





Meeting of East Renfrewshire Health and Social Care Partnership	Performance and Audit Committee
Held on	23 June 2021
Agenda Item	8
Title	2020-21 End Year Performance Update and postponement of Annual Performance Report

Summary

Following emergency legislation in response to the Covid-19 outbreak, public authorities were granted the temporary power to delay publication of statutory reports where this would interfere with our coronavirus response. In March 2021, recognising the continuing pressures from the pandemic, the Scottish Government moved legislation to extend the Coronavirus Scotland Act (2020) through to the 30th September 2020. This means that IJBs are able to extend the date of publication of Annual Performance Reports through to November, using the same mechanisms as the previous year. Given the volume of work and requirement for input to the review from partners and services, it has been decided that we will postpone publication of our Annual Performance Report to August 2021.

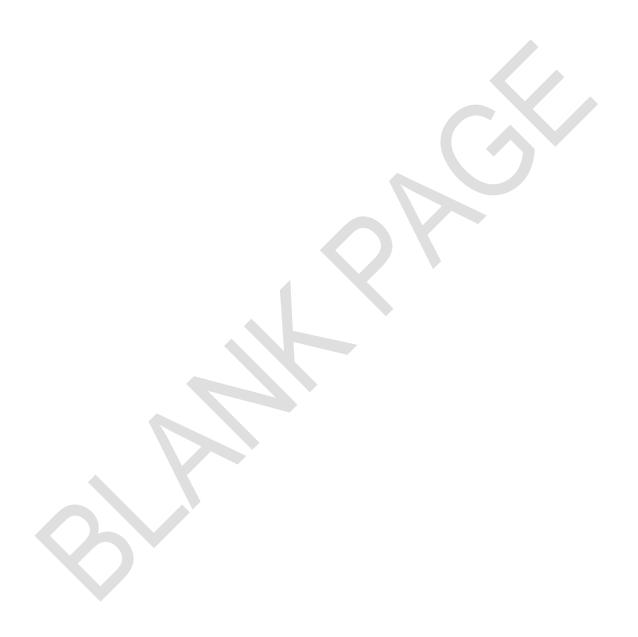
This paper provides an update on the End Year performance data for 2020-21 and a summary of key performance trends for consideration. The performance measures were developed to monitor progress in the delivery of the strategic priorities set out in the HSCP Strategic Plan 2018-2021. 2020-21 is the final year of the current strategic plan.

Presented by	Steven Reid Policy, Planning and Performance Manager
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Action Required

The Performance and Audit Committee is asked to:

- note that the publication date for the HSCP Annual Performance Report 2020-21 has been postponed from 31 July 2021 to 31 August 2021; and
- note and comment on the End-Year Performance Update for 2020-21.



EAST RENFREWSHIRE INTEGRATION JOINT BOARD

PERFORMANCE AND AUDIT COMMITTEE

23 JUNE 2021

Report by Chief Officer

2020-21 END YEAR PERFORMANCE UPDATE AND POSTPONEMENT OF ANNUAL PERFORMANCE REPORT

PURPOSE OF REPORT

1. The purpose of this report is to notify the Performance and Audit Committee of the decision to postpone publication of our Annual Performance Report for 2020-21 and provide a summary update of key performance for 2020-21.

RECOMMENDATION

- 2. The Performance and Audit Committee is asked to:
 - note that the publication date for the HSCP Annual Performance Report 2020-21 has been postponed from 31 July 2021 to 31 August 2021; and
 - note and comment on the End-Year Performance Update for 2020-21.

BACKGROUND

- 3. The Public Bodies (Joint Working) (Scotland) Act 2014 requires Integration Joint Boards to publish an Annual Performance Report, setting out an assessment of performance in planning and carrying out those functions for which they are responsible. The 2014 Act requires publication of the report within 4 months of the end of the financial year being reported on, therefore by 31 July each year.
- 4. In recognition of the exceptional requirements being placed on public bodies as they responded to the Covid-19 outbreak, the Coronavirus (Scotland) Act 2020 made a number of temporary changes to statutory reporting and publication requirements (as well as Freedom of Information requests). This gave public authorities the temporary power to postpone publishing reports if they are of the view that continuing with report preparation would impede their ability to take effective action in response to the coronavirus pandemic.
- 5. In March 2021, recognising the continuing pressures from the pandemic, the Scottish Government moved legislation to extend the Coronavirus Scotland Act (2020) through to the 30th September 2020. This means that IJBs are able to extend the date of publication of Annual Performance Reviews through to November 2021, using the same mechanisms as the previous year, which are laid out in the Coronavirus Scotland Act (2020), Schedule 6, Part 3.
- 6. Given the volume of work required for a full review of performance and activity during 2020-21, and specifically the requirement for input to the review from partners and services, it has been decided that we will postpone publication of our Annual Performance Review to August 2021. As an interim measure we provide the IJB with a full performance data report and summary of key performance trends below.

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REPORT

- 7. The Chief Officer has agreed to delay the publication date for the Annual Performance Report until 31 August in exercise of the power granted to public authorities under the Coronavirus (Scotland) Act 2020 to do so. The staff who would have been involved in the preparation of the report have been heavily engaged in supporting the Covid-19 pandemic response.
- 8. A draft of the report will be presented to the Integration Joint Board at its next meeting on 11 August for approval. Subject to approval, the report will be published on our website by 31 August and promoted through media channels. We will post a public notification of the rescheduling of the report on our website before the original publication date of 31 July. This approach is in line with most other IJBs in Scotland.
- 9. The attached report contains data updates and commentary relating to the performance measures set out under the strategic priorities in the HSCP Strategic Plan 2018-2021:
 - Mental wellbeing is improved among children, young people and families in need.
 - People are supported to stop offending and rebuild their lives through new community justice pathways.
 - Wellbeing is improved in our communities that experience shorter life expectancy and poorer health.
 - People are supported to maintain their independence at home and in their local community.
 - People who experience mental ill-health are supported on their journey to recovery.
 - Unplanned admissions to hospital are reduced.
 - People who care for someone are able to exercise choice and control in relation to their caring activities.
- 10. The final section of the data report contains a number of organisational indicators relating to our staff and customers. The report presents each indicator with a RAG status in relation to the target for the reporting period (where a target is set), along with trend arrows, charts and commentary on performance. Key performance messages are summarised below.

Performance impact during Covid-19 pandemic

- 11. 2020-21 has seen the HSCP face the unprecedented challenge of the Covid-19 pandemic. During the crisis, staff across the HSCP have responded with incredible resilience, commitment and creativity. Within a very short space of time teams have established and adapted to new ways of working and have continued to maintain and deliver safe and effective services to our residents. Our strong local partnerships have responded with great innovation and greater collaborative working with and in support of our local communities. During the pandemic we established and ran a local Community Assessment Centre for people with respiratory problems. We successfully distributed high volumes of essential PPE supplies and have delivered an enhanced flu vaccination programme and Covid-19 vaccination programme. We have developed and coordinated many services and supports to care homes, who have been caring for some of our most vulnerable residents.
- 12. To support the wider wellbeing needs of our residents we worked in partnership to support the development of the Community Hub which has supported residents to access information and signposted to local community supports as well as establishing new shopping and prescription delivery service. It also responded to the growing need for social contact by those who were reporting feeling isolated, especially those who

- were shielding. With our colleagues in education we set up the Healthier Minds service to respond to the mental wellbeing of our children and young people.
- 13. Our Covid-19 response activity has happened in addition to our planned operational priorities. Much of the performance data for 2020-21 reflects the direct impact of the pandemic on operational activity and changed behaviours among the population during lockdowns and the pandemic period more generally.

Supporting children and families

- 14. Our children's services have maintained high rates of contact with children during the pandemic (Childs Plan contacts av. 72%/week; Child Protection av. 100%/week; throughcare/aftercare av. 90%/week), and have successfully managed to support the highest number of looked after children in school (57%). Teams are seeing increasing complexity particularly for children with diagnosed neurodevelopmental disorders and a higher prevalence of families in crisis leading to more of these children coming under child protection and an associated increase in numbers coming into care. Headline performance data includes:
 - % starting CAMHS treatment within 18 weeks 61% down from 78%
 - Care experienced children positive performance on permanence 1 child with 3+ placements
 - 95% of care experienced children supported in community Ranked 3rd best in Scotland (Local Government Benchmarking Framework (LGBF))
 - Child protection 88% child protection cases with increased safety
 - Reduced % of children subject to child protection offered advocacy 66%

Supporting people through criminal justice pathways

- 15. Despite the significant impact of the pandemic which saw unpaid work suspended on 23rd March 2020, the Community Payback Team completed 2,417 hours of activity equating to £21,535 of unpaid work which directly benefited the local community. Through creative use of "other activity homeworking pack" the team helped reduce the number of outstanding hours and ensured some people completed orders within timescales. Whilst there has been an overall reduction in referrals for employability support, positive employment outcomes have been maintained at 65%. Strong support for women and families affected by domestic abuse continued throughout the pandemic. Headline performance data for the Criminal Justice service includes:
 - Percentage of unpaid work placement completions within Court timescale 75% up from 71% (although significant reduction in Community Payback Orders - 44 compared to 205 previous year)
 - Positive Employability outcomes for people with convictions overall reduction in referrals but positive outcomes maintained 66% previous year 65%
 - 92% of people reported that their order had helped address their offending 8% reduction
 - Domestic abuse outcomes for women 114 reviews completed with 84% of women assessed noting improvement in progress (5.5% improvement on previous year).

Supporting people to maintain their independence at home

16. Whilst we had to close our day services during the pandemic, our learning disability staff worked with provider partners to develop outreach and wrap around support for individual and their families and our older people's Kirkton service staff were redeployed to support care at home supports. Care at home has seen additional pressures due to a

desire from more people to be supported at home and more complex discharges. Our rehabilitation teams have experienced increased pressures in the absence of a number of specialist rehabilitation services and earlier discharges from hospital (average of 40–50 referral per week in 2019/early 2020; now 70-80 per week over past 10 months). The increased frailty and complexity of people referred to our services has seen a decrease in the percentage of people whose care need has reduced following reablement. Headline performance data includes:

- Number of people self-directing their care through receiving direct payments and other forms of self-directed support – 556 up 7% from 518 in 19/20
- % of people 'living where you/as you want to live' needs met (%) 91% up from 88%.
- % whose care need has reduced following re-ablement 31% down from 67% (reflecting increased frailty, complexity of hospital discharge, pressure on service)

Supporting people experiencing mental ill-health and supporting recovery from addiction

- 17. During 2020-21 our teams were dealing with a significant increase in demand across mental health and addiction services due to increases in complexity, and we expect this to increase going forward. With the aid of technology teams have been able to offer people ongoing support throughout pandemic, and access to treatment has been maintained. We established a peer research programme in alcohol and drugs settings that will enhance the influence of people with lived experience on service delivery and design and piloted a Buvidal clinic (a new, long-acting opiate substitution treatment and alternative to methadone and other substitutes). Mental health services have delivered a mental health and wellbeing remobilisation programme with the third sector including a recovery college pilot, staff capacity building around bereavement, mental health and suicide prevention, and wellbeing support to carers. Headline performance data for mental health and recovery includes:
 - % waiting no longer than 18 weeks for access to psychological therapies 74% up from 65% in 19/20
 - % accessing alcohol/drug recovery treatment within 3 weeks 95% up from 89%
 - % moving from treatment to recovery 6% down from 14% due to focus on maintaining stability for service users and reduction in staffing in recovery team due to vacancies which are now being filled
 - No significant increase in mental health acute admissions during pandemic latest age standardised rate is 1.6 per 1,000 population. Psychiatric admissions (adult and older people) was 175 in 20/21 up slightly from 169 for 19/20.

Reducing unplanned hospital care

- 18. Patterns of accident and emergency and unplanned hospital admissions were significantly altered by the pandemic. During 2020-21 the HSCP has worked with other partnership and acute services in the Glasgow area to develop new services and pathways that will continue as we move into recovery. Our hospital to home team worked throughout the pandemic using virtual technology to undertake assessments and communicate with patients, relatives and ward staff. Overall bed days lost to delayed discharge are up 30% from 19/20, however the majority of these are due to delays in moving adults with incapacity, which has been impacted by court delays. Our performance for standard delays remains one of the best in Scotland. Headline performance data includes:
 - Adult bed days lost to delayed discharge 2,342 up from 1,788 in 2019/20
 - Adult A&E attendances 13,677 down 32% from 20,159
 - Adult Emergency admissions 6,518 down 13.5% from 7,532

Supporting unpaid carers

- 19. Throughout 2020/21 we have maintained our positive partnership working with the ER Carers, ensuring carers had access to required guidance and PPE. Check-in calls to carers were introduced by ER Carers and carers were offered support to set up and manage a peer support Facebook Group. The Mental Health Carers group also continued to run virtually. We have worked with the Care Collective to refresh our carer's strategy. East Renfrewshire's Short Breaks Statement has been updated to ensure all advice and information is accurate and includes the development of creative, Covid-safe online breaks that meet the outcomes of the carer and the cared-for person. Headline performance data includes:
 - 91% of unpaid carers reporting 'quality of life for carers' needs fully met (154 respondents) similar to 19/20 result (92%)

Organisational performance

- 20. The way staff have been working has changed significantly during the pandemic with home working becoming the norm for large groups of employees. There have been shifts in patterns of sickness absence. We have also seen weakening performance on some operational processes such as complaints handling and invoice processing with staff focused on pandemic response and many staff members being redeployed into other work areas. Headline performance data includes:
 - Sickness absence days per employee (ERC staff) 13.6 days down from 19.1 days in 19/20.
 - Percentage of days lost to sickness absence for NHS staff 5.5% down from 7.3%
 - Percentage of HSCP complaints responded to within timescale NHS 50% down from 56%; ERC – 65% down from 72%
 - Payment of invoices within timescale 69% down from 74%

CONCLUSION

21. Significant work has been undertaken to establish a comprehensive performance report for 2020-21. The data shows that despite the significant challenges of the Covid-19 pandemic we have continued to support our most vulnerable residents and have performed well against many of our outcome-focused performance indicators. We have seen some service areas more directly impacted by restrictions and areas where patterns of demand have shifted significantly during the reporting period. Through our recovery and renewal planning and the development of our next strategic plan we will ensure that our priorities and approaches meet the changing needs of our population. We will complete and publish our Annual Performance Report for 2020-21, building on the performance data and highlighting the experiences of services, partners and residents during the past year.

RECOMMENDATION

- 22. The Performance and Audit Committee is asked to:
 - note that the publication date for the HSCP Annual Performance Review 2020-21 has been postponed from 31 July 2021 to 31 August 2021; and
 - note and comment on the End-Year Performance Update for 2020-21.

REPORT AUTHOR AND PERSON TO CONTACT

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Chief Officer, IJB: Julie Murray

4 June 2021

HSCP Strategic Plan Performance Report 2020-21

Report Author: I Smith / S Reid

Generated on: May 2021

Key:

Green	performance is at or better than the target
Amber	Performance is close (approx 5% variance) to target
Red	Performance is far from the target (over 5%)

Trend arrows point upwards where there is <u>improved</u> performance (inc. where we aim to decrease the value).

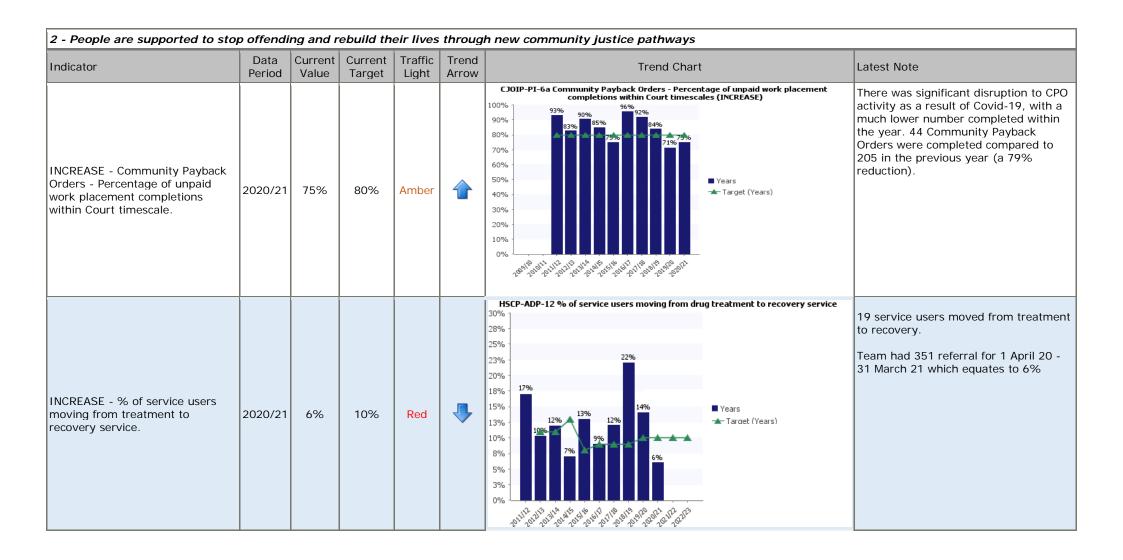
East Renfrewshire Outcome Delivery Plan indicators highlighted in blue

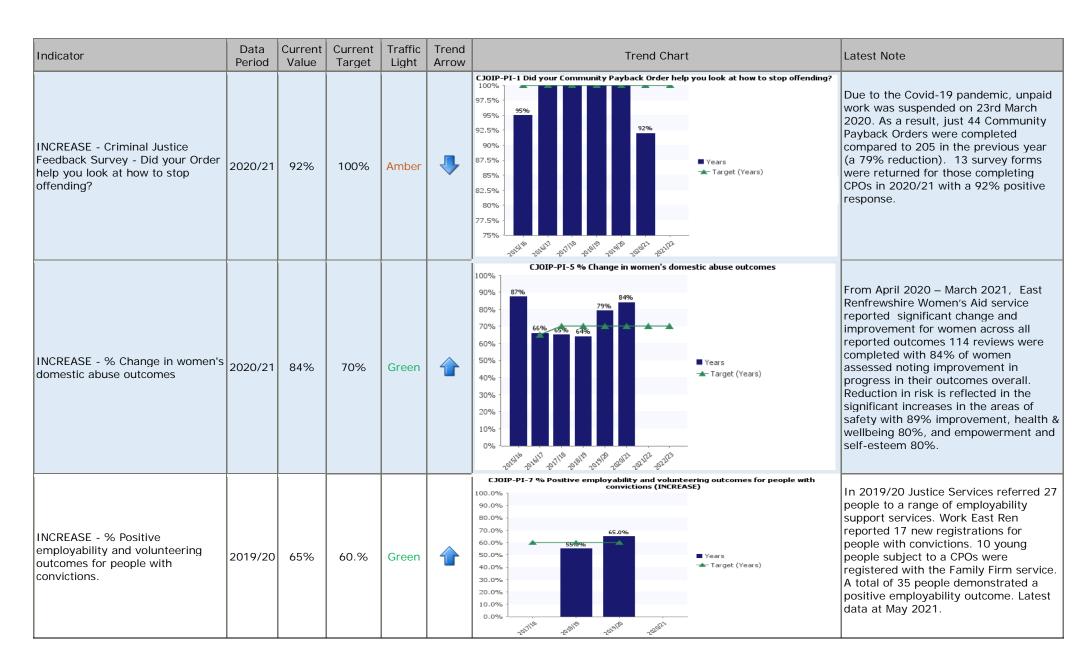
1 - Mental wellbeing is improve	1 - Mental wellbeing is improved among children, young people and families in need										
Indicator	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend chart	Latest Note				
DECREASE - Percentage of children looked after away from home who experience 3 or more placement moves	2020/21	1.2%	11.0%	Green	•	SOA09PI - 004.1 Percentage of children looked after away from home who experience 3 or more placement moves (REDUCE) 17.5% 15.0% 12.5% 10.0% 10	One child had 3 or more placement moves in the reporting year (86 children looked after between 01.04.20 and 31.03.21).				
DECREASE -Child & Adolescent Mental Health - longest wait in weeks at month end	2020/21	35	18	Red	•	CHCP-CSP-CAMHS Child & Adolescent Mental Health - longest wait in weeks at month end (REDUCE) 10 35 36 37 38 38 39 39 39 31 30 25 20 15 10 10 10 10 10 10 10 10 10 10 10 10 10	Data is average monthly longest wait. Compares to 33 in 2019/20. Performance has been impacted by the Covid pandemic.				

Indicator	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend chart	Latest Note
INCREASE - Children and young people starting treatment for specialist Child and Adolescent Mental Health Services within 18 weeks of referral	2020/21	61%	90%	Red	•	HSCP-SP18-CAMHS Children and young people commencing treatment for specialist CAMHS within 18 weeks of referral (INCREASE) 100% 90%	Average weekly data 2020/21. Performance has deteriorated against last year's figure (78%) this is thought to be due to the effects of the continuing Covid pandemic.
INCREASE - Accommodated children will wait no longer than 6 months for a Looked After Review meeting to make a permanence recommendation	2020/21	74%	80%	Amber	•	CP-1618-LACREV2 Looked After Children away from home will have a LAC Review 100% 90% 80% 70% 60% 50% 40% 10% 10% 10% 10% 10% 10% 10% 10% 10% 1	Of the 19 children who are looked after in this period, 14 have waited no longer than 6 months for a Looked After review to make a permanence recommendation. This is lower than the aim of 80% however COVID -19 restrictions had an impact on the ability to carry out assessments in relation to permanence with children and families within timescales.
INCREASE - Balance of Care for looked after children: % of children being looked after in the Community (LGBF)	2019/20	94.9%		Data Only	•	SCHN09 Balance of Care for looked after children: % of children being looked after in the Community (INCREASE) 100.0% 90.0% 90.0%	East Renfrewshire has for the past three years been in the top 5 ranking for keeping children within their community. For this period we are significantly above the national average and our family group averages for the proportion of children who are looked after in a community rather than a residential setting.

Indicator	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend chart	Latest Note
DECREASE - % Child Protection Re-Registrations within 18 months (LGBF)	2019/20	15.8%		Data Only	•	SCHN22(TEMP) % Child Protection Re-Registrations within 18 months (REDUCE) 20% 17.5% 15% 12% 12% 12% 12% 12% 12% 12% 12% 12% 12	Child protection re-registrations are higher than the previous year and also above the Scottish average. The increase from 18/19 – 19/20 is as a result of larger sibling groups being re-registered. Overall low figures locally mean that small numbers can appear as bigger variations and so the increase is not in fact statistically significant.
DECREASE - % Looked After Children with more than one placement within the last year (Aug-Jul). (LGBF)	2019/20	18.8%		Data Only	•	SCHN23(TEMP) % Looked After Children with more than one placement within the last year (REDUCE) 22.5 20 17.5 15 12.5 10 7.43 7.43 7.43 Pears Years	Our performance has improved on this indicator. Although the figure for placement moves is higher than the national average it is lower than the family group average. The context in this respect is important to understand. Given the small numbers of looked after children in East Renfrewshire sibling groups who move make a significant effect on our overall percentage. One placement move can also represent a rehabilitation home and move to adoptive parents therefore there are placement moves which are positive moves for a child which increase security and stability.

Indicator	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend chart	Latest Note
INCREASE - Percentage of children with child protection plans assessed as having an increase in their scaled level of safety at three monthly review periods	2020/21	88%	100%	Red		60% - ■ Years 40% - ★ Target (Years)	Average annual outturn based on Qtrs 3 and 4 data only. Review Case Conferences mainly saw an increase in the safety of the child, however for one the risk increased and the child was accommodated.
INCREASE - Percentage of children subject to child protection who have been offered advocacy	Q2 2020/21	63%	100%	Red	•	60% - ■ Years - Target (Years)	The Covid pandemic and lockdown has impacted on our ability to engage with children and young people in the way we would under pre-lockdown conditions. Therefore conversations about advocacy can be more challenging. What we are seeing overall is that there is a more consistent offer of advocacy to children subject to child protection and this is an overall improvement in practice.





Indicator	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Latest Note
INCREASE - Achieve agreed number of screenings using the setting-appropriate screening tool and appropriate alcohol brief intervention, in line with SIGN 74 guidelines.	2020/21	5	419	Red	•	HSCP-ADP02bi Alcohol brief interventions - Brief interventions delivered 1250 1268 1268 Years Target (Years)	The delivery of Alcohol Brief Interventions has been greatly affected by the Covid pandemic and no HSCPs in the Greater Glasgow and Clyde Health Board area have met targets. Although the number of ABIs carried out in East Renfrewshire (5 up to end of Q3) is very low there were 415 ABI screenings conducted in primary care settings.
INCREASE - Percentage of people with alcohol and/or drug problems accessing recovery-focused treatment within three weeks.	2020/21	95.0%	90.0%	Green	•	HSCP-ADP-05 Clients will wait no longer than 3 weeks from referral received to appropriate drug or alcohol treatment that supports their recovery. 90.0% 90.0% 80.0% 70.0% 60.0% 10.0% 10.0% 10.0% 10.0% 10.0%	Performance has improved steadily over the course of the pandemic from 64% in Q1 to 95% at the end of Q4. At the start of the year the service was affected by staff absences and the ongoing impact of Covid restrictions on service delivery. By Q2 effective arrangements for assessment and beginning treatment were well embedded.

Indicator	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Latest Note
INCREASE - People agreed to be at risk of harm and requiring a protection plan have one in place	2020/21	100%	100%	Green	•	85% -	All residents identified as at risk of harm by the HSCP have a bespoke protection plan in place.

3 - Wellbeing is improved in our communities that experience shorter life expectancy and poorer health

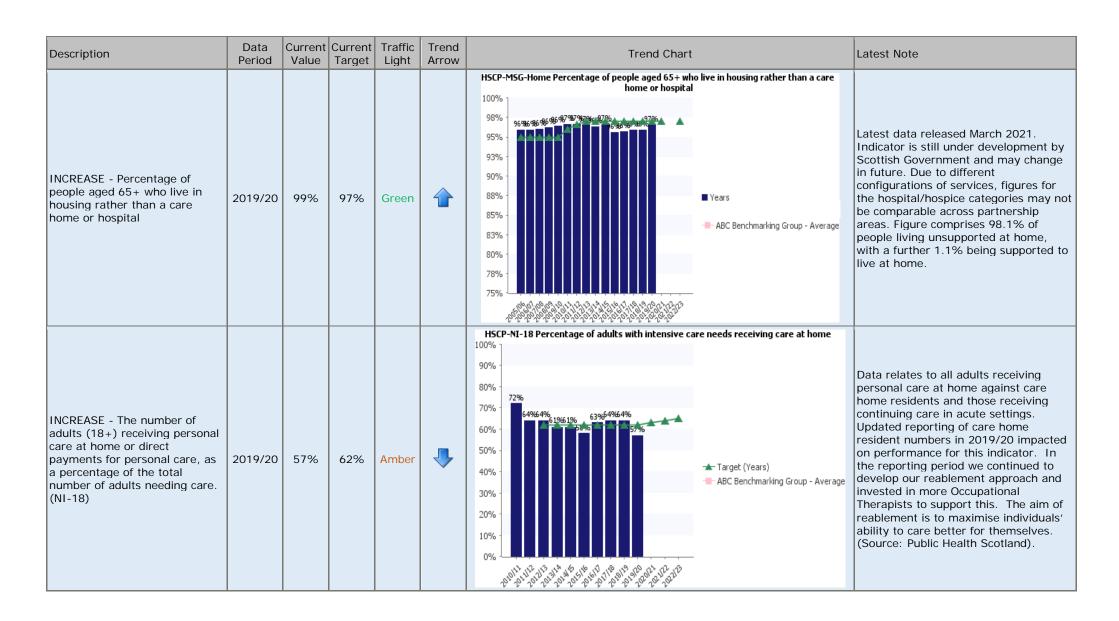
Indicator	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Notes & History Latest Note
INCREASE - Male life expectancy at birth in 15 per cent most deprived communities	2018/19	74.7	71.7	Green		SOA09PI - 005.1E Male life expectancy at birth in 15 per cent most deprived communities (INCREASE) 87.5 88.5 80.77.5 75 76.77.5 77.5 78.79.93.93.34.7 73.93.93.34.7 73.93.93.34.7 74.77 75.76 76.56 62.5	The most recent NRS figure for male life expectancy at birth in SIMD 1 areas of East Renfrewshire was 74.7 years (up from 73.9 years in 2017/18) compared to 84 years in SIMD 5 areas (Published by NRS Dec 2019). For the whole male population estimated life expectancy at birth was 80.3 years, 2017-19Over the period between 2001-03 and 2017-19, male life expectancy at birth in East Renfrewshire has risen by 5.8%. This is the 8th highest percentage change out of all 32 council areas in Scotland and this is higher than the percentage change for Scotland overall (+5.0%). (Source: National Records of Scotland, Dec 2020)

Indicator	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Notes & History Latest Note
INCREASE - Female life expectancy at birth in 15 per cent most deprived communities	2018/19	79.8	78.1	Green		50A09PI - 005.1F Female life expectancy at birth in 15 per cent most deprived communities (INCREASE) 90 87.5 85 82.5 80 77.5 75 75 76 77.5 65 66.5 66.5 66.5 66	The most recent NRS figure for female life expectancy at birth in SIMD 1 areas of East Renfrewshire was 79.8 years (up from 79.2 years in 2017/18) compared to 85.4 years in SIMD 5 areas (Published by NRS Dec 2019). For the whole female population estimated life expectancy at birth was 84 years, 2017-19. Over the period between 2001-03 and 2017-19, female life expectancy at birth in East Renfrewshire has risen by 3.5%. This is the 7th highest percentage change out of all 32 council areas in Scotland and this is higher than the percentage change for Scotland overall (+2.9%). (Source: National Records of Scotland, December 2020)
INCREASE - The number of smokers in our most deprived areas (SIMD1) supported to successfully stop smoking at 12 weeks post quit date'	Q1-Q3 2020/21	15	9	Green	-	OD2CHCP5-0201 The number of smokers in our most deprived areas (SIMD1) supported to successfully stop smoking at 12 weeks post quit date' (INCREASE) 27.5 25 22.5 20 17.5 15 12.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5	Latest data to Q3 20/21. This measure captures quits at three months and is reported 12 weeks in arrears. Annual target is 12 quits – exceeded in first three quarters of the year.

Indicator	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Notes & History Latest Note
INCREASE - Breastfeeding at 6-8 weeks most deprived SIMD data zones	2019/20	15.4%	25%	Red	•	0D2CHCP4-0201d Breastfeeding at 6-8 weeks most deprived SIMD data zones (INCREASE) 50% 45% 40% 25% 20% 19.3% 19.7% 17.2% 15.4% 15.4% 15.4% 15.4% 6.3% 15.4% 15.4% 15.4%	15.4% of infants living in our most deprived areas (SIMD 1) were exclusively breastfed at the 6-8 week child health review. We tend to see variation in the breast feeding rates across years as was the case for 2019-20 and there may be further variations for the year of the pandemic. Children & Family Team are aware of this and continue to prioritise and fully support all breast feeding mothers with a focus on those living within SIMD 1 & 2. The antenatal pathway within the Universal Pathway commences in July 2021 with home visits commencing late August. This will enable early discussions with pregnant women particularly around infant feeding which we hope will lead to an increase in interest in breast feeding particularly in SIMD 1 & 2.
DECREASE - Health and Social Care Integration - Core Suite of Indicators NI-11: Premature mortality rate per 100,000 persons aged under 75. (European age-standardised mortality rate)	2019/20	295		Data Only		HSCP-NI-11 Premature mortality rate per 100,000 persons under 75 (REDUCE) 350 345 350 351 354 297 297 301 308 295 Years Target (Years)	This is an improvement on the 2018 figure (308). In comparison Scotland rate in 2019 was 426 per 100,000. (Source: Public Health Scotland, March 2021)

4 - People are supported to maintain their independence at home and in their local community.

Description	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Latest Note
INCREASE - Number of people self-directing their care through receiving direct payments and other forms of self-directed support.	2020/21	556	600	Amber	•	CHCP HCC051 Number of people self directing their care through receiving direct payments and other forms of self-directed support (INCREASE) 1,000 950 900 850 800 750 700 650 600 550 442 442 442 442 442 442 444 444 444 44	Data calculated from preliminary Social Care Quarterly returns show a total of 556 people were in receipt of SDS 1 and 2 Option payments at end year 2020/21. A further 724 people were covered under SDS Option 3. Note figures are not exclusive and do not equal total clients (1,165) in receipt of SDS (i.e. a client may have SDS 1,2 and/or SDS 3 packages as part of their overall care).
INCREASE - Percentage of those whose care need has reduced following re-ablement	2020/21	31%	60%	Red	•	80% - 70% - 68%7% 68%7% - 1.49% - 1.59	Of the 237 reablement discharges, 73 were discharged with a reduced or no service in 2020/21. Additionally 22 people were re-admitted to hospital and a further 19 died or were transferred out of the authority. Performance in this regard has significantly decreased on the 2019/20 (67%) outturn. This is the result of increased levels of frailty and greater complexity at the point of hospital discharge during the pandemic and additional resource pressures on the service.



Description	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Latest Note
INCREASE - People reporting 'living where you/as you want to live' needs met (%)	2020/21	91%	90%	Green	•	HSCP-TP-5 People reporting 'living where you/as you want to live' needs met (%) 100% 95% 96% 94% 95% 92% 91% 85% 75% 70% 4 Target (Years) 50%	In 2020/21 of the 663 valid responses 601 reported their needs met. This year's figure is up on 2019/20 (88%)
INCREASE - Direct payments spend on adults 18+ as a % of total social work spend on adults 18+ (LGBF)	2019/20	8.44%		Data Only		SW02 Self Directed Support spend on adults 18+ as a % of total social work spend on adults 18+ (INCREASE) 11% 10%	We continue to perform well on this measure. % spend on SDS continued to improve (8.44% up from 8.15% for 18/19) and we remain among the best performing partnerships in Scotland (ranked 6 th).

Description	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Latest Note
INCREASE - Percentage of people aged 65+ with intensive needs (plus 10 hours) receiving care at home. (LGBF)	2019/20	57.6%	62.0%	Amber	•	### W03a % of people aged 65 or over with long term care needs receiving personal care in home (LGBF) 100.0% 90.0% 60.4% 9% 3% 3% 3% 3% 1% 1% 1% 1% 1% 1% 1% 1% 1% 1% 1% 1% 1%	The LGBF data shows that our performance has improved slightly compared with the previous year (57.4%). The provision of quality care at home to support people to live independently and well in their own homes remains a key priority for the partnership and ongoing improvement of our care at home services continues.

5 - People who experience mental ill-health are supported on their journey to recovery

Indicator	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Latest Note
DECREASE - Mental health hospital admissions (age standardised rate per 1,000 population)	2019/20	1.6	2.3	Green		\$\text{SOA09PI - 006.2 Mental health hospital admissions (age standardised rate per 1,000 population) (REDUCE)} \\ 4.5 \\ 4.0 \\ 3.5 \\ 3.1 \\ 3.2 \\ 3.1 \\ 3.2 \\ 3.1 \\	Latest data for 2019/20 for non-psychiatric admissions (the combined rate for psychiatric and non-psychiatric admissions is 2.9 per 1,000) this is up slightly on 2018/19 (1.5 per 1,000). In comparison East Dunbartonshire's rate was 1.7 per 1,000. Across NHSGGC the main diagnosis for admissions in the period were mental & behavioural disorders due to psychoactive substance use. (Source: Public Health Scotland November 2020)
INCREASE - Percentage of people waiting no longer than 18 weeks for access to psychological therapies	2020/21	74%	90%	Red		HSCP-LDP1718 Psychological therapies - Percentage of people waiting no longer than 18 weeks for access (INCREASE) 100% 90% 80% 74% 65% 55% 40% 10% 10% 10% 10% 10% 10% 10% 10% 10% 1	Average of weekly data 2020/21. The proportion of people accessing psychological therapies within the 18 week target; whilst still below target (90%) has improved significantly on 2019/20 (65%).

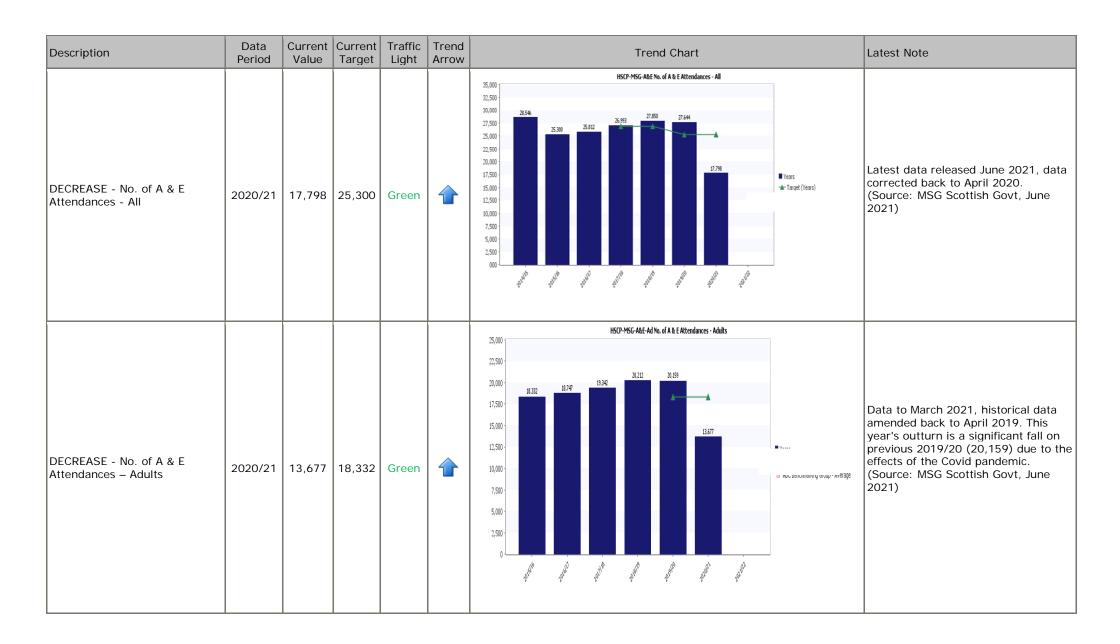
6 - Unplanned admissions to hospital are reduced

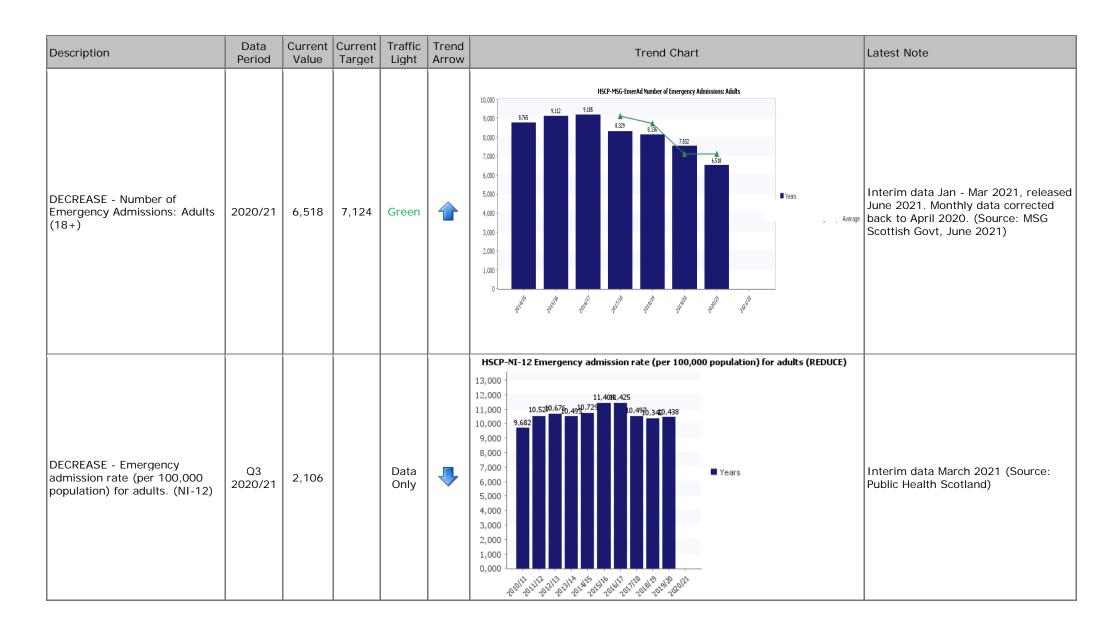
Description	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Latest Note
DECREASE - people (18+) waiting more than 3 days to be discharged from hospital into a more appropriate care setting (excluding Code 9/AWI) (NHSGGC Acute data only)	2020/21	2	0	Amber	•	HSCP-GGC-DD3 Delayed discharge (NHSGGC data): people (18+) waiting more than 3 days to be discharged from hospital into a more appropriate care setting (excluding Code 9/AWI) (REDUCE) 10 9 8 7 6 5 4 7 7 6 7 7 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7	Data is Quarterly average to week ending 22 March 2021. Although above target (0) we continue to perform relatively well on delayed discharges from hospital; ranging from 1 to 2 each Qtr this year. (Figure differs between NHSGGC and ISD data (7) due to omission of Code 9 cases in former)
DECREASE - people (18+) waiting more than 3 days to be discharged from hospital into a more appropriate care setting including AWI (ISD data)	2020/21	7	0	Red		HSCP-HWB0-DD3 Delayed discharges (ISD data): Adults waiting more than 3 days to be discharged from hospital into a more appropriate care setting (REDUCE) 7 6 5 7 6 5 Target (Years) 1 1 1 1 1 1 1 1 1 1 1 1 1	Figure relates to the annual monthly average. It has risen from 5 in 2019/20 though this can be attributed to the additional difficulties in discharging people from hospital during the Covid-19 pandemic combined with increasing numbers of Adults with Incapacity. Latest data at May 2021 (ISD)

Description	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Latest Note
DECREASE - Delayed discharges adult bed days lost to delayed discharge (ISD)	2020/21	2,342	1,893	Red	•	HSCP-DD-Beddays Delayed discharges adult bed days lost to delayed discharge (REDUCE) 5,000 4,500 4,000 3,844 3,500 2,704 2,366 2,206 2,342 2,366 1,000 1,000 1,000 3,64 3,64 3,64 3,66 2,704 2,366 2,206 1,788 4 Target (Years)	There has a significant increase in bed days lost to Delayed Discharge this year up from 1,788 in 2019/20. This can be attributed to the additional difficulties in discharging people from hospital during the Covid-19 pandemic. Latest data at May 2021 (ISD)
DECREASE - No. of A & E Attendances (NHSGGC data)	2020/21	9,854	18,332	Green		#SCP-GGC-A&E No. of A & E Attendances (NHSGGC data) (REDUCE) 35,000 30,000 27,500 25,000 20,000 17,500 12,500 10,000 7,500 5,000 2,500 000 Repute R	Data from NHSGGC monthly dashboard. A&E attendances have remained low during the pandemic period but have risen as lockdown restrictions have eased.

Description	Data Period	Current Value	Current Target		Trend Arrow	Trend Chart	Latest Note
DECREASE - A & E Attendances from Care Homes (NHSGGC data)	2020/21	236	400	Green	•	HSCP-GGC-CHA&E A & E Attendances from Care Homes (NHSGGC data) (REDUCE) 1,500 1,000 750 541 430 394 236 236	A&E attendances from Care Homes were low over 2020-21 with fluctuation month-on-month.
DECREASE - Emergency Admissions from Care Homes (NHSGGC data)	2020/21	154	240	Green		HSCP-GGC-CHEmerg Emergency Admissions from Care Homes (NHSGGC data) (REDUCE) 450 400 350 250 250 150 261 233 Years Target (Years)	Hospital admissions from care homes were lower than expected during the pandemic period.







Description	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Latest Note
DECREASE - Emergency bed day rate (per 100,000) for adults. (NI-13)	Q3 2020/21	20,557	29,000	Green		HSCP-NI-13 Emergency bed day rate (per 100,000) for adults (REDUCE) 125,000 119,763,545 117,77 113,782,007 100,000 75,000 25,000 20,00	Interim data at March 2021 (Source: Public Health Scotland)
DECREASE - Number of readmissions to an acute hospital within 28 days of discharge per 1,000 admissions. (N1-14)	Q3 2020/21	78	100	Green		HSCP-NI-14 Re-admission to hospital within 28 days (per 1,000 population) (REDUCE) 140 130 120 110 100 90 80 71 76 78 74 76 79 82 79 79 79 76 70 60 50 Reput Rep	Interim data at March 2021 (Source: Public Health Scotland). No national target established to date, local target of 100 re-admissions per 1,000 established in June 2019 (based on historic national average).

Description	Data Period	Current Value	Current Target		Trend Arrow	Trend Chart	Latest Note
INCREASE - Proportion of last 6 months of life spent at home or in a community setting. (NI-15)	Q3 2020/21	91%	86%	Green			Interim data at March 2021 (Source: Public Health Scotland).
DECREASE - Rate per 1,000 population of falls that occur in the population (aged 65 plus) who were admitted as an emergency to hospital. (NI-16)	Q3 2020/21	5.8	5.5	Amber			Interim data March 2021 (Source: Public Health Scotland)

Description	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	I rend Chart	Latest Note
DECREASE - The number of bed days due to delay discharge that have been recorded for people aged 75+ resident within the Local Authority area, per 1,000 population in the area. (NI-19)	Q3 2020/21	62		Data Only	•		Interim figure at March 2021 (Source: Public Health Scotland)

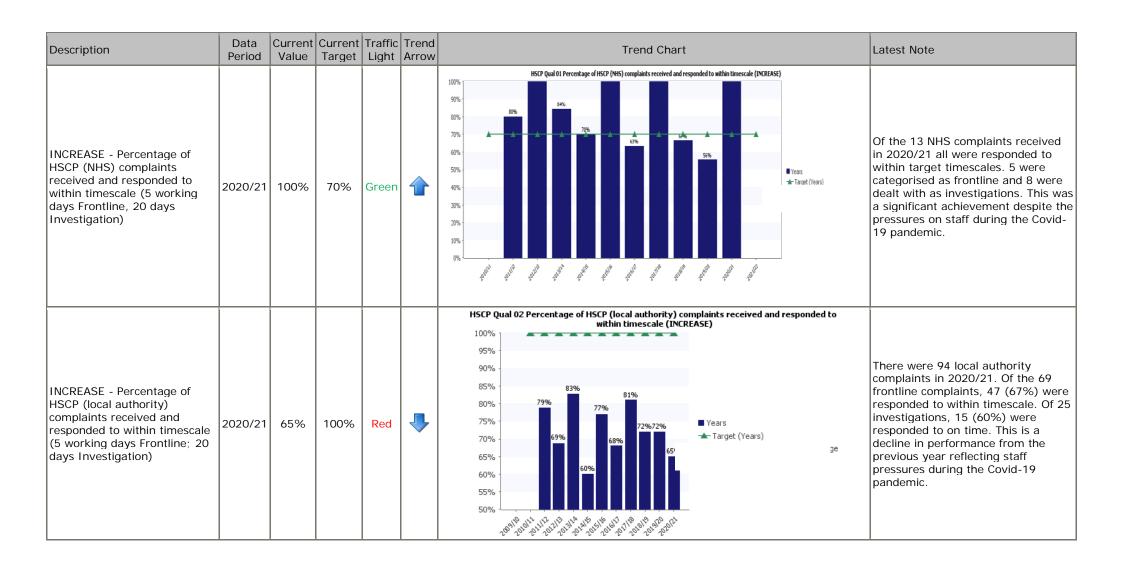
7 - People who care for someone are able to exercise choice and control in relation to their caring activities

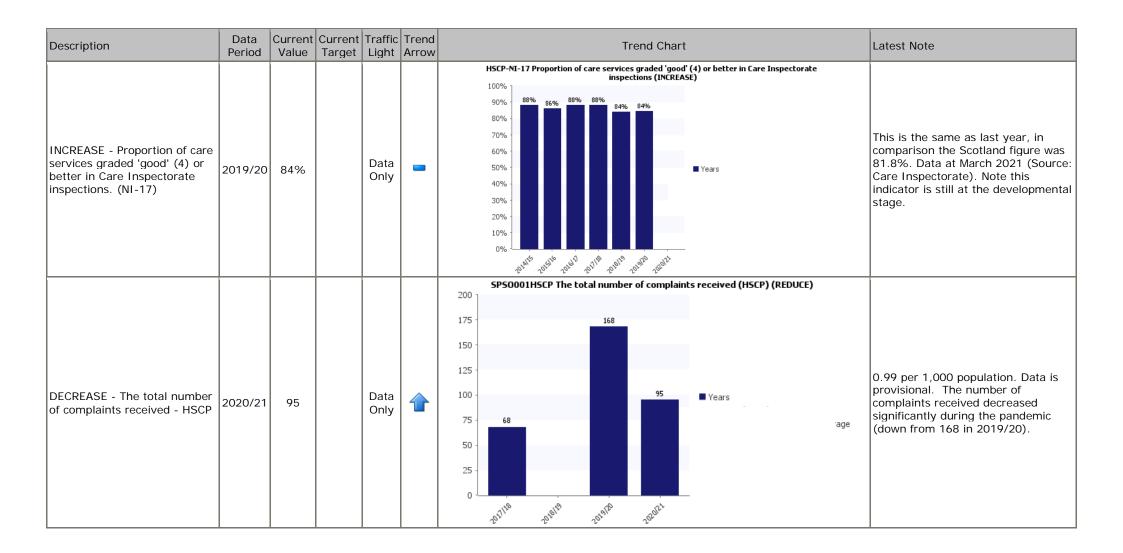
Description	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Latest Note
INCREASE - People reporting 'quality of life for carers' needs fully met (%)	2020/21	91%	73%	Green	•	HSCP-TP-7 People reporting 'quality of life for carers' needs fully met (%) (INCREASE) 95% 90% 85% 80% 75% 70% 65% 60% 75% 50% 45% 40% 35%	In 2020/21 of the 154 valid responses 141 reported their needs met. This year's figure is similar to 2019/20 (92%)

8 - Organisational outcomes

8.1 Our customers

Description	Data Period	Current Value	Current Target			Trend Chart	Latest Note
DECREASE - Average time in working days to respond to complaints at stage one (HSCP)	2020/21	9.9	5	Red	•	SPS004aH5CP The average time in working days to respond to complaints at stage one (H5CP) (REDUCE) 70 60 50 40 30 Target (Years) 20 10 8.1 4,6 5,4 9,9 20 20 20 20 20 20 20 20 20 2	Relates to 72 complaints, data is provisional. Performance affected by focus on pandemic response.
DECREASE - Average time in working days to respond to complaints at investigation (stage 2 and esc combined) (HSCP)	2020/21	37.4	20	Red	•	SP5004dH5CP The average time in working days to respond to complaints at investigation (stage 2 and esc combined) (H5CP) (REDUCE) 125 100 75 25 20 25.7 22.2 37.4 25.7 22.2 26.80 27 28.80 28 29 20 20 20 20 20 20 20 20 20	Relates to 27 complaints, data is provisional. Performance affected by focus on pandemic response.





8.2 Efficiency

Description	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Latest Note
INCREASE - Payment of invoices: Percentage invoices paid within agreed period (30 days)	2020/21	68.8%	90%	Red		### CHCP-IN02 Payment of invoices: Percentage invoices paid within agreed period (30 days) (INCREASE) 100% 95% 90% 86,96,81% 88,91% 88,91% 88,91% 77,179% 78,89% 75% 75% 68,89% 65% 66% 66%	Invoice processing timescales were impacted significantly in the first months of the pandemic but have recovered over the remainder of the year. Payments within the 30 day target were at 86% for March 2021. Moving forward we will continue to work with the Council to improve Purchase2Pay processes.
INCREASE - Percentage of health and care resource spent on hospital stays where the patient was admitted in an emergency. (NI-20)	Q3 2020/21	17%	24%	Green	•	HSCP-NI-20 Percentage of health and care resource spent on hospital stays where the patient was admitted in an emergency (REDUCE) 50% 45% 40% 35% 20% 21% 21% 21% 20% 19% 23% 23% 23% 23% 21% 21% 21% 20% 15% 10% 5% 0%	Interim data at March 2021 (Source: Public Health Scotland)

Description	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Latest Note
DECREASE - The gross cost of "children looked after" in residential based services per child per week £ (LGBF)	2019/20	£4,109		Data Only	•	\$\frac{\xi\text{E15000}}{\xi\text{E12500}}\$ \$\frac{\xi\text{E77776}}{\xi\text{E3896}}\$ \$\frac{\xi\text{E4830}}{\xi\text{E2500}}\$ \$\frac{\xi\text{E4830}}{\xi\text{E310}}\$ \$\frac{\xi\text{E3896}}{\xi\text{E4109}}\$ \$\frac{\xi\text{E4109}}{\xi\text{E2500}}\$ \$\frac{\xi\text{E3010}}{\xi\text{E4830}}\$ \$\frac{\xi\text{E3896}}{\xi\text{E4109}}\$ \$\frac{\xi\text{E4109}}{\xi\text{E2983}}\$ \$\frac{\xi\text{E4109}}{\xi\text{E2500}}\$ \$\frac{\xi\text{E3010}}{\xi\text{E4357}}\$ \$\frac{\xi\text{E3896}}{\xi\text{E4109}}\$ \$\frac{\xi\text{E4109}}{\xi\text{E2983}}\$ \$\frac{\xi\text{E4109}}{\xi\text{E4109}}\$	Gross costs of residential placements are relatively stable and comparable with the Scottish average and the benchmarking family group.
DECREASE - The gross cost of "children looked after" in a community setting per child per week £ (LGBF)	2019/20	£223		Data Only	•	SCHN08b The gross cost of "children looked after" in a community setting per child per week £ (REDUCE) £275 £250 £225 £200 £175 £150 £186 £191 £178 £188 £191 £178 £188 £191 £178 £188 £217 £223 £223 £224 £225 £200 £175 £180 £180 £181 £181 £181 £181 £181 £181	Community settings gross costs for children subject to statutory measures are the same as the previous year and we are ranked 4 th in Scotland. N.b. formulae for costings is to be revised as part of local accountancy review for following year.

Description	Data Period	Current Value	Current Target	Traffic Light	Trend Arrow	Trend Chart	Latest Note
DECREASE - Older Persons (Over65) Home Care Costs per Hour (LGBF)	2019/20	£25		Data Only		\$\frac{\xi30}{\xi28} \\ \frac{\xi25}{\xi25} \\ \frac{\xi25}{\xi23} \\ \frac{\xi25}{\xi25} \\ \frac{\xi25}{\xi23} \\ \frac{\xi25}{\xi25} \\ \frac{\xi25}{\xi25} \\ \frac{\xi25}{\xi23} \\ \frac{\xi25}{\xi23} \\ \frac{\xi25}{\xi23} \\ \frac{\xi25}{\xi25} \\ \frac{\xi25}{\xi25} \\ \frac{\xi25}{\xi25} \\ \frac{\xi25}{\xi25} \\ \frac{\xi25}{\xi23} \\ \frac{\xi25}{\xi25} \	Performance has remained consistent with the previous year at £25/h. We performed more favourably than other partnerships in 2019/20and our ranking improved from 17 th to 15 th .
DECREASE - The Net Cost of Residential Care Services per Older Adult (+65) per Week (LGBF)	2019/20	£170		Data Only		\$\frac{\xi\cost\ \text{of Residential Care Services per Older Adult (+65)\ \text{per Week (REDUCE)}}{\xi\cost\ \cost\ \co	We continue to be one of the best performers in Scotland on this measure (ranked 2 nd) although costs rose slightly compared with the previous year.

8.3 Our People

Description	Data Period	Current Value	Current Target		Long Term Trend Arrow	Trend Chart	Notes & History Latest Note
DECREASE - Percentage of days lost to sickness absence for HSCP NHS staff	2020/21	5.5%		Data Only		HSCP-AB05d Sickness absence (%) NHS (REDUCE) 12.5% 10.0% 7.5% 6.8% 7.2% 5.796.6% 5.796.6% 5.5% 3.8% 5.796.6% 5.5% 0.0%	Within the NHS the average percentage for the year 2020/21 is 5.5% against a target of 4%. This compares to 7.3% for the year 2019/20 a reduction of over 2% year on year. Again the reasons for the reductions can be attributed to the reduction in short term absence. The top reason for absence prior to the pandemic was psychological reasons and we expect an increase in this for 2021/22. Absence levels reduced to 3.8 and 4.2 respectively in Dec and Jan. However have been rising in February and March due to a number of serious cases where the expectation is ill health retiral.
DECREASE - Sickness absence days per employee - HSCP (LA staff)	2020/21	13.6		Data Only		HSCP-LA-Abs Absence - HSCP (ERC Staff) (REDUCE) 17.5 15.0 14.5 15.0 14.5 15.0 16.4 16.4 16.4 16.4 16.4 17.5 10.0	Within the Council the cumulative absence PI based on the Q1-Q4 above for the year 2020/21 is 13.61 days lost per fte. This is a significant reduction from the 19/20 total of 19.1 days lost per fte. It should be noted no formal target were set for 2021. The reduction in absence is in part down to the social distancing and reduction in other infections and the ongoing work of the Care at Home and HR teams to reduce absence within the service. Prior to the pandemic the top reason for absence within the HSCP was non work related stress. Given the increases demand on our workforce during the pandemic and levels personal stress the pandemic has caused we anticipate there will be increase in absence levels due to stress / mental health. As restrictions lift

Description	Data Period	Current Value	Current Target		Long Term Trend Arrow	Trend Chart	Notes & History Latest Note
							there will be more opportunities for people to mix and therefore we anticipate an increase in short term illness due to infections.
INCREASE - Percentage of staff who say they would recommend their workplace as a good place to work. (NI-10)	2019/20	77%		Data Only	•	HSCP-NI-10 Percentage of staff who say they would recommend their workplace as a good place to work (INCREASE) 100% 90% 80% 75% 75% 77% 77% 77% 77% 77% 77% 7	National Indicator remains under development at March 2021 (Source: Public Health Scotland). Data relates to iMatter Survey Report July 2018 as a proxy figure.

Performance indicators with no new updates

(n.b. Latest data not published for National Core Suite of Integration Indicators 1 to 9 due to proposed changes to survey methodology – to be included in our Annual Performance Report)

Percentage of adults able to look after their health very well or quite well (NI-1)

Percentage of adults supported at home who agreed that they are supported to live as independently as possible. (NI-2)

Percentage of adults supported at home who agreed that they had a say in how their help, care, or support was provided (NI-3)

Percentage of adults supported at home who agreed that their health and social care services seemed to be well co-ordinated (NI-4)

Total % of adults receiving any care or support who rated it as excellent or good. (NI-5)

Percentage of people with positive experience of the care provided by their GP Practice. (NI-6)

Percentage of adults supported at home who agree that their services and support had an impact on improving or maintaining their quality of life (NI-7)

Total combined % carers who feel supported to continue in their caring role. (NI-8)

Percentage of adults supported at home who agreed they felt safe. (NI-9)