

MINUTE
of
TEACHING STAFF APPEALS COMMITTEE

Minute of Meeting held at 10.00am in the Committee Room, Council Headquarters, Giffnock on 27 April 2016.

Present:

Councillor Elaine Green (Chair)
Paul O’Kane (Vice Chair)

Councillor Charlie Gilbert
Councillor Gordon McCaskill

Councillor Green in the Chair

Attending:

Gerry Mahon, Chief Officer (Legal & Procurement); Alison Findlay, Policy and Employment Law Adviser; and Ron Leitch, Committee Services Officer.

Apology:

Councillor Vincent Waters.

DECLARATIONS OF INTEREST

2030. There were no declarations of interest intimated.

Resolution to Exclude Press and Public

At this point in the meeting, on the motion of the Chair, the Committee unanimously resolved that in accordance with the provisions of Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the press and public be excluded from the meeting for the following item of business on the ground that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A to the Act.

DISMISSAL APPEAL – EDUCATION DEPARTMENT – 1/2016

2031. The appellant was accompanied by Denis McGinnigle, You First Advocacy, and by his union representative, Stephen McCrossan, EIS, in connection with his appeal.

Dr Mark Ratter, Head of Education Services (Quality Improvement and Performance) and Ms Tracy Morton, Education Senior Manager, appeared on behalf of management.

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The management representatives made their submission to the committee and were heard in answer to questions on their submission. Ms Fiona Johnstone, Principal Teacher, Ms Rosemary Craig, Deputy Head Teacher, and Ms Nicola MacGlashan, Head Teacher, entered the meeting as witnesses and were heard in response to questions from both parties and Elected Members.

Following completion of the management submission, and following a brief discussion between the appellant and his representative, the appellant's representative requested that the meeting be adjourned to a later date due to the appellant's heightened state of anxiety. Having taken advice from the Legal Advisor and the Human Resources Advisor, the committee agreed that the meeting be adjourned to a date to be confirmed.

CHAIR