

MINUTE
of
APPEALS COMMITTEE

Minute of Meeting held at 2.00pm in the Committee Room, Council Headquarters, Giffnock on 16 November 2018.

Present:

Councillor Angela Convery (Chair) Councillor Barbara Grant
Councillor Betty Cunningham (Vice Chair)

Councillor Convery in the Chair

Attending:

Apryl Chalmers, Senior Solicitor; Alison Findlay, Policy and Employment Law Adviser; and Paul O'Neil, Committee Services Officer.

Apology:

Councillor Annette Ireland.

DECLARATIONS OF INTEREST

689. There were no declarations of interest intimated.

Resolution to Exclude Press and Public

At this point in the meeting, on the motion of the Chair, the committee unanimously resolved that in accordance with the provisions of Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A to the Act.

DISMISSAL APPEAL – ENVIRONMENT DEPARTMENT – 2/2018

690. The appellant, accompanied by his union representative, Mr Larkin, Unison, appeared, in connection with his appeal.

Mr Andy Cahill, Director of Environment and Ms Saima Nevin, HR Business Partner, appeared on behalf of management.

Both parties made their submissions to the committee and were heard in answer to questions on their submissions, during which, Mr Phil Daws, Head of Environment (Strategic

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Services) entered the meeting as a witness for management and was heard in response to questions from both parties and elected Members, following which both parties withdrew from the meeting.

Following consideration, both parties were recalled and advised by the Chair that the committee had agreed that the grounds of the appeal had not been substantiated and that the appeal was not upheld.

CHAIR