

**MINUTE**  
**of**  
**APPEALS COMMITTEE**

**Minute of Meeting held at 10.00am in the Committee Room, Council Headquarters, Giffnock on 31 May 2016.**

**Present:**

Councillor Ian McAlpine (Chair)  
Councillor Barbara Grant

Councillor Tommy Reilly

Councillor McAlpine in the Chair

**Attending:**

Gerry Mahon, Chief Officer – Legal and Procurement; Alison Findlay, Policy and Employment Law Adviser; and Paul O’Neil, Committee Services Officer.

**DECLARATIONS OF INTEREST**

**2038.** There were no declarations of interest intimated.

**Resolution to Exclude Press and Public**

At this point in the meeting, on the motion of the Chair, the Committee unanimously resolved that in accordance with the provisions of Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the press and public be excluded from the meeting for the following item of business on the ground that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A to the Act.

**GRIEVANCE APPEAL – HEALTH AND SOCIAL CARE PARTNERSHIP – 2/2016**

**2039.** The appellant appeared in connection with her appeal.

Ms Kate Rocks, Head of Children’s Services and Criminal Justice (Chief Social Work Officer); and Ms Lesley Jones, HR Business Partner, appeared on behalf of management.

Both parties made their submissions to the committee and were heard in answer to questions on their submissions from both parties and Elected Members, following which both parties withdrew from the meeting.

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Following consideration, both parties were recalled and advised by the Chair that the committee had agreed to:-

- (a) endorse the earlier decisions by management regarding the appellant's grievance appeal; and
- (b) recommend that:-
  - (i) management in the Health and Social Care Partnership commit to writing, the support that would be available to the appellant once she resumed her substantive post should similar issues with working relationships arise to those which were raised by the appellant in her grievance appeal;
  - (ii) the appellant should take an active part in the proposed process being initiated by management to address the concerns she had raised; and
  - (iii) the Policy and Employment Law Adviser would monitor the situation on behalf of the committee.

CHAIR