

MINUTE
of
APPEALS COMMITTEE

Minute of Meeting held at 10.00am in the Committee Room, Council Headquarters, Giffnock on 17 March 2017.

Present:

Councillor Ian McAlpine (Chair)
Councillor Barbara Grant

Councillor Betty Cunningham
Councillor Tommy Reilly

Councillor McAlpine in the Chair

Attending:

Siobhan Wilson, Solicitor; Alison Findlay, Policy and Employment Law Adviser; and Paul O'Neil, Committee Services Officer.

Apology:

Councillor Gordon Wallace.

DECLARATIONS OF INTEREST

2422. There were no declarations of interest intimated.

Resolution to Exclude Press and Public

At this point in the meeting, on the motion of the Chair, the committee unanimously resolved that in accordance with the provisions of Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the press and public be excluded from the meeting for the following item of business on the ground that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A to the Act.

DISMISSAL APPEAL – CORPORATE AND COMMUNITY SERVICES DEPARTMENT – 1/2017

2423. The appellant appeared, accompanied by his union representative, Mr Lees, UNISON, in connection with his appeal.

Mr Jim Sneddon, Head of Democratic and Partnership Services and Ms Saima Nevin, HR Business Partner, appeared on behalf of management.

Mr Lees stated that as a result of the absence of a number of witnesses, who the union side had requested to attend, the union side would be unable to cross examine them in response to the statements they had made as part of management's submission, and were therefore unable to fully present their case.

Having heard Mr Sneddon state that the witnesses had declined to attend, the committee agreed;

- (a) that consideration of the appeal be continued to a future meeting to allow these witnesses to be contacted again and asked to attend; and
- (b) to accept the union side proposal that the witnesses would be advised that they would only be questioned in the presence of Mr Lees, with the appellant being absent from the meeting during this part of the proceedings.

CHAIR