire length
	Ravenscliffe Drive	Over its entire length
	Robslee Drive	Over its entire length
	St. Clair Avenue	Over its entire length
	St. Leonard's Avenue	Over its entire length
	Struan Avenue	Over its entire length
	Torburn Avenue	Over its entire length
	Treeburn Avenue	Over its entire length

	Wellfield Avenue	Over its entire length
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ZONE 6		
Location	Name	Extents
Giffnock	Brooklea Drive	Over its entire length
	Carleton Drive	Over its entire length
	Carleton Gate	Over its entire length
	Dinard Drive	Over its entire length
	Merrylee Crescent	Over its entire length
	Norbreck Drive	Over its entire length
	Ravenstone Drive	Over its entire length

ZONE 7		
Location	Name	Extents
Giffnock	Ashlea Drive	Over its entire length
	Birchlea Drive	Over its entire length
	Braidholm Crescent	Over its entire length
	Braidholm Road (Part only)	Cul-de-Sac serving No's 79 to 91
	Briarlea Drive	Over its entire length
	Giffnock Park Avenue	Over its entire length
	Gowanlea Drive	Over its entire length
	Hazellea Drive	Over its entire length
	Merryburn Avenue	Over its entire length
	Merrycrest Avenue	Over its entire length
	Merrycroft Avenue	Over its entire length
	Merrylee Park Avenue	Over its entire length
	Merryton Avenue	Over its entire length
	Merryvale Avenue	Over its entire length
	Merryvale Place	Over its entire length
	Rowanlea Drive	Over its entire length
	Thornlea Drive	Over its entire length
	Woodlea Drive	Over its entire length

ZONE 8		
Location	Name	Extents
Giffnock	Braidbar Farm Road	Over its entire length
	Braidbar Road	Over its entire length
	Braidpark Drive	Over its entire length
	Brisbane Court	Over its entire length
	Canberry Court	Over its entire length
	Cunningham Drive	Over its entire length
	Graffham Avenue	Over its entire length
	Heathside Road	Over its entire length
	Kendal Avenue	Over its entire length
	Kilmaurs Drive	Over its entire length
	Kyle Drive	Over its entire length
	Lonsdale Avenue	Over its entire length
	May Terrace	Over its entire length
	Melbourne Court	Over its entire length
	Park Grove Avenue	Over its entire length
	The Forge	Over its entire length
	Whitton Drive	Over its entire length

ZONE 9		
Location	Name	Extents
Giffnock	Balvie Avenue	Over its entire length
	Brora Drive	Over its entire length
	Bulloch Avenue	Over its entire length
	Church Road	Over its entire length
	Clyth Drive	Over its entire length
	Deveron Avenue	Over its entire length
	Eastwood Avenue	Over its entire length
	Evan Crescent	Over its entire length
	Evan Drive	Over its entire length
	Forres Avenue	Over its entire length
	Forres Gate	Over its entire length
	Hamilton Drive	Over its entire length

	Huntly Avenue	Over its entire length
	Keith Avenue	Over its entire length
	Melford Avenue	Over its entire length
	Penrith Avenue	Over its entire length

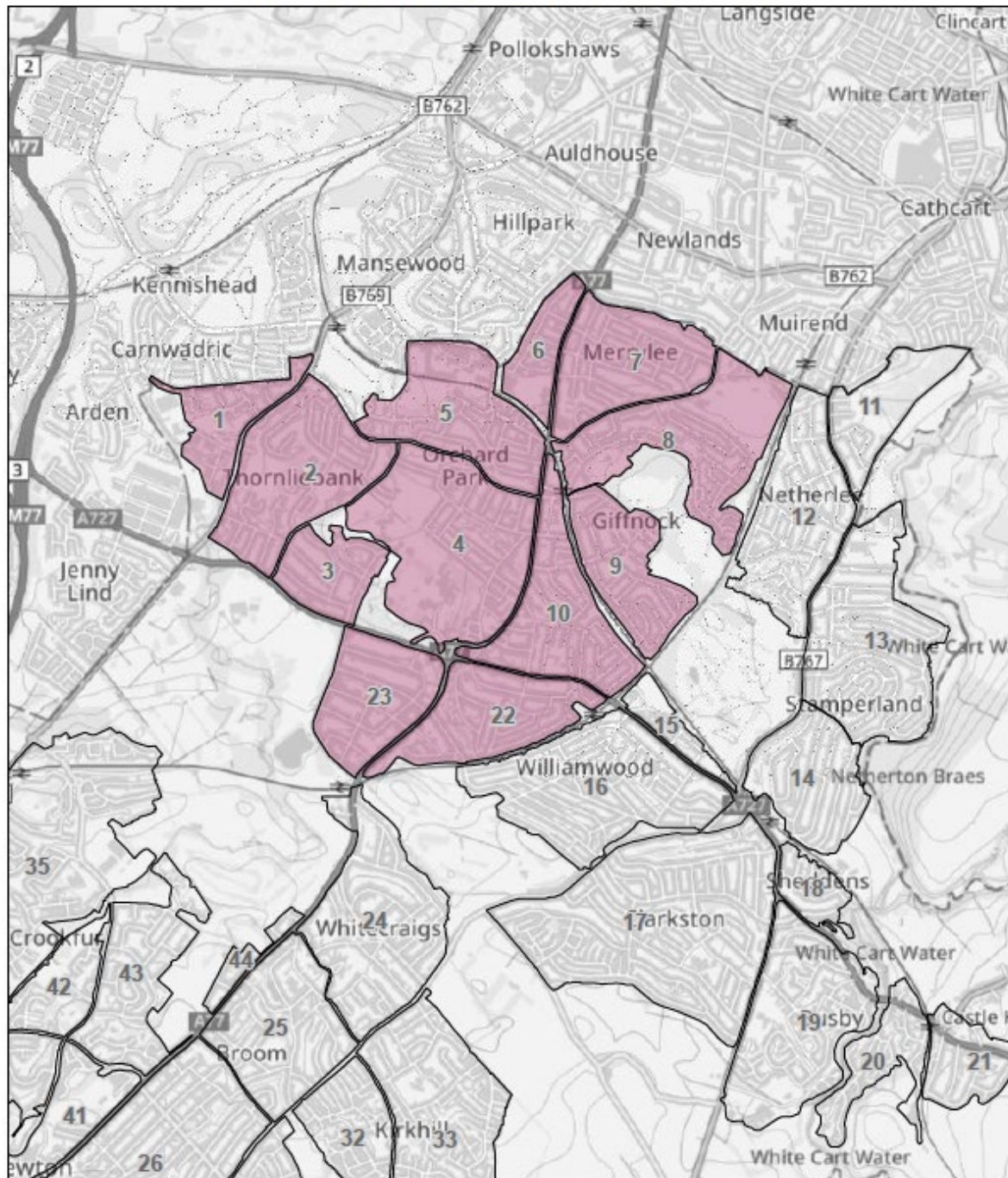
ZONE 10		
Location	Name	Extents
Giffnock	Academy Road	Over its entire length
	Airdale Avenue	Over its entire length
	Arthurlie Drive	Over its entire length
	Broomley Drive	Over its entire length
	Claremount Avenue	Over its entire length
	Douglas Avenue	Over its entire length
	Douglas Gardens	Over its entire length
	Etive Drive	Over its entire length
	Fenwick Place	Over its entire length
	Florence Drive	Over its entire length
	Kensington Drive	Over its entire length
	Lawrence Avenue	Over its entire length
	McLaren Court	Over its entire length
	Montgomery Drive	Over its entire length
	Orchard Park	Over its entire length
	Otterburn Drive	Over its entire length
	Percy Drive	Over its entire length
	Rosslea Drive	Over its entire length
	Ruthven Avenue	Over its entire length
	Seyton Avenue	Over its entire length
	Seyton Court	Over its entire length
	St Anne's Drive	Over its entire length
	St Catherine's Road	Over its entire length
	Station Road	Over its entire length
	Sutherland Drive	Over its entire length

ZONE 22		
Location	Name	Extents
Giffnock	Ailsa Drive	Over its entire length
	Atholl Drive	Over its entire length
	Balmeg Avenue	Over its entire length
	Cadzow Avenue	Over its entire length
	Carrick Crescent	Over its entire length
	Dalserf Crescent	Over its entire length
	Denholm Drive	Over its entire length
	Dornoch Avenue	Over its entire length
	Glenburn Road	Over its entire length
	Greenhill Avenue	Over its entire length
	Lincuan Avenue	Over its entire length
	Mains Avenue	Over its entire length
	Redburn Avenue	Over its entire length
	The Grove	Over its entire length
	Woodvale Avenue	Over its entire length

ZONE 23		
Location	Name	Extents
Giffnock	Davieland Road	Over its entire length
	Langtree Avenue	Over its entire length
	Lynton Avenue	Over its entire length
	Milverton Road	Over its entire length
	Norwood Drive	Over its entire length
	Torrington Avenue	Over its entire length
	Treemain Road	Over its entire length

Signed:

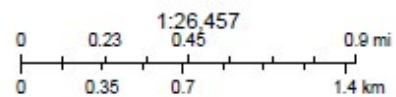
Schedule A Map : Zones 1 - 10, 22, 23



02/05/2025, 10:08:55

Roads Zones

Giffnock & Thornliebank



SCHEDULE B: NEWTON MEARNS (WEST)

This is the Schedule for the area Newton Mearns (West) referred to in the foregoing Order entitled ‘The East Renfrewshire Council (Residential Streets) (20mph Speed Limit) Order 20xx’

The effect of the Order is as follows:

No person shall drive or cause or permit any vehicle to be driven at a speed in excess of 20mph on the lengths of road in East Renfrewshire specified in the tables below:

ZONE 34		
Location	Name	Extents
Newton Mearns (West)	Buttercup Place	Over its entire length
	Clover Place	Over its entire length
	Eagle Avenue	Over its entire length
	Falcon Court	Over its entire length
	Falcon Drive	Over its entire length
	Greenlaw Way	Over its entire length
	Hawk Avenue	Over its entire length
	Heather Wynd	Over its entire length
	Kestrel Wynd	Over its entire length
	Lavender Drive	Over its entire length
	Merlin Way	Over its entire length
	North Greenlaw Way	Over its entire length
	Witchwood Grove	Over its entire length

ZONE 35		
Location	Name	Extents
Newton Mearns (West)	Abercorn Road	Over its entire length
	Birch Grove View	Over its entire length
	Bluebell Drive	Over its entire length
	Capelrig Gardens	Over its entire length
	Clement Drive	Over its entire length
	Corran Avenue	Over its entire length
	Corrour Road	Over its entire length
	Daisy Place	Over its entire length
	Davaar Place	Over its entire length

	Earn Road	Over its entire length
	Fowlis Drive	Over its entire length
	Foxglove Road	Over its entire length
	Harvie Avenue	Over its entire length
	Hillfield Brae	Over its entire length
	Hillfield Drive	Over its entire length
	Holm Crescent	Over its entire length
	Kinloch Road	Over its entire length
	Kintyre Crescent	Over its entire length
	Knights Grove	Over its entire length
	Laggan Road	Over its entire length
	Lilly Place	Over its entire length
	Logan Avenue	Over its entire length
	Lomond Drive	Over its entire length
	Morar Place	Over its entire length
	Old Cadrig way	Over its entire length
	Primrose Avenue	Over its entire length
	Rankin Drive	Over its entire length
	Rannoch Avenue	Over its entire length
	Rose Crescent	Over its entire length
	Thistle Avenue	Over its entire length
	Tulip Drive	Over its entire length
	Violet Place	Over its entire length
	Waid Avenue	Over its entire length
	Walton Avenue	Over its entire length
	Warnock Road	Over its entire length
	Weaver Avenue	Over its entire length
	Wemyss Avenue	Over its entire length
	Westray Avenue	Over its entire length
	Wickham Avenue	Over its entire length
	Wigton Avenue	Over its entire length
	Worsley Crescent	Over its entire length
	Wylie Avenue	Over its entire length

ZONE 36		
Location	Name	Extents
Newton Mearns (West)	Balgray Road	Over its entire length
	Carswell Road	Over its entire length
	Colonsay Drive	Over its entire length
	Craig Place	Over its entire length
	Craigton Crescent	Over its entire length
	Craigton Drive	Over its entire length
	Crookfur Drive	Over its entire length
	Easdale Place	Over its entire length
	Eriskay Avenue	Over its entire length
	Eriskay Crescent	Over its entire length
	Glanderston Avenue	Over its entire length
	Glanderston Gate	Over its entire length
	Greenfarm Road	Over its entire length
	Harris Close	Over its entire length
	Islay Drive	Over its entire length
	Jura Drive	Over its entire length
	Kingsford Court	Over its entire length
	Ladeside Close	Over its entire length
	Langton Gate	Over its entire length
	Langton Place	Over its entire length
	Lewis Place	Over its entire length
	Lismore Place	Over its entire length
	Meadow Rise	Over its entire length
	Raasay Gardens	Over its entire length
	Ryat Drive	Over its entire length
	Ryat Green	Over its entire length
	Shuna Place	Over its entire length
	Tiree Place	Over its entire length
	Whitelee Crescent	Over its entire length
	Whitelee Gate	Over its entire length

ZONE 37		
Location	Name	Extents
Newton Mearns (West)	Abbotsford Gardens	Over its entire length
	Blair Gardens	Over its entire length
	Brodict Place	Over its entire length
	Cluny Drive	Over its entire length
	Craigievar Place	Over its entire length
	Crarae Place	Over its entire length
	Drummond Way	Over its entire length
	Dunglass Place	Over its entire length
	Glenbervie Place	Over its entire length
	Glendoick Place	Over its entire length
	Hunter Drive	Over its entire length
	Inverewe Way	Over its entire length
	Kilkerran Court	Over its entire length
	Kilkerran Park	Over its entire length
	Kilkerran Way	Over its entire length
	Kiloran Grove	Over its entire length
	Kiloran Place	Over its entire length
	Lauriston Grove	Over its entire length
	Lochinch Place	Over its entire length
	Malleny Grove	Over its entire length
	Manderston Court	Over its entire length
	Manderston Meadow	Over its entire length
	Mey Court	Over its entire length
	Mey Place	Over its entire length
	Priorwood Gate	Over its entire length
	Priorwood Road	Over its entire length
	Priorwood Way	Over its entire length
	Rossie Grove	Over its entire length
	Rozelle Avenue	Over its entire length
	Rozelle Drive	Over its entire length
	Rozelle Place	Over its entire length
	Threave Place	Over its entire length
	Traquair Gardens	Over its entire length
	Westacres Road	Over its entire length

	Westerlands Drive	Over its entire length
	Westerlands Gardens	Over its entire length
	Westerlands Place	Over its entire length

ZONE 38		
Location	Name	Extents
Newton Mearns (West)	Barnfield Place	Over its entire length
	Barnfield Wynd	Over its entire length
	Calico Close	Over its entire length
	Calico Crescent	Over its entire length
	Calico Place	Over its entire length
	Calico Road	Over its entire length
	Harold Place	Over its entire length
	Lady Glen Avenue	Over its entire length
	Lady Glen Crescent	Over its entire length
	Lady Glen Place	Over its entire length
	Malletsheugh Road (Part only)	From Ayr Road to Netherplace Road
	Malletsheugh Wynd	Over its entire length

ZONE 39		
Location	Name	Extents
Newton Mearns (West)	Allison Place	Over its entire length
	Anderson Drive	Over its entire length
	Castle Road	Over its entire length
	Cherrybank Gardens	Over its entire length
	Clark Place	Over its entire length
	Fairweather Place	Over its entire length
	Gemmel Place	Over its entire length
	Hill Avenue	Over its entire length
	Knox Place	Over its entire length
	Mallots View	Over its entire length
	McKay Place	Over its entire length
	Moorhill Crescent	Over its entire length
	Moorhill Road	Over its entire length

	Netherplace Crescent	Over its entire length
	Netherplace Road	Over its entire length
	Pollock Road	Over its entire length
	Ritchie Place	Over its entire length
	St Vigeans Avenue	Over its entire length
	St Vigeans Place	Over its entire length
	Townhead Road	Over its entire length
	William Mann Drive	Over its entire length

ZONE 40		
Location	Name	Extents
Newton Mearns (West)	Barr Place	Over its entire length
	Craig Gardens	Over its entire length
	Greenlaw Drive	Over its entire length
	Greenlaw Road	Over its entire length
	Lambie Crescent	Over its entire length
	Meadowbank Place	Over its entire length
	Meadowburn Avenue	Over its entire length
	Meadowhill	Over its entire length
	Rodger Avenue	Over its entire length
	Teawell Road	Over its entire length
	Tormeadow Road	Over its entire length
	Waterside Avenue	Over its entire length
	Waterside Drive	Over its entire length

ZONE 41		
Location	Name	Extents
Newton Mearns (West)	Glebe Lane	Over its entire length
	Glebe Road	Over its entire length

ZONE 42		
Location	Name	Extents
Newton Mearns (West)	Capelrig Lane	Over its entire length
	Meadow Way	Over its entire length
	Rosegarth Drive	Over its entire length

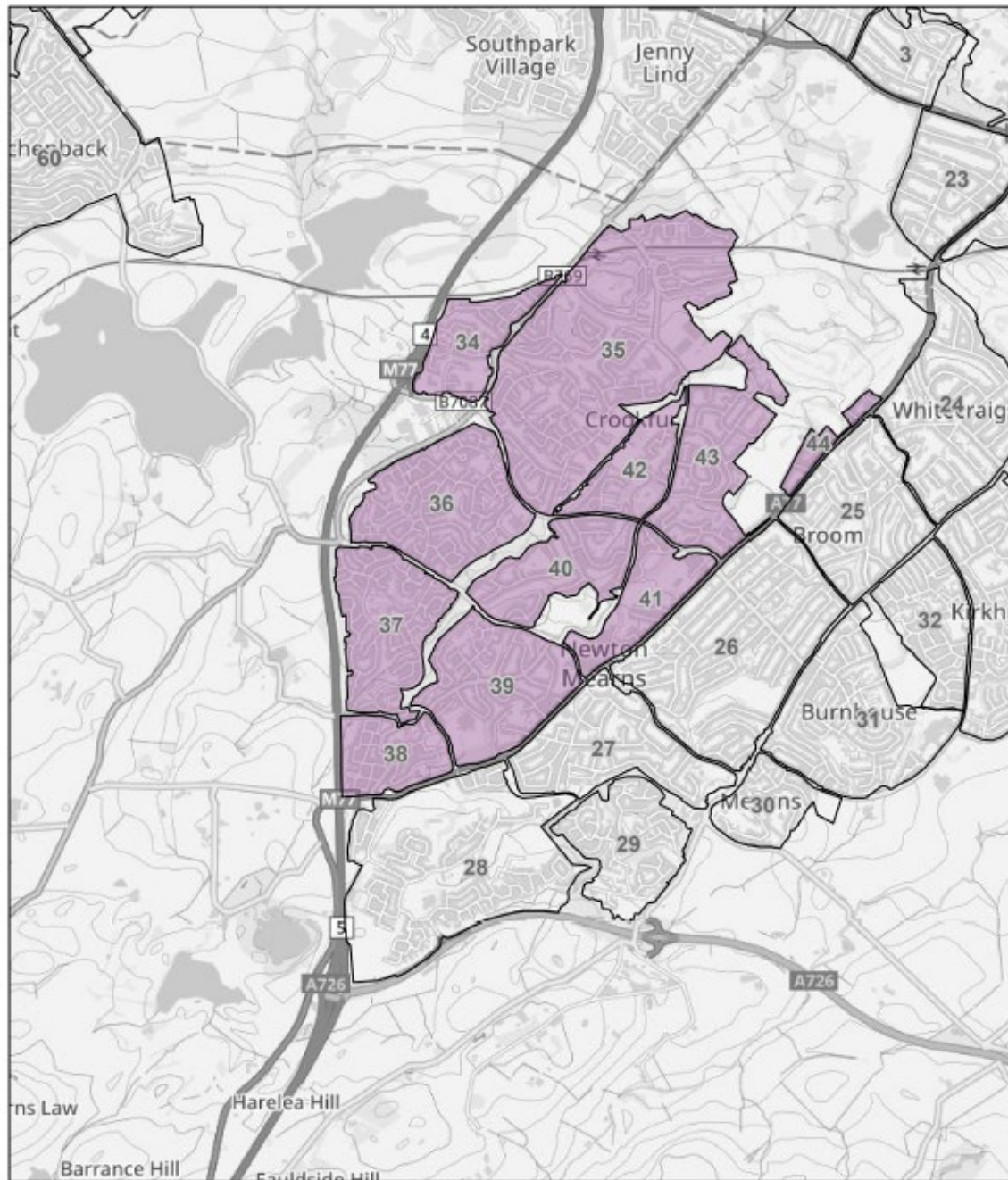
	The Laurels	Over its entire length
	Wellmeadow Close	Over its entire length
	Wellmeadow Green	Over its entire length
	Wellmeadow Way	Over its entire length

ZONE 43		
Location	Name	Extents
Newton Mearns (West)	Arisdale Crescent	Over its entire length
	Buchanan Drive	Over its entire length
	Cameron Drive	Over its entire length
	Campbell Crescent	Over its entire length
	Chisholm Drive	Over its entire length
	Douglas Drive	Over its entire length
	Forrestfield Crescent	Over its entire length
	Forrestfield Gardens	Over its entire length
	Fraser Avenue	Over its entire length
	Fruin Avenue	Over its entire length
	Gordon Crescent	Over its entire length
	Heritage Court	Over its entire length
	Kilmory Drive	Over its entire length
	Leslie Avenue	Over its entire length
	Machrie Drive	Over its entire length
	Moidart Gardens	Over its entire length
	Stewart Avenue	Over its entire length

ZONE 44		
Location	Name	Extents
Newton Mearns (West)	Elmwood Avenue	Over its entire length
	Capel Avenue	Over its entire length
	The Beeches	Over its entire length
	West Brae Road	Over its entire length

Signed:

Schedule B Map : Zones 34 - 44



23/04/2025, 14:13:33

Roads Zones

Newton Mearns (West)

1:26,457
 0 0.23 0.45 0.9 mi
 0 0.35 0.7 1.4 km

SCHEDULE C: BUSBY, CLARKSTON, WILLIAMWOOD, & NETHERLEE

This is the Schedule for the area Busby, Clarkston, Williamwood & Netherlee referred to in the foregoing Order entitled ‘The East Renfrewshire Council (Residential Streets) (20mph Speed Limit) Order 20xx’

The effect of the Order is as follows:

No person shall drive or cause or permit any vehicle to be driven at a speed in excess of 20mph on the lengths of road in East Renfrewshire specified in the tables below:

ZONE 11		
Location	Name	Extents
Netherlee	Brenfield Road	Over its entire length
	Bute Gardens	Over its entire length
	Corrie Grove	Over its entire length
	Linn Drive	Over its entire length
	Netherlee Road	Over its entire length
	Oakley Drive	Over its entire length

ZONE 12		
Location	Name	Extents
Clarkston & Netherlee	Beechlands Avenue	Over its entire length
	Deanwood Avenue	Over its entire length
	Deanwood Road	Over its entire length
	Gordon Avenue	Over its entire length
	Gordon Drive	Over its entire length
	Gordon Road	Over its entire length
	Muirend Road	Over its entire length
	Ormonde Avenue	Over its entire length
	Ormonde Court	Over its entire length
	Ormonde Crescent	Over its entire length
	Ormonde Drive	Over its entire length
	Parklands Road	Over its entire length
	Strathdee Road	Over its entire length
	Strathdon Avenue	Over its entire length
	Strathdon Drive	Over its entire length

	Strathview Grove	Over its entire length
	Strathview Park	Over its entire length
	Williamwood Drive	Over its entire length
	Williamwood Park	Over its entire length
	Williamwood Park West	Over its entire length
	Windlaw Gardens	Over its entire length
	Windlaw Park Gardens	Over its entire length

ZONE 13		
Location	Name	Extents
Clarkston & Netherlee	Alyth Crescent	Over its entire length
	Alyth Gardens	Over its entire length
	Cromarty Gardens	Over its entire length
	First Avenue	Over its entire length
	Leebank Drive	Over its entire length
	Leefield Drive	Over its entire length
	Leewood Drive	Over its entire length
	Linnpark Avenue	Over its entire length
	Monteith Drive	Over its entire length
	Monteith Gardens	Over its entire length
	Netherburn Avenue	Over its entire length
	Nethercliffe Avenue	Over its entire length
	Netherhill Avenue	Over its entire length
	Netherpark Avenue	Over its entire length
	Nethervale Avenue	Over its entire length
	Netherview Road	Over its entire length
	Netherway	Over its entire length
	Orchy Avenue	Over its entire length
	Orchy Drive	Over its entire length
	Orchy Gardens	Over its entire length
	Randolph Avenue	Over its entire length
	Randolph Drive	Over its entire length
	Randolph Gardens	Over its entire length
	Stamperland Hill	Over its entire length
	The Oval	Over its entire length

ZONE 14		
Location	Name	Extents
Clarkston & Netherlee	Elgin Gardens	Over its entire length
	Moray Drive	Over its entire length
	Moray Gardens	Over its entire length
	Stamperland Avenue	Over its entire length
	Stamperland Drive	Over its entire length
	Stamperland Gardens	Over its entire length
	Stamperland Hill	Over its entire length
	Stamperland Way	Over its entire length
	Strawhill Road	Over its entire length
	The Quadrant	Over its entire length

ZONE 15		
Location	Name	Extents
Clarkston	Drumby Crescent	Over its entire length
	Drumby Drive	Over its entire length

ZONE 16		
Location	Name	Extents
Clarkston	Barone Drive	Over its entire length
	Burnside Gardens	Over its entire length
	Campsie Gardens	Over its entire length
	Cathkin Drive	Over its entire length
	Cleuch Gardens	Over its entire length
	Coruisk Drive	Over its entire length
	Dorian Drive	Over its entire length
	Dumgoyne Place	Over its entire length
	Fereneze Avenue	Over its entire length
	Glen Place	Over its entire length
	Golf Road	Over its entire length
	Kilpatrick Gardens	Over its entire length
	Lembert Drive	Over its entire length
	Lomondside Avenue	Over its entire length
	Lothian Drive	Over its entire length

	Moraine Drive	Over its entire length
	Morven Drive	Over its entire length
	Quarrybrae Avenue	Over its entire length
	Rockburn Drive	Over its entire length
	Seres Court	Over its entire length
	Seres Drive	Over its entire length
	Seres Road	Over its entire length
	Stewart Drive	Over its entire length
	Stonefield Crescent	Over its entire length
	Struma Drive	Over its entire length
	Sunnyside Drive	Over its entire length
	Vardar Avenue	Over its entire length
	Woodside Gardens	Over its entire length

ZONE 17		
Location	Name	Extents
Clarkston	Aidans Brae	Over its entire length
	Ashfield Road	Over its entire length
	Beechlands Drive	Over its entire length
	Beechwood Avenue	Over its entire length
	Benview Road	Over its entire length
	Buccleuch Avenue	Over its entire length
	Carolside Avenue	Over its entire length
	Cecil Street	Over its entire length
	Craighill Drive	Over its entire length
	Craighill Grove	Over its entire length
	Daleview Drive	Over its entire length
	Daleview Grove	Over its entire length
	Flenders Avenue	Over its entire length
	Glendoune Road	Over its entire length
	Gloucester Avenue	Over its entire length
	Greenfield Road	Over its entire length
	Greenholm Avenue	Over its entire length
	Greenwood Road	Over its entire length
	Highfield Drive	Over its entire length
	Hillend Crescent	Over its entire length

	Hillend Lane	Over its entire length
	Hillend Road	Over its entire length
	Hillside Avenue	Over its entire length
	Hillview Drive	Over its entire length
	Hillview Place	Over its entire length
	Knollpark Drive	Over its entire length
	Mansefield Crescent	Over its entire length
	Mansefield Road	Over its entire length
	Mayfield Avenue	Over its entire length
	Queensberry Avenue	Over its entire length
	Richmond Avenue	Over its entire length
	Strathearn Road	Over its entire length
	Sunbury Avenue	Over its entire length
	Sundale Avenue	Over its entire length
	Sunnybank Drive	Over its entire length
	Sunnybank Grove	Over its entire length
	Woodbank Crescent	Over its entire length
	Woodburn Avenue	Over its entire length

ZONE 18		
Location	Name	Extents
Clarkston	Linwood Avenue	Over its entire length
	Lower Mill Road	Over its entire length
	Overlee Road	Over its entire length
	Springhill Road	Over its entire length
	Summerhill Road	Over its entire length
	Viaduct Road	Over its entire length
	Victoria Crescent	Over its entire length

ZONE 19		
Location	Name	Extents
Busby	Arthur Street	Over its entire length
	Birch Avenue	Over its entire length
	Birch Crescent	Over its entire length
	Bon Accord Road	Over its entire length

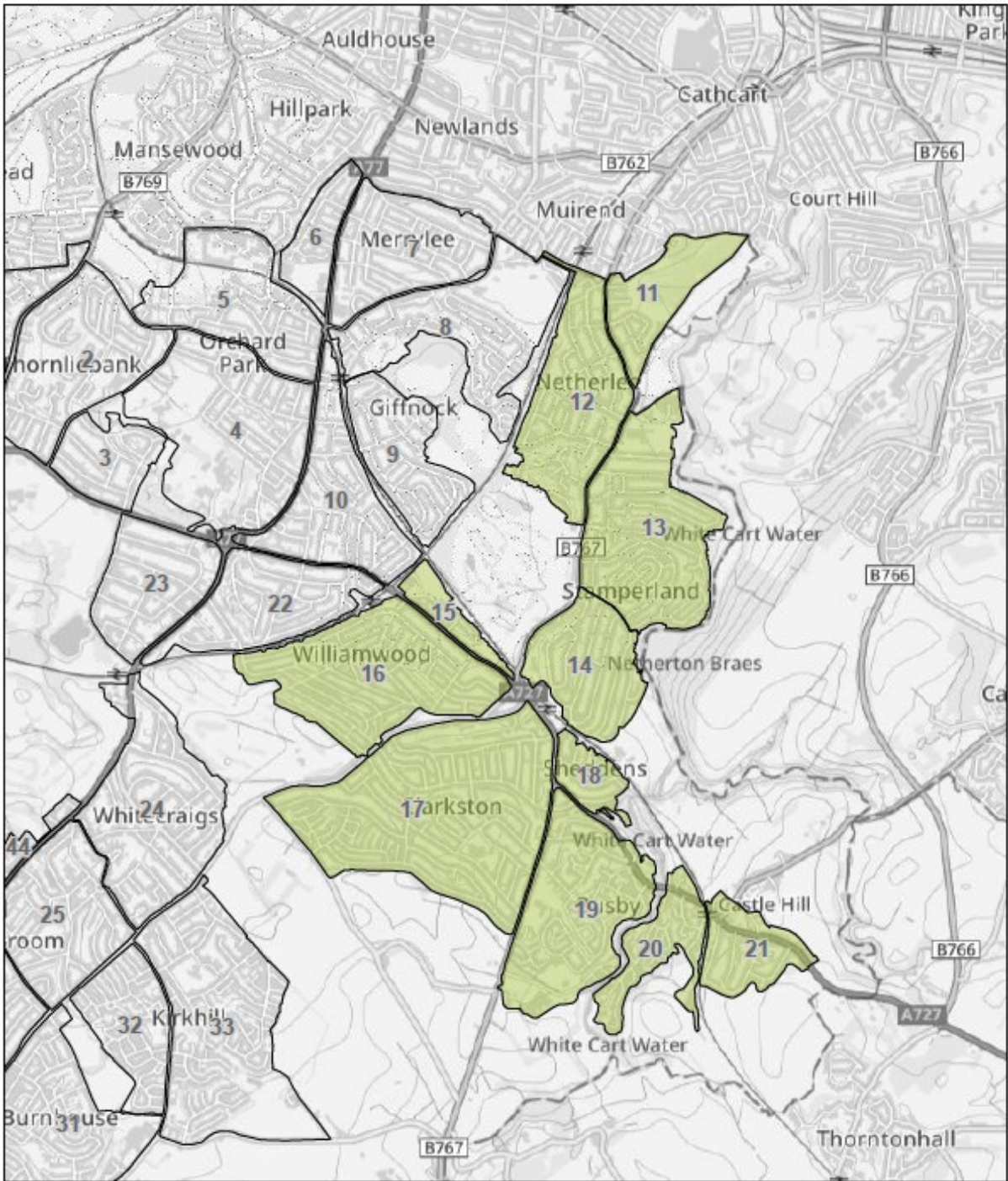
	Bull Road	Over its entire length
	Cartsbridge Road	Over its entire length
	Cartside Place	Over its entire length
	Cartside Road	Over its entire length
	Church Road	Over its entire length
	Ellisland Road	Over its entire length
	Elm Street	Over its entire length
	Fairfield Court	Over its entire length
	Fairfield Drive	Over its entire length
	Hawthorn Gardens	Over its entire length
	Hawthorn Road	Over its entire length
	Hill Crescent	Over its entire length
	Lochlea Road	Over its entire length
	Mary Young Place	Over its entire length
	Mossgiel Crescent	Over its entire length
	Newford Grove	Over its entire length
	Oliphant Crescent	Over its entire length
	Riverside Gardens	Over its entire length
	Riverside Terrace	Over its entire length
	Southview Avenue	Over its entire length

ZONE 20		
Location	Name	Extents
Busby	Bankholm Place	Over its entire length
	Birchview Drive	Over its entire length
	Cartside Drive	Over its entire length
	Field Grove	Over its entire length
	Field Road	Over its entire length
	Glenville Gate	Over its entire length
	Glenville Terrace	Over its entire length
	Hunthill Place	Over its entire length
	Printers Land	Over its entire length
	The Paddock	Over its entire length
	Westerton Avenue	Over its entire length
	Woodyett Park	Over its entire length
	Woodyett Road	Over its entire length

ZONE 21		
Location	Name	Extents
Busby	Easterton Avenue	Over its entire length
	Kippen Drive	Over its entire length
	Lister Gardens	Over its entire length
	Russell Place	Over its entire length
	Silvan Place	Over its entire length
	South Road	Over its entire length
	Station Road	Over its entire length
	The Crescent	Over its entire length

Signed:

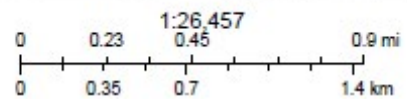
Schedule C Map : Zones11 - 21



02/05/2025, 10:53:31

Roads Zones

Busby, Clarkston, Williamwood & Netherlee



SCHEDULE D: NEWTON MEARNS (EAST)

This is the Schedule for the area Newton Mearns (East) referred to in the foregoing Order entitled 'The East Renfrewshire Council (Residential Streets) (20mph Speed Limit) Order 20xx'

The effect of the Order is as follows:

No person shall drive or cause or permit any vehicle to be driven at a speed in excess of 20mph on the lengths of road in East Renfrewshire specified in the tables below:

ZONE 24		
Location	Name	Extents
Newton Mearns (East)	Broom Gardens	Over its entire length
	Broomcroft Road	Over its entire length
	Broomfield Road	Over its entire length
	Burnside Road	Over its entire length
	Craignethan Road	Over its entire length
	Deramore Avenue	Over its entire length
	Elphinstone Road	Over its entire length
	Erskine Road	Over its entire length
	Greenbank Avenue	Over its entire length
	Kenmure Road	Over its entire length
	Lethington Road	Over its entire length
	Methven Road	Over its entire length
	Neidpath Road East	Over its entire length
	Neidpath Road West	Over its entire length
	Roddinghead Road	Over its entire length
	The Loaning	Over its entire length
	Whitecraigs Court	Over its entire length

ZONE 25		
Location	Name	Extents
Newton Mearns (East)	Broom Road	Over its entire length
	Broompark Drive	Over its entire length
	Cavendish Drive	Over its entire length
	Doune Crescent	Over its entire length
	Duart Drive	Over its entire length

	Dunbeath Avenue	Over its entire length
	Dunolly Drive	Over its entire length
	Dunvegan Drive	Over its entire length
	Falkland Avenue	Over its entire length
	Glamis Avenue	Over its entire length
	Herndon Court	Over its entire length
	Kinfauns Drive	Over its entire length
	Kinnaird Avenue	Over its entire length
	Lochbroom Drive	Over its entire length
	Sandringham Avenue	Over its entire length
	Sunningdale Avenue	Over its entire length
	Windsor Avenue	Over its entire length

ZONE 26		
Location	Name	Extents
Newton Mearns (East)	Beech Avenue	Over its entire length
	Beech Crescent	Over its entire length
	Broomvale Drive	Over its entire length
	Cedarwood Avenue	Over its entire length
	Craigie Drive	Over its entire length
	Edzell Drive	Over its entire length
	Firwood Court	Over its entire length
	Firwood Road	Over its entire length
	Hazelwood Avenue	Over its entire length
	Kirkview Crescent	Over its entire length
	Knowes Avenue	Over its entire length
	Knowes Road	Over its entire length
	Larchfield Avenue	Over its entire length
	Larchfield Court	Over its entire length
	Limetree Crescent	Over its entire length
	Maple Avenue	Over its entire length
	Newtonlea Avenue	Over its entire length
	Oakwood Drive	Over its entire length
	Poplar Avenue	Over its entire length
	Ramsay Court	Over its entire length
	Shaw Road	Over its entire length

	Shawhill Crescent	Over its entire length
	Shawwood Crescent	Over its entire length

ZONE 27		
Location	Name	Extents
Newton Mearns (East)	Arthurlie Drive	Over its entire length
	Cheviot Drive	Over its entire length
	Eddington Drive	Over its entire length
	Ford Road	Over its entire length
	Gilmourton Crescent	Over its entire length
	Langrig Road	Over its entire length
	Lauderdale Drive	Over its entire length
	Moorcroft Road	Over its entire length
	Newton Court	Over its entire length
	Newton Grove	Over its entire length
	Newton Place	Over its entire length
	Paidmyre Crescent	Over its entire length
	Paidmyre Gardens	Over its entire length
	Paidmyre Road	Over its entire length
	Raeside Avenue	Over its entire length

ZONE 28		
Location	Name	Extents
Newton Mearns (East)	Balmore Crescent	Over its entire length
	Balla Place	Over its entire length
	Bowmore Way	Over its entire length
	Callanish Crescent	Over its entire length
	Corrie Crescent	Over its entire length
	Dervaig Wynd	Over its entire length
	Ellen Place	Over its entire length
	Evie Wynd	Over its entire length
	Garvard Way	Over its entire length
	Hoy Avenue	Over its entire length
	Kyle Wynd	Over its entire length
	Maidenhill Grove	Over its entire length

	Mearnswood Lane	Over its entire length
	Mearnswood Place	Over its entire length
	Raeside Grove	Over its entire length
	Raeside Way	Over its entire length
	Rodel Crescent	Over its entire length
	Sandaig Way	Over its entire length
	Sandray Gardens	Over its entire length
	Sandray Place	Over its entire length
	Sandwick Crescent	Over its entire length
	Scalpay Drive	Over its entire length
	Sollas Gardens	Over its entire length
	Staffin Way	Over its entire length
	Tahay Crescent	Over its entire length
	Torlum Crescent	Over its entire length
	Uig Drive	Over its entire length

ZONE 29		
Location	Name	Extents
Newton Mearns (East)	Barnhill Court	Over its entire length
	Barnhill Drive	Over its entire length
	Belford Court	Over its entire length
	Belford Grove	Over its entire length
	Belhaven Court	Over its entire length
	Belhaven Place	Over its entire length
	Birkwood Place	Over its entire length
	Cresswell Grove	Over its entire length
	Cresswell Place	Over its entire length
	Edenhall Grove	Over its entire length
	Garrick Avenue	Over its entire length
	Garrick Court	Over its entire length
	Hartwood Gardens	Over its entire length
	Kirklands Drive	Over its entire length
	Kirklands Road	Over its entire length
	Lennox Drive	Over its entire length
	Lochart Drive	Over its entire length
	Lockhart Court	Over its entire length

	Lockhart Drive	Over its entire length
	Lynebank Grove	Over its entire length
	Lynebank Place	Over its entire length
	Mearnskirk Road	Over its entire length
	Rosemount Avenue	Over its entire length
	Rosemount Court	Over its entire length
	Southwood Place	Over its entire length
	Thornhill Gardens	Over its entire length
	Victoria Lane	Over its entire length
	Wyvis Court	Over its entire length
	Wyvis Place	Over its entire length

ZONE 30		
Location	Name	Extents
Newton Mearns (East)	Crofthead Place	Over its entire length
	Humbie Court	Over its entire length
	Humbie Gate	Over its entire length
	Humbie Grove	Over its entire length
	Humbie Lawns	Over its entire length
	Mearnscroft Gardens	Over its entire length
	Mearnscroft Road	Over its entire length
	Old Humbie Road	Over its entire length
	Whitehill Grove	Over its entire length

ZONE 31		
Location	Name	Extents
Newton Mearns (East)	Blackfarm Road	Over its entire length
	Blackhouse Avenue	Over its entire length
	Blackhouse Gardens	Over its entire length
	Blackhouse Road	Over its entire length
	Blackwood Avenue	Over its entire length
	Broomburn Drive	Over its entire length
	Broomfield Avenue	Over its entire length
	Broomhill Avenue	Over its entire length
	Broomhill Gardens	Over its entire length

	Broomstone Avenue	Over its entire length
	Burnhouse Brae	Over its entire length
	Castle Gate	Over its entire length
	Castlehill Drive	Over its entire length
	Castlemount Avenue	Over its entire length
	Castleton Avenue	Over its entire length
	Castleton Crescent	Over its entire length
	Castleton Drive	Over its entire length
	Castleton Grove	Over its entire length
	Cruachan Drive	Over its entire length
	Kings Drive	Over its entire length
	Kings Gardens	Over its entire length
	Manor Gate	Over its entire length
	Roland Crescent	Over its entire length
	Shaw Court	Over its entire length

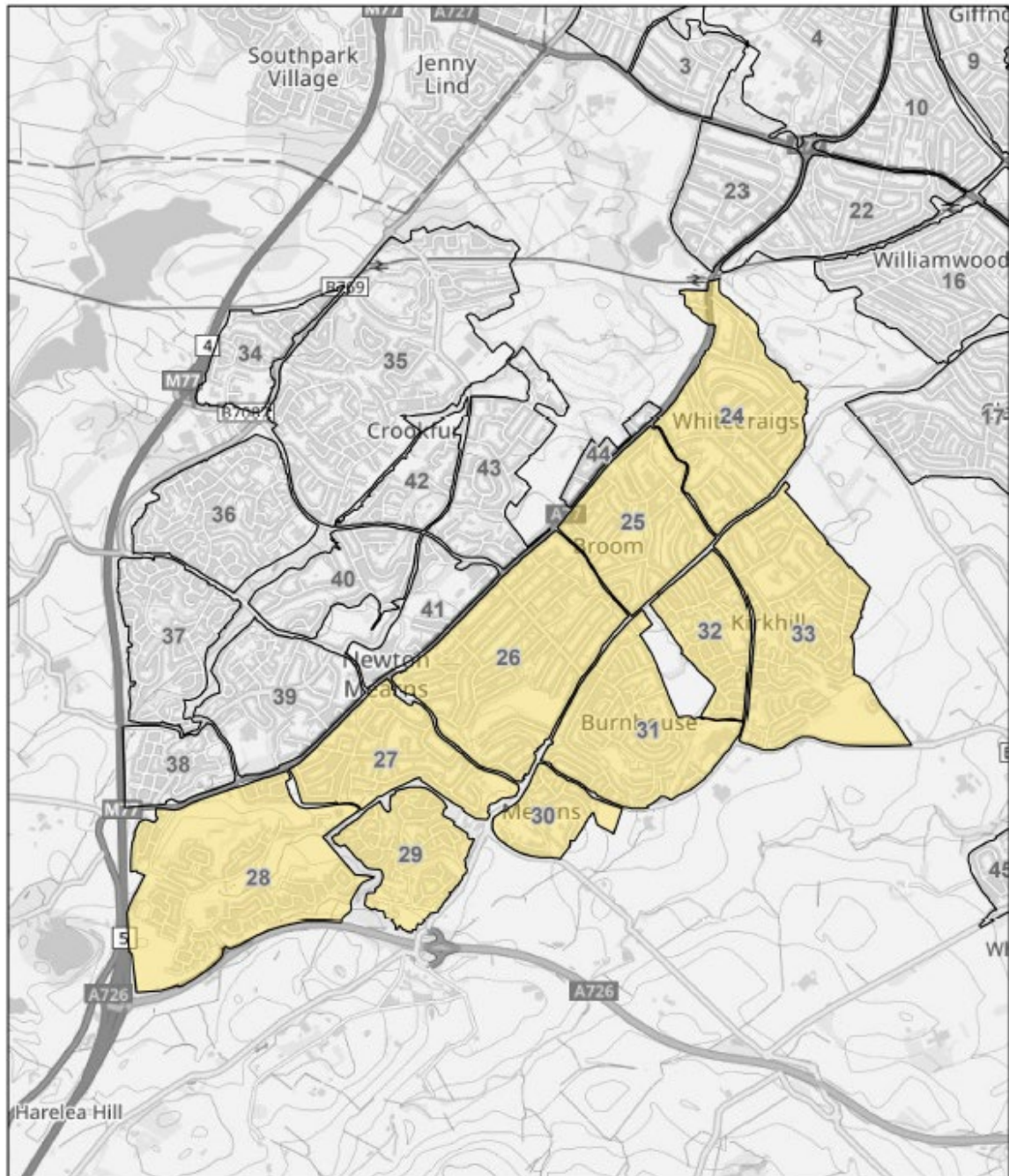
ZONE 32		
Location	Name	Extents
Newton Mearns (East)	Alloway Drive	Over its entire length
	Ballantrae Crescent	Over its entire length
	Ballantrae Drive	Over its entire length
	Croy Avenue	Over its entire length
	Culzean Crescent	Over its entire length
	Dalrymple Drive	Over its entire length
	Darvel Drive	Over its entire length
	Dundonald Crescent	Over its entire length
	Dunure Drive	Over its entire length
	Dunure Place	Over its entire length
	Galston Avenue	Over its entire length
	Maidens Avenue	Over its entire length
	Maybole Crescent	Over its entire length
	Maybole Grove	Over its entire length
	Monkton Gardens	Over its entire length
	Prestwick Place	Over its entire length
	Troon Place	Over its entire length
	Turnberry Drive	Over its entire length

ZONE 33		
Location	Name	Extents
Newton Mearns (East)	Abernethy Place	Over its entire length
	Aldton Avenue	Over its entire length
	Aldton Court	Over its entire length
	Aldton Park	Over its entire length
	Arkaig Place	Over its entire length
	Bankfoot Place	Over its entire length
	Beaully Crescent	Over its entire length
	Birnam Place	Over its entire length
	Blair Atholl Crescent	Over its entire length
	Blair Atholl Gate	Over its entire length
	Broadmoss Avenue	Over its entire length
	Byrestone Avenue	Over its entire length
	Crathie Place	Over its entire length
	Dunkeld Place	Over its entire length
	Gleneagles Drive	Over its entire length
	Gleneagles Gate	Over its entire length
	Hillcrest Drive	Over its entire length
	Katrine Drive	Over its entire length
	Kirkdene Avenue	Over its entire length
	Kirkdene Bank	Over its entire length
	Kirkdene Crescent	Over its entire length
	Kirkdene Grove	Over its entire length
	Kirkdene Place	Over its entire length
	Kirkhill Gate	Over its entire length
	Kirkhill Road	Over its entire length
	Kirkle Drive	Over its entire length
	Kirkvale Court	Over its entire length
	Kirkvale Crescent	Over its entire length
	Kirkvale Drive	Over its entire length
	Laigh Road	Over its entire length
	Langlees Avenue	Over its entire length
	Lawfield Avenue	Over its entire length
	Matherton Avenue	Over its entire length

	Naproch Place	Over its entire length
	Nethercairn Place	Over its entire length
	Scone Place	Over its entire length
	The Dell	Over its entire length
	Torridon Gardens	Over its entire length

Signed:

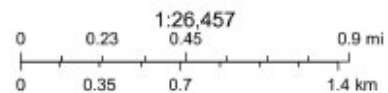
Schedule D Map : Zones 24 - 33



23/04/2025, 14:16:19

Roads Zones

Newton Mearns (East)



SCHEDULE E: BARRHEAD

This is the Schedule for the area Barrhead referred to in the foregoing Order entitled ‘The East Renfrewshire Council (Residential Streets) (20mph Speed Limit) Order 20xx’

The effect of the Order is as follows:

No person shall drive or cause or permit any vehicle to be driven at a speed in excess of 20mph on the lengths of road in East Renfrewshire specified in the tables below:

ZONE 59		
Location	Name	Extents
Barrhead	Basalt Crescent	Over its entire length
	Basalt Place	Over its entire length
	Basalt Way	Over its entire length
	Duncolm View	Over its entire length
	Gabbro Crescent	Over its entire length
	Gabbro Place	Over its entire length
	Rhyolite Crescent	Over its entire length
	Rhyolite Way	Over its entire length
	Speirston Avenue	Over its entire length
	Speirston Crescent	Over its entire length
	Speirston Road	Over its entire length
	Springfauld Way	Over its entire length
	Springfield Road (Part only)	From Springhill Road eastwards to a point 45 metres or thereby east of its junction with Springfield Grove

ZONE 60		
Location	Name	Extents
Barrhead	Auburn Drive	Over its entire length
	Aurs Crescent	Over its entire length
	Aurs Drive	Over its entire length
	Aurs Road (Part only)	Service road ONLY (Serving property No's 36 to 142)

	Aursbridge Crescent	Over its entire length
	Aursbridge Drive	Over its entire length
	Balgray Crescent	Over its entire length
	Balgraystone Place	Over its entire length
	Belmont Drive	Over its entire length
	Blackburn Square	Over its entire length
	Bourock Square	Over its entire length
	Braeside Crescent	Over its entire length
	Braeside Drive	Over its entire length
	Calder Avenue	Over its entire length
	Clyde Avenue	Over its entire length
	Commore Avenue	Over its entire length
	Craigton Avenue	Over its entire length
	Craigton Drive	Over its entire length
	Cumnock Drive	Over its entire length
	Divernia Way	Over its entire length
	Fenwick Drive	Over its entire length
	Fingleton Avenue	Over its entire length
	Firbank Terrace	Over its entire length
	Glanderston Avenue	Over its entire length
	Harelaw Avenue	Over its entire length
	Hawthorn Drive	Over its entire length
	Kelvin Drive	Over its entire length
	Killoch Drive	Over its entire length
	Langton Crescent	Over its entire length
	Larchwood Terrace	Over its entire length
	Littelton Park	Over its entire length
	Lyon Crescent	Over its entire length
	Maple Drive	Over its entire length
	Netherton Drive	Over its entire length
	Newton Avenue	Over its entire length

	Oakbank Drive	Over its entire length
	Patterton Drive	Over its entire length
	Rockmount Avenue	Over its entire length
	Roebank Drive	Over its entire length
	Springfield Drive	Over its entire length
	Springfield Grove	Over its entire length
	Springfield Road (Part only)	From a point 45 metres or thereby east of its junction with Springfield Grove, eastwards to Aurs Road

ZONE 61		
Location	Name	Extents
Barrhead	Alasdair Court	Over its entire length
	Alder Court	Over its entire length
	Arthurlie Avenue	Over its entire length
	Arthurlie Street	Over its entire length
	Aurs Glen	Over its entire length
	Bank Street	Over its entire length
	Burnbank Drive	Over its entire length
	Cairngorm Crescent	Over its entire length
	Campbell Drive	Over its entire length
	Campsie Avenue	Over its entire length
	Cheviot Avenue	Over its entire length
	Cloth Street	Over its entire length
	Crebar Drive	Over its entire length
	Cruachan Drive	Over its entire length
	Cruachan Way	Over its entire length
	Cuillin Way	Over its entire length
	Dalveen Court	Over its entire length
	Eildon Drive	Over its entire length
	Fintry Crescent	Over its entire length
	Foundry Lane	Over its entire length

	Glen Street Close	Over its entire length
	Grampian Way	Over its entire length
	Lomond Court	Over its entire length
	Lowndes Street	Over its entire length
	Moorhouse Street	Over its entire length
	Nevis Court	Over its entire length
	Ochil Drive	Over its entire length
	Pentland Court	Over its entire length
	Pentland Drive	Over its entire length
	Shanks Avenue	Over its entire length
	Sidlaw Avenue	Over its entire length
	Tinto Drive	Over its entire length
	Vorlich Court	Over its entire length
	Weir Avenue	Over its entire length

ZONE 62		
Location	Name	Extents
Barrhead	Arthur Avenue	Over its entire length
	Carnock Crescent	Over its entire length
	Colinbar Circle	Over its entire length
	Craighead Street	Over its entire length
	Craighead Way	Over its entire length
	Deanston Avenue	Over its entire length
	Deanston Gardens	Over its entire length
	Deanston Park	Over its entire length
	Kelburn Street (Part only)	Service Road ONLY (Serving property No's 13 to 51)
	Kirkton Avenue	Over its entire length
	Kirktonside	Over its entire length
	Levern Crescent	Over its entire length
	Park Avenue	Over its entire length

	Springhill Road	Over its entire length
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ZONE 63		
Location	Name	Extents
Barrhead	Gateside Crescent	Over its entire length
	Lochlibo Crescent	Over its entire length
	Lochlibo Terrace	Over its entire length

ZONE 64		
Location	Name	Extents
Barrhead	Ailsa Gate	Over its entire length
	McKelvie Crescent	Over its entire length

ZONE 65		
Location	Name	Extents
Barrhead	Barnes Street	Over its entire length
	Blackwood Street	Over its entire length
	Chappell Street	Over its entire length
	Cogan Place	Over its entire length
	Cogan Street	Over its entire length
	Connor Road	Over its entire length
	Dalmeny Drive	Over its entire length
	Gertrude Place	Over its entire length
	Gladstone Avenue	Over its entire length
	John Street	Over its entire length
	Kerr Street	Over its entire length
	Levernside Avenue	Over its entire length
	Robertson Street	Over its entire length
	Saunders Court	Over its entire length
	Simpson Gardens	Over its entire length
	Wright Avenue	Over its entire length

ZONE 66		
Location	Name	Extents
Barrhead	Gateside Road	Over its entire length
	Hillside Drive	Over its entire length
	Hillside Grove	Over its entire length
	Hillside Road	Over its entire length
	Maxton Avenue	Over its entire length
	Maxton Grove	Over its entire length

ZONE 67		
Location	Name	Extents
Barrhead	Donnies Brae	Over its entire length
	Gateside Gardens	Over its entire length
	Gateside Road	Over its entire length
	Wraes View	Over its entire length

ZONE 68		
Location	Name	Extents
Barrhead	Acacia Drive	Over its entire length
	Bellfield Crescent	Over its entire length
	Boylestone Road	Over its entire length
	Broom Crescent	Over its entire length
	Brownside Avenue	Over its entire length
	Brownside Crescent	Over its entire length
	Brownside Drive	Over its entire length
	Fereneze Avenue	Over its entire length
	Fern Drive	Over its entire length
	Gleniffer Drive	Over its entire length
	Gorse Drive	Over its entire length
	Heather Avenue	Over its entire length

	Moss Drive	Over its entire length
	Quarry Road	Over its entire length
	Rowanpark Drive	Over its entire length
	Trees Park Avenue	Over its entire length
	Trees Park Gardens	Over its entire length
	Whin Avenue	Over its entire length

ZONE 69		
Location	Name	Extents
Barrhead	Aline Court	Over its entire length
	Burnside Avenue	Over its entire length
	Dealston Avenue	Over its entire length
	Dealston Road	Over its entire length
	Fereneze Grove	Over its entire length
	Grahamston Park	Over its entire length
	John Smith Gate	Over its entire length
	Leven Court	Over its entire length
	Linnhe Drive	Over its entire length
	Lomond Drive	Over its entire length
	Moidart Court	Over its entire length
	Orchid Grove	Over its entire length
	Orchid Way	Over its entire length
	Rosemont Crescent	Over its entire length
	Rosemont Place	Over its entire length
	Seaforth Crescent	Over its entire length
	Shiel Court	Over its entire length
	Stobs Drive	Over its entire length
	Victoria Avenue	Over its entire length
	Victoria Crescent	Over its entire length
	Victoria Drive	Over its entire length
	Victoria Gardens	Over its entire length

	Victoria Grove	Over its entire length
	Victoria Place	Over its entire length
	Victoria Road	Over its entire length

ZONE 70		
Location	Name	Extents
Barrhead	Blackbyres Court	Over its entire length
	Blackbyres Road (Part only)	Service road ONLY (Serving property No's 47 to 67)
	Bowerwalls Place	Over its entire length
	Carlibar Gardens	Over its entire length
	Carlibar Road	Over its entire length
	Centenary Court	Over its entire length
	Cochrane Street	Over its entire length
	Commercial Road	Over its entire length
	Corsemill Court	Over its entire length
	Crossmill Avenue	Over its entire length
	Dunterlie Court	Over its entire length
	George Street	Over its entire length
	Glen Street	Over its entire length
	Henry Street	Over its entire length
	Muriel Lane	Over its entire length
	Muriel Street	Over its entire length
	Murray Place	Over its entire length
	Northpark Avenue	Over its entire length
	Rufflees Avenue	Over its entire length
	Southpark Avenue	Over its entire length
	Stewart Court	Over its entire length
	Stewart Crescent	Over its entire length
	Stewart Place	Over its entire length
	Stewart Street	Over its entire length

	Tait Avenue	Over its entire length
	Tower Avenue	Over its entire length
	Walton Street	Over its entire length
	Water Road	Over its entire length
	Waulkmill Avenue	Over its entire length
	Waulkmill Way	Over its entire length
	Wraes Avenue	Over its entire length

ZONE 71		
Location	Name	Extents
	Rankin Way	Over its entire length

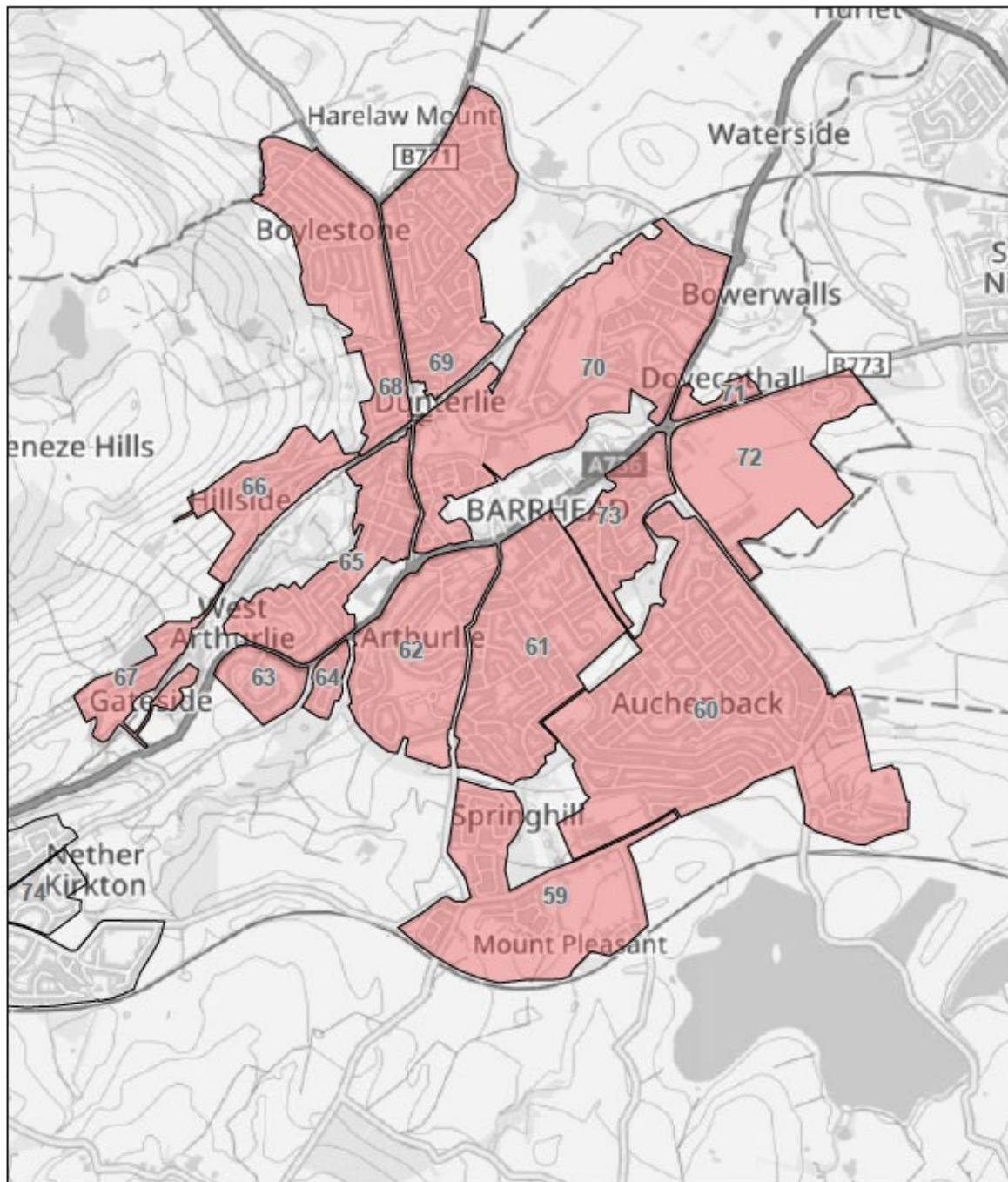
ZONE 72		
Location	Name	Extents
Barrhead	Aurs Place	Over its entire length
	Montfort Gate	Over its entire length
	Montfort Park	Over its entire length

ZONE 73		
Location	Name	Extents
Barrhead	Arthurlie Gardens	Over its entire length
	Convent Road	Over its entire length
	Cowan Crescent	Over its entire length
	Dunlop Avenue	Over its entire length
	Heys Street	Over its entire length
	Lowndes Court	Over its entire length
	Lyoncross Avenue	Over its entire length
	Lyoncross Crescent	Over its entire length
	Manse Court	Over its entire length
	Millview	Over its entire length
	Princes Square	Over its entire length

	St Marys Crescent	Over its entire length
	St Marys Gardens	Over its entire length

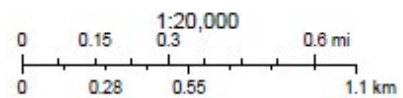
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Schedule E Map : Zones 59 - 73



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Roads Zones

 Barrhead


SCHEDULE F: NEILSTON & UPLAWMOOR

This is the Schedule for the area Neilston & Uplawmoor referred to in the foregoing Order entitled 'The East Renfrewshire Council (Residential Streets) (20mph Speed Limit) Order 20xx'

The effect of the Order is as follows:

No person shall drive or cause or permit any vehicle to be driven at a speed in excess of 20mph on the lengths of road in East Renfrewshire specified in the tables below:

ZONE 51		
Location	Name	Extents
Uplawmoor	Arthurlie Avenue	Over its entire length
	Arthurlie Drive	Over its entire length
	Birchwood Road	Over its entire length
	Libo Avenue	Over its entire length
	Mure Place	Over its entire length

ZONE 52		
Location	Name	Extents
Uplawmoor	Mure Park	Over its entire length
	Neilston Road	Over its entire length
	Neukfoot Lane	Over its entire length
	Pollick Avenue	Over its entire length
	Station Road	Over its entire length
	Tannoch Road (Part only)	From Neilston Road for a distance of 240 metres to a point 10 metres or thereby southwest of its junction with Pollick Road.

ZONE 53		
Location	Name	Extents
Neilston	Alexander Terrace	Over its entire length
	Holehouse Brae	Over its entire length
	Holehouse Terrace	Over its entire length

	Lintmill Terrace	Over its entire length
	Mafeking Terrace	Over its entire length
	Main Street	From Uplawmoor Road, northeast for a distance of 260 metres or thereby, to its junction with Holehouse Brae
	Millview Meadows	Over its entire length
	Millview Terrace	Over its entire length
	Molendinar Terrace	Over its entire length
	Orr Terrace	Over its entire length
	Uplawmoor Road	From a point 100 metres or thereby northeast of its junction with Glen Doll Road, north westwards to Main Street

ZONE 54		
Location	Name	Extents
Neilston	Bank Street	Over its entire length
	Barr Avenue	Over its entire length
	Braehead Avenue	Over its entire length
	Braehead Quadrant	Over its entire length
	Broadlie Court	Over its entire length
	Broadlie Road	Over its entire length
	Chapel Place	Over its entire length
	Gebbie Way	Over its entire length
	Gleniffer View	Over its entire length
	Hillside Crescent	Over its entire length
	Hillside Road	Over its entire length
	Lea Avenue	Over its entire length
	Low Broadlie Road	Over its entire length
	Main Street	From its junction with Holehouse Brae northeast for a distance of 507 metres or thereby, to Neilston Road
	Manse Road	Over its entire length
	Manse Road	Over its entire length
	Martin Court	Over its entire length

	Munley Way	Over its entire length
	Neilston Road	From Main Street northeast for a distance of 655 metres or thereby.
	Robertson Crescent	Over its entire length
	Watt Place	Over its entire length

ZONE 55		
Location	Name	Extents
Neilston	Brig O'Lea Terrace	Over its entire length
	Commore Place	Over its entire length
	Double Hedges Road	Over its entire length
	Glen Creran Crescent	Over its entire length
	Glen Doll Road	Over its entire length
	Glen Falloch Crescent	Over its entire length
	Glen Finlet Crescent	Over its entire length
	Glen Cairn Crescent	Over its entire length
	Glen Isla Avenue	Over its entire length
	Glen Livet Road	Over its entire length
	Glen Lyon Road	Over its entire length
	Glen Mark Road	Over its entire length
	Glen Muir Road	Over its entire length
	Glen Orrin Way	Over its entire length
	Glen Rinnes Drive	Over its entire length
	Glen Roy Drive	Over its entire length
	Glen Shee Avenue	Over its entire length
	Glen Tarbert Drive	Over its entire length
	Harelaw Avenue	Over its entire length
	Kingston Avenue	Over its entire length
	Luckiesfauld	Over its entire length
	The Grove	Over its entire length
	Wellpark Terrace	Over its entire length

ZONE 56		
Location	Name	Extents
Neilston	Dundonald Place	Over its entire length
	Kirkstyle Crescent	Over its entire length
	Kirkstyle Lane	Over its entire length
	McCulloch Way	Over its entire length
	Station Road	Over its entire length

ZONE 57		
Location	Name	Extents
Neilston	Cochran Avenue	Over its entire length
	Duncarnock Avenue	Over its entire length
	Duncarnock Crescent	Over its entire length
	Glen Avenue	Over its entire length
	High Street	Over its entire length
	Kirktonfield Crescent	Over its entire length
	Kirktonfield Drive	Over its entire length
	Kirktonfield Place	Over its entire length
	Kirktonfield Road	Over its entire length
	Madras Place	Over its entire length
	Springfield Road (Part only)	From Kirktonfield Road generally eastwards for a distance of 380 metres or thereby, to a point 27 metres or thereby east of its junction with Kirktonfield Crescent.

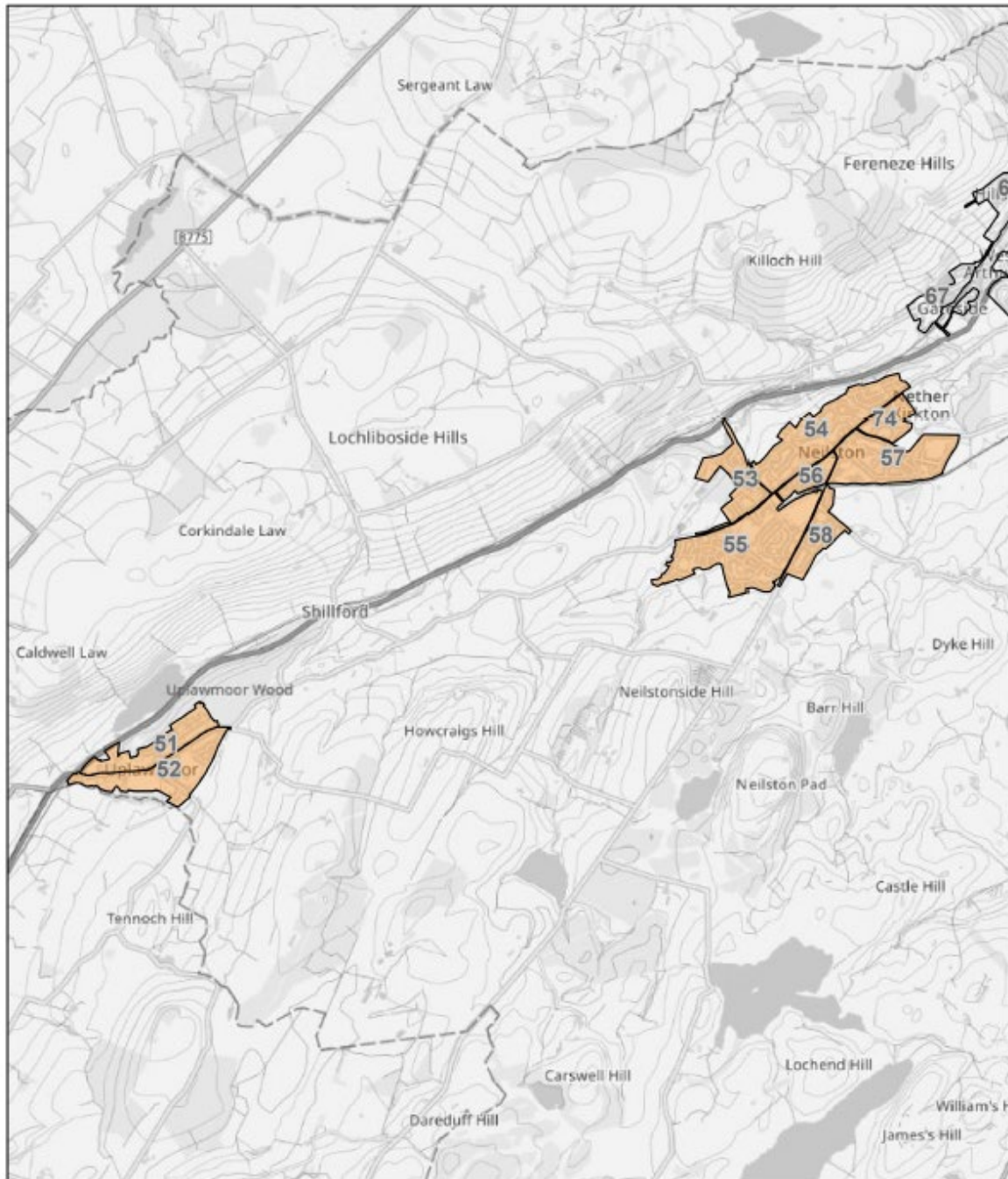
ZONE 58		
Location	Name	Extents
Neilston	Craig Road	Over its entire length
	Craighall Quadrant	Over its entire length
	Kingston Road (Part only)	From High Street southwest for a distance of 720 metres or thereby, to a point approximately 50 metres southwest of its junction with Glen Shee Avenue

	Kirkton Road (Part only)	From Kingston Road southeast for a distance of 262 metres or thereby
	Loanfoot Avenue	Over its entire length
	Maclellan Road	Over its entire length

ZONE 74		
Location	Name	Extents
Neilston	Hartfield Crescent	Over its entire length
	Kirkhill Crescent	Over its entire length
	McDonald Place	Over its entire length
	Nether Kirkton Avenue	Over its entire length
	Nether Kirkton View	Over its entire length
	Nether Kirkton Way	Over its entire length
	Nether Kirkton Wynd	Over its entire length


Signed:

Schedule F Map : Zones 51 - 58, 74



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Roads Zones

 Neilston & Uplawmoor

1:35,000

0 0.3 0.6 1.2 mi

0 0.47 0.95 1.9 km

SCHEDULE G: EAGLESHAM & WATERFOOT

This is the Schedule for the area Eaglesham & Waterfoot referred to in the foregoing Order entitled 'The East Renfrewshire Council (Residential Streets) (20mph Speed Limit) Order 20xx'

The effect of the Order is as follows:

No person shall drive or cause or permit any vehicle to be driven at a speed in excess of 20mph on the lengths of road in East Renfrewshire specified in the tables below:

ZONE 45		
Location	Name	Extents
Waterfoot	Craighlaw Avenue	Over its entire length
	Craighlaw Drive	Over its entire length
	Floors Road (Part only)	From Glasgow Road southwest for a distance of 312 metres or thereby
	Woodside Drive	Over its entire length

ZONE 46		
Location	Name	Extents
Waterfoot	Barlae Avenue	Over its entire length
	Brackenrig Crescent	Over its entire length
	Low Borland Way	Over its entire length
	Riverside Road	Over its entire length
	Windhill Park	Over its entire length

ZONE 47		
Location	Name	Extents
Eaglesham	Airylygg Drive	Over its entire length
	Balfearn Drive	Over its entire length
	Bonnyton Drive	Over its entire length
	Gilmour Street (Part only)	From Glasgow Road to Montgomery Street
	Glasgow Road (Part only)	From a point 10 metres or thereby north of its junction with Humble Road, south to Gilmour Street, a distance of 195 metres or thereby.

	Glasgow Road (Part only)	Service road ONLY (Serving property No's 5 to 45)
	Humbie Road (Part only)	From Glasgow Road westwards for a distance of 390 metres or thereby
	Kirktonmoor Road (Part only)	From Moor Road northwest for a distance of 105 metres or thereby
	Mid Road	Over its entire length
	Picketlaw Lane	Over its entire length
	Picketlaw Road	Over its entire length
	Picketlaw Way	Over its entire length
	Polbae Crescent	Over its entire length
	Polnoon Street	Over its entire length
	Tarff Avenue	Over its entire length
	Woodland Crescent	Over its entire length

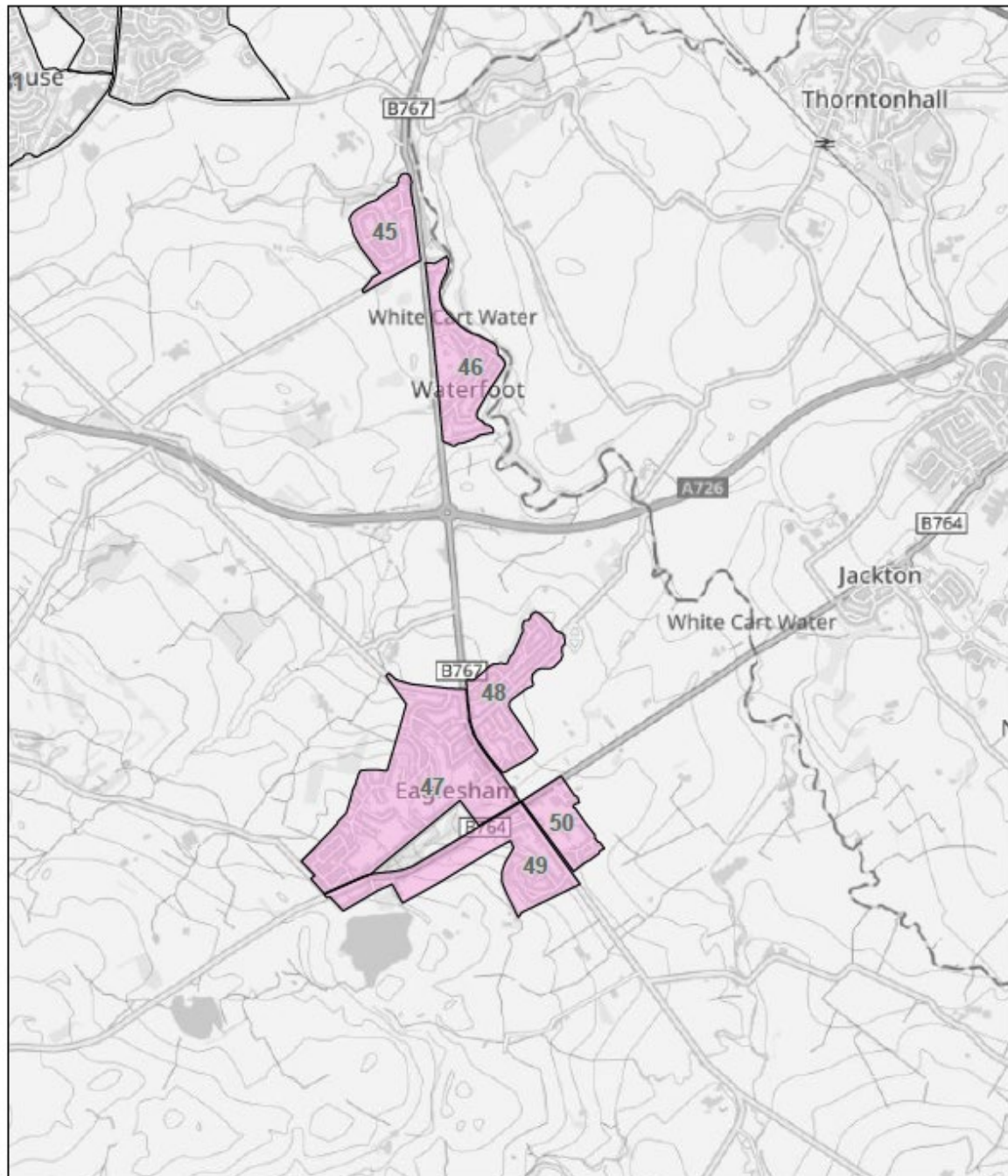
ZONE 48		
Location	Name	Extents
Eaglesham	Alexander Avenue	Over its entire length
	Borland Crescent	Over its entire length
	Craigbank Crescent	Over its entire length
	Craigbank Grove	Over its entire length
	Gilmour Crescent	Over its entire length
	Glasgow Road (Part only)	Service road ONLY (Serving property No's 2 to 28)
	Holehouse Road	From Glasgow Road for a distance of 668 metres or thereby
	Kirkton Drive	Over its entire length
	Link Road	Over its entire length
	Lynn Drive	Over its entire length
	Manseview Terrace	Over its entire length
	Park Crescent	Over its entire length
	Pollock Avenue	Over its entire length
	Polnoon Drive	Over its entire length

ZONE 49		
Location	Name	Extents
Eaglesham	Alnwick Drive	Over its entire length
	Bartlands Place	Over its entire length
	Brownmuir Avenue	Over its entire length
	Gilmour Street (Part only)	From Cheapside Street to Strathaven Road, a distance of 161 metres or thereby
	Hill Drive	Over its entire length
	Kirk Wynd	Over its entire length
	Montgomery Square	Over its entire length
	Montgomery Street	Over its entire length
	Moor Road (Part only)	From Montgomery Road southwest for a distance of 240 metres or thereby
	Strathaven Road (Part only)	From Gilmour Street to a point 70 metres or thereby southeast from its junction with Hill Drive

ZONE 50		
Location	Name	Extents
Eaglesham	Cheapside Street (Part only)	From Gilmour Street north-eastwards for a distance of 210 metres or thereby
	Eglington Drive	Over its entire length
	Eglington Gardens	Over its entire length
	Kirkton Court	Over its entire length
	Roddans Lane	Over its entire length
	Winton Avenue	Over its entire length

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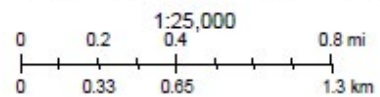
Schedule G Map : Zones 45 - 50



27/04/2025, 17:37:45

Roads Zones

Eaglesham & Waterfoot



APPENDIX 2

STATEMENT OF REASON

THE EAST RENFREWSHIRE COUNCIL (RESIDENTIAL STREETS) (20MPH SPEED LIMIT) ORDER 2025

Summary

Scottish Government policy is to implement 20mph speed limits 'on those roads where it is suitable to do so' by the end of 2025. Government guidance indicates that this should apply to most streets that currently have a 30mph speed limit, but some exceptions to this principle are expected (such as 'A' or 'B' class roads with little frontage activity where people walking, wheeling, or cycling do not need to share space with motor traffic).

East Renfrewshire Council is therefore proposing to reduce the speed limit on over 1,100 residential streets throughout the area from 30mph to 20mph. Lower vehicle speeds in places where people live can help to reduce road casualties, improve perceptions of road safety, create a more pleasant environment for active travel, and reduce noise pollution. This will make our communities safer and more attractive for everyone and further strengthen our quality of life.

Background

The relationship between vehicle speeds and road safety is well-documented. It is estimated that for every 1mph increase in speed there is a 5% increase in casualties, due to increased frequency and severity of collisions¹. While it is acknowledged that motor vehicles have become safer for their occupants - and improved suspension, engines, interiors, and soundproofing can now make driving at 20mph feel 'slow' - it is also recognised that they continue to pose a significant risk to vulnerable road users such as those walking, wheeling, and cycling.

In addition, higher vehicle speeds damage perceptions of road safety and discourage people from using active travel. Local² and national³ policy is to promote greater use of active travel, as this benefits the environment, improves public health, and offers people more options for moving around. The share of journeys made by active travel is currently low, and perceptions of safety must be improved if we are to encourage people to switch to these more sustainable modes of transport.

¹ The Royal Society for the Prevention of Accidents (2023) *Road Safety Factsheet: Inappropriate Speed*. Link: <https://www.rosipa.com/siteassets/images/road-safety/road-safety-information/driver-safety/speeding/inappropriate-speed-factsheet-oct-2023.pdf>

² East Renfrewshire Council (2025) *A Place to Grow*. Link: <https://eastrenfrewshire.gov.uk/placetogrow>

³ Transport Scotland (2025) *Active travel*. Link: <https://www.transport.gov.scot/active-travel/>

In recent years, a growing number of councils across the UK have been working to introduce 20mph speed limits. Borders Council have recently reduced the limits in their towns and villages to a 'blanket' 20mph, even those with heavily trafficked 'A' class roads passing through. Edinburgh, Dundee, and Glasgow councils are also adopting widespread 20mph limits as well as many other councils who have responsibility for managing road networks in towns and cities throughout Scotland and the UK as a whole.

Local Context

According to the Department for Transport⁴, 453 people were casualties of collisions on East Renfrewshire's roads between 2018 and 2023 (inclusive), the most recent year for which data is available. 6 fatalities, 129 serious injuries, and 318 slight injuries were recorded.

Compared to their share of overall traffic, people using active travel are over-represented in the statistics: there were 81 casualties involving pedestrians and 72 involving cyclists during this period, and the outcomes tended to be more severe than in collisions between other road users.

Compared to their share of the population (as recorded in the 2022 census⁵), people aged 16-24 and 25-59 are also over-represented in the statistics. The former age group experienced 15% of casualties despite accounting for 9% of our population, while the latter experienced 53% of casualties despite accounting for 42% of our population. Younger and older people experienced relatively fewer casualties. Males were somewhat more likely to be involved in a collision, as they experienced 58% of casualties compared to 42% for females. However, it should be noted that these figures may not reflect varying exposure to risk and hence should be treated with caution.

Most of East Renfrewshire's population live on streets where 30mph speed limits currently apply. The council frequently receives complaints from residents regarding the speed of traffic near homes, schools, shopping areas, etc. We have had speed surveys conducted on many of our urban streets in recent years, demonstrating that vehicles are often driven at inappropriate speeds.

Proposal

The council's plans closely reflect the guidance provided by the Scottish Government. We are proposing to introduce 20mph speed limits across our entire network of residential streets, while retaining 30mph or higher limits on our main roads. The roads in East Renfrewshire where the speed limit is proposed to be reduced to 20mph are listed in the Schedules to the Order.

The new speed limit will initially be indicated by the applicable mandatory signage. If there are streets where the 20 mph limit is routinely exceeded after the introduction of the Order, further measures may be considered to reduce speeds.

⁴ Department for Transport (2024) *Reported road casualty statistics in Great Britain: interactive dashboard*. Link: <https://maps.dft.gov.uk/road-casualties/index.html>

⁵ Scottish Government (2022) *Scotland's Census*. Link: <https://www.scotlandscensus.gov.uk/>

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EAST RENFREWSHIRE COUNCIL22 OCTOBER 2025REPORT BY DIRECTOR OF ENVIRONMENTEASTWOOD LEISURE CENTRE**PURPOSE OF REPORT**

1. The purpose of this report is to update the Council on the progress with the Eastwood Leisure Centre project since the report to Council on 13 December 2023 and gain approval for the next steps as the project reaches contract award and moves towards the construction stage.

RECOMMENDATIONS

2. The Council is recommended to:
- a) Note the very good progress with the project following the report to Council on 13 December 2023;
 - b) Note that the proposed budget, as a result of the market testing and procurement, is £58.5M;
 - c) Approve £1.9M additional funding to meet the cost of the new Leisure Centre; and
 - d) Delegate authority to the Chief Legal Officer in conjunction with the Chief Finance Officer to conclude a contract with Hub West at a budget cost no greater than £58.5M.

BACKGROUND

3. This project has been in the development stage for several years with key milestone reports presented to Council on 26 October 2022, 14 December 2022 and 13 December 2023. The Council will recall that the previous design was costed at RIBA stage 3 in June 2022 at an estimated £74 million due to construction inflation. This was reduced through value engineering to £67 million, as reported to Council in Oct 2022. A 2 year delay was then agreed. The report to Council on 13 December 2023 approved that the project should be developed based on Option 2B, including a library provision, at an estimated cost of £59.3M. The report further identified that the budget had been agreed at £55.7M and that further cost cutting work would be undertaken to determine if the project could be delivered within the available budget. The report on 13 December 2023 also provided approval to proceed with enabling works for the project.

4. A report was presented to the Corporate Management Team on 27 February 2024 following the initial cost cutting exercise and proposed a revised building layout with the omission of the Gymnastics Hall. At that time, this revised layout was identified as being able to be contained within the project budget based on the application of cost metrics for the reduced area of the building.

5. A further report was presented to the Corporate Management Team on 4 September 2024 following further inflationary cost pressures with a recommendation to create a multi-use

learning and local event space as part of the Theatre front of house zone. Council Group Leaders were consulted at that time by Director of Environment and Director of Education as joint chairs of the project governance board. Councillors have also been given project updates at consultation events prior to submission of the planning application and as the final design was reaching conclusion. The report also identified that additional funding of £0.6M from East Renfrewshire Culture and Leisure Trust and £0.3M from Sport Scotland is capable of being secured. This will take the available budget to £56.6M.

6. The development of a new Eastwood Leisure and Theatre facility to serve East Renfrewshire residents and its visitors has been a long-held ambition of the Council. It was delayed by COVID and the significant impact of inflationary pressures. Despite these setbacks, the desire to deliver for residents has remained and the project is ready to progress to contractual commitments and build stage. This project is an investment that aligns with and supports our Place to Grow vision for the future of East Renfrewshire that has inclusive, connected, green and healthy places for everyone to flourish, thrive and grow.

UPDATE REPORT

7. Over the course of 2024 and 2025 the project team have worked hard to realise the savings required to deliver the project within the allocated budget. This has been undertaken in a methodical way to focus on retaining key functional spaces that preserve the vision for the project. That is to design and build a new quality leisure and theatre facility that would serve a larger population with expanded and new functions and with no requirement for additional annual revenue support to the Leisure Trust from the Council. The consideration of the aesthetics of the building and its setting in Eastwood Park has also informed decisions on what and where compromises could be made to ensure that the project remained affordable to the Council. This work has been undertaken against continued uncertainty linked to worldwide events that has seen construction related inflation remaining volatile and difficult to predict. This work has also been undertaken with a strong focus on governance and control so that decisions taken are auditable, transparent and focused on successful outcomes.

Statutory Consents

8. The conclusion of Stage 3 design work and cost estimating by September 2024 provided sufficient confidence that the project remained within the capital budget so that the statutory consent stage could commence. In October 2024, a full planning application was submitted. All of the plans, studies and reports submitted with this application were assessed by ERC Planning Service in consultation with statutory consultees. A special meeting of the Planning Committee was held on 13 February 2025, and approval of the application was granted subject to conditions.

Detailed Design

9. After the planning approval had been granted, the next level of Stage 4 design could commence. This started in February 2025 and was completed at the end of June 2025. This design stage involved a significant amount of detail and included stakeholder engagement with officers and staff from East Renfrewshire Council and East Renfrewshire Culture and Leisure Trust and the external design team. The purpose of this engagement was to validate the design at a detailed level including a review of the spaces on a room-by-room basis.

Enabling Works and Advance Works

10. Following on from the planning consent on 13 February 2025, Enabling Works were commenced early to reduce the risk of any delays to construction of the new building starting on time.

11. Coordination work was also undertaken with statutory agencies and utility providers for both the diversion of affected services and new supply to the Leisure Centre and Theatre. As a result of this coordination, works were completed between April and August 2025 to divert BT, Virgin Media and Scottish Gas Networks services that were found to run within the location of the new building and associated parking and access areas. For the Scottish Gas Network service, this was coordinated to take place during the summer leave period for St Ninian's High School to minimise disruption.

12. The access road at Eastwood Park Avenue near to Eastwood House is also affected by the new building. A roadworks contractor has recently commenced the alteration to this road and this has necessitated amendments to the vehicle access arrangements to Glenwood Family Centre and the Allotments in Eastwood Park. These changes involve vehicular access to Glenwood Family Centre and the Allotments in Eastwood Park being taken from Woodfarm Road. To improve traffic management at Glenwood Family Centre, temporary traffic signal controls have been set up. These will be in place from August 2025 and will remain in place for the full duration of the construction of the Leisure Centre through to Autumn 2027.

13. Further Advance Works commenced in September in the form of site preparation for the new building including security hoarding and levelling off the site ready for the main construction. All these items of enabling and advance works provide a benefit to the overall programme and reduce the risks associated with the project. This is all consistent with the approval from Council on 13 December 2023.

Cost Update, Early Market Engagement and Market Testing

14. The conclusion of the Stage 4 design in June 2025 allowed for a cost update to be prepared by external cost managers. The Stage 4 design also allowed for early key sub-contractor market testing and coordination. It is normal on a project of this scale and complexity to engage with a key mechanical and electrical sub-contractor. The benefits of this are that coordination of the final detailed design has input from this key sub-contractor and their supply chain. This also allows for early market testing of the building systems.

15. As a result of the Stage 4 design cost update, and the early market testing engagement, the project estimate was above the budget included within the Capital Plan. The project team continued to review the detailed design and additional cost savings were included before the end of the full market testing process. However, there are limited options remaining and it is not envisaged that the project will be able to be delivered for the current budget of £56.6M. The project team have worked hard on two occasions during 2024 to rationalise the layout of the building to remain in budget. The cost increase is being attributed to current market conditions in Scotland through a limited supply chain nationally for the mechanical and electrical elements; to continued market volatility and ongoing inflation for some construction materials. There is evidence that this position is consistent with other recent and similar projects across the country.

16. At the conclusion of the detailed design stage in June 2025, the project team were able to commence the full market testing for the overall building works. In a project of this size and complexity, the construction is broken down into key works packages such as groundworks, structural frame, roof, windows and the like and all the way through to the decorating and furniture fit out.

17. This market testing commenced in July 2025 and has taken several months given that there are just over 40 separate works packages. The early market testing with the key mechanical and electrical sub-contractor identified that this package was largely responsible for the over budget position. The Council project team and project Governance Board have been kept informed throughout the market testing returns during August and September 2025.

Procurement and Contract Stage

18. The Council has appointed Hub West Scotland Ltd (hubW) to act as the private sector development partner for the delivery of the project. Through hubW's pre-procured framework process, the Council was able to appoint BAM Construction to act as the main design and build contractor. BAM Construction have a strong track record of delivering projects of this nature. At the end of the market testing and tendering of the works packages, the Council has been presented with a Report from Hub West in which the maximum final cost is presented. This summary report was submitted on 1st October 2025. The final tendered cost confirms a revised maximum figure of £58.5M required to be able to deliver the project. This means £1.9m additional budget is required above the figure in the current capital plan.

19. Following approval of this report, the Council will reach formal contract award stage in October 2025. It is a recommendation of this report that delegated authority will be given to the Chief Legal Officer in conjunction with the Chief Finance Officer to agree the final terms of this contract award subject to the cost being no greater than £58.5M.

20. The preferred option agreed in December 2023 was estimated to cost £59.3m. At that stage it was noted that the budget may vary from this figure due to construction inflation, however, the project has been achieved for less than was estimated. Whilst the final budget requirements are more than the current provision within the capital programme, funding of £1.7m has been secured from external sources including Developer Contributions, the Leisure Trust and Sports Scotland to assist with meeting the cost of the new facility and reducing the additional funding contribution now sought from the Council to allow the project to proceed.

21. It is noted within this report that the type of contract being used (design and build) can be seen to transfer a large element of design and construction risk over to the contractor. This results in a fixed price contract where there are only a few instances where the Council will be asked to fund additional works such as a change by the Authority or if there are unforeseen ground conditions below the existing leisure centre at the time of its demolition towards the end of the project. The project Governance Board will control and direct this through the construction stage. A project contingency amount of approximately £800k will be held over for potential use during the construction period. This contingency is included within the overall £58.5M cost.

22. Conclusion of this contract award stage will see construction commence for the Main Works in November 2025 and the new building able to open in Autumn 2027. The demolition of the existing building and making good of the external landscaping will take place through to Autumn 2028. This is possible because of the steps the project team have undertaken to rework the design to improve efficiency of space, prepare outline and then detailed design, obtain Planning Consent and have the enabling works well in hand. It is noted that the completion of the project by Autumn 2028 is broadly in line with the report to Council on 13 December 2023.

IMPLICATIONS OF PROPOSALS

23. This report identifies that the cost estimate for the project is £1.9M above the project budget of £56.6M. The report identifies that the market testing has been completed. Options to reduce the over budget position through refinements in the design have been considered and included where they do not have an impact on the functionality of the building. The cost to deliver the project is required to be revised to £58.5M.

24. It is noted that the budget pressures detailed within this report will have the greatest impact in 2026/27 and 2027/28 financial years. An overall resolution to this pressure will be able to be reflected in the 2026/27 Capital Plan when it is presented to Council in February 2026.

FINANCE AND EFFICIENCY

25. In the period since the December 2023 report, the project has continued to focus on the design layout and on making sure that the vision established at the outset remains. While there have been cost reduction measures undertaken, largely through tightening up on spaces within the building, functionality and customer experience has been protected and prioritised. The project team consider that this focus has been well managed and controlled and will result in a successful outcome to the project.

26. This prioritisation of functionality ensures that the opportunities to protect the trading position of East Renfrewshire Culture & Leisure Trust's business case for the building and thereby not result in any revenue pressures regarding the Council's subsidy to the Trust remains a key focus. This is consistent with the report to Council on 14 December 2022, and December 2023. In addition to this, the building design is intended to be operationally efficient and sustainable. Advice on the whole life cost forecast has been provided by a specialist consultant brought into the delivery team during the design stage. This advice will enable future revenue forecasting for the management and maintenance of the building to be as accurate as possible.

CONSULTATION

27. In addition to the engagement with service providers within the Council and Trust as part of the design process referred to in paragraph 8, wider engagement within Eastwood Park, including St Ninian's High School and Glenwood Family Centre, has taken place to ensure that people and users that have access to the immediate surroundings are informed of both the design and of the project timeline. The project has a developed communication plan and this will continue to respond to the next stages as the project moves to the main construction.

28. Formal statutory consultation has also been undertaken through the planning process, including two consultation meetings open to the public in May and June 2024.

PARTNERSHIP WORKING

29. The council team have worked very closely with the Trust during the development of the project, especially since the report to Council in December 2023. The Trust has been a constant presence within the delivery team during the detailed design and also represented at Project Governance Board level. This ensures that vision and outcomes for the project remain a key focus.

30. Delivery of the project with Hub West and BAM construction brings with it a key focus on community investment and a plan has been established to bring benefits to the area. The plan will be delivered through a thematic approach involving an education programme, construction work academy, community & volunteering programme and a development programme for small and medium enterprises. A programme summary is detailed in the appendix to the report.

CONCLUSION

31. The detailed design stage for the project has been completed and all statutory consents are in place. The project is now proceeding through the enabling and advance works

and the final market testing and the procurement of the main construction has been completed. This report identifies that the project is ready to proceed to the construction stage at a revised budget of £58.5M.

RECOMMENDATIONS

32. The Council is recommended to:

- a) Note the very good progress with the project following the report to Council on 13 December 2023;
- b) Note that the proposed budget, as a result of the market testing and procurement, is £58.5M;
- c) Approve £1.9M of additional funding to meet the cost of the new Leisure Centre; and
- d) Delegate authority to the Chief Legal Officer in conjunction with the Chief Finance Officer to conclude a contract with Hub West at a budget cost no greater than £58.5M.

Director of Environment

October 2025

Report author: Steven Renwick, Major Capital Projects Manager

BACKGROUND PAPERS

East Renfrewshire Council, 25 February 2021
East Renfrewshire Council, 26 October 2022
East Renfrewshire Council, 14 December 2022
East Renfrewshire Council, 13 December 2023

Eastwood Leisure Centre – Community Investment Programme

The Eastwood Leisure Centre Community Investment delivery plan focusses on five key areas for delivery:

1. **Apprenticeships** – this is led through the **Education Programme** where students from local schools will be supported through a structured learning programme introducing the world of design and construction. This will support the local college foundation apprenticeship course, in partnership with ERC's education lead. The students will design, engineer cost and build a small local project and will be supported by BAM to secure apprenticeships with their supply chain in next year's intake. This commenced in August 2025.
2. **New Jobs** – these will be delivered through a work experience programme called **The Construction Academy**. Linking with Work East Ren, the Academy will identify those who could benefit from education and employment support through the project.

We would look to maximise employment opportunities for groups which include:

- a. long term unemployed (out of work for more than one year)
- b. those with health barriers, disabilities, and other barriers to gaining employment
Candidates will attend a six-week work placement course and be provided with support to apply for new jobs on the project. This will take place when the project is on site.
3. **Support for Local Businesses** – in partnership with Business Gateway hub West supported the **Build East Ren** 8-week programme (December 24 - February 25) for upskilling local SMEs in the construction sector through the supply chain with topics such as tendering, net zero, community investment as well as support to join their supply chains. BAM are working with some of the companies from the course helping them to tender for work on the project.
4. **Support for local community groups** – through the hub West **Helping Hands** initiative support will be provided to upgrade community premises. This will take place when the project is well into construction so that voluntary support can be provided by as many of the sub-contractors as possible. This is also supported by hub West's full supply chain of contractors and consultants who work collectively over a 1-week period. BAM will also be supporting projects on the ERC Wish-list, and will be agreed with ERC in the next couple of months.
5. **Additional Support** – ERC has requested the hub provide additional support to a few organisations who will be most impacted by the construction of the new leisure centre. This includes:
 - a. St Ninian's High School – prioritise **Developing the Young Workforce** (DYW) through supporting their initiatives such as large-scale careers fairs showcasing the wide range of careers in construction. BAM has recently attended the Big Breakfast event at the school.
 - b. Woodfarm High School – similar DYW support to this school

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