



Meeting of East Renfrewshire Health and Social Care Partnership	Integration Joint Board
Held on	29 November 2017
Agenda Item	7
Title	East Renfrewshire's Corporate Parenting Plan 2016-18 Year 1 Progress Report
<p>Summary</p> <p>This report presents East Renfrewshire's Corporate Parenting Plan Year 1 Progress Report for the period 2016-2017. The Integration Joint Board is requested to consider the progress made by Corporate Parents as agreed in the original plan which was considered by Education Committee on 17 November 2016, the Integration Joint Board on 23 November 2016, and approved by Council on 14 December 2016.</p>	
Presented by	Arlene Cassidy Children's Services Planning Manager
<p>Action Required</p> <p>The Integration Joint Board is asked to consider the progress made with the fulfilling of the new statutory duties in relation to Part 9 of the Children and Young People Act 2014 and the progress with implementation of East Renfrewshire's first Corporate Parenting Plan.</p>	
<p>Implications checklist – check box if applicable and include detail in report</p> <p> <input type="checkbox"/> Finance/Efficiency <input type="checkbox"/> Policy <input type="checkbox"/> Legal <input type="checkbox"/> Equalities <input type="checkbox"/> Risk <input type="checkbox"/> Staffing <input type="checkbox"/> Property/Capital <input type="checkbox"/> Directions </p>	

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EAST RENFREWSHIRE INTEGRATION JOINT BOARD

29 November 2017

Report by Head of Children's Services & Criminal Justice
(Chief Social Work Officer)

EAST RENFREWSHIRE'S CORPORATE PARENTING PLAN 2016-18
YEAR 1 PROGRESS REPORT

PURPOSE OF REPORT

1. This report presents East Renfrewshire's Corporate Parenting Plan Year 1 Progress Report for the period 2016-2017. The Integration Joint Board is requested to consider the progress made by Corporate Parents as agreed in the original plan. The plan was considered by Education Committee on 17 November 2016, the Integration Joint Board on 23 November 2016, and approved by Council on 14 December 2016.

RECOMMENDATION

2. The Integration Joint Board is asked to do the following:
 - a) Acknowledge the progress made in delivering improved outcomes for looked after children, young people, and care leavers.
 - b) Request Corporate Parents continue to move forward with the implementation of the plan in the next year.
 - c) Address the Areas of Challenge and seek support of the Champions where necessary.

BACKGROUND

3. The Children and Young People (Scotland) Act 2014 received Royal Assent on 27 March 2014. The legislation is a key part of the Scottish Government's strategy for making Scotland the best place in the world to grow up. Part 9 of the Act placed new corporate parenting duties on a wide range of publicly funded organisations.
4. In East Renfrewshire, Community Planning Partners are committed to improving opportunities for all children and young people however there is a long standing recognition that there is a special responsibility for those who are looked after and in our care. To this end the Community Planning Partnership and its members, East Renfrewshire Council, East Renfrewshire Health and Social Care Partnership, NHS Greater Glasgow and Clyde, along with an extensive list of other local and national organisations, the new "**corporate parents**", have worked together over the last year to deliver the Corporate Parenting Plan that was approved by Council in 2016.
5. On 31 July 2016 130 children and young people in East Renfrewshire were looked after in a range of settings. 74 of the children were boys and 56 were girls. This constitutes 0.6% of the total children's population of the area and is one of the smallest proportions in Scotland. Over the last decade we have experienced an increase in this trend especially of children under 5 years of age which currently constitute a quarter of the looked after population. It is forecast that the under 5 age group will continue to grow as will those 16 years and over particularly as we move forward to meet our Aftercare and Continuing Care statutory duties.

6. In addition HSCP Children and Families Services are working with a significantly high proportion of families whose children are on the edges of the care system. Intensive and targeted support is provided by these services to support 430 children to remain with their families where it is assessed as safe to do so and the best place for the child to be.

REPORT

7. The development of the East Renfrewshire Corporate Parenting Plan has been within the context of the aforementioned new legislation as well as the national *Getting it right for every child* programme and the SHANARRI wellbeing indicators framework. The plan has also been developed within the context of our local Single Outcome Agreement and in particular the outcomes related to children, young people, and families:
- SOA1 All children in East Renfrewshire experience a stable and secure start to their lives and are supported to succeed.
 - SOA2 East Renfrewshire residents are fit and active and have the skills for learning, life and work

Evaluation Framework

8. After engagement throughout 2016 the following Corporate Parenting improvement themes were agreed along with a Corporate Parent Champion for each theme:

East Renfrewshire Corporate Parenting Plan – Themes and Champions	
Themes and Outcomes	Corporate Parent Champion
Permanency (Safe and Nurtured)	Kate Rocks
Raising attainment (Achieving)	Mhairi Shaw
Rights and Participation (Respected and Included)	Caroline Innes
Health and wellbeing (Healthy and Active)	Julie Murray Anthony McReavy
Stable and secure home environment (Safe and Nurtured)	Andy Cahill
Training and Work (Achieving and Responsible)	Andy Cahill

9. The plan has been evaluated in accordance with the performance of each theme and this is presented in the performance report. Performance has been further evaluated through periodic audit activity which has involved sampling approximately a fifth of children's multi agency plans, again in accordance with the six themes

Performance Overall

Key improvements

10. Permanency
- 100% of children and young people looked after away from home, who have been in care for a minimum of 6 months, have been reviewed and a permanency decision has been made (target 100% 2017/18).

11. Raising Attainment
 - 81% of looked after pupils have been meeting or exceeding minimum expected standards for attainment (target 90%).
12. Health and Wellbeing
 - 10 children and young people have had their sports and leisure activities identified and accessed through the child's plan process (no previous data).
13. Rights and Participation
 - 14 looked after young people have successfully achieved 35 wider achievement awards with many others engaged in programmes and being supported to sustain and complete (no previous data).
 - 30% of looked after young people have participated on regularly in Champions Board activity (Scottish average 10%)
14. Stable and Secure Home Environment
 - 94% of children and young people report through their Viewpoint surveys they feel safe at home and in their community (target 90% 2017/18).
15. Training and Work
 - A minimum of 11 work placements have been secured for looked after young people and care leavers, and a number of others are in the pipeline with Council departments and external employers (target 10 2017/18).

Areas of Challenge

16. Health and Wellbeing
 - 31% of looked after children have their health assessment carried out within 4 weeks of notification to health board (CEL16 target is 100%).
 - There are four pathways dependent on child's legal status/age. CEL 16 requires is all children have timely assessments within 4 week period of notification. Identifying barriers and agreeing solutions needs to take place between HSCP and NHSGGC.
17. Raising Attainment
 - 89.6% attendance rates for Looked After pupils (Primary & Secondary) (slight decrease in 2016-17 from 90.6% in 2015-16). Children's Plans consistently recording attendance rates should increase rates again.
18. Rights and Participation
 - 35% of looked after children and young people are completing regular Viewpoint surveys (target is 50% 2017/18).

Year 2 Improvement Priorities

Supported Carers Recruitment Campaign

19. Moving forward into Year 2 we will prioritise the promotion of the Supported Carers campaign. By recruiting carers to accommodate and support young care leavers the transition into adulthood will be improved for very vulnerable young people.

Continuing Care and Aftercare

20. The population of young care leavers legally entitled to support to their 26th birthday is forecast to increase and all Corporate Parents will now consider how best they can meet their legal duties and promote their services to this group of young people.

Learning and Development

21. The needs of new and long standing elected members will be identified along with newly appointed staff to ensure that all are aware of statutory duties associated with Corporate Parenting and understand their role in this context.

Performance Reporting and Benchmarking

22. As the population of looked after children and young people can vary between 130 – 150 per year, reporting on performance with relatively small figures presents a challenge specifically as the age span i.e. 0-26 years, contains a number of smaller and discrete sub populations. Indeed a number of the agreed measures within the Corporate Parenting Plan relate to specific sub populations only e.g. 0-2 year olds, or 16-21 year olds, and where this is the case caution is required when drawing conclusions as data sets are small and sensitive to minor changes and adjustments. With this understanding it was agreed that analysis of performance data would be supplemented by periodic audit of children’s plans.
23. There are no agreed indicators for Corporate Parenting benchmarking purposes. However work is ongoing at the national Local Government Benchmarking Group in relation to agreeing a suite of children’s outcomes indicators, a number of which could be adopted for this purpose.

FINANCE AND EFFICIENCY

24. None

CONSULTATION AND PARTNERSHIP WORKING

25. A key contributor to the successful implementation of the plan in Year 1 has been the strong partnership working arrangements that currently exist between all of the Corporate Parents. Specifically the close joint working that takes place between HSCP Youth Intensive Support Service and Skills Development Scotland, Young People’s Services, Housing Services, and Employability/Family Firm, on a co-location basis. This model of partnership working is rooted in the Girfec principles of the “*child at the centre*” and “*children get the help they need when they need it*”.

IMPLICATIONS OF THE PROPOSALSRisk

26. None

Policy

27. None

Staffing

28. None

Legal

29. None

Property/capital

30. None

Equalities

31. None

Directions

32. None

CONCLUSIONS

33. Public bodies have duties as a consequence of the Children and Young People (Scotland) Act 2014 in relation to publishing a Corporate Parenting Plan. The Corporate Parenting Family in East Renfrewshire approved their plan in December 2016 and have worked together, and in partnership with children, families and carers to deliver the agreed priorities and improved outcomes as highlighted within the plan.

RECOMMENDATIONS

34. The Integration Joint Board is asked to do the following:
- a) Acknowledge the progress made in delivering improved outcomes for looked after children, young people, and care leavers.
 - b) Request Corporate Parents continue to move forward with the implementation of the plan in the next year
 - c) Address the Areas of Challenge and seek support of the Champions where necessary.

REPORT AUTHOR AND PERSON TO CONTACT

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9 November 2017

HSCP Chief Officer: Julie Murray

BACKGROUND PAPERS

Children and Young People (Scotland) Act 2014
<http://www.legislation.gov.uk/asp/2014/8/contents/enacted>

Statutory Guidance on Part 9: Corporate Parenting
<http://www.gov.scot/Publications/2015/08/5260/downloads#res483676>

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Corporate Parenting Plan 2016-18

Report Author: Arlene Cassidy
Generated on: 13 November 2017



Permanency

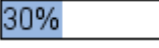
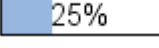

Improve quality of GIRFEC assessment and plans.


Performance Description	Last Update	Performance Data Current Value	Performance Data Current Target	Performance Data Traffic Light	Performance Data Long Term Trend Arrow	Performance Data Short Term Trend Arrow	Notes & History Latest Note
DECREASE - Percentage of children looked after away from home who experience 3 or more placement moves	2016/17	7.1%	11.0%	Green	↓	↓	There were 84 individual children looked after away from home during 2016/17, six of these children experienced three or more placement moves.
By 31st October 2017 all children looked after away from home before 1st April 2017 will have a LAC Review that makes a Permanence decision.	Q2 2017/18	100%	100%	Green	↑	↑	Ambitious PACE programme target has been met for looked after away from home. PACE programme to set new target for wider looked after population.
75% of children within kinship care remaining within their community. (by April 2018)	H1 2017/18	91%	75%	Green	↑	↓	This indicator has been set to support kinship placements and prevent breakdown

Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
The HSCP will work with the Children's Hearings Panel Liaison Group and SCRA to ensure Girfec Child's Plan Reports are of a high standard to assist Panels with their decision-making role.	17-Feb-2017	<div style="width: 50%; background-color: #4f81bd; border: 1px solid black;"></div> 50%	31-Mar-2018	The improvement work in relation to the quality of assessments and plans is at the core of the PACE programme. A test of change on multi-agency chronologies is commencing and this will inform the standard of assessments and plans. Better Hearings Working Group set up will also address standards of reports.	19-Sep-2017
The PACE Programme will be fully implemented and the outcomes of small tests of change will inform future ways of working.	17-Feb-2017	<div style="width: 70%; background-color: #4f81bd; border: 1px solid black;"></div> 70%	31-Mar-2018	The PACE Champions Group is moving forward implementing the actions from new driver diagram. Children accommodated away from home are being reviewed within agreed 6 monthly timescales and permanency destinations are being finalised within this framework. Further progress is required in the reviewing process for those children looked after at home.	24-Oct-2017

Increase range of permanent destinations options.



Performance Description	Last Update	Performance Data Current Value	Performance Data Current Target	Performance Data Traffic Light	Performance Data Long Term Trend Arrow	Performance Data Short Term Trend Arrow	Notes & History Latest Note
80% of approved adopters will indicate satisfaction with assessment process (by June 2018)	Q1 2017/18	59%	80%	Red	?	?	Evaluation forms were sent to 10 adoptive families, and 7 response returns were received. Of these seven responses, four advised that the initial advice and subsequent assessment support was good or very good, and seven responded that their experience of the Adoption panel was very good/ excellent. Initial data for this PI for Qtr 1 2017/18
80% of approved adopters will indicate satisfaction with post adoption support (by June 2018)	Q1 2017/18	100%	80%	Green	?	?	In April/May 2017 we sent evaluation forms out to 10 adoptive families, and 7 response returns were received. Six returned evaluations advised that post adoption support was good/very good, and one response advised excellent. Initial data for this PI for Qtr 1 2017/18
Number of ERC Foster Carers	H1 2017/18	15	18	Red	↑	↑	Although we continue to recruit and retain carers 3 retired from service over the last 9 months. New recruitment campaign launched in November 2017
Number of ERC Kinship Carers	H1 2017/18	22	23	Green	↓	↓	Permanency destinations include kinship although this will depend on individual family circumstances so target setting can be unreliable
Balance of Care for looked after children: % of children being looked after in the Community	2015/16	95.4%		Data Only	↑	↑	Ranked first across Scotland. Scottish average was 90.4%

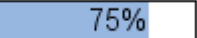


Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
Deliver a high profile foster carer recruitment campaign to increase number of local authority carers.	17-Feb-2017		31-Mar-2018	Our continuing campaign to recruit foster carers had 8 enquiries that we have followed up. A new campaign to recruit supported carers who can care for older young people up to the age of 21 will launch in November 2017.	25-Oct-2017
Implement the new Kinship Care duties from Children and Young People Act 2014 and the Kinship Care Assistance Order 2016.	17-Feb-2017		31-Mar-2018	The Kinship Guidance is now in final draft and due to be approved. Training and briefings to support implementation is being organised.	13-Nov-2017
Provide parents with high quality intensive parenting support to help them care for their child(ren) and stop further episodes of compulsory supervision being required.	17-Feb-2017		31-Mar-2018	The PoPP programme is available for parents of looked after children and those at risk of compulsory measures. 8 groups have been delivered this year whilst another 6 are ongoing. Mellow Bumps is delivered to pregnant women and one to one parenting support is also utilised. The aim of all programmes is to improve parenting capacity and prevent care episodes if possible.	24-Oct-2017

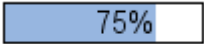
Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
Meet the duties from the Adoption and Children Act 2007 and the Children and Young People Act 2014 as they relate to adoption of children.	17-Feb-2017	 80%	31-Mar-2018	The use of competency based assessments is now routine and the approach is embedded in the service. As a consequence five families have undergone assessment and will be approved by December 2017. The Adoption Register is now routinely used to place children when its considered appropriate and in the child's interests. Our approved adopters will be registered with the Adoption Register too.	24-Oct-2017

Raising Attainment







Review LAC policy, procedures and systems




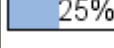
Description	Last Update	Performance Data Current Value	Performance Data Current Target	Performance Data Traffic Light	Performance Data Long Term Trend Arrow	Performance Data Short Term Trend Arrow	Notes & History Latest Note
All Looked After Pupils responding they feel safe, healthy, active, nurtured, achieving, respected, responsible and included in school	H2 2017/18	88%	92%	Green			

Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
Develop an educational profile to be collaboratively completed as part of each Looked After Pupil's Child 's Plan (Girfec), thus identifying educational needs, strengths and possible strategies to improve outcomes.		 75%	31-Mar-2018	Multi-agency Training to delivered w/b 11th September with the aim of improving quality of multi-agency (stage 3) wellbeing plans. Practitioners will be equipped with the knowledge and skills to write comprehensive outcome focused plans incorporating an educational profile. Positive feedback received from participants.	19-Sep-2017
Monitor attendance in nursery, primary and high school to ensure early intervention and removal of potential barriers.		 100%	31-Mar-2018	Attendance data for all Looked after Children and young people made available to Quality Improvement Team for review on a monthly basis.	19-Sep-2017
Devise and implement a mechanism to capture pupil voice in relation to well-being and needs (SHANARRI)		 25%	31-Mar-2018	Viewpoint questionnaire identified as the mechanism for capturing the views of Looked After Children and Young People.	19-Sep-2017

Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
Revise the Education Department's Looked After Children's Policy to reflect new Corporate Parenting duties.			31-Mar-2018	Second draft has been started and will be available for consultation and review by end Sept 2017	19-Sep-2017



Ensure LAC receive high quality learning.


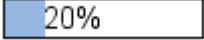
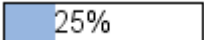
Performance Description	Last Update	Performance Data Current Value	Performance Data Current Target	Performance Data Traffic Light	Performance Data Long Term Trend Arrow	Performance Data Short Term Trend Arrow	Notes & History Latest Note
Percentage attendance for Looked After Pupils (Primary and Secondary). 3-year (2015-17) target of 91%	2016/17	89.6%	91%	Amber			The percentage attendance for Looked After pupils (Primary & Secondary) decreased slightly in 2016-17 by 1.0% from 90.6% in 2015-16. The Council has narrowly missed its challenging 3-year average (2015-17) target of 91% by 0.5%; the value achieved for the current three year period (2015-17) was 2.0% higher than the previous three year average (2011-2014) of 88.5%.
90% of looked after children and young people achieve their CfE and National attainment target	2016/17	81%	90%	Red			Curriculum for Excellence (CfE) Levels describe different stages of learning and progress for all of our children. East Renfrewshire has robust systems in place for tracking and monitoring progress and attainment of all our children to ensure excellence and equity. Establishments are asked to report on progress of our looked after population twice per year. At the end of session 2016-17 81% of our looked after population were meeting or exceeding minimum expected standards for CfE.
Reduce number of Looked After Pupils being excluded from school.	2016/17	4		Unknown			PLEASE NOTE: DISCLOSIVE DATA. DO NOT PUBLISH THIS INFORMATION. ***** ***** There were 4 looked after pupils excluded during session 2016-17; a reduction from 5 in 2015-16. In 2016-17, there were 34.2 incidents per 1000 pupils for LAC primary & secondary combined with 170.9 half days lost per 1000.

Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
Support foster and kinship carers to assist them nurturing childrens' learning, attainment and emotional well-being.	19-Sep-2017		31-Mar-2018	As an integral component of the Kinship Panel, Educational Psychology Service are able to review, identify and respond to training and support needs for kinship carers on an individual or group basis.	13-Nov-2017
Assess and plan for looked after children in relation to learning and attainment, including those who are in out of area school placements, thus ensuring each child's educational needs are addressed at the earliest stage. (Psychological Services and HSCP Children and Families Teams).			31-Mar-2018	Attainment and attendance data monitored for all Looked after Children and Young People within East Renfrewshire schools. Where a child is placed in a school outwith East Renfrewshire and there is current Educational Psychology involvement responsibility for ensuring the child's educational needs are addressed lies with the allocated educational psychologist. Where there is no involvement from educational psychology responsibility lies with Education Development Officer (GIRFEC/Corporate Parenting)	13-Nov-2017
Deliver extended transition programmes to ensure seamless progression and support for Looked After Pupils as they move to the next stage of their education.			31-Mar-2018	Transition arrangements should be represented within the Child's Multi-agency Plan (CMAP). This is stated within the ER LAC Policy. These arrangements are unique to each child.	13-Nov-2017
Promote and publicise opportunities and support for Looked After Pupils to participate in and gain a recognised wider achievement award.			31-Mar-2018	YPS developing a strategy to target Looked After Young People and young people from SIMD 1-2 to increase uptake of Duke of Edinburgh Award. YPS are recording wider achievement on schools existing recording systems (pilot with BHS)	13-Nov-2017



Health and Well-Being


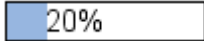
Ensure the highest standards of health

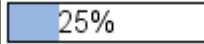
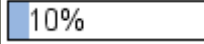
Performance Description	Last Update	Performance Data Current Value	Performance Data Current Target	Performance Data Traffic Light	Performance Data Long Term Trend Arrow	Performance Data Short Term Trend Arrow	Notes & History Latest Note
100% of our looked after children will have their health assessment completed within 4 weeks of becoming looked after.	2017/18	31%	100%	Red			

Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
Looked After Childrens' Health Assessments will take place within CEL 16 timescales.			31-Mar-2018	With the loss of the local looked after children's nursing resource, timescales for health assessments have not being met as certain categories require to attend appointments outwith the locality at the LAC Health provision at Templeton or be seen by school nurse. Looked after children on home supervision under 5 years of age, are being seen mostly within 4 week timescales by health visitors. Cel 16 timescales not being met is a concern and HSCP and NHSGGC managers will meet to identify solutions.	25-Oct-2017
Tier 2 Mental Health Services will be developed to support early help to children and young people experiencing moderate mental health difficulties and / or those requiring recovery from trauma.			31-Mar-2018	The new Family Wellbeing Service has commenced and is initially targeting 2 GP Practices with highest number of referrals to CAMHS. Although the service is not aimed at looked after young people where they and their family may benefit a referral will be considered positively especially if that ensured a young person is not accommodated.	24-Oct-2017
Health Improvement staff will provide advice / support to HSCP Childrens and Families Teams including those who support foster and kinship carers.			31-Mar-2018	The Health Improvement Team has had initial discussions with Children and Families Teams including those who work with Foster Carers and Kinship Carers. This was to identify needs among carers. Based on findings HIT is working with partners including NHSGGC to develop awareness training sessions and packages to be delivered. Dates for delivery are being planned.	18-Sep-2017

Support recreation access opportunities







Performance Description	Last Update	Performance Data Current Value	Performance Data Current Target	Performance Data Traffic Light	Performance Data Long Term Trend Arrow	Performance Data Short Term Trend Arrow	Notes & History Latest Note
By April 2018 15 children/young people's plans identify sports, culture, and leisure interests	H2 2017/18	10	10	Green			


Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
HSCP and ER Leisure Trust managers will regularly liaise via a surgery to identify and resource children and young people's sports, cultural and leisure interests in a bespoke way.			31-Mar-2018	Update from ER Culture and Leisure - The sports, cultural and arts interests of identified young people are being met through CMAP meetings attended by all partners.	01-Nov-2017
ER Leisure Trust will work with local Sports Hubs and sports clubs / associations to identify			31-Mar-2018	Update from ER Culture and Leisure - ERCL is working in partnership with local Community Sports Hubs and Sports	01-Nov-2017

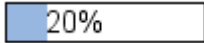

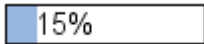
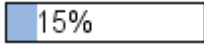
Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
mentors / volunteers to support children and young peoples' access and participation.				Clubs/Associations to increase access and participation for identified children and young people.	
The use of the EEI Card Scheme will be monitored to ensure children and young peoples' take up is maximised and gaps in use can be addressed.			31-Mar-2018	EEI All Access card usage among looked after children and young people has dipped below 50%. Staff report that many children are not supported to make use of the scheme and additional support is needed.	25-Oct-2017
Each Looked After Child will be included in the Levelling the Playing Field Programme to ensure access to extended enrichment activities.			31-Mar-2018	ER Education and ERCL have completed a Participation Survey – 'Developing Excellent Experiences Which Enhance Achievement' and will be meeting to decide the next steps to take forward the recommendations.	06-Nov-2017

Rights and Participation



Ensure children and young people are heard.

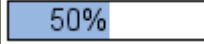
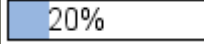
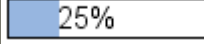
Performance Description	Last Update	Performance Data Current Value	Performance Data Current Target	Performance Data Traffic Light	Performance Data Long Term Trend Arrow	Performance Data Short Term Trend Arrow	Notes & History Latest Note
Percentage of Looked After Children and Young People aged 10 years or above participating in Champions Board activity	H1 2017/18	30%	10%	Green			Initial target of 10% of children and young people was agreed locally as this is national average. However target has been exceeded due to wide engagement strategy of Champions Board.
By April 2018 50% of children/young people will have completed their Viewpoint surveys (baseline 35%)	Q2 2017/18	35%	50%	Red			Usage has stayed constant at 35% for the last 9 months. Further initiatives are planned to increase uptake.
By June 2017 there will be an increase in the number of young people who take up Who Cares Scotland advocacy service (baseline to be established)	Q1 2017/18	14	12	Green			

Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
The Champions Board - young people and senior officers, will work from a co-production approach to shape and directly influence policy and practice. Who Cares Scotland and Young Persons Services will support this work			31-Mar-2018	The Champions Board is now officially launched and its first quarterly meeting took place to discuss the theme of mental health. The feedback from young people, elected members, and Chief Officers was very positive and a number of actions will be agreed and taken forward. future meetings will be quarterly.	24-Oct-2017

Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
too.					
Social workers will use the new Viewpoint Well-Being Web surveys to enable children and young people to participate in the review of their GIRFEC assessment and plan.			31-Mar-2018	Viewpoint Champions have been identified in each team who will support uptake of surveys by children.	24-Oct-2017
Who Cares Scotland will develop an annual activity report for East Renfrewshire that highlights the issues that young people have raised with them over the period, any trends, and how these have been addressed.			31-Mar-2018	The first report has been completed and submitted to HSCP Commissioning. The report is very useful and will assist with identifying trends in relation to issues children/young people are experiencing. A monitoring group will be set up by Contract Monitoring Officer to support the delivery of this important service locally.	24-Oct-2017
The findings and recommendations from the Better Hearings Report will be considered for local implementation	08-Nov-2017		04-Jun-2018	An initial Better Hearings Partnership meeting took place in September. The group is chaired by the Area Reporter. An action plan is being developed with partners, specifically addressing improvements in: provision of information to Reporters and Children's Hearings; Hearings accommodation in ER; use of advocacy services; Chairmanship and management of hearings; and Involvement of Children and Young people in developing improvements.	24-Oct-2017
Develop and deliver learning opportunities to new staff and elected members to increase knowledge and understanding of Corporate Parenting	04-Dec-2017		30-Jun-2018	A half day learning event has been organised for December and an e learning programme is being planned. Elected members will be provided with a specific session to address their needs in early 2018	25-Oct-2017



Ensure participation opportunities

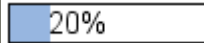
Performance Description	Last Update	Performance Data Current Value	Performance Data Current Target	Performance Data Traffic Light	Performance Data Long Term Trend Arrow	Performance Data Short Term Trend Arrow	Notes & History Latest Note
No of LAC gaining achievement awards	Q2 2017/18	14	15	Amber			New Indicator added to capture LAC receiving achievement awards created. Baseline and target yet to be established (interim target set at 15 young people). At October 2017 a total of 14 LAC had gained 35 achievement awards.

Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
ERC Young Persons Service will work with Looked After young people to ensure they can access their programmes and activities, and benefit from the opportunities these bring.			17-Mar-2018	A Young Person Services worker continues to be partly based in the Youth Intensive Support Service to support looked after young people access wider opportunities. These include Saltire Awards, Ocean Youth Trust, and SQA accreditation.	24-Oct-2017
Unaccompanied asylum seeking children and young people will be provided with a multi-agency support package to enable them to safely integrate into our local communities, and also have links to those ethnic or faith communities they may identify with.			17-Mar-2018	Negotiations between Cosla and the Home Office are still ongoing in relation to the national transfer of unaccompanied children and young people. Any children/young people who present through different routes will be supported by Children and Families Services and universal services and a Child's Plan will be developed to support their individual needs.	01-Nov-2017
Voluntary Action East Renfrewshire will work with Family Firm and Champions Board to support young peoples' participation in volunteering activity such as Saltire Awards and identify potential joint initiatives to support community inclusion.			31-Mar-2018	Young people accessing volunteering will be accredited through the Saltire scheme. Looked after young people are supported through the process by Young Persons Services and Voluntary Action East Renfrewshire	01-Nov-2017

Stable and Secure Home Environment

Sustainable housing and accommodation options

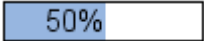
Performance Description	Last Update	Performance Data Current Value	Performance Data Current Target	Performance Data Traffic Light	Performance Data Long Term Trend Arrow	Performance Data Short Term Trend Arrow	Notes & History Latest Note
Percentage of positive response to Viewpoint question "Do you feel safe at home?" (8-11 and 12-16 year olds)	H2 2017/18	94%	90%	Green			

Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
Design and deliver a range of accommodation options with support packages for young care leavers aged 16 years and over.			31-Mar-2018	Additional options has been identified as an area for future discussion within the Champions Board; the Local Housing Strategy is anticipating future demand and how best to deploy resources. Currently tenancies with support and supported accommodation are	24-Oct-2017

Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
				available, whilst the HSCP Supported Carer campaign will offer improved options for young people to remain with carers in a family environment or move to Supported Carers until they feel ready to explore more independent accommodation options.	

Preventing homelessness amongst care leavers



Description	Last Update	Performance Data Current Value	Performance Data Current Target	Performance Data Traffic Light	Performance Data Long Term Trend Arrow	Performance Data Short Term Trend Arrow	Notes & History Latest Note
By April 2018 no looked after young people or care leavers will take homelessness route to access accommodation	H1 2017/18	5	0	Red	?	?	Achieving this is not practical in the sense that there is an entitlement to make a homeless application if this is the applicants choice. A protocol is in place which allows us to work with people and minimise the instances of homelessness, but eradicating completely is unrealistic, not least because we cannot legally prevent an application being made.

Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
Environment and HSCP YISS will work in close collaboration to improve accommodation outcomes for care experienced young people by: reviewing and expanding the Housing and HSCP Protocol; and co-locating Housing Officer and HSCP to focus specifically on positive outcomes			31-Mar-2018	A Housing Support Officer has been co-located part-time within YISS since early 2017 – this has improved joint working between the services in relation to planning for housing support. Housing/HSCP Protocol review is underway with new version expected to better focus on changes to housing provision across ERC and more directly reflecting corporate parenting roles, the priority status of care-experienced young people and legislative changes.	24-Oct-2017

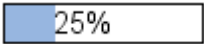

Training and Work

Create service responses to support positive destinations.

Performance Description	Last Update	Performance Data Current Value	Performance Data Current Target	Performance Data Traffic Light	Performance Data Long Term Trend Arrow	Performance Data Short Term Trend Arrow	Notes & History Latest Note
Improve care experienced young people's Career Management Skills (CMS) in line with Skills Development Scotland National target.	Q2 2017/18	55	55	Green	?	?	Family Firm and SDS work in partnership to improve care experienced young people's Career Management Skills (CMS) to ensure that they have the right skills and confidence to secure good work, progress in their careers and achieve their full potential in today's competitive world of work.
By April 2018 10 work placement opportunities will be created within Council Departments and external employers	H1 2017/18	11	8	Green	?	?	Considerable development work has been undertaken by Family Firm scheme to establish opportunities in Council and with external providers.
By April 2018 2 traineeships will be created in Environment Department	2017/18	0	2	Red	■	■	The preparation and development work is underway to establish the traineeships. They are expected to commence on completion of the change programme in Environment.

Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
The Family Firm programme will work in partnership with all Council departments and external employers to design and deliver quality paid traineeships and work placements for Looked After young people.			31-Mar-2018	The local Traineeships have been approved and are in development. A small number of care experienced young people are on supported placements within the Council and local employers. The needs of these young people is generally very high and wraparound employability support is necessary at all stages of the pipeline. A marketing campaign will further increase awareness of the programme with aim of increasing opportunities.	18-Sep-2017
Skills Development Scotland will extend their post school offer to unemployed care leavers aged 20-25.			31-Mar-2018	The new SDS post school service "Next Steps" is now embedded in East Renfrewshire. The Next Steps offer for care experienced young people is from 15-26 years of age and the service is working with Children and Families Teams to ensure young people are identified and supported to access the programme and support.	18-Sep-2017

Partnership working arrangements

Action Description	Planned Start Date	Status Progress Bar	Due Date	Latest Note	Latest Note Date
Skills Development Scotland and HSCP will agree a partnership arrangement that assists young people directly access a Job Coach and Careers Advisor.		 25%	17-Mar-2018	Work to develop the partnership agreement between SDS and HSCP Children and Families is beginning in September.	18-Sep-2017
We will work with FE and HE sector to improve access and information for our care experienced young people to support transition and retention		 40%	31-Mar-2018	The Training and Work Sub Group have met representatives from Clyde College and West College Scotland. Several FE establishments have been invited to the ER Girfec/Corporate Parenting schools forum were access and support needs are being discussed and confirmed. FE College named persons lists have been shared with schools and other relevant services to enhance communication between the sectors. Communication is very much improved and young people are benefiting from this.	19-Sep-2017