

EAST RENFREWSHIRE COUNCIL26 October 2022Report by Director of Business Operations & PartnershipsDAY OF NATIONAL MOURNING**PURPOSE OF REPORT**

1. The purpose of this report is to gain homologated approval from the Council for the public holiday on Monday 19 September 2022 created to mark a Day of National Mourning for Her Majesty Queen Elizabeth II's State Funeral.

RECOMMENDATION

2. That Council homologate the decision to treat Monday 19 September 2022 as a public holiday for employees to mark a Day of National Mourning for Her Majesty Queen Elizabeth II's State Funeral.

DAY OF NATIONAL MOURNING

3. Following the sad news of the passing of Her Majesty the Queen, King Charles III approved Monday 19 September as a bank holiday to coincide with Her Majesty Queen Elizabeth's State Funeral. The bank holiday will mark the last day of the period of national mourning.

4. In Scotland, national holidays are a devolved matter however the Scottish Government confirmed that the extra holiday on Monday 19 September 2022 would also apply to Scotland as a mark of respect.

5. Due to the tight timescales required to put appropriate measures in place to grant the public holiday, the Chief Executive used her emergency powers in consultation with the Group Leaders to grant this public holiday. This report is to homologate that decision.

6. Bank or public holidays do not have to be given as paid leave. These can be included as part of a worker's statutory annual leave and it is for the Council to determine. In previous years the approach has been to align with the Scottish Government's position on bank holidays related to such events.

7. In line with other organisations employees required to work on 19 September will be eligible for the rates of pay and all other terms and conditions applicable on a designated public holiday. All employee conditions of service that apply to public holidays (such as overtime for Local Government Employees) were therefore applied on Monday 19 September 2022.

8. In line with previous events where additional public holidays have been granted the Scottish Government issued a letter requesting authorities to apply for consent for an exceptional closure of local authority schools indicating that it was the Government's intention to approve all such applications.

RECOMMENDATIONS

9. That Council homologate the decision to treat Monday 19 September 2022 as a public holiday for employees to mark a Day of National Mourning for Her Majesty Queen Elizabeth II's State Funeral.

REPORT AUTHOR:

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CONVENER:

Councillor Owen O'Donnell