

EAST RENFREWSHIRE COUNCILCABINET30 November 2017Report by Deputy Chief ExecutiveYOUNG PERSONS SERVICES ANNUAL REPORT**PURPOSE OF REPORT**

1. The purpose of this report is to advise the Cabinet of the performance of Young Person Services during the 2016-17 school year.

RECOMMENDATIONS

2. The Cabinet is asked to note the performance of Young Persons Services and agree the areas for improvement that will be worked on over the coming year.

BACKGROUND

3. Young Persons Services is the core service for youth work in East Renfrewshire and is part of the Corporate and Community Services Department. Youth work is one of the three core elements of Community Learning & Development (along with adult learning and community capacity building) and is subject to inspection by Education Scotland.

4. Following a March 2011 Learning Community Inspection a small number of improvement actions were identified, one of which was that Young Persons Service should produce an annual report for elected members and other stakeholders. This year's annual report is attached at annex 1.

AREAS FOR IMPROVEMENT

5. While the overall participation and award numbers this year are the best ever there has been a reduction in the numbers of young people achieving award three or more awards. This is due to conscious shift in staff support for more able young people toward young people in areas of greater disadvantage.

6. This year it proposed that improvement work focusing on:

- i. Continuing to increase participation and achievement from young people in SIMD 1-6 areas;
- ii. Growing the number of young people achieving 3+ awards; and
- iii. Continuing to expand work to co-produce, design and deliver programmes of work with participants.

FINANCIAL AND EFFICIENCY IMPLICATIONS

7. There are no financial and efficiency implications.

RECOMMENDATIONS

8. The Cabinet is asked to note the performance of Young Persons Services and agree the areas for improvement set out in paragraph 6.

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Young Persons Services Annual Report 2017

Employability Skills

School Programmes

Youth Forum

Citizenship

MSYPs

Detached Street Work

Intergenerational Work

Youth Clubs

Diversionary Work

Duke of Edinburgh Awards

Prevention Programmes

Additional Support Needs Groups

Support for LGBTi Young People

Early Years & Young Mums Groups

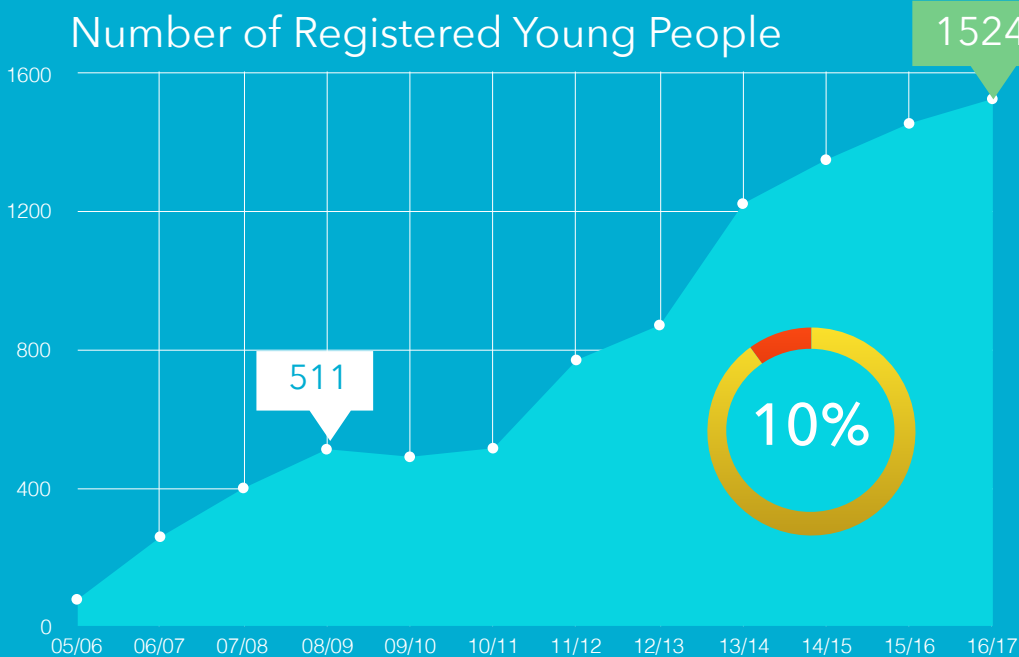
One to One Support



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Who we work with

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East Renfrewshire has around 16,000 young people aged 12-25.
 Young Persons Services has 8 Full Time Equivalent staff made up of 13 full & part time staff.
 That's a ratio of 1 FTE youth worker for every 2000 young people.
 We target as many of our programmes as possible at those young people most in need.



What is youth work?

Youth work is a statutory function. It involves working with young people, aged 12-25 in the community and in school, on a consensual basis around issues that matter to them.

The goal of youth work is to ensure all young people are safe, confident, responsible and have the skills for life, learning and work.

This year Young Persons services worked with more young people than ever before. We have almost tripled the number of young people we work with since 2008/09.

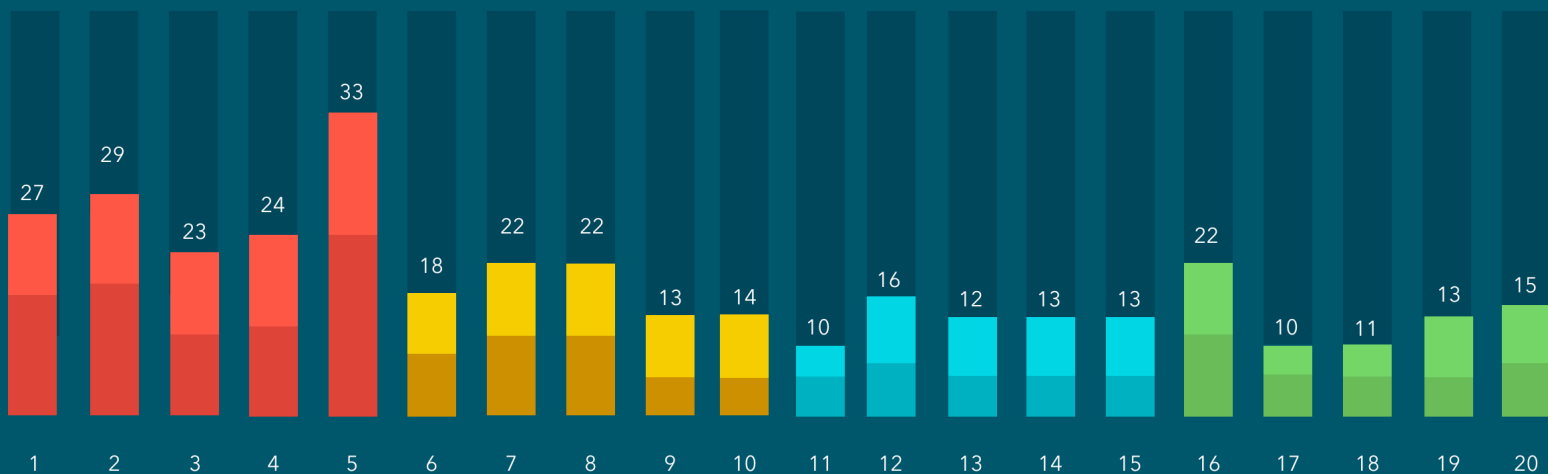
Including young people we engage through street work the team work with around 10% of all of the 12-25 year olds in East Renfrewshire.

East Renfrewshire is divided into 20 SIMD (Scottish Index of Multiple Deprivation) areas.

Area 1 has the **heaviest** concentration of people experiencing multiple deprivation.

Area 20 has the **least intense** concentration of people experiencing multiple deprivation.

The chart below shows what percentage of the total number of young people aged 12-18 in each SIMD area that Young Persons Service worked with.



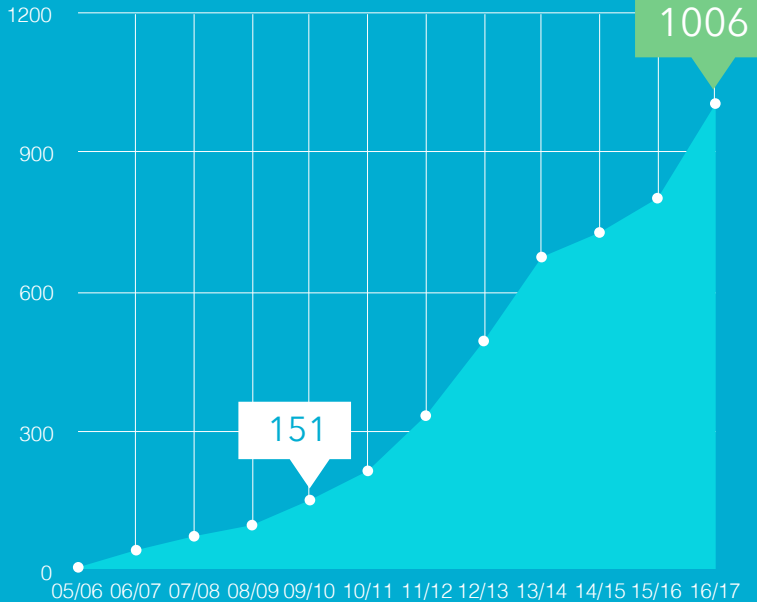
Prioritising support

This year over 1000 young people secured a recognised or accredited achievement as the result of youth work.

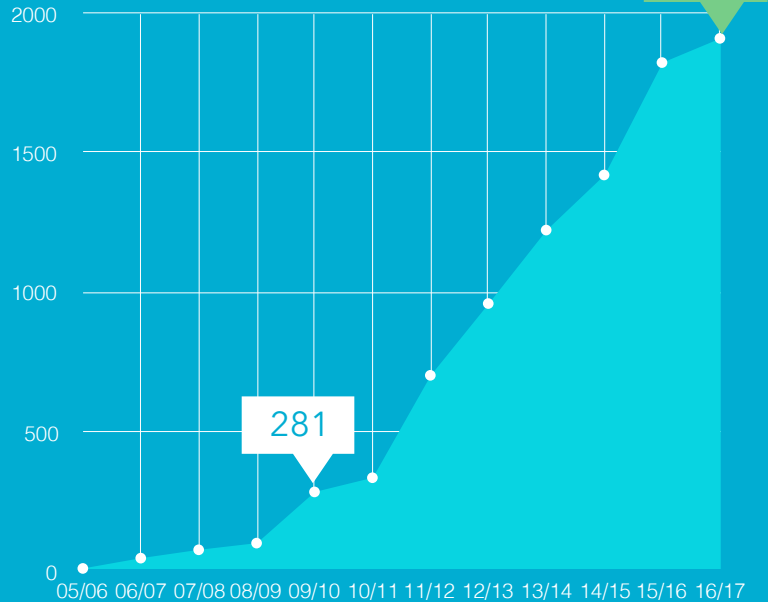
Young Persons Services' programmes offer a wide range of opportunities for achievement with increasing levels of challenge.

Enabling Achievements

Number of Young People Achieving Awards



Number of Awards Achieved by Young People



Number Young People with 3 or more awards



Shifting the Balance

This year we took the conscious decision to shift the balance of support we give young people, particularly around the Duke of Edinburgh Award, towards young people from less affluent areas.

Young people in less-deprived areas were still able to access support from external providers to enable them to complete their expeditions.

Our experience over many years is that less affluent young people sometimes need more time to secure awards, they are less likely to pursue multiple awards at one time and more likely to drop out or pause to focus on securing their formal educational qualifications.

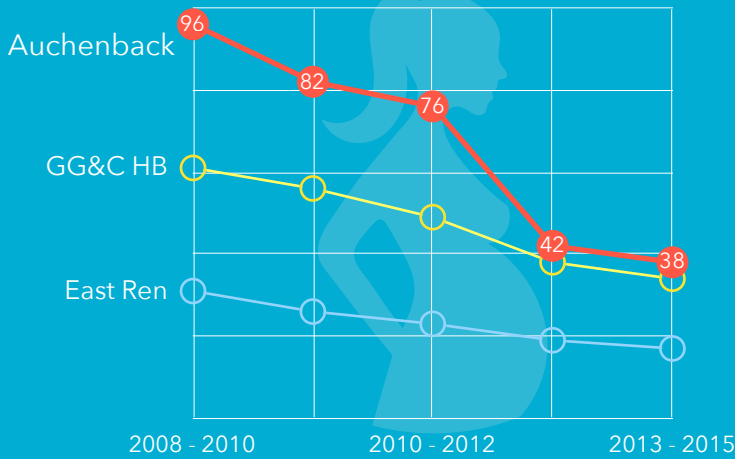
We have been successful in increasing the numbers of young people achieving awards but have seen a dip in the numbers of young people achieving three of more awards.

Impact: Reducing teenage pregnancy

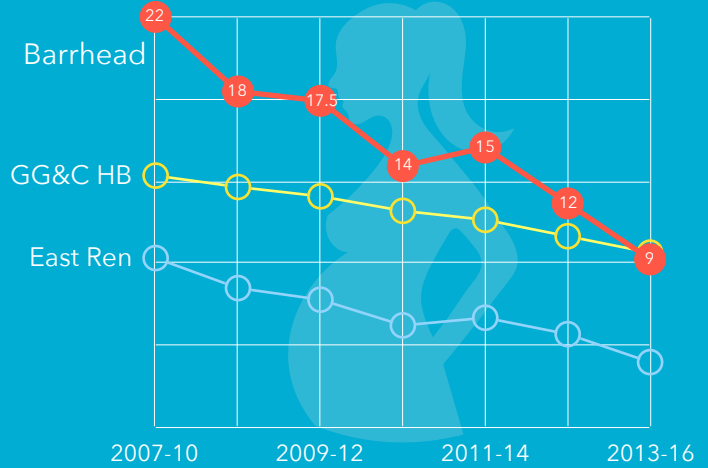
53 Since 2005 YPS have been working to reduce unplanned and underage teenage pregnancies. Barrhead had a high teen pregnancy rate for a decade.

In 2010 we expanded the our programme and in 2012 started using data and improvement science. Since 2010 the rate in Auchenback, our priority area, has fallen 60%

Teenage Pregnancy Rate Per 1000 Population

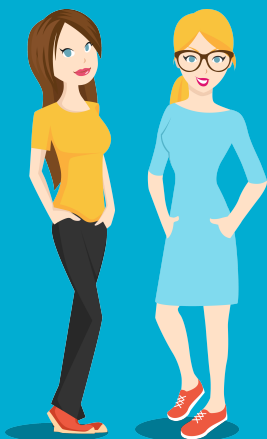


% of First-time Mums under 19 years old



We created a predictive risk matrix

We had to triage around 300-350 young women. So using academic research on common attributes of young mums we created a risk model and worked with local schools to identify young people we might have previously missed.



We worked with Young Mums

Local young mums that we had supported helped us design a programme for lower/moderate risk young people.

Young mums have also delivered sessions in local Barrhead schools that explain the realities of young parenthood, budgeting, nurture and "what I wished I'd known but didn't know enough to ask".

In October our work in Auchenback won the 2017 COSLA Gold Award for "Achieving Better Outcomes in Partnership"

In November we were shortlisted at a UK level for a 2018 Local Government Chronicle (LGC) Award under the "Public Health" category.

National Recognition



Supporting Young Parents

54

"If it wasn't for you and the group I definitely would not be even close to where I am now, due to the constant support and guidance."

We run pre & post-natal programmes for young mums and dads.

This year around 50 mums and dads took part. The table and quotes below summarises key impacts.

Improved mental health	30
Reduced domestic violence	7
Breastfeeding	20
Progressed to university, college or employment	11 Mums 2 Dads

"You have made such a positive impact on [baby] and I, you have always been there through the ups and downs. I have made amazing memories and lifelong friends by coming to this group."

Improvements in performance	very good
Impact on the local community	good
Delivering the learning offer with learners	very good
Leadership and direction	very good

"I would definitely not have been where I am today if it wasn't for you and the group. You have made me realise I can be a strong and independent. You helped me gain confidence I never thought I would get back."

Scottish Youth Parliament Elections

In March of this year two YPS staff ran our most successful elections ever for East Renfrewshire's three seats in the Scottish Youth Parliament.

Working with schools and across the community we supported 17 candidates to run their campaigns. An amazing 2096 young people voted in the election.

CLD

Inspection

Between January & March we were inspected as part of a Community Learning & Development Inspection.

East Renfrewshire received a positive report. Inspectors had only one area for improvement:

"Further develop and foster a culture of co-production with communities."

Priorities for Improvement

Increase participation & achievement in SIMD 1-6 areas.

We will continue to work with more young people who need us most.

1

3

Continue to empower participants as partners

We will continue to grow how we work with participants to co-produce, design and deliver programmes of work together,

2

Increase number of young people achieving 3+ awards.

We will work to grow the number of young people achieving multiple awards and certificates.

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