

MINUTE
of
TEACHING STAFF APPEALS COMMITTEE

Minute of reconvened Meeting held at 9.30am in the Conference Room, St John's Campus, Barrhead on 11 May 2016.

Present:

Councillor Elaine Green (Chair)
Councillor Charlie Gilbert

Councillor Gordon McCaskill

Councillor Green in the Chair

Attending:

Gerry Mahon, Chief Officer (Legal & Procurement); Alison Findlay, Policy and Employment Law Adviser; and Ron Leitch, Committee Services Officer.

Apology:

Councillor Vincent Waters.

DECLARATIONS OF INTEREST

2032. There were no declarations of interest intimated.

Resolution to Exclude Press and Public

At this point in the meeting, on the motion of the Chair, the Committee unanimously resolved that in accordance with the provisions of Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the press and public be excluded from the meeting for the following item of business on the ground that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A to the Act.

DISMISSAL APPEAL – EDUCATION DEPARTMENT – 1/2016

2033. Under reference to the Minute of the meeting of 27 April (Page 1911, Item 2031 refers), the committee resumed consideration of the appeal against dismissal. The appellant was accompanied by Denis McGinnigle, You First Advocacy and by his union representative, Stephen McCrossan, EIS, in connection with his appeal.

Dr Mark Ratter, Head of Education Services (Quality Improvement and Performance) and Ms Tracy Morton, Education Senior Manager, appeared on behalf of management.

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The appellant's union representative made his submission to the committee and was heard in answer to questions on the submission following which both parties withdrew from the meeting.

Following brief discussion, the committee agreed to consider the information presented by both sides and to advise them of the outcome in writing within 5 working days

Following detailed consideration, the committee agreed that the grounds of the appeal had not been substantiated and that the appeal was not upheld.

CHAIR