

EAST RENFREWSHIRE COUNCIL26 April 2023COUNCILReport by Chief ExecutiveDRAFT OUTCOME DELIVERY PLAN AND FAIRER EAST RENFREWSHIRE PLAN FOR
2023-2024**PURPOSE OF REPORT**

1. The purpose is to consider our one-year Draft Outcome Delivery Plan and Fairer East Ren Plan 2023-2024. These plans include key planned activities for meeting our outcomes and indicators to measure success. The plans include contributions from the Health and Social Care Partnership (HSCP) and East Renfrewshire Culture and Leisure Trust (ERCLT).

RECOMMENDATIONS

2. It is recommended that Council:
- (a) Considers and approves the content of the Outcome Delivery Plan 2023-2024 (Annex 1) and Fairer East Ren Plan 2023-2024 (Annex 2) and;
 - (b) Notes that these are both one-year operational plans while the Council undertakes a focused period of longer-term strategic planning.

BACKGROUND AND CONTEXT

3. The Community Plan sets out the Community Planning Partnership's (CPP) vision for all of East Renfrewshire's communities.
4. The Community Plan incorporates Fairer East Ren (our Local Outcome Improvement Plan) required under the Community Empowerment Act. Fairer East Ren (FER) is focused on tackling inequalities and closing the gap between communities in East Renfrewshire.
5. The Outcome Delivery Plan (ODP) is the Council's contribution in partnership with HSCP and ERCLT to the shared outcomes in the Community Plan with the additional organisational outcomes of Customer, Efficiency and People.
6. Vision for the Future, the Council's longer-term strategy, complements the Community Plan and presents how the Council will deliver the long-term ambitions of the Community Plan.
7. At the Council meeting on the 3 March 2022, it was agreed that Vision for the Future strategy would be reviewed to reflect the impact of Covid on our communities and the growing importance of addressing climate change. This was followed by the election period and a new administration.
8. A Community Planning Partnership workshop was held in October 2022 and it was agreed to align the Community Plan more to Vision for the Future with a focus on people and place.

9. A Vision for the Future workshop was held with the CMT and Budget Strategy Group on 23 March 2023 to explore the ambitions and vision for East Renfrewshire Council for the next 10-15 years. Further detail on this work will be considered at the Council meeting in June. The vision will be further shaped by engagement taking place with community planning partners, networks and groups throughout 2023.

10. Since 2020 there have been one-year updates to both the ODP and FER plans, initially due to the reprioritisation of our work in response to the Covid pandemic and the timing of local elections. The plans' annual timeline is being continued this year to enable space for the review of the Council and partners' longer-term strategy.

11. Prior to Covid the ODP plan was presented for approval to Council in April to align with the start of the planning year. This timeline changed in the past few years with the forward-looking plan being aligned with the annual performance reports presented to Council in June.

12. The Vision for the Future strategy will be presented to Council on the 28 June this year. In order to fully focus on the longer-term strategic vision of the Council at this meeting, it has been agreed to bring forward the ODP and FER one-year operational plans to this Council meeting on 26 April.

13. Bringing the timeline forward has meant that departments and partners have completed a light touch update of the key activities, as presented in the Annexes. For both plans, there are no graphs included to show progress against targets, as we will not have this trend data until the end of April. This information, along with financial information and an updated contextual narrative will be added prior to publication of the plans on the Council website.

PROPOSED UPDATES TO PLANS

14. The shared outcomes across both ODP and FER plans reflect our strategic priority areas to improve outcomes for:

1. Early years and vulnerable young people
2. Learning, life and work
3. Economy and the environment
4. Safe, supportive communities
5. Older people and people with long term conditions

15. These outcomes and associated intermediate outcomes remain unchanged. However, there are some proposed changes to the critical activities required to achieve these outcomes, mainly in the ODP. The details of these are noted below.

Outcome 1

Under 1.1 of the Fairer East Ren outcome (Annex 2) that focuses on reducing child poverty, a critical indicator has been changed for measuring the uptake of Free School Meals to ensure that it is specifically counting low-income uptake.

Under 1.3 of the ODP (Annex 1), a number of new activities have been added by Education with a focus on parental and stakeholder involvement and pupil well-being including:

- Strengthening parental involvement and representation in the life and work of schools and early years settings
- Supporting and challenging schools and early learning and childcare settings to adopt collaborative self-evaluation and consultation approaches to identify local barriers to stakeholder involvement and address these
- Creating a Wellbeing Hub to improve attendance and engagement with learning

Outcome 2

Changes to 2.2 in the ODP (Annex 1) include the provision of continued Education Department professional learning opportunities, a focus on diversity and inclusion and an emphasis on mitigating cost-of-living challenges. The activities are

- Implementing the recommendations from both the national ASL (Additional Support for learning (ASL) review and the department's ASN (Additional Support Needs) review, including providing professional learning around inclusive practice in ELC (Early Learning Centres) settings and schools
- Providing professional learning opportunities to increase knowledge and skills in: planning curriculum, learning, teaching and assessment to recognise, value and include diverse identities; supporting bi-lingual learnings; anti-racist education; and LGBT inclusive education
- Supporting and challenging schools to reduce the cost of the school day

In 2.3 of the OPD (Annex 1) an activity has been added on investment of resources to improve outcomes for children and young people through Strategic Equity Funding in relation to reading, writing, talking and listening, numeracy and mathematics.

Outcome 3

No significant changes have been made under outcome 3.

Outcome 4

Under 4.1 of the Fairer East Ren plan (Annex 2) new critical activities have been added to better reflect the HSCP's Strategic Implementation Plan to support mental health. These are:

- Maximising opportunities for skills development in relation to mental health across services and the wider partnership
- Supporting mental health and wellbeing interventions delivered through third sector and community-led activity

Within the ODP, 4.5 (Annex 1) has been updated by HSCP to ensure information is provided on a full range of services for alcohol and drug related harm and mental health rather than just awareness raising.

Outcome 5

Under 5.1 FER (Annex 2) one new activity has been added to offer a single point of contact where residents can get advice on health, social care and community opportunities.

Council Organisational Outcomes – Customer, Efficiency and People (Annex 1)

For the Customer outcome some activities have been added to achieve improved customer experience and better online services. These are:

- Refreshing and updating our customer strategy
- Introducing a unified communication platform to improve customer experience contacting the council and improved ways of working for staff
- Developing and improving My East Ren customer portal and online services for customers, introducing new functionality to include online appointments

Under the People outcome there has also been a move from contingency planning for staff disruption to a focus on skills and leadership development and staff recruitment and retention. There has also been an enhancement of some activities to further empower and support our workforce. These are:

- Empowering the Staff Equality network to shape and influence council policy

- Implementing training to strengthen people management skills for managers to lead a flexible workforce that has the resilience to adapt to the organisation of the future.

There are only minor text updates to the Efficiency outcome.

PERFORMANCE MONITORING

16. Performance against the targets in the ODP will be recorded and monitored and data will be scrutinised as part of the Council's mid and end year performance reporting arrangements and discussed at Directors' review meetings with the Chief Executive. Performance for FER plans will be recorded and monitored, and data will be scrutinised at the Community Planning Partnership Board in autumn 2023.

FINANCE AND EFFICIENCY

17. There are no budget requirements associated with this report.

IMPLICATIONS OF THE PROPOSALS

18. The current Equality, Fairness and Rights Impact Assessment for the ODP and FER plans will be reviewed and updated as required to cover the 2023-2024 period.

CONCLUSION

19. The Council continues to face ongoing challenges as we continue to recover from the pandemic, while also experiencing unprecedented budgetary challenges. Nonetheless, it is vital that we commit to a long-term strategy with ambitious aims for East Renfrewshire communities and the area. The one-year operational ODP and FER plans will ensure we continue to drive forward the critical work of the Council while enabling time for a focused period of longer-term strategic planning.

RECOMMENDATIONS

20. It is recommended that Council:

- a) Considers and approves the content of the Outcome Delivery Plan 2023-2024 (Annex 1) and Fairer East Ren Plan 2023-2024 (Annex 2) and;
- b) Notes that these are both one-year operational plans while the Council undertakes a focused period of longer-term strategic planning.

REPORT AUTHOR

Julie Breslin, Strategy and Partnership Manager, Business Operations and Partnership Department.

Lorraine McMillan, Chief Executive

BACKGROUND REPORTS

[Draft Outcome Delivery Plan](#) and [FER Delivery Plan](#), Council, 29 June 2022
[Strategic Planning, Council, 3 March 2022](#)

East Renfrewshire Council
**Outcome
Delivery
Plan 2023–2024**
One year operational plan

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This section includes diagrams detailing our Customer, Efficiency and People outcomes, contributions, critical activities and indicators.	

* Financial information to be added at a later stage

Introduction

East Renfrewshire Council is committed to improving the lives of local people, promoting equality and fairness, and enhancing the area in which we live, now and for the future. Our one year operational Outcome Delivery Plan (ODP) for 2023-2024 sets out how services across the Council are contributing to the delivery of our outcomes, and our vision to be: ***“A modern, ambitious council, creating a fairer future with all”***

Our focus is on delivering better outcomes for all our customers and residents across East Renfrewshire, while managing the significant challenge of increasingly complex local service demands against a backdrop of decreasing public sector funding. In this challenging climate, exacerbated by the long term impact of COVID-19, we continue to focus on renewal, and find innovative and efficient solutions to meet the challenges ahead. A main focus for us is to reduce inequalities through early intervention and preventative approaches. We build these approaches across all areas of service delivery so that we can make a difference to the lives of our residents. We are working towards a more sustainable future, and are embracing technology to improve the capability of our organisation, our employees and our services. We also strive to be the best Council we can be by putting our values at the heart of everything we do, and our values are ambition, kindness and trust.

We work with our Community Planning Partners to deliver on our strategic outcomes. These outcomes describe what life will be like for our children, young people, adults and older people when we achieve our ambitions. There are currently five priority areas that are consistent throughout our strategic planning. These are:

- Early years and vulnerable young people
- Learning, life and work
- Economy and environment
- Safe, supportive communities
- Older people and people with long term conditions

East Renfrewshire’s Community Planning Partnership articulates our shared vision for East Renfrewshire, our five strategic outcomes and the priorities of our partnerships:

- The **East Renfrewshire Community Plan** is a long-term high level plan which sets out our vision for our communities.
- **Fairer East Ren** is the name of the Local Outcomes Improvement Plan (LOIP) as required under the Community Empowerment (Scotland) Act 2015.

Focusing on tackling inequalities across East Renfrewshire, we are delivering on action plans for each of the Fairer East Ren themes with our community planning partners. We work closely with our partners including community organisations and groups in Auchenback, the Arthurlie/Dunterlie/Dovecothall area of Barrhead, Neilston, and Thornliebank to identify specific needs, priorities and aspirations and to respond to them, as required by the Act. We are taking this approach as parts of these communities experience poorer outcomes compared to East Renfrewshire as a whole.

Our Outcome Delivery Plan

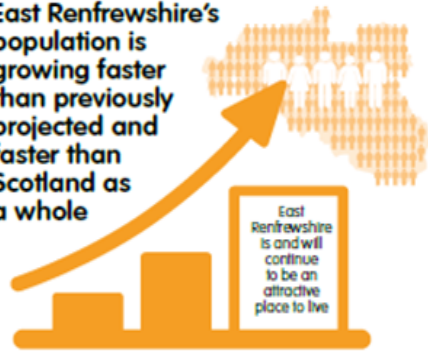
Our Outcome Delivery Plan outlines the key contributions Council departments will make to the delivery of the Community Plan and Fairer East Ren. It also presents the planned key activities to be carried out by Council departments in partnership with the Health and Social Care Partnership (HSCP), East Renfrewshire Culture and Leisure Trust (ERCLT) and local partners including Voluntary Action East Renfrewshire, to help deliver our strategic outcomes. We are a high performing council with a reputation for excellence and continuously improving services. We have identified key areas where we need to excel as an effective organisation if we are to continue our success going forward. These are our five capabilities, embedded throughout everything we do and are reflected across the critical activities in the plan. The capabilities are prevention; empowering communities; data, evidence and benchmarking; modernising how we work; and digital.

As well as the capabilities, the cross cutting themes of equalities and sustainability are woven through the plan, and we work to reduce all forms of inequality so that no one is disadvantaged or left behind in East Renfrewshire. In 2021, in partnership with our stakeholders, we set our equality outcomes for 2021-25 to enable the Council to fulfill its equality duties in the [Equality Mainstreaming Report](#). Progress on our outcomes is currently being reviewed.

We work closely with all our partners using a joint and transparent approach to resource, implement, monitor, and evaluate our key activities. This strong partnership working in place across East Renfrewshire was enhanced through the pandemic and has provided a strong foundation as we continue to work with our partners to respond to the cost-of-living challenges and significant budgetary pressures.

EAST RENFREWSHIRE'S POPULATION – WHAT TO EXPECT

East Renfrewshire's population is growing faster than previously projected and faster than Scotland as a whole



The number of people living in east Renfrewshire is projected to increase by 6.4% by the year 2028. This is higher than the Scottish rate of 1.8%



The two age groups that will grow the most



Children and young people aged 0-15 years



Older people aged 85+

More houses are being built for three reasons



Demand will increase for services



For older people, as well as general public services (such as health and care, leisure and environmental services)

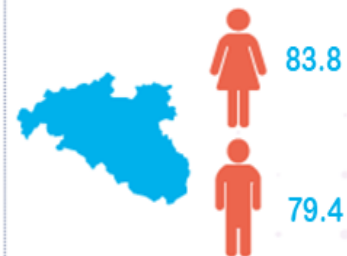


More places will be needed in early years, primary and secondary education establishments

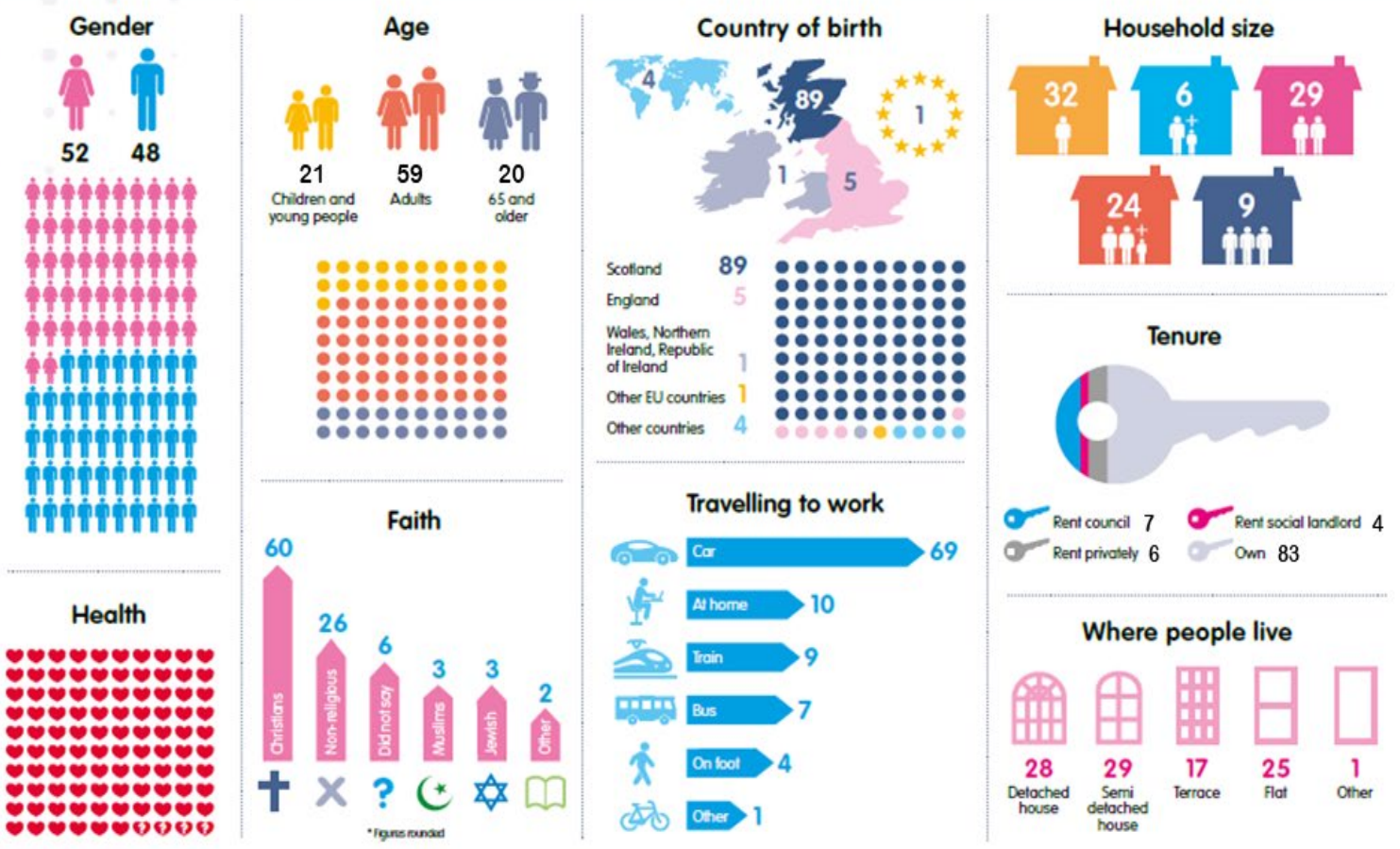
East Renfrewshire currently has the highest average household size in Scotland, but this is projected to shrink as more people live alone



East Renfrewshire has the second highest life expectancy at birth for females and the fourth highest for males

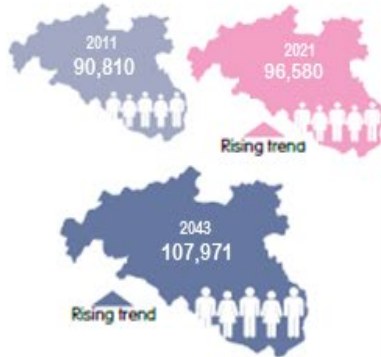


IF EAST RENFREWSHIRE HAD 100 PEOPLE



EAST RENFREWSHIRE FAST FACTS

Population



Where people live



Life expectancy



New homes planned up to 2031



Economically active: 78%
 Economically inactive: 22%



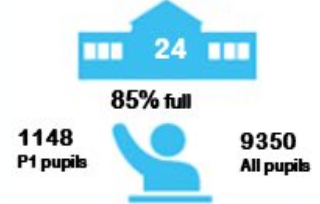
Extra moving into East Renfrewshire 2021



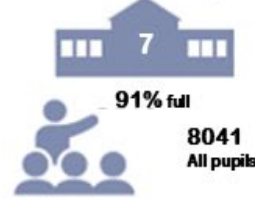
Early learning



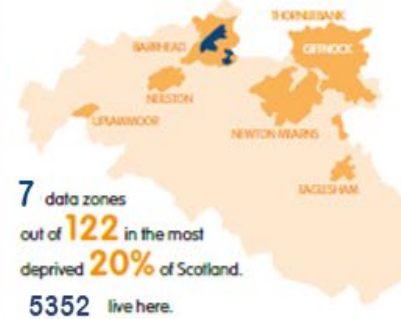
Primary



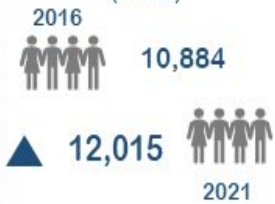
Secondary



ASN School



Young People in East Renfrewshire (10-18)



Demographic Context

Our Outcome Delivery Plan takes into account the demographics and needs of the local area and sets out how the Council is going to work to improve outcomes for local people over the period 2023-2024. In the latest mid-year estimates, the population of East Renfrewshire was 96,580, and the overall population of the area is expected to rise. This has implications for many services that cater for a broad section of the public, including waste management and roads maintenance, education, housing, transport and social care services. East Renfrewshire has the second highest life expectancy in Scotland and is also one of Scotland's most ethnically and culturally diverse areas with significant Muslim and Jewish communities.

Local Area

East Renfrewshire is situated to the south of the city of Glasgow. It covers an area of 67 square miles; 85% of which is rural land with the remaining area comprising mainly residential suburbs. The towns of Barrhead and Neilston and the village of Uplawmoor lie to the west of the authority. Newton Mearns, Giffnock, Thornliebank, Clarkston, Netherlee and Stamperland are located to the east, together with the smaller villages of Busby, Eaglesham and Waterfoot.

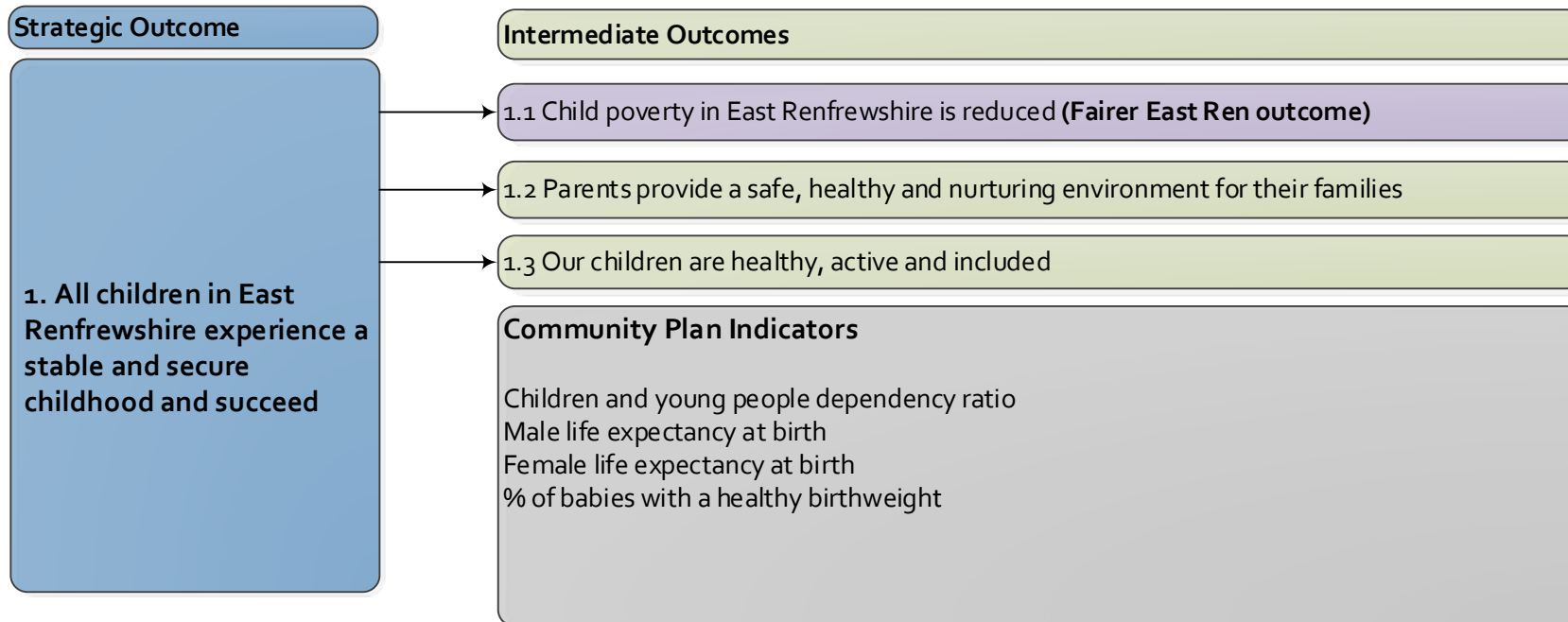
Deprivation

Although East Renfrewshire is a relatively prosperous area, it does have pockets of deprivation. The Scottish Index of Multiple Deprivation is an accessible tool for understanding deprivation. East Renfrewshire has the highest percentage of data zones of all the Scottish Local Authorities classed as being in the 20% least deprived in Scotland. Seven of the 122 data zones (population units) in East Renfrewshire are classed as being within the 20% most deprived in Scotland, this represents 7% of data zones in East Renfrewshire. They are located within Barrhead, Auchenback and Dunterlie, East Arthurlie and Dovecotehall. Two of the data zones are classed as being within the 10% most deprived in Scotland and one of these is classed as being within the 5% most deprived. Reducing inequalities arising from socioeconomic disadvantage is a corporate priority. The Council, along with partners across sectors, uses a 'locality' approach in these areas of East Renfrewshire. This means all those responsible for providing services and looking after assets there are thinking about the unique challenges; are taking a whole neighbourhood view; and are planning together, and with the people who live there to support inclusive growth and thriving places.

S1

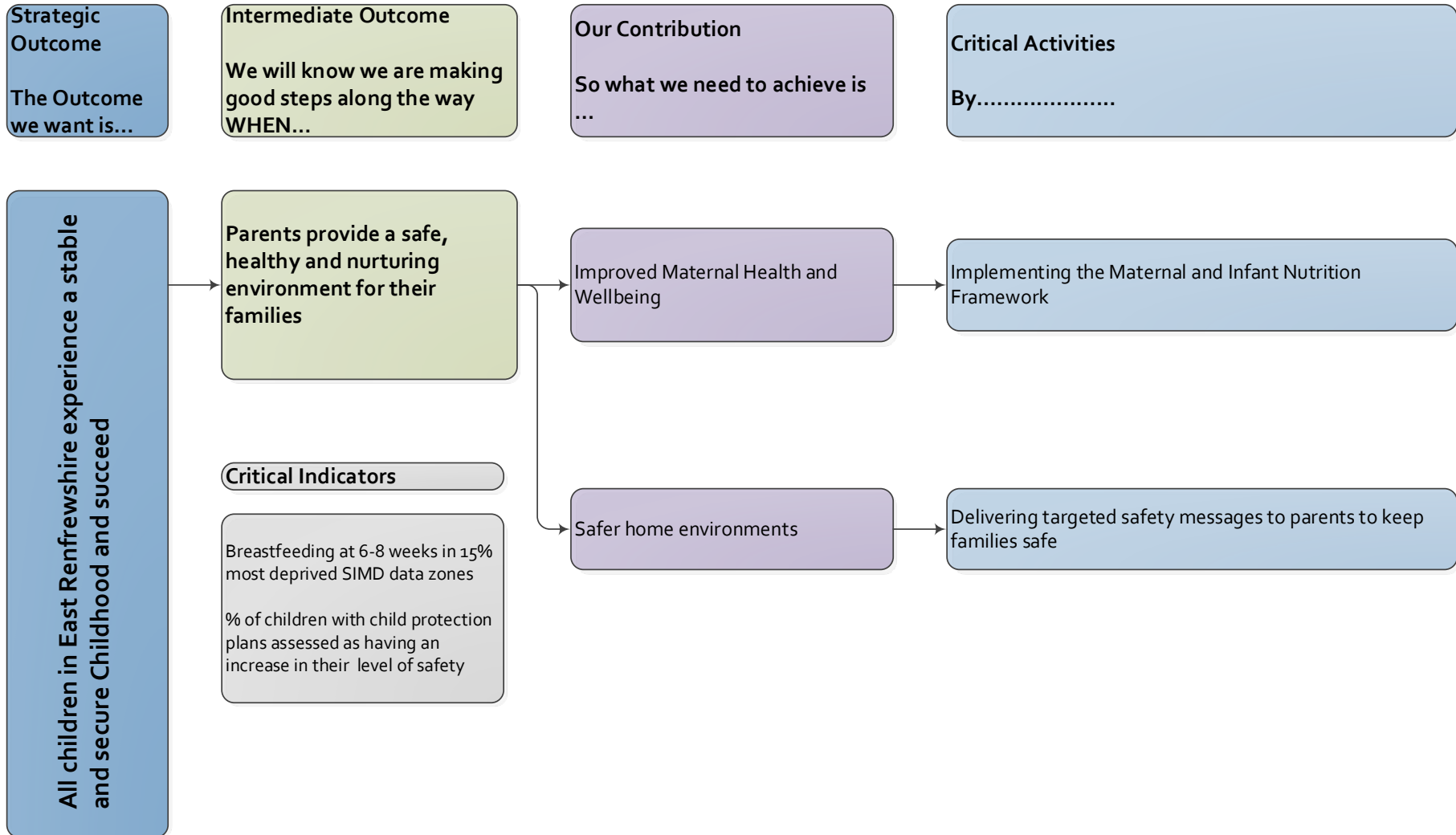
SECTION 1

All children in East Renfrewshire experience a stable and secure childhood and succeed

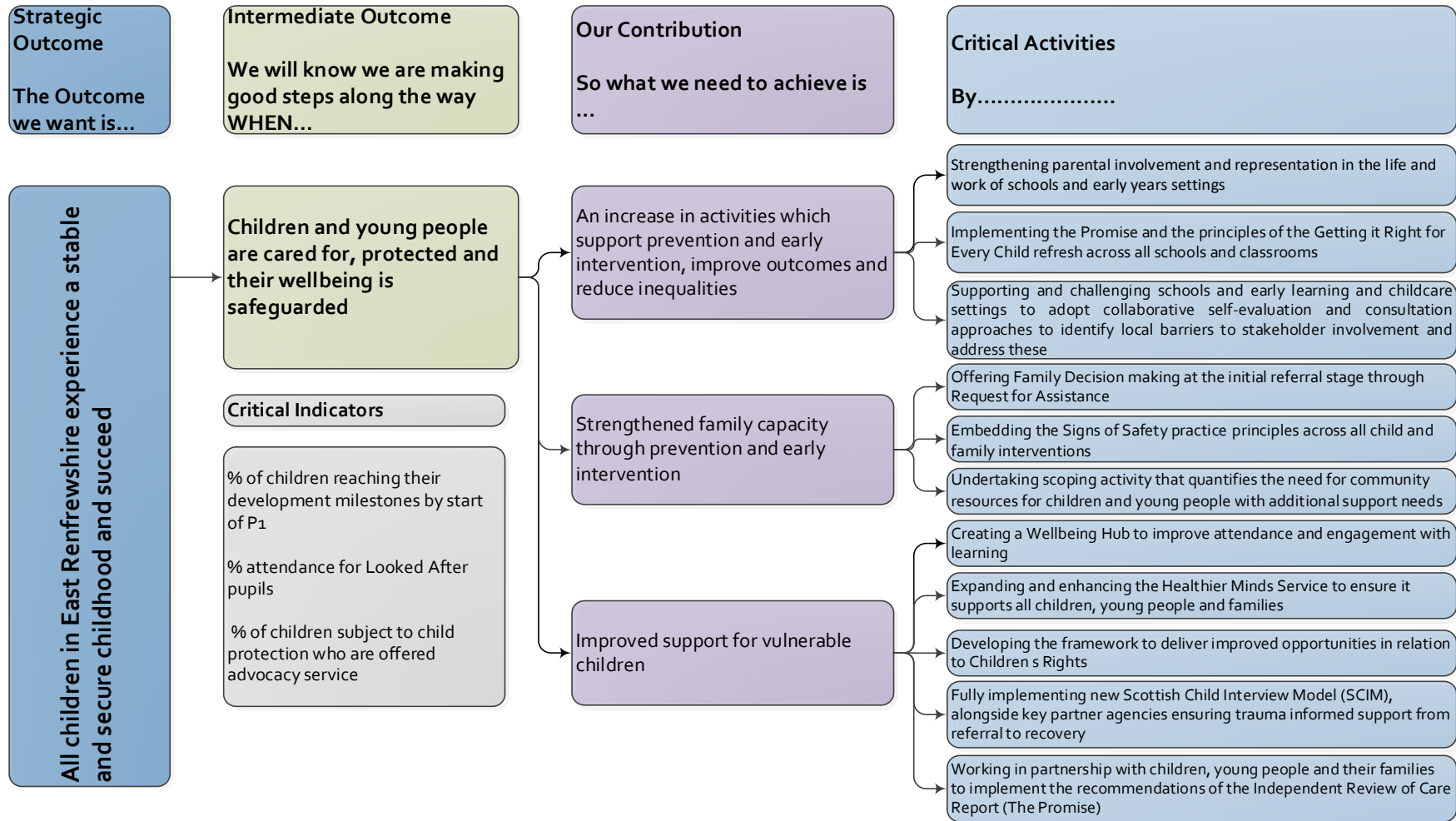


1.2

Parents provide a safe, healthy and nurturing environment for their families



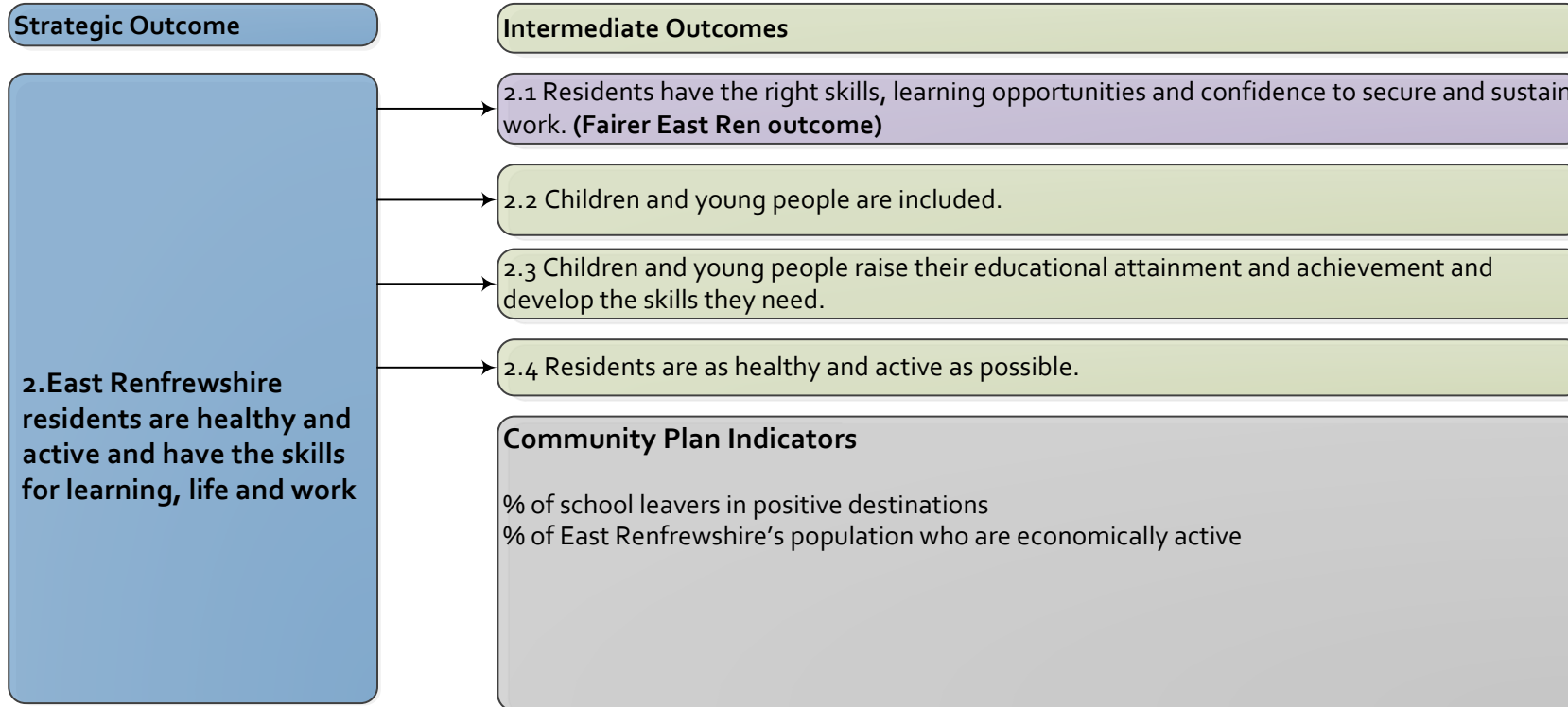
1.3 Children and young people are cared for, protected and their wellbeing is safeguarded



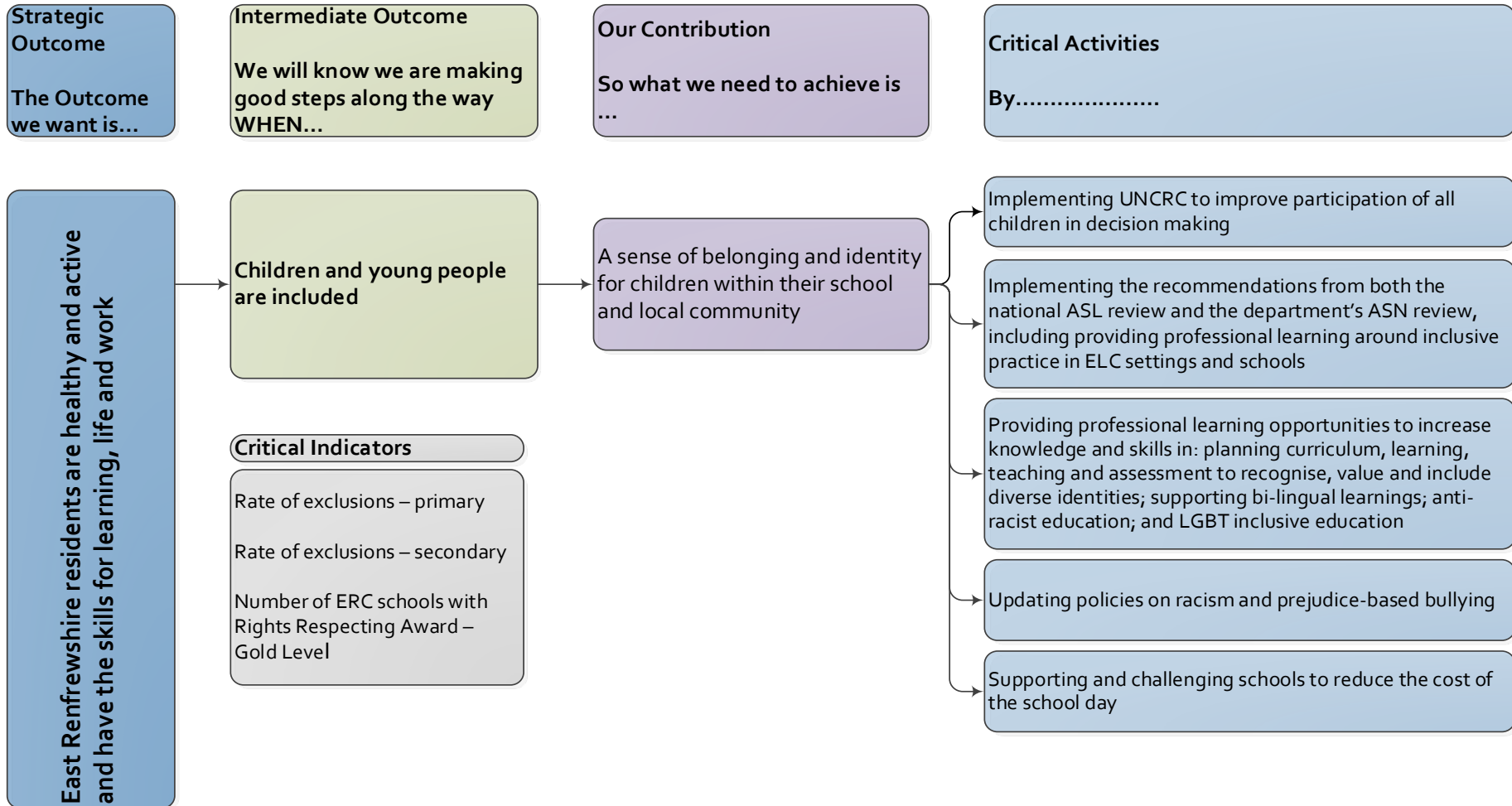
S2

SECTION 2

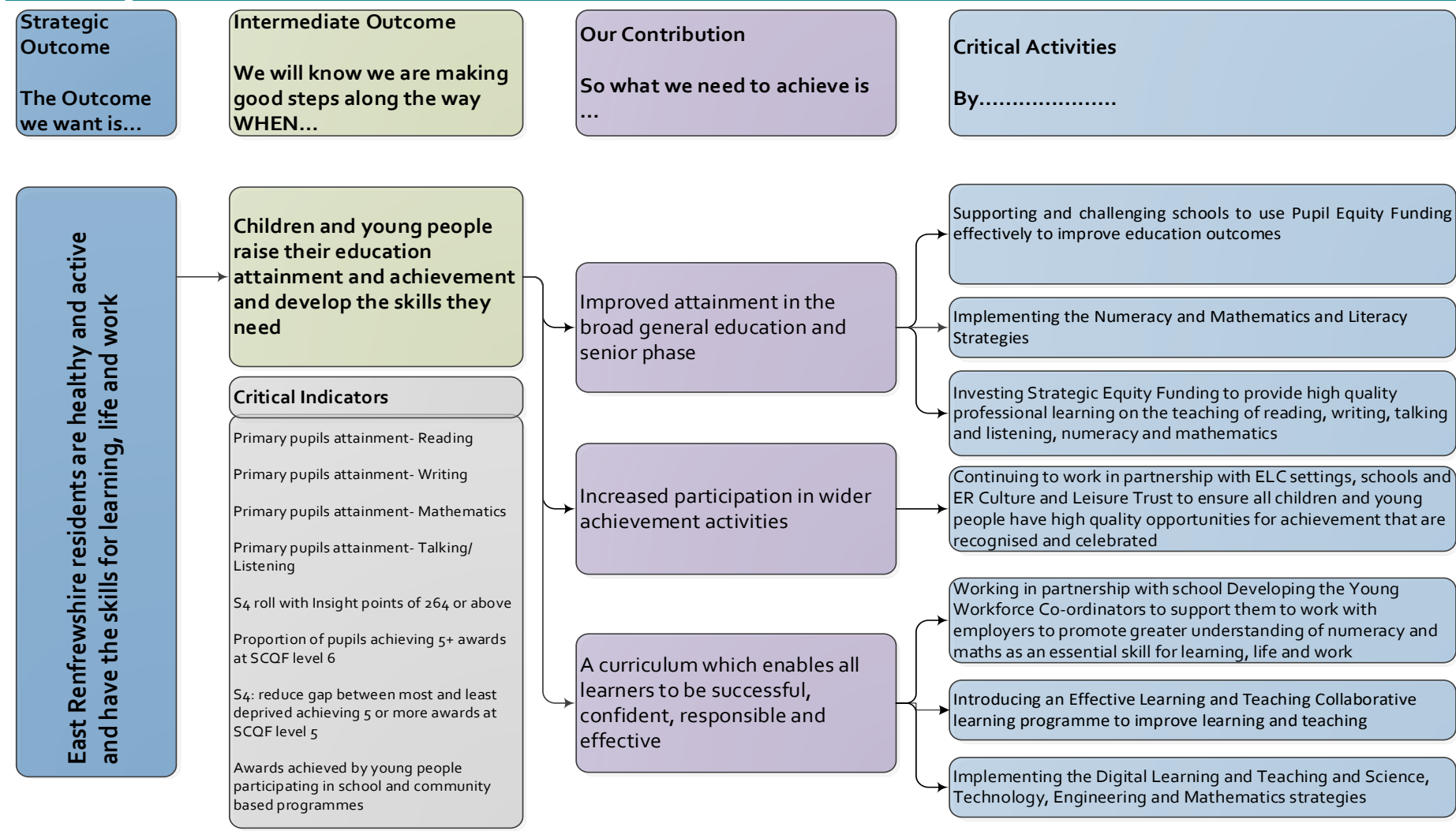
East Renfrewshire residents are healthy and active and have the skills for learning, life and work



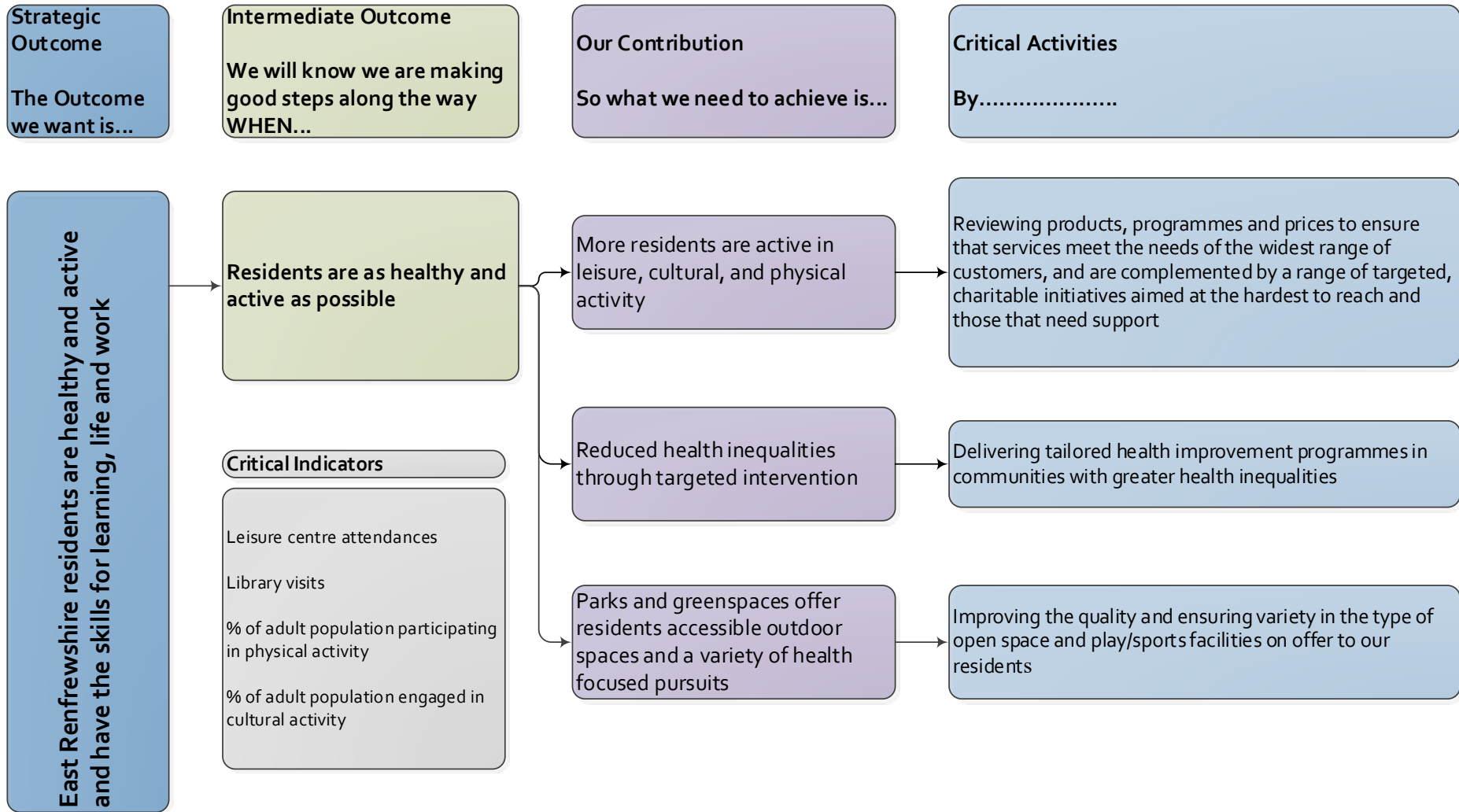
2.2 Children and young people are included



2.3 Children and young people raise their education attainment and achievement and develop the skills they need



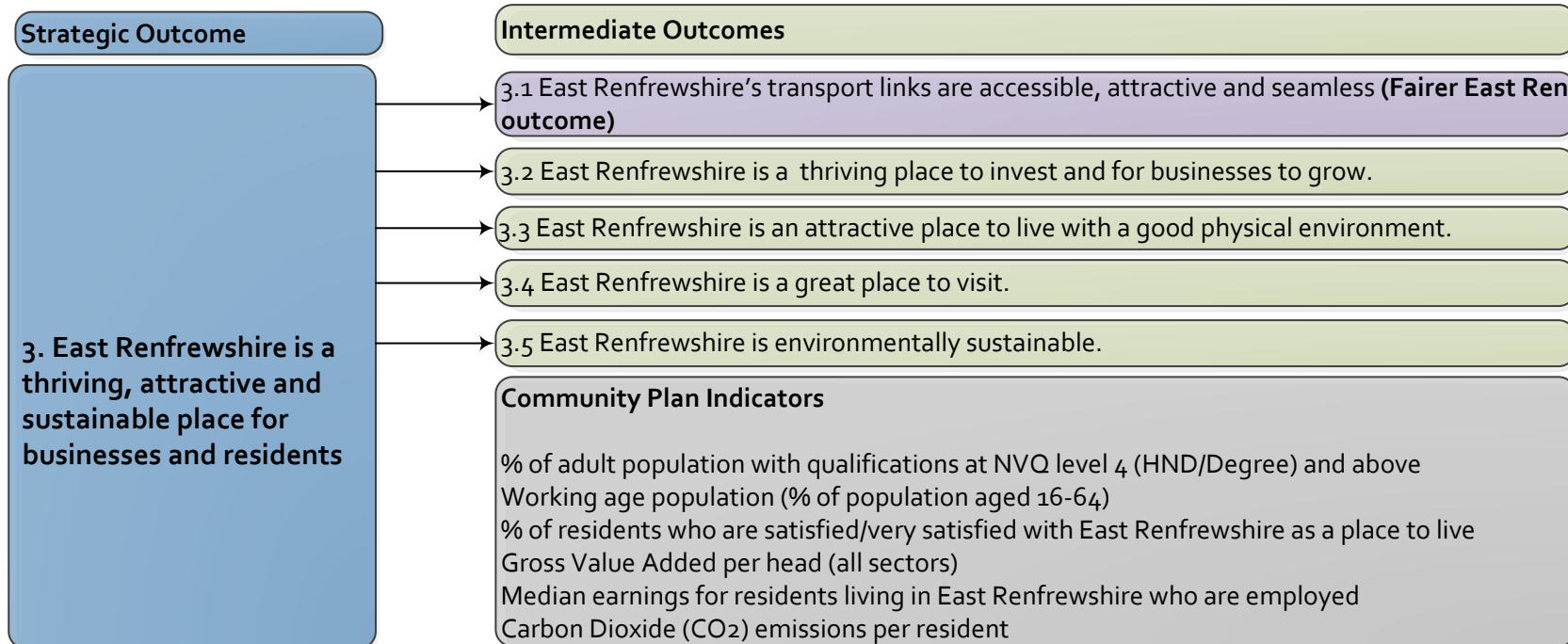
2.4 Residents are as healthy and active as possible



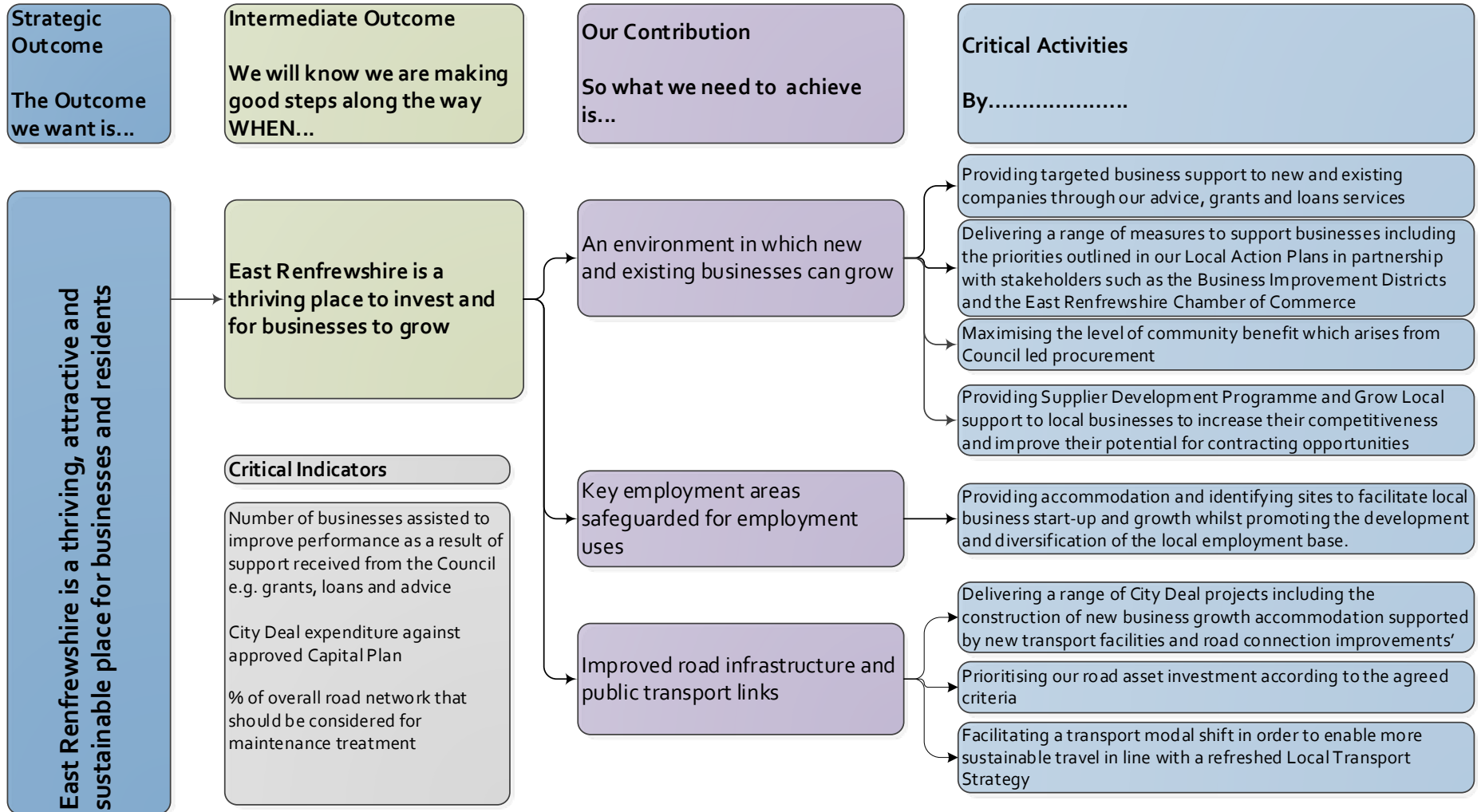
S3

SECTION 3

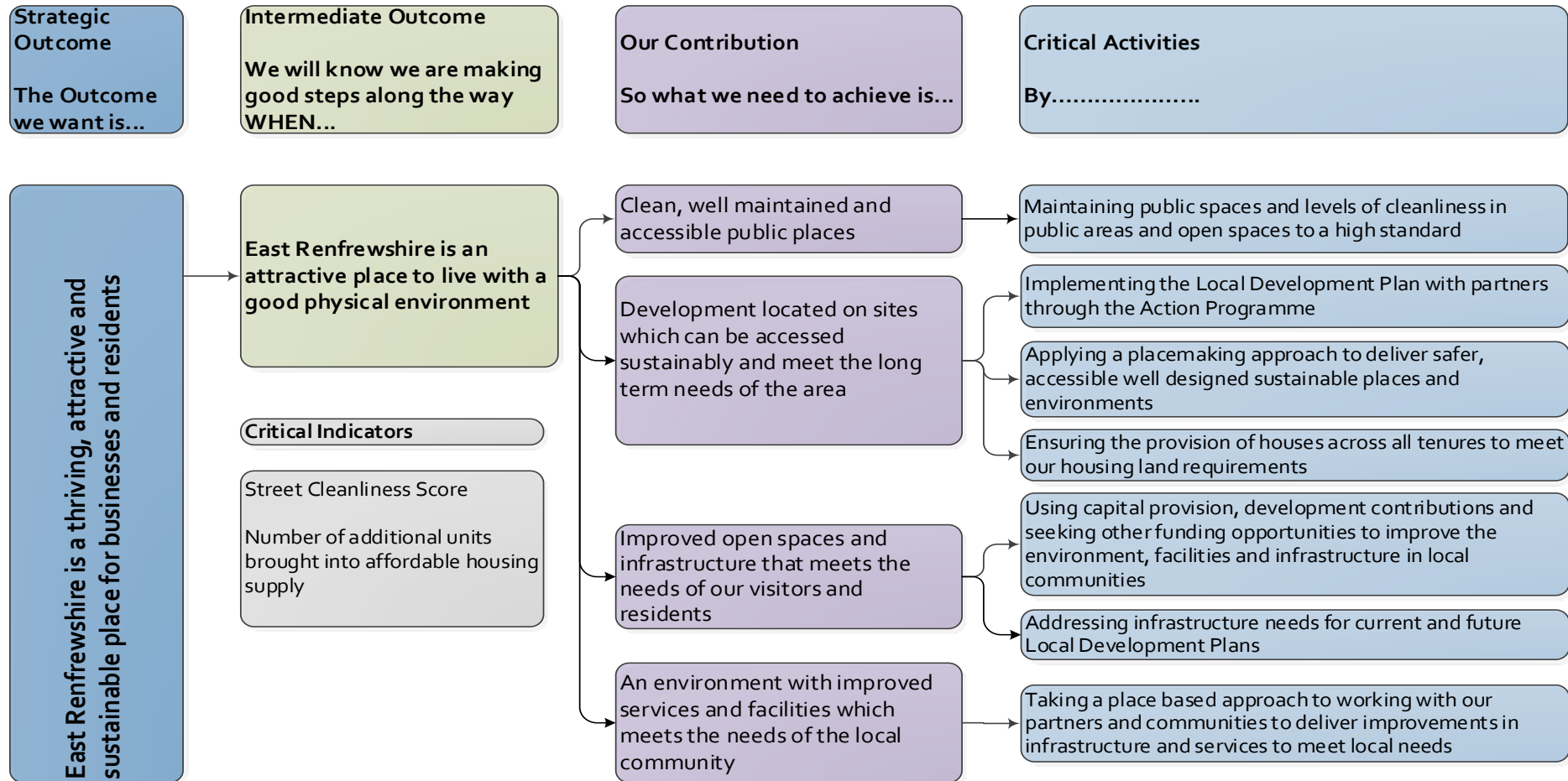
East Renfrewshire is a thriving, attractive and sustainable place for businesses and residents



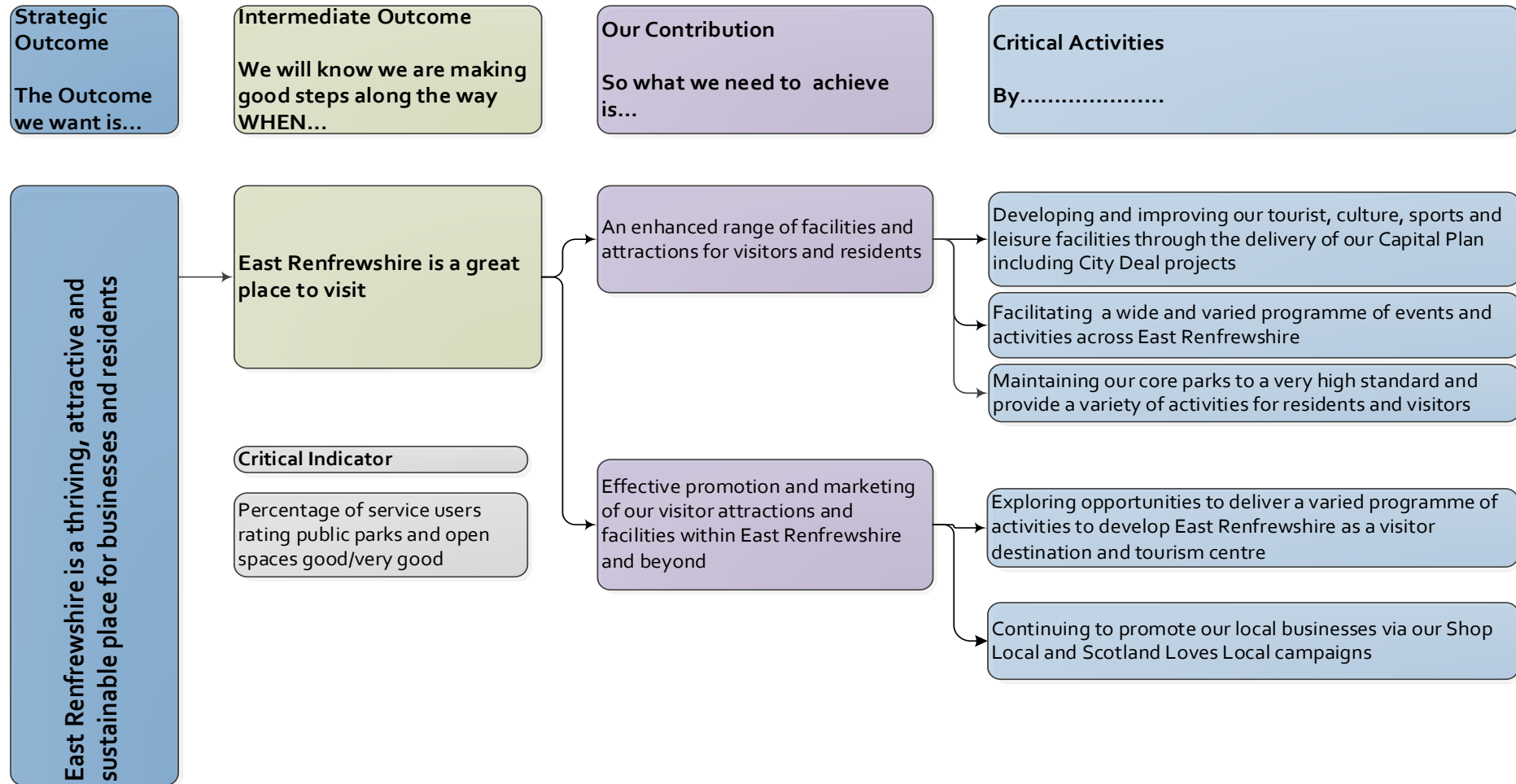
3.2 East Renfrewshire is a thriving place to invest and for businesses to grow



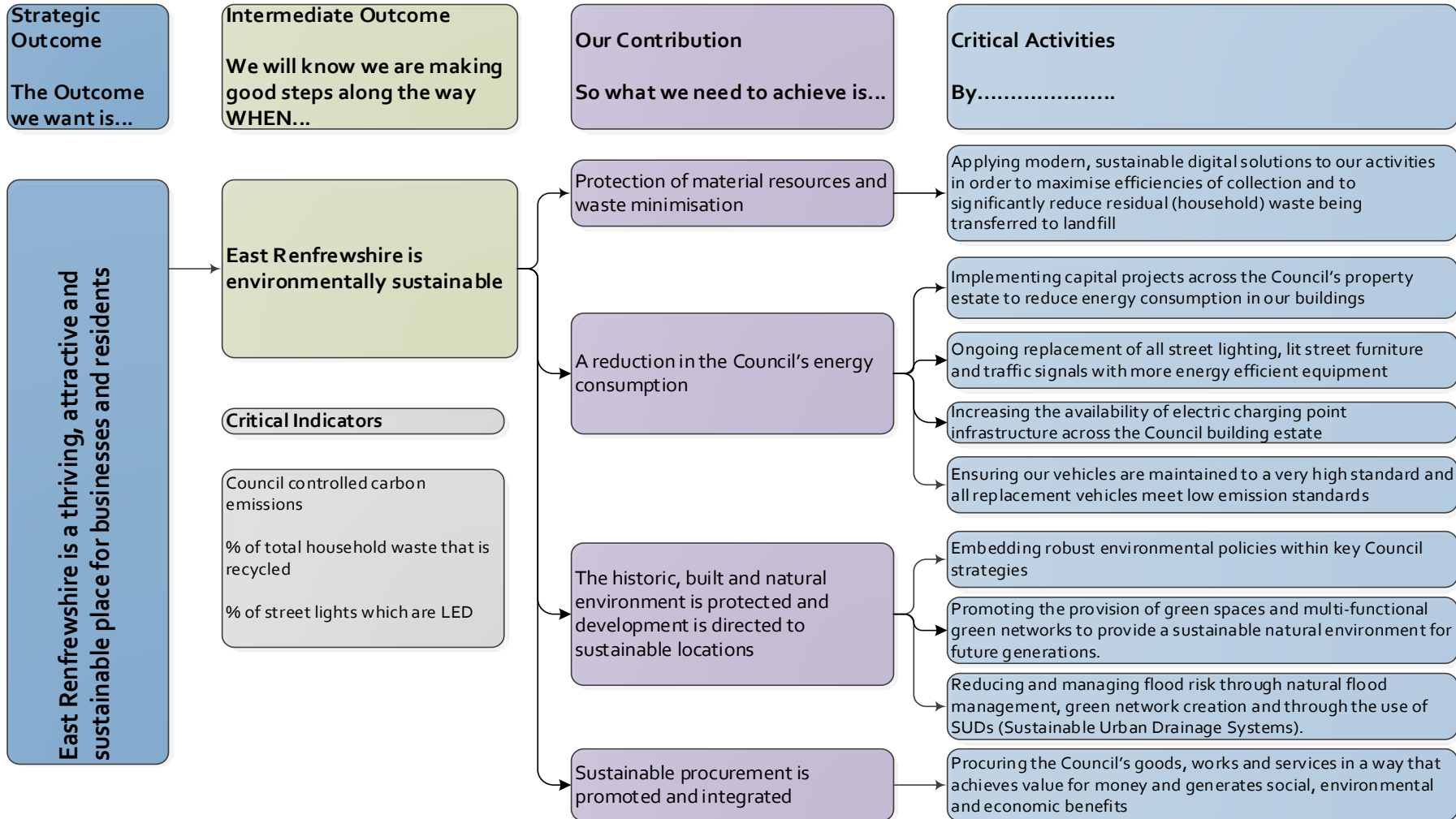
3.3 East Renfrewshire is an attractive place to live with a good physical environment



3.4 East Renfrewshire is a great place to visit



3.5 East Renfrewshire is environmentally sustainable



S4

SECTION 4

East Renfrewshire residents are safe and live in supportive communities

Strategic Outcome

4. East Renfrewshire residents are safe and live in supportive communities

Intermediate Outcomes

4.1 Residents' mental health and wellbeing is improved. (Fairer East Ren outcome)

4.2 Residents live in safe communities with low levels of crime and anti-social behaviour.

4.3 Residents are protected from harm and abuse and public protection is safeguarded.

4.4 Residents live in communities that are strong, self-sufficient and resilient.

4.5 Residents are protected from drug and alcohol related harm

5.1 Residents are safe and are more socially connected within their communities. (Fairer East Ren outcome)

Community Plan Indicators

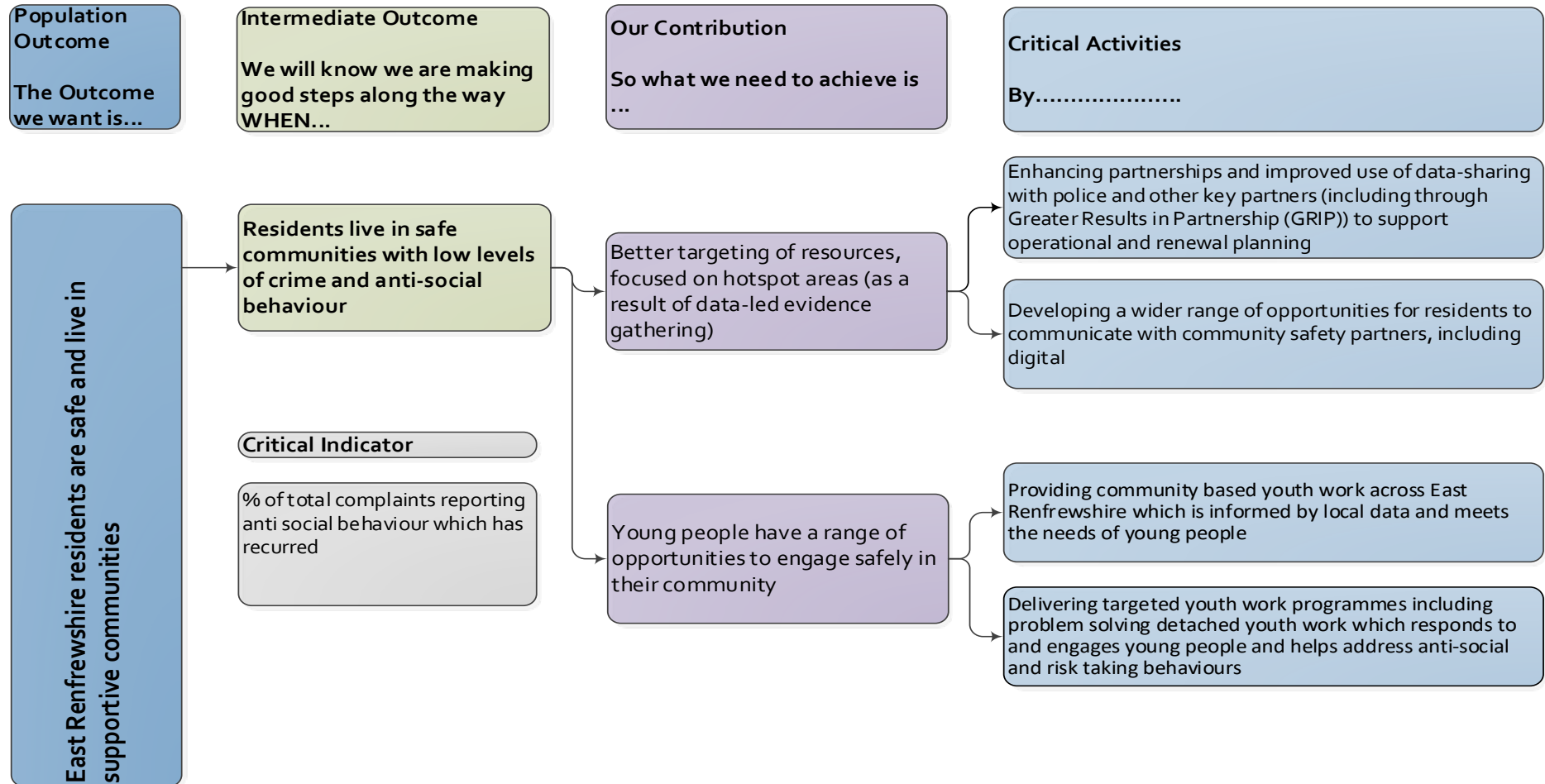
Number of crimes per 10,000 population

Number of dwelling fires per 100,000 population

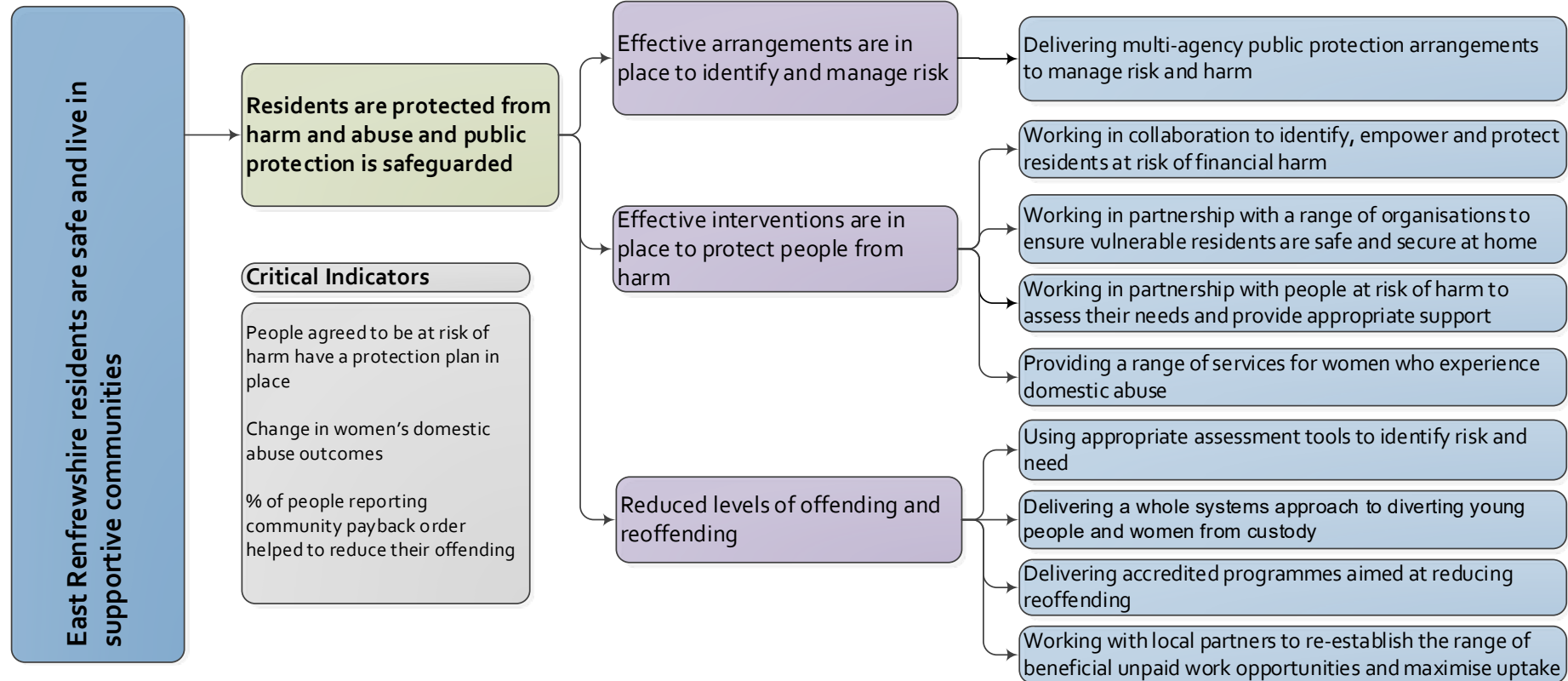
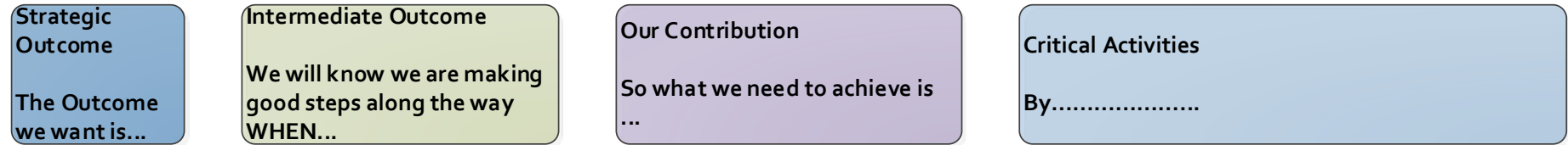
% of residents who feel crime in East Renfrewshire has increased over the last 2 years

% of residents who have people they can rely on in their local area

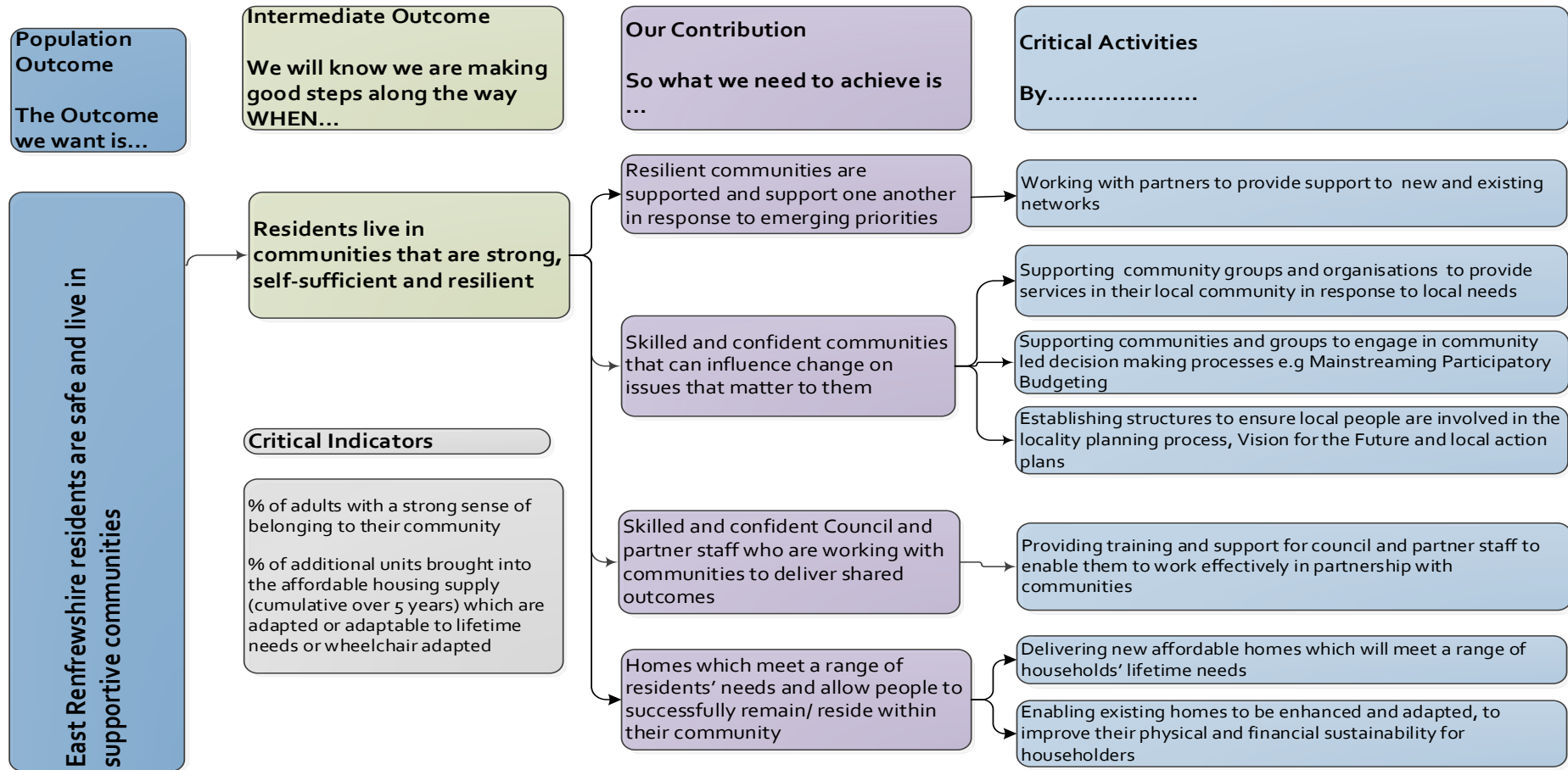
4.2 Residents live in safe communities with low levels of crime and anti-social behaviour



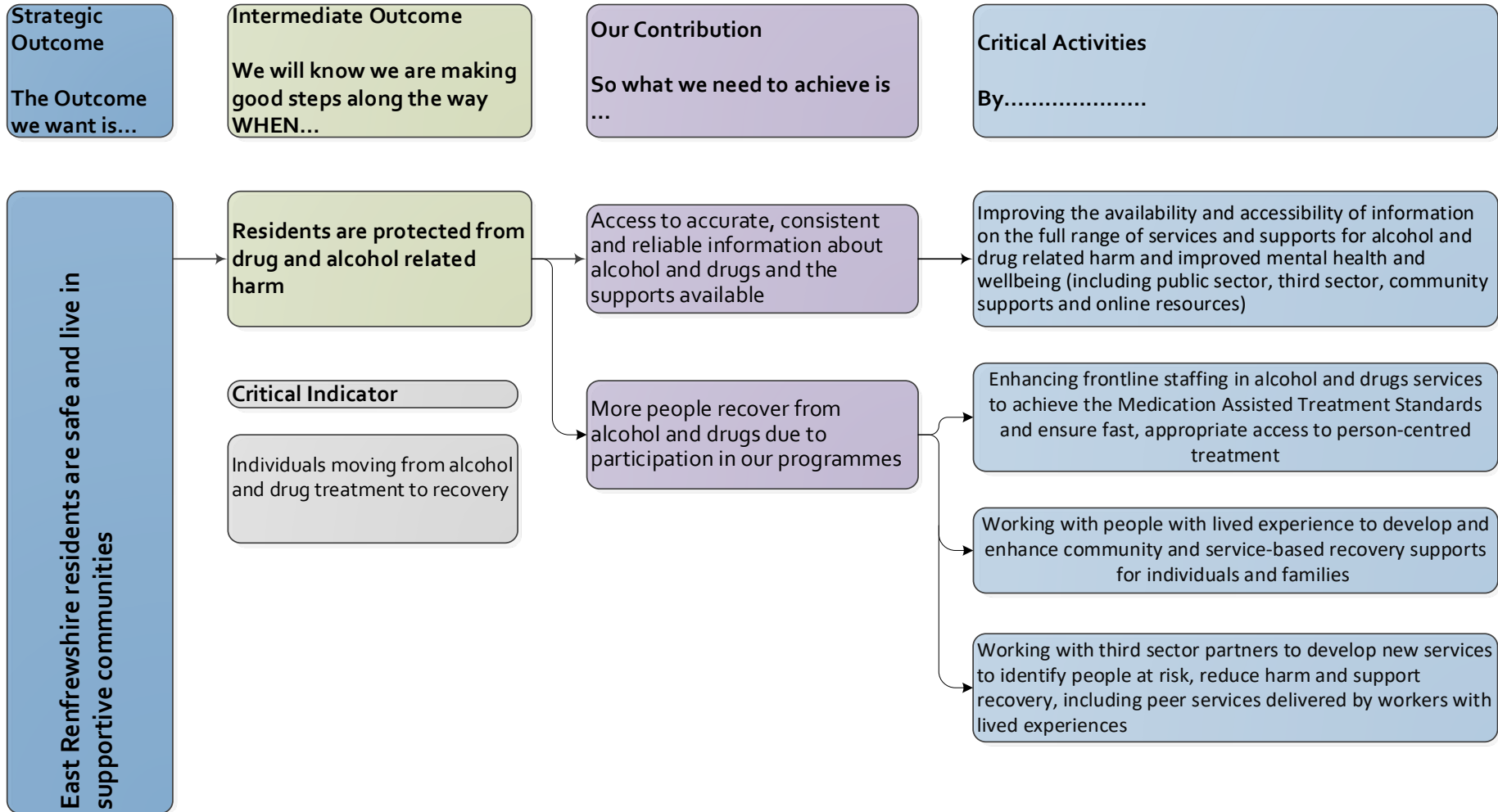
4.3 Residents are protected from harm and abuse and public protection is safeguarded



4.4 Residents live in communities that are strong, self-sufficient and resilient



4.5 Residents are protected from drug and alcohol related harm



S5

SECTION 5

Older people and people with long term conditions in East Renfrewshire are valued; their voices are heard and they enjoy full and positive lives

Strategic Outcome

5. Older people and people with long term conditions in East Renfrewshire are valued; their voices are heard and they enjoy full and positive lives.

Intermediate Outcomes

5.1 Residents are safe and are more socially connected within their communities.
(Fairer East Ren outcome)

5.2 Older people and people with long term conditions stay as healthy as possible.

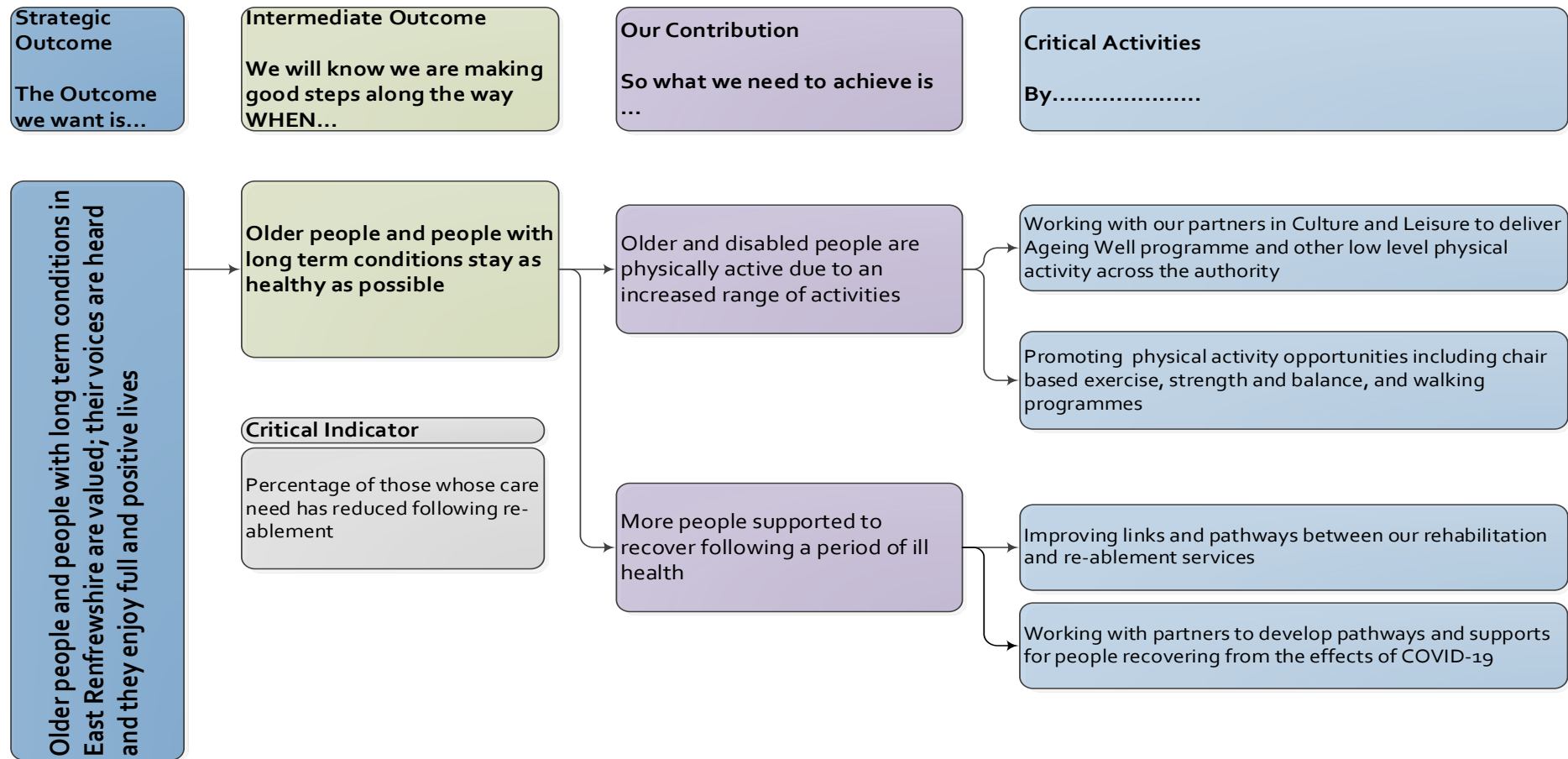
5.3 Older people and people with long term conditions live safely and independently in the community.

5.4 Carers are valued and can maintain their own health and wellbeing.

Community Plan Indicators

Old age dependency ratio
Male life expectancy at age 75 years
Female life expectancy at age 75 years

5.2 Older people and people with long term conditions stay as healthy as possible



5.3 Older people and people with long term conditions live safely and independently in the community

Strategic Outcome
The Outcome we want is...

Intermediate Outcome
We will know we are making good steps along the way **WHEN...**

Our Contribution
So what we need to achieve ...

Critical Activities
By.....

Older people and people with long term conditions in East Renfrewshire are valued; their voices are heard and they full and positive lives

Older people and people with long term conditions are living independently in the community

Critical Indicators

- % of people supported at home who agree that they are supported to live as independently as possible
- % of adults with intensive care needs receiving care at home
- % of people aged 65+ with intensive needs receiving care at home
- % of people aged 65+ who live in housing rather than a care home or hospital
- People reporting 'living where you/as you want to live' needs met (%)

More people stay independent and avoid reaching a crisis through early intervention

More people have choice and control over their life through planning support plans with us

Improved pathways for people leaving or at risk of going into hospital

More people are supported through Telecare to live independently in their own homes for longer

Supporting flu vaccination programmes and encouraging local people to get immunised this winter

Promoting the range of local supports and opportunities available through the Community Hub, Talking Points digital opportunities that support independence

Reviewing and refreshing our roll out of individual budget calculator and access to self-directed options

Working with people to develop outcome focused support plans

Developing Bonnyton House to provide recuperation and rehabilitation for people who need additional support

Progressing local out of hours response arrangements to support implementation of Urgent Care Resource Hub

Continuing to support to local care homes and other supported living providers through safety and professional assurance arrangements

Continuing support through our Technology Enabled Care services as we recover from the pandemic

5.4 Carers are valued and can maintain their own health and wellbeing

Strategic Outcome
The Outcome we want is...

Intermediate Outcome
We will know we are making good steps along the way **WHEN...**

Our Contribution
So what we need to achieve is ...

Critical Activities
By.....

Older people and people with long term conditions in East Renfrewshire are valued; their voices are heard and they enjoy full and positive lives

Carers are valued and can maintain their own health and wellbeing

Critical Indicator
People reporting 'quality of life for carers' needs fully met (%)

Staff are able to identify carers and value them as equal partners

Every carer identified is being offered the opportunity to develop their own carer support plan including planning for emergencies

Carers can access accurate information about carers' rights, eligibility criteria and supports

Improved outcomes as a result of Implementation of Children and Young People's Act 2014 duties

Working in partnership with Carers Centre provide information and training to raise awareness of the impact of caring and requirements of Carers Act

Implementing a new carers' support plan including planning for emergencies with individual carers

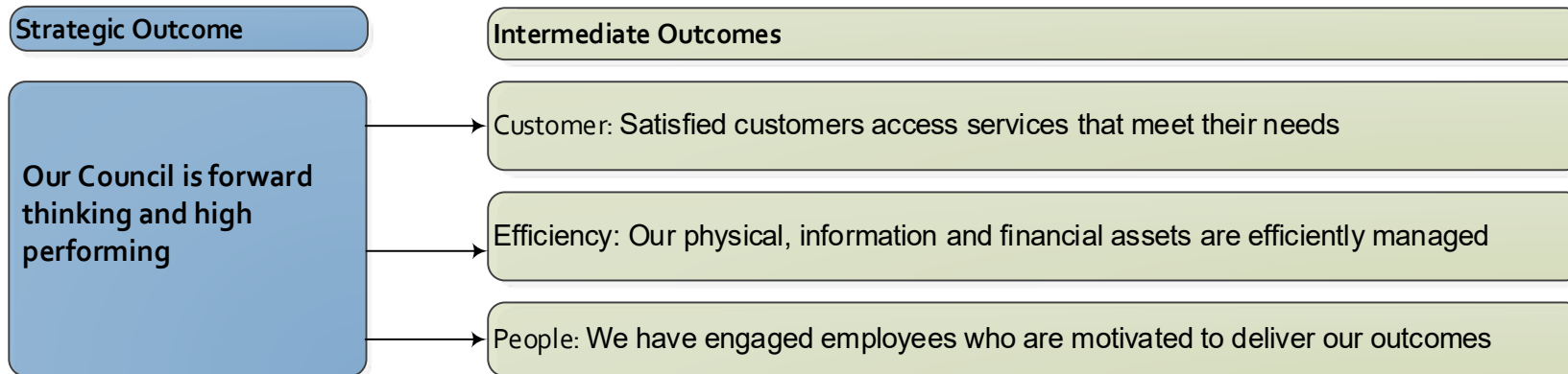
Training advisers in key partner organisations who can develop plans with and for carers

Publicising our clear prioritisation framework (eligibility criteria) for support and implement consistently

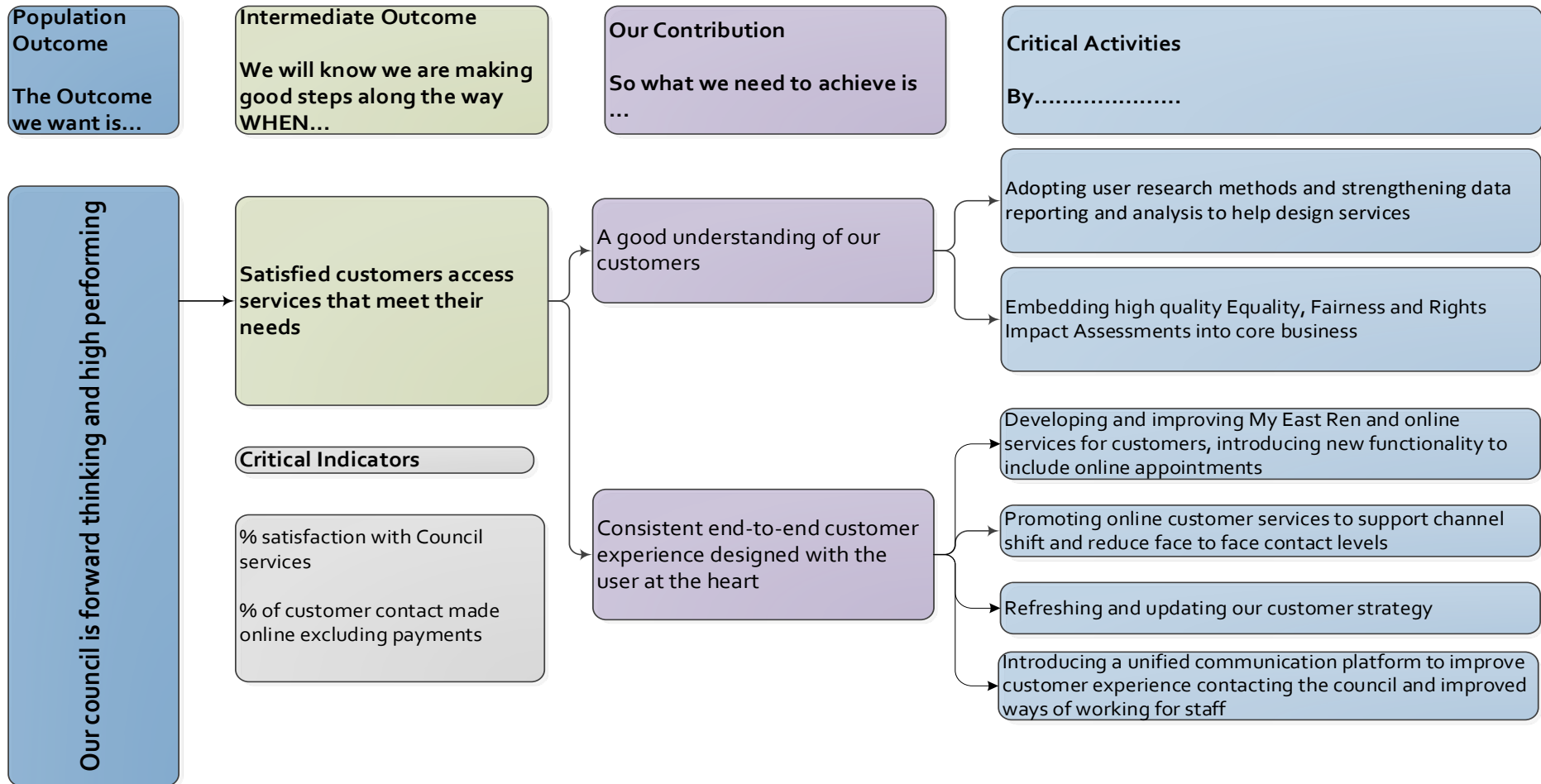
Ensuring that carers and support organisations are aware of the scope and different types of respite care and short-break provision available

Developing and implementing Young Carer's Statements as set out in the Carers' (Scotland) Act 2016

STRATEGIC OUTCOMES
Customer, Efficiency and People

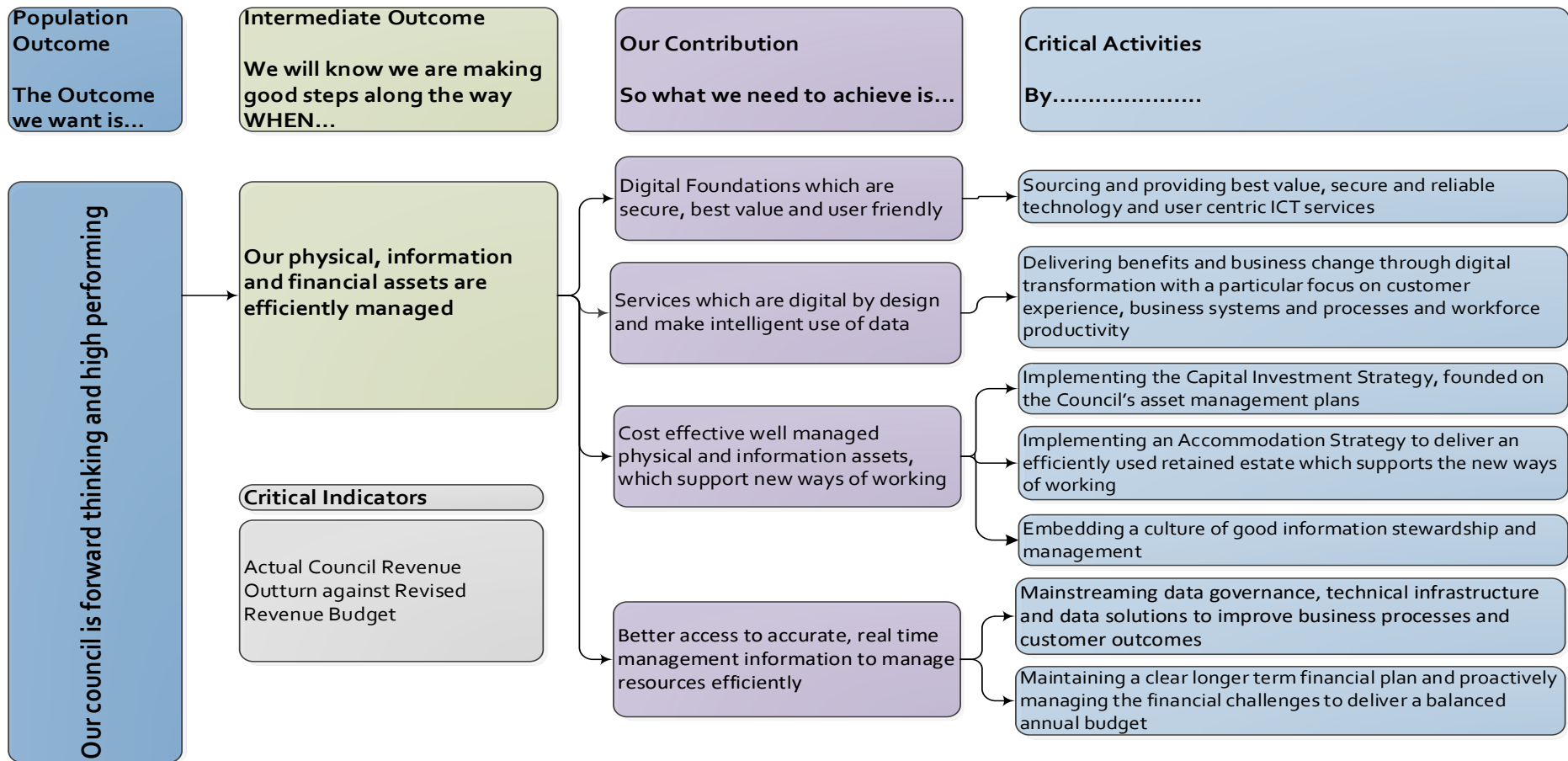


CUSTOMER
Satisfied customers access services that meet their needs



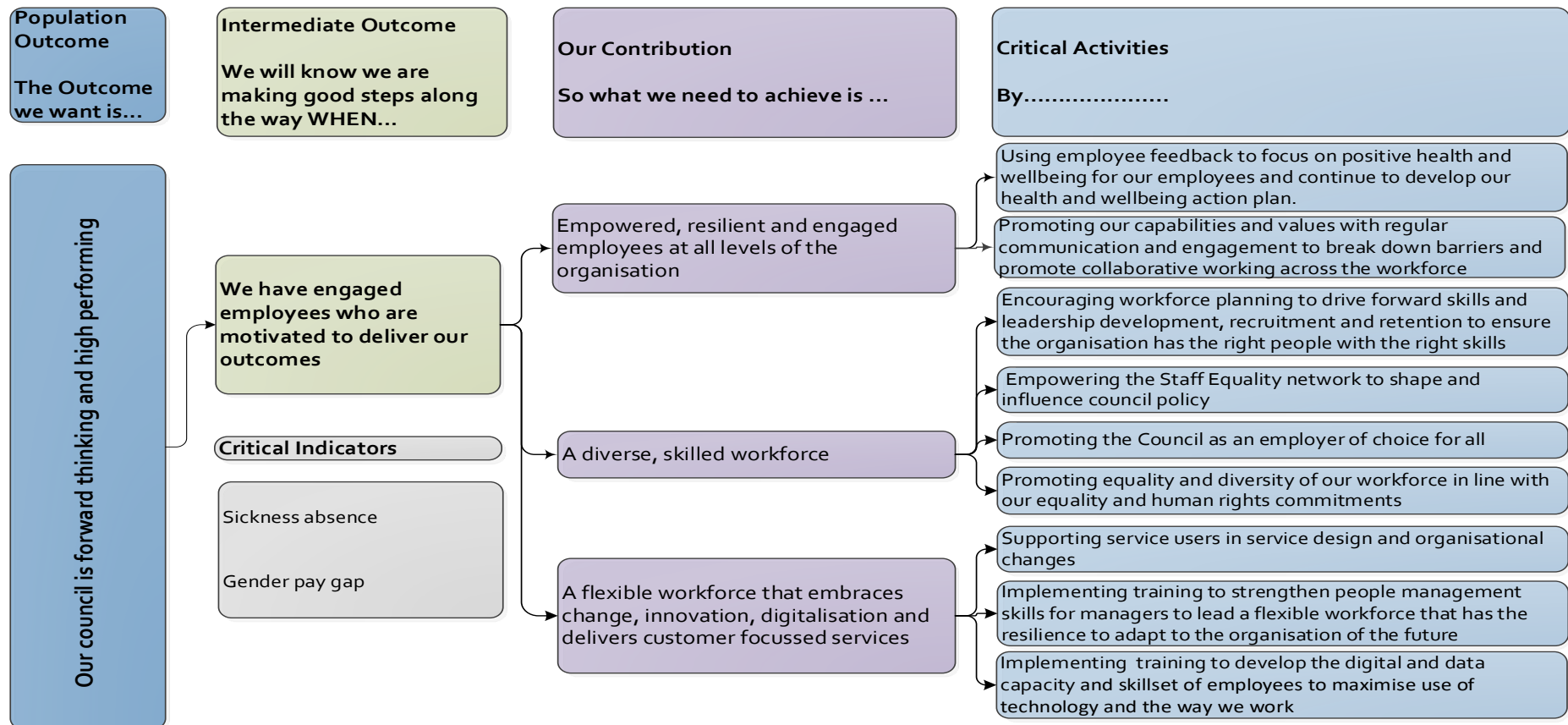
EFFICIENCY

Our physical, information, and financial assets, are efficiently managed



PEOPLE

We have engaged employees who are motivated to deliver our outcomes

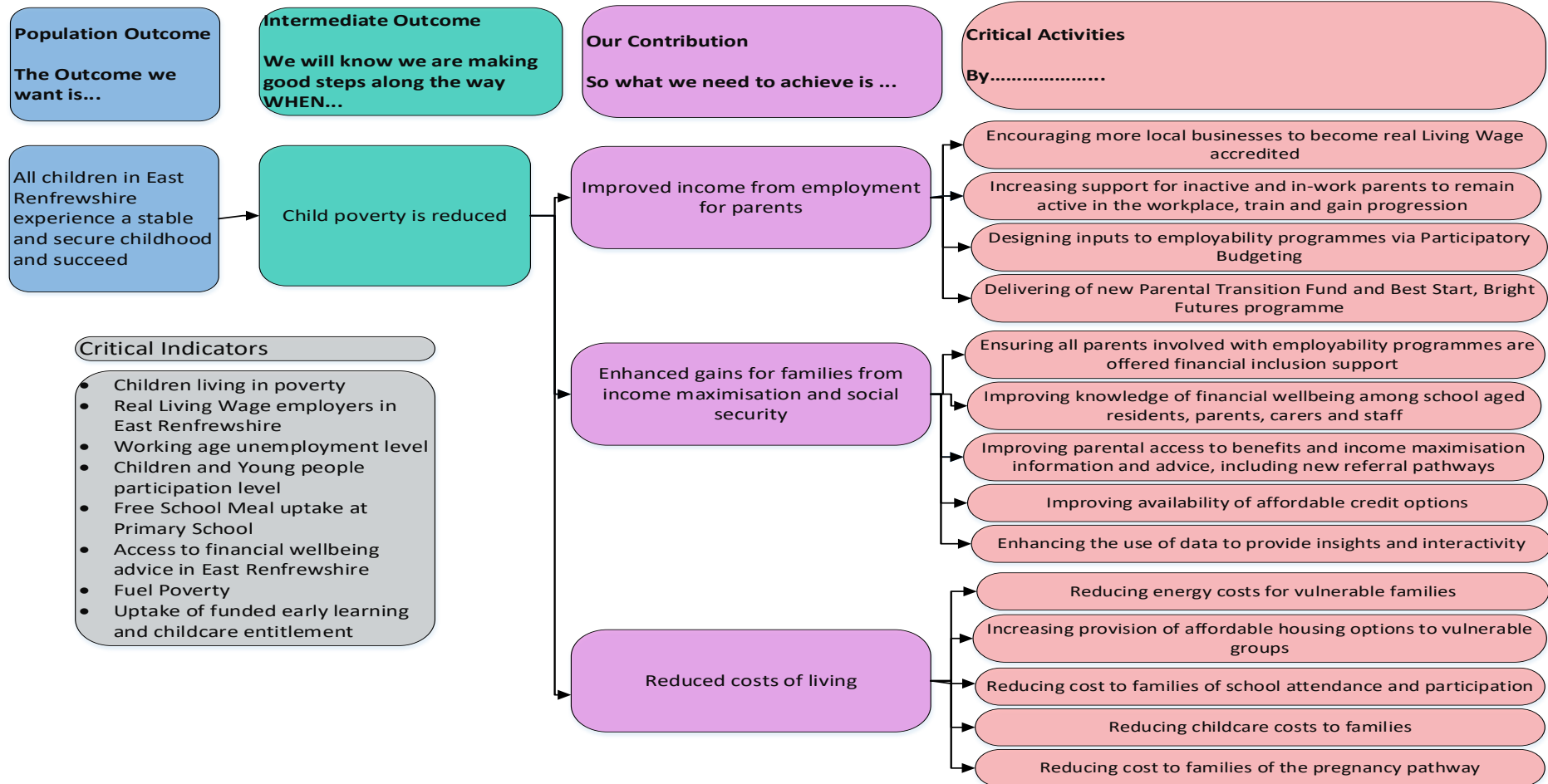


Community Plan					
	1- Childhood	2 - Learning, life and Work	3 - Economy and Environment	4 - Safe, supportive communities	5 - Older People and people with long term conditions
Community Plan Strategic Outcomes	All children in East Renfrewshire experience a stable and secure childhood and succeed.	East Renfrewshire residents are healthy and active and have the skills for learning, life and work.	East Renfrewshire is a thriving, attractive and sustainable place for residents and businesses	East Renfrewshire residents are safe and live in supportive communities	Older people and people with long term conditions in East Renfrewshire are valued; their voices are heard and they enjoy full and positive lives.

Intermediate Outcomes	1.1- Child poverty in East Renfrewshire is reduced.	2.1- Residents have the right skills, learning opportunities and confidence to secure and sustain work.	3.1 East Renfrewshire's transport links are accessible, attractive and seamless	4.1- Residents' mental health and wellbeing is improved.	5.1- Residents are safe and are more socially connected within their communities.
	1.2- Parents provide a safe, healthy and nurturing environment for their families. 1.3- Children and young people are cared for, protected and their wellbeing is safeguarded	2.2- Children and young people are healthy, active and included. 2.3- Children and young people raise their educational attainment and develop the skills they need. 2.4- Residents are as healthy and active as possible	3.2- East Renfrewshire is a thriving place to invest and for businesses to grow 3.3- East Renfrewshire is an attractive place to live with a good physical environment 3.4- East Renfrewshire is a great place to visit 3.5- East Renfrewshire is environmentally sustainable	4.2- Residents live in safe communities with low levels of crime and anti-social behaviour 4.3- Residents are protected from harm and abuse and public protection is safeguarded. 4.4- Residents live in communities that are strong, self-sufficient and resilient 4.5- Residents are protected from drug and alcohol related harm	5.2- Older people and people with long terms conditions stay as healthy as possible 5.3- Older people and people with long terms conditions live safely and independently in the community 5.4- Carers are valued and can maintain their own health and wellbeing

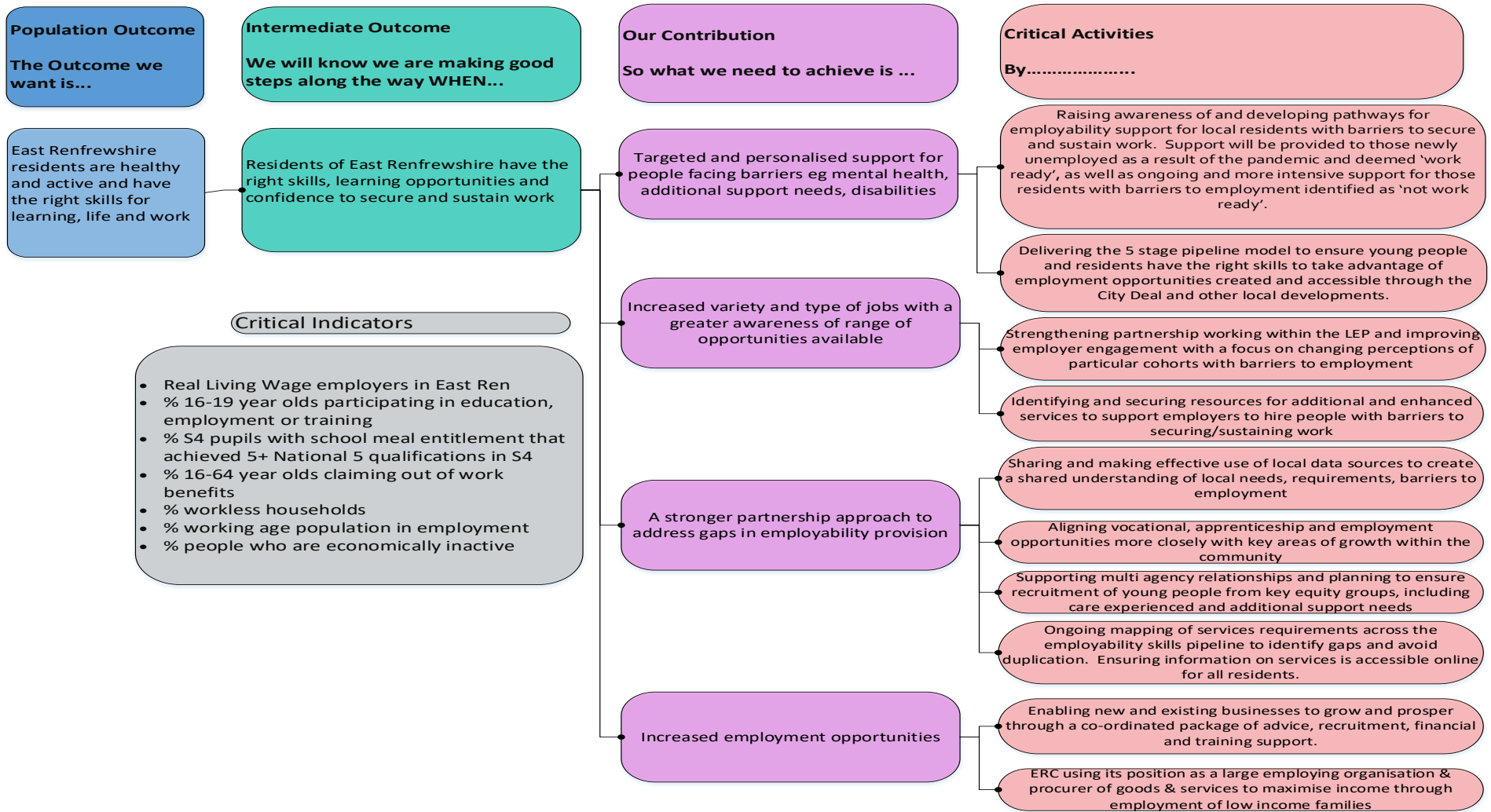
Outcome Delivery Plan Customer, Efficiency , People
Our council is forward thinking and high performing
<p>Customer: Satisfied customers access services that meet their needs</p> <p>Efficiency: Our physical, information and financial assets are efficiently managed</p> <p>People: We have engaged employees who are motivated to deliver our outcomes</p>

1.1 The impact of child poverty is reduced

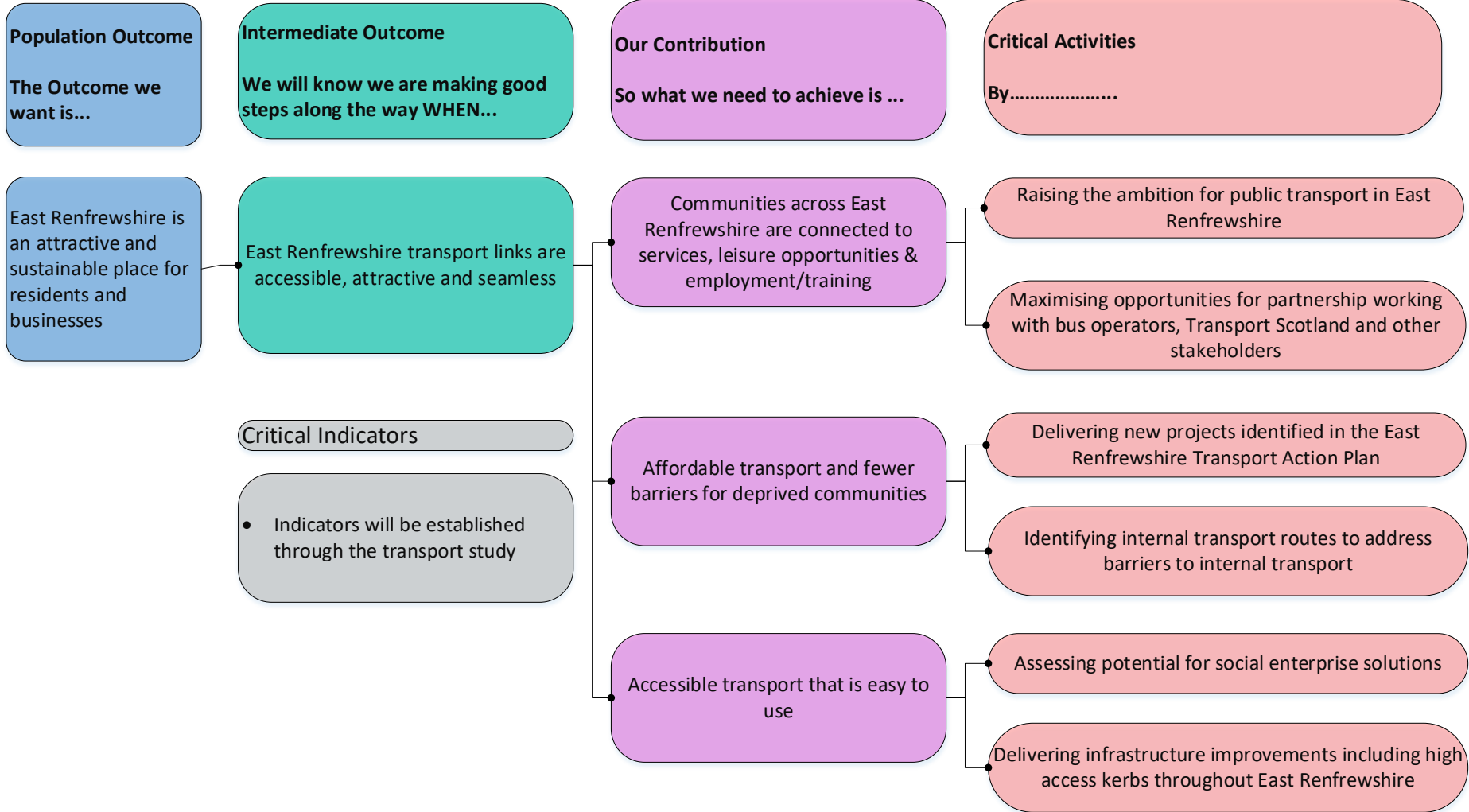


§ Outcomes 1.1-5.1 are our Fairer East Ren activities.

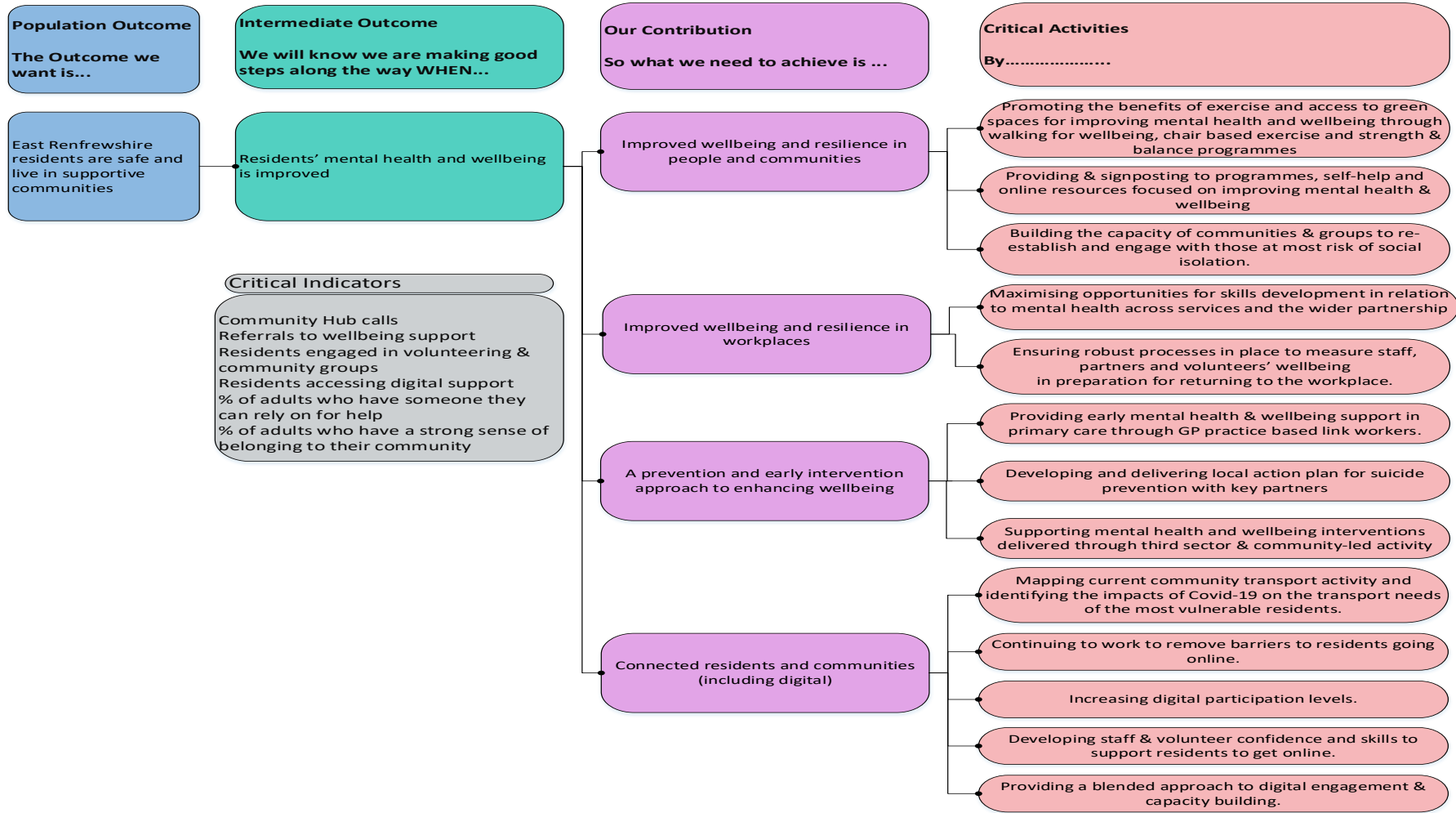
2.1 Residents of East Renfrewshire have the right skills, learning opportunities and confidence to secure and sustain work



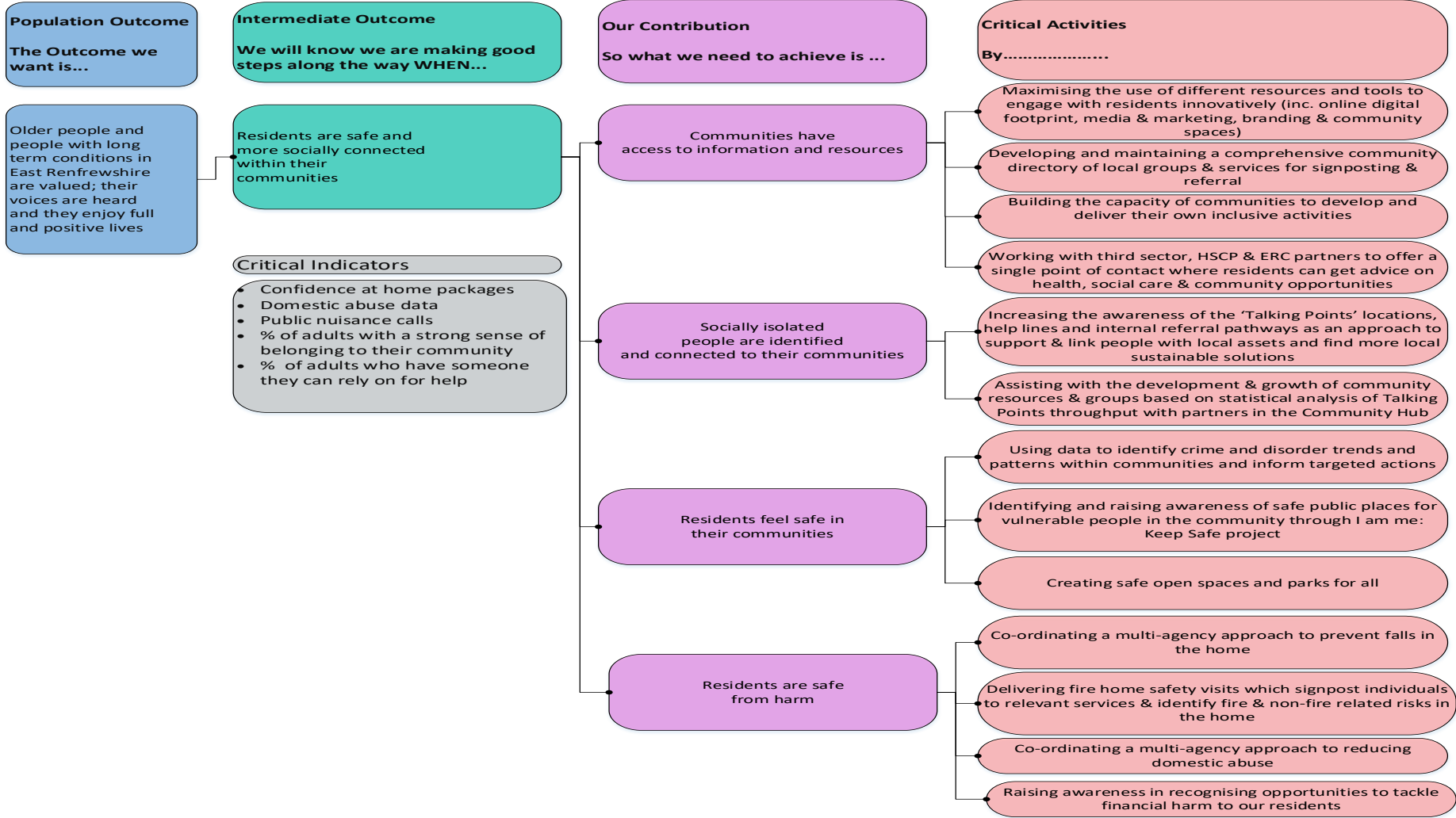
3.1 East Renfrewshire's transport links are accessible, attractive and seamless



4.1 Residents' mental health and wellbeing is improved



5.1 Residents are safe and more socially connected within their communities



Integrating National, Community Planning Partnership and Council Outcomes

East Renfrewshire Council's Vision: A modern, ambitious council creating a fairer future with all.

National Outcome

Strategic Outcome

Outcome Delivery Plan (and Fairer East Ren) - Intermediate Outcomes

<p>5. We grow up loved, safe and respected so that we realise our full potential.</p>	<p>→ 1. All children in East Renfrewshire experience a stable and secure childhood and succeed.</p>	<p>→ - Child poverty in East Renfrewshire is reduced. <i>(Fairer East Ren)</i> - Parents provide a safe, healthy and nurturing environment for their families. - Children and young people are cared for, protected and their wellbeing is safeguarded.</p>
<p>6. We are well educated, skilled and able to contribute to society. 8. We are healthy and active.</p>	<p>→ 2. East Renfrewshire residents are fit and healthy and have the skills for learning, life and work.</p>	<p>→ - Residents have the right skills, learning opportunities and confidence to secure and sustain work. <i>(Fairer East Ren)</i> - Children and young people are healthy, active and included. - Children and young people raise their educational attainment and achievement and develop the skills they need. - Residents are as healthy and active as possible.</p>
<p>3. We tackle poverty by sharing opportunities, wealth and power more equally. → CROSS CUTTING OUTCOME INTEGRATED WITHIN ALL OUR LOCAL OUTCOMES</p>		
<p>1. We have a globally competitive, entrepreneurial, inclusive and sustainable economy. 7. We have thriving and innovative businesses, with quality jobs and fair work for everyone. 9. We value, enjoy, protect and enhance our environment. 10. We are creative and our vibrant and diverse cultures are expressed and enjoyed widely.</p>	<p>→ 3. East Renfrewshire is a thriving, attractive and sustainable place for businesses and residents.</p>	<p>→ - East Renfrewshire's transport links are accessible, attractive and seamless. <i>(Fairer East Ren)</i> - East Renfrewshire is a thriving place to invest and for businesses to grow. - East Renfrewshire is an attractive place to live with a good physical environment. - East Renfrewshire is a great place to visit. - East Renfrewshire is environmentally sustainable.</p>
<p>4. We live in communities that are inclusive, empowered, resilient and safe. 11. We respect, protect and fulfill human rights and live free from discrimination.</p>	<p>→ 4. East Renfrewshire residents are safe and live in supportive communities.</p>	<p>→ - Residents' mental health and wellbeing is improved. <i>(Fairer East Ren)</i> - Residents are safe and are more socially connected within their communities. <i>(Fairer East Ren)</i> - Residents live in safe communities with low levels of crime and anti-social behavior. - Residents are protected from harm and abuse and public protection is safeguarded. - Residents live in communities that are strong, self-sufficient and resilient. - Residents are protected from drug and alcohol related harm.</p>
<p>8. We are healthy and active.</p>	<p>→ 5. Older people and people with long term conditions in East Renfrewshire are valued; their voices are heard and they are supported to enjoy full and positive lives</p>	<p>→ - Residents are safe and are more socially connected within their communities. <i>(Fairer East Ren)</i> - Older people and people with long terms conditions stay as healthy as possible. - Older people and people with long terms conditions live safely and independently in the community. - Carers are valued and can maintain their own health and wellbeing.</p>
<p>2. We are open, connected and make a positive contribution (internationally).</p>	<p>→ Strategic outcomes- Customer, Efficiency and People</p>	

Vision for the future

Our vision is to be a modern, ambitious council creating a fairer future with all and our ultimate aim is to make people's lives better.

We are working across East Renfrewshire to achieve best Outcomes for



EARLY YEARS AND VULNERABLE YOUNG PEOPLE



LEARNING, LIFE AND WORK



ENVIRONMENT AND ECONOMY



SAFE, SUPPORTIVE COMMUNITIES



OLDER PEOPLE AND PEOPLE WITH LONG-TERM CONDITIONS

We will achieve this by excelling in our Five Capabilities



PREVENTION



EMPOWERING COMMUNITIES



DATA



MODERNISATION



DIGITAL

And along this journey, in everything we do, we must live our Values



Ambition



Kindness



Trust



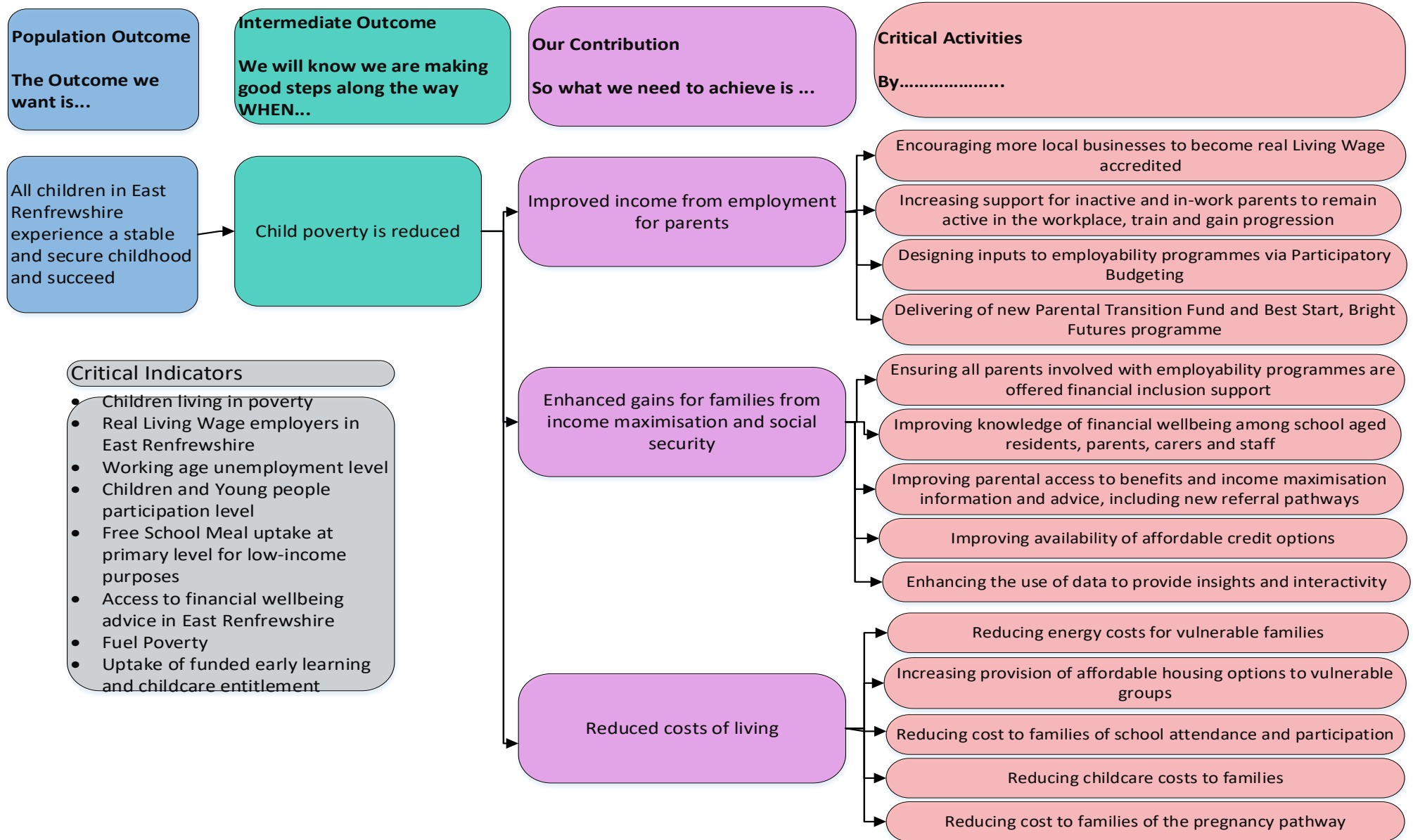
Fairer East Ren: Delivery Plans 2023/2024

Delivering the outcomes of the East
Renfrewshire Community Plan

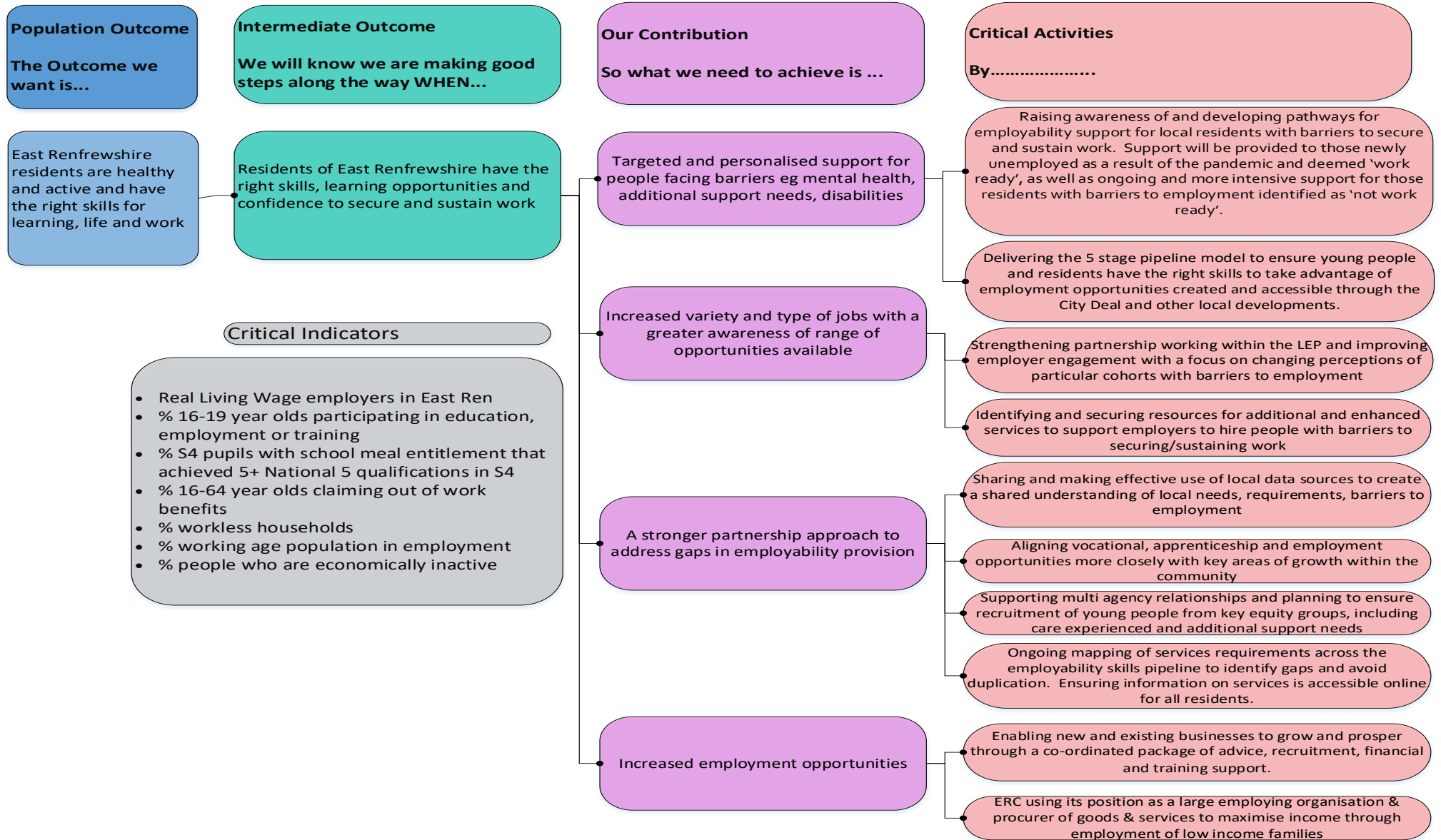
Background

- Fairer East Ren is the Local Outcome Improvement Plan for East Renfrewshire Community Planning Partnership.
- A requirement of the Community Empowerment (Scotland) Act 2015, is that a Local Outcomes Improvement Plan (LOIP) is produced to outline how community planning partners will work with communities to improve outcomes for individuals, families and communities and reduce socio-economic inequality.
- Fairer East Ren is set out in a number of themed delivery plans:
 - 1.1 Child poverty in East Renfrewshire is reduced (Local Child Poverty Action Report)
 - 2.1 Residents have the right skills, learning opportunities and confidence to secure and sustain work
 - 3.1 East Renfrewshire's transport links are accessible, attractive and seamless
 - 4.1 Residents' mental health and wellbeing is improved
 - 5.1 Residents are safe and socially connected within their communities
- Our Local Transport Strategy is currently in development and will contribute to achieving the activities laid out in outcome 3.1.
- The partners reviewed these plans in early 2021 and agreed that transitional plans were required while communities and services recovered from the impact of Covid-19.
- Following local elections in spring 2022, and a newly elected council administration, it was agreed that the transitional plans would be rolled forward for 2022/2023.
- The Council is currently undertaking a longer term strategic planning exercise that was explored with Community Planning Partners at a workshop in October 2022. As this will take us into the 2023/2024 year period, a further one year Fairer East Ren plan has been produced.
- In early 2023, the relevant thematic groups considered the outcomes, progress indicators and critical activities from previous plans in line with the pandemic recovery and renewal, as well as the ongoing cost-of-living pressures, and updated them accordingly.
- These updated plans allow us to work together in partnership to ensure that critical activities to reduce socio- economic inequality remain a key focus for the Community Planning Partnership.

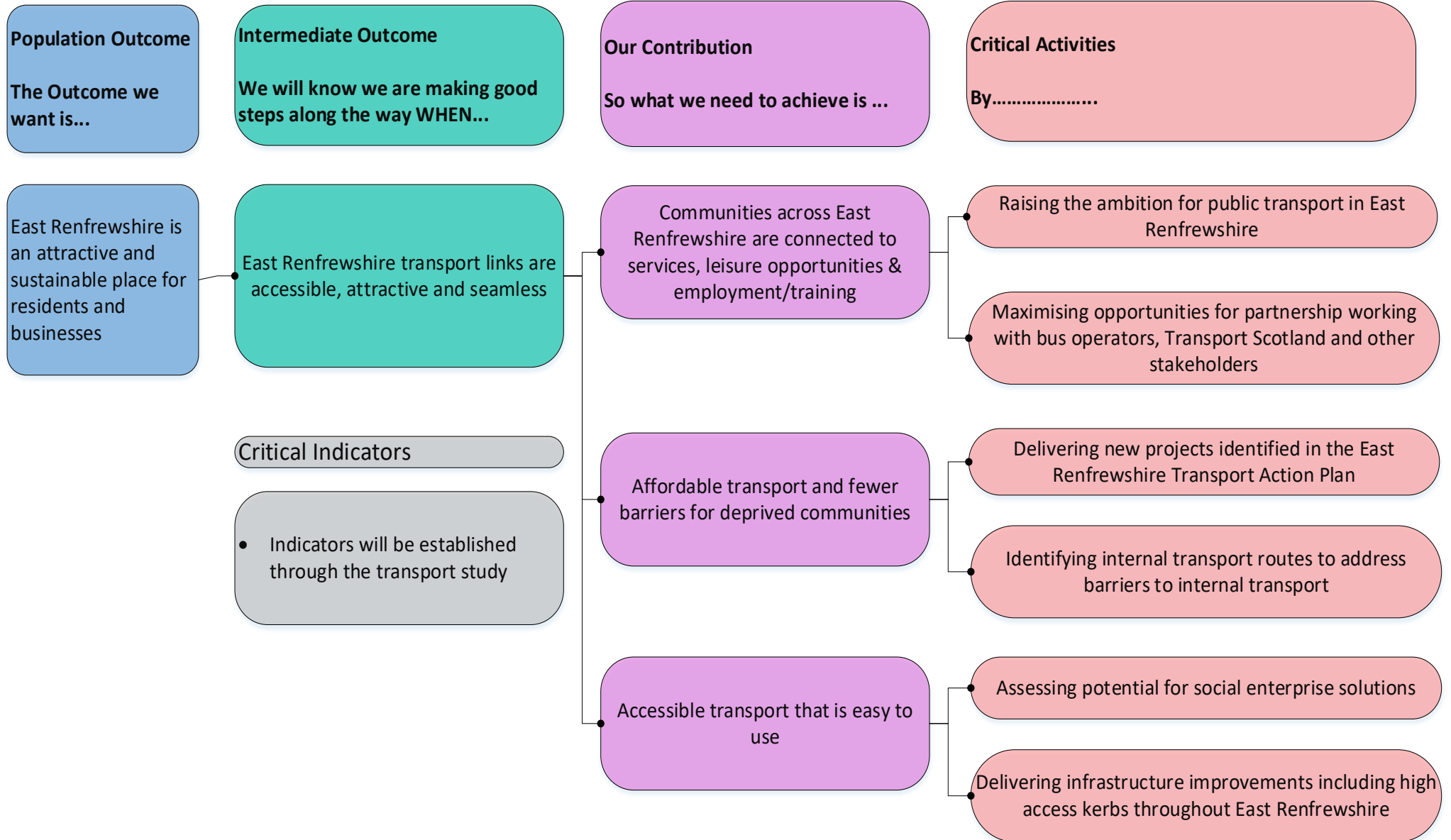
1.1 Child Poverty in East Renfrewshire is reduced



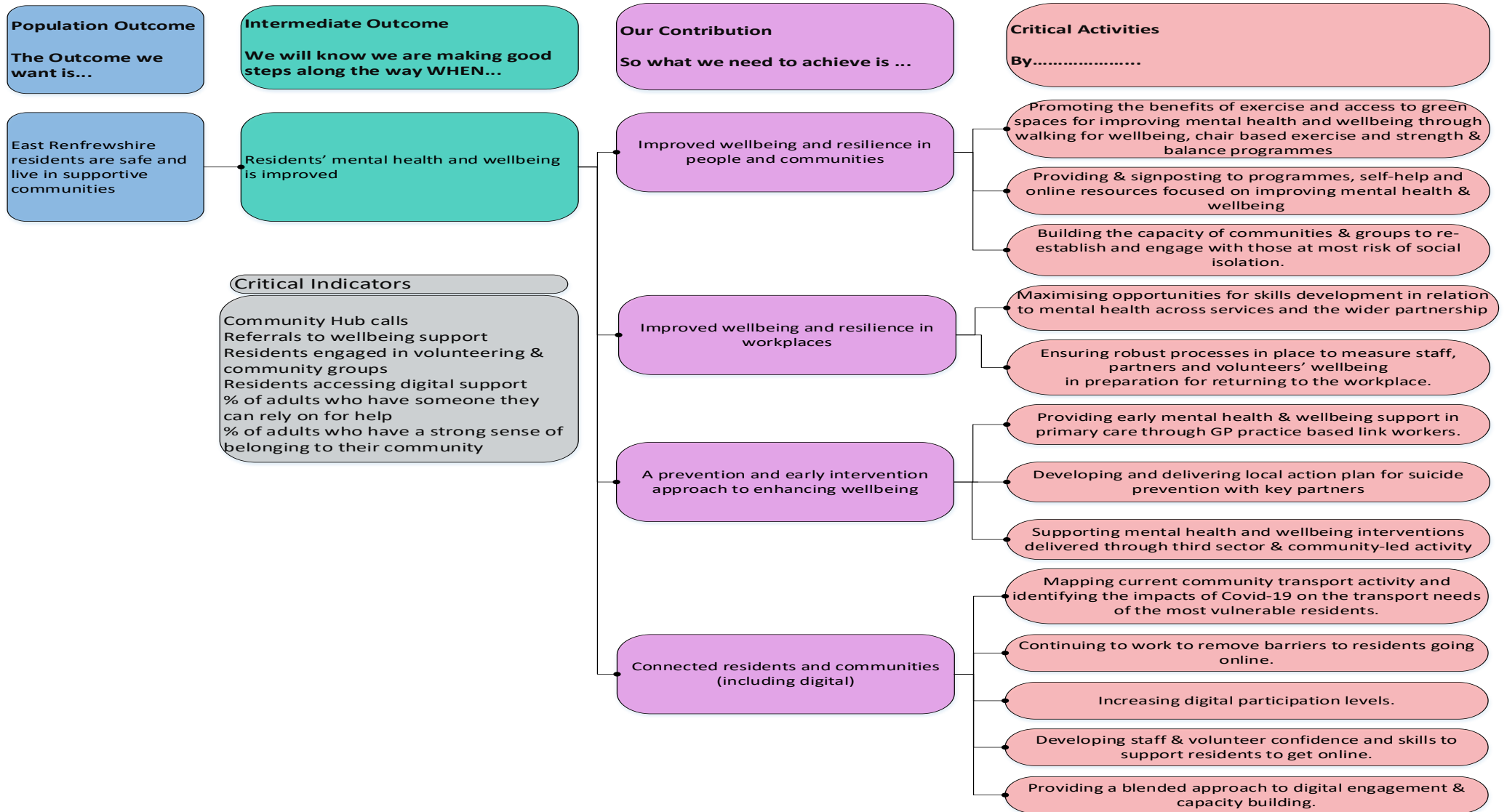
2.1 East Renfrewshire residents are healthy and active and have the right skills for learning, life and work



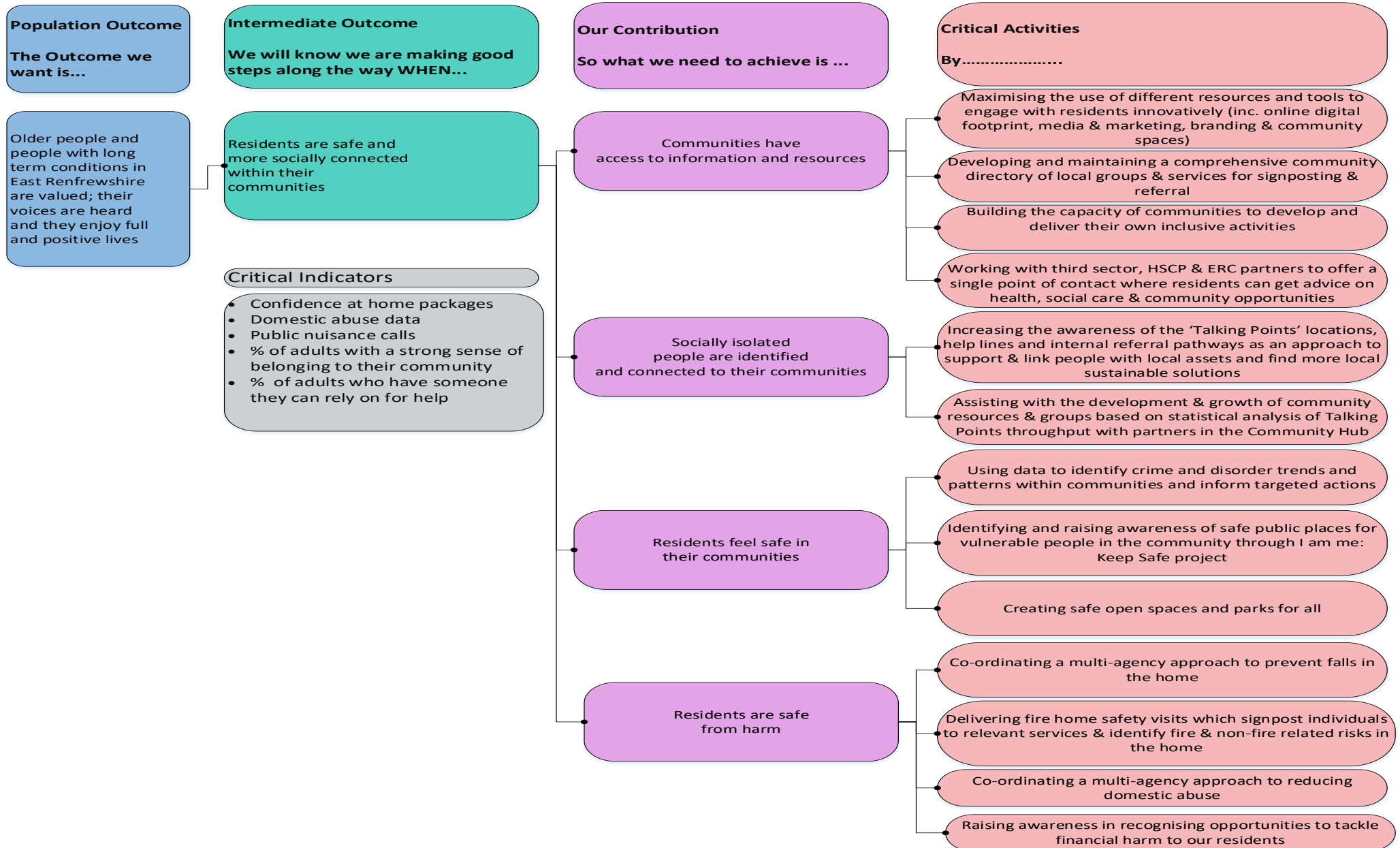
3.1 East Renfrewshire’s transport links are accessible, attractive and seamless



4.1 Resident' mental health and wellbeing is improved



5.1 Residents are safe and more socially connected within their communities



The Community Planning Partners will oversee the progress towards a Fairer East Ren and will publish updates on our webpages at <https://eastrenfrewshire.gov.uk/community-planning-partnership>

As we continue to deliver a Fairer East Ren we will create opportunities for working together with local people to ensure the plans meet their needs.